



1 **II. BACKGROUND<sup>3</sup>**

2 Plaintiffs allege that Baehr, a former law enforcement officer with the Reno Police  
3 Department and the City of Reno, performed pretextual traffic stops under color of state  
4 law, during which he accessed personal information and intimate videos and photos from  
5 their phones without consent or justification. (ECF No. 1). Plaintiffs' claims arise from two  
6 separate traffic stops.

7 Plaintiff Erica Bluth alleges that on December 31, 2023, she was pulled over by  
8 Baehr, who took her cell phone to his patrol vehicle for approximately 10 minutes. *Id.* at  
9 3. Baehr asked for Bluth's number and she felt obligated to engage in text conversation  
10 with him. *Id.* They met in person once for coffee, at which time Baehr arrived in uniform  
11 and made comments that made Bluth uncomfortable. *Id.* In September 2024, detectives  
12 from Sparks Police Department visited Bluth at her parent's home and showed her  
13 personal and intimate photos and videos that were stored on her phone, that had been  
14 photographed from another device. *Id.* Bluth believes that Baehr accessed and copied  
15 these images during the traffic stop. *Id.*

16 Plaintiff Lavoria Wilson alleges that she was pulled over by Baehr on August 12,  
17 2024. *Id.* at 4. During this traffic stop, Baehr took Wilson's phone under the pretext that  
18 he would get information about her car insurance. *Id.* While Baehr had Wilson's phone in  
19 his patrol vehicle, he accessed her personal text messages and other information,  
20 including explicit videos and intimate photographs. *Id.* Baehr let Wilson leave without  
21 citation claiming that he could not look up her information. In September 2024, Wilson  
22 was interviewed by a Sparks Police Officer, who informed her that Baehr had viewed her  
23 personal information during this traffic stop. *Id.*

24 Arising from these allegations, Plaintiffs bring four causes of action: (1) violation of  
25 Fourth Amendment rights under 42 U.S.C. § 1983 against Baehr; (2) violation of Article  
26 1, Section 8 of the Nevada Constitution against Defendants; (3) intrusion upon seclusion  
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28 <sup>3</sup>The following facts are adapted from the Complaint (ECF No. 1).

1 against Defendants; and (4) a *Monell* failure to train claim against the City. (*Id.* at 5-8.)  
2 Plaintiffs seek declaratory relief and compensatory, exemplary and punitive damages. (*Id.*  
3 at 10-11.)

4 On January 23, 2025, Baehr was charged with two counts of Depravation of Rights  
5 Under Color of Law, in violation of 18 U.S.C. § 242 in the Criminal Case, arising from the  
6 events involving Plaintiffs. A jury trial was initially set for November 4, 2025, but the trial  
7 date was continued and is currently set for June 2, 2026.

### 8 **III. DISCUSSION**

#### 9 **A. Motion to Stay**

10 “The Constitution does not ordinarily require a stay of civil proceedings pending  
11 the outcome of criminal proceedings.” *Keating v. Office of Thrift Supervision*, 45 F.3d 322,  
12 324 (9th Cir. 1995). Nevertheless, a court is within its discretion to order a stay in the civil  
13 proceedings where the interests of justice so require. *Id.* This determination is case-  
14 specific and “particular [to the] circumstances and competing interests involved in the  
15 case.” *Federal Sav. & Loan Ins. Corp. v. Molinaro*, 889 F.2d 899, 902 (9th Cir. 1989). A  
16 court must consider the extent to which the defendant’s Fifth Amendment rights are  
17 implicated, but this factor is “only one consideration to be weighed against others.  
18 *Keating*, 45 F.3d at 326 (holding that the ALJ did not abuse his discretion in deciding to  
19 proceed with the hearing notwithstanding the implication of defendant’s Fifth Amendment  
20 rights). A court must also consider the following factors in ruling on a stay: “(1) the interest  
21 of the plaintiffs in proceeding expeditiously with this litigation or any particular aspect of  
22 it, and the potential prejudice to plaintiffs of a delay; (2) the burden which any particular  
23 aspect of the proceedings may impose on defendants; (3) the convenience of the court  
24 in the management of its cases, and the efficient use of judicial resources; (4) the interests  
25 of persons not parties to the civil litigation; and (5) the interest of the public in the pending  
26 civil and criminal litigation.” *Id.* at 325. The Court addresses these factors in turn.

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**1. Defendant Baehr’s Fifth Amendment Rights**

Regarding the first prong, the City asserts that the Court should grant its Motion to Stay because Baehr invoked the Fifth Amendment. (ECF No. 22 at 2.) Plaintiffs respond, citing to *Keating*, that “Baehr’s invocation of the Fifth Amendment is a strategic choice, and courts have held that a defendant has no absolute right to avoid choosing between testifying in a civil matter and asserting this privilege.” (ECF No. 32 at 3.)

Several district courts in the Ninth Circuit have held that factual overlap between parallel proceedings is an important consideration in determining whether a defendant’s Fifth Amendment rights are implicated. *See Houseton v. Kirk*, No. 2:23-CV-06887-SVW-MRW, 2024 WL 3051057, at \*2 (C.D. Cal. May 6, 2024); *see also Sostek v. Cnty. of San Bernardino*, No. 5:23-CV-02236-MRA-MRW, 2024 WL 3467714, at \*2 (C.D. Cal. May 30, 2024). The Court finds these authorities persuasive.

Here, there is no uncertainty that Baehr’s Fifth Amendment rights are implicated because he invoked his Fifth Amendment protections in his answer to Plaintiffs’ Complaint (ECF No. 20), and because both cases share the same factual bases. Thus, the Court finds that Baehr’s Fifth Amendment rights are strongly implicated in this action, and this factor weighs in favor of granting a stay.

**2. Remaining *Keating* Factors**

**a. Interest of Plaintiffs**

The City argues that a stay would aid Plaintiffs because both cases involve allegations of Fourth Amendment violations stemming from the same facts, therefore nonmutual collateral estoppel would apply to Plaintiffs’ claims. (ECF No. 35 at 2-3.) The City claims this would expedite a determination of whether Baehr violated Plaintiffs’ Fourth Amendment rights. (ECF Nos. 22 at 6.) Plaintiffs counter that a stay would delay justice for Plaintiffs and that the City’s claim that a stay would be beneficial is speculative, as Plaintiffs bring state law claims and a *Monell* failure to train claim that would not be resolved by the criminal litigation. (ECF No. 32 at 2-3.) The City acknowledges that

1 Plaintiffs may need to present additional evidence given these claims. (ECF No. 35 at 3-  
2 4.)

3 The Court agrees with Plaintiffs that the first factor weighs in their interest. Plaintiffs  
4 have a strong interest in the efficient resolution of their claims. Much of the City's  
5 argument regarding the lack of prejudice to Plaintiffs hinges upon its assertion that trial  
6 was scheduled for November 4, 2025, which would "connote[] an impending verdict." (*Id.*  
7 at 3.) Baehr's jury trial in the criminal case has been continued to June 2026 and Plaintiffs  
8 filed their Complaint on March 5, 2025. (ECF No. 1.) To delay proceedings pending the  
9 outcome of the criminal trial would result in a delay to the resolution of Plaintiffs' case,  
10 and there is a possibility that Baehr's trial could be continued again. Moreover, given that  
11 the parties agree that additional evidence would likely be required that would not be  
12 discovered in the Criminal Case, the Court disagrees with the City that Plaintiffs' interest  
13 in expeditious resolution is protected by a stay.

14 **b. Burden Imposed Upon Defendants**

15 The City argues that it is between a rock and a hard place due to its conflicting  
16 discovery obligations in the civil case and its obligation to avoid the disclosure of sensitive  
17 information that would affect Baehr's constitutional trial rights. (ECF No. 22 at 8.) Plaintiffs  
18 counter that the City's concern about discovery obligations is overstated, courts routinely  
19 manage parallel proceedings by coordinating discovery to avoid prejudice, and the City  
20 can seek tailored protective orders to manage sensitive evidence. (ECF No. 32 at 3-4.)

21 The Court agrees with Plaintiffs. The Court notes that it has issued a protective  
22 order in Baehr's Criminal Case. However, if the City faces a real burden if a stay is not  
23 imposed, the City has not sufficiently stated as much in its Motion to Stay. The City's  
24 argument is a mere four sentences long, and its Reply does not address Plaintiffs'  
25 argument that the City is not a party in the criminal case and can manage potential  
26 burdens with protective orders. (ECF Nos. 22 at 8; 35 at 4-5.) Moreover, the City's  
27 argument in its Reply with respect to *Lizarraga v. City of Nogales, Arizona*, No. CV 06-  
28 474 TUC DCB, 2007 WL 10146106, at \*2 (D. Ariz. Nov. 1, 2007), is unpersuasive because

1 it is not “strikingly similar” to the case at bar. (ECF No. 35 at 4.)<sup>4</sup> The Court thus finds that  
2 the second *Keating* factor weighs against granting at stay.

3 **c. Judicial Economy**

4 The City argues a stay would promote judicial economy because otherwise the  
5 Court would likely have to resolve duplicative discovery disputes and because there is a  
6 likelihood that nonmutual collateral estoppel would apply to Plaintiffs’ claims. (ECF No.  
7 22 at 8-9.) Plaintiffs counter that proceeding will allow the court to resolve their claims  
8 promptly. (ECF No. 32 at 4.) A stay would merely defer discovery disputes raised by the  
9 City, while witnesses become unavailable or memories fade. (*Id.*)

10 As an initial matter, “offensive use of collateral estoppel does not promote judicial  
11 economy in the same manner as defensive use does.” *Parklane Hosiery Co., Inc. v.*  
12 *Shore*, 439 U.S. 322, 329-30 (1979) (noting that defensive collateral estoppel gives  
13 plaintiff a strong incentive to join all potential defendants, whereas offensive collateral  
14 estoppel will likely increase the total amount of litigation). Moreover, “[c]ourts have  
15 recognized that this *Keating* factor normally does not favor granting a stay, because ‘the  
16 court has an interest in clearing its docket.’” *ESG Cap. Partners LP v. Stratos*, 22  
17 F.Supp.3d 1042, 2047 (C.D. Cal. 2014).

18 As to duplicative discovery, the scope of discovery in the Criminal Case will likely  
19 be narrower than the broader civil discovery that would be allowed in this civil case. And  
20 while the City will presumably work to provide the United States of America, as the  
21 prosecuting party in the Criminal Case, with relevant evidence, some of which may be  
22 provided as part of the discovery in this case, the burden of duplicative discovery, if any,  
23 will be minimal. Moreover, the parties acknowledge that the criminal case will not resolve  
24 all issues raised in the civil case, and thus discovery will still be required. The Court also

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27 <sup>4</sup>The Court in *Lizarraga* granted a stay of discovery because the plaintiff, who had  
28 allegedly been sexually assaulted by a police officer, had provided evidence of her fragile  
mental state and sought a protective order to prevent the deposition evidence in the civil  
case being used by the criminal defense. *Id.* Here, the City, not Plaintiffs, seeks the stay.

1 considers Plaintiffs' concerns about the loss of witnesses and evidence. Accordingly, the  
2 Court finds that the third *Keating* factor weighs against granting a stay.

3 **d. Interests of Nonparties**

4 The City suggests that nonparties could benefit from a stay, as Plaintiffs would,  
5 due to collateral estoppel given the likelihood of an expedited outcome. (ECF No. 22 at  
6 9.) Plaintiffs counter that the interests of nonparties weigh against a stay, because  
7 potential victims or witnesses who may also have claims would benefit from the timely  
8 resolution of this action. (ECF No. 32 at 5.) The City, in its Reply, also contends that there  
9 is an increased possibility of settlement of nonparty claims resulting from a verdict in the  
10 Criminal Case. (ECF No. 35 at 5-6.)

11 The Court finds that the fourth *Keating* factor weighs neutrally. Both parties  
12 speculate as to the existence of and outcomes for unascertained nonparties. Since  
13 neither party has cogently identified nonparties whose interests would be affected by a  
14 stay, the Court finds that the fourth *Keating* factor weighs neutrally.

15 **e. Public Interest**

16 The City argues that the fifth *Keating* factor weighs in its favor because a stay  
17 would expedite the outcome because of Defendant's Baehr's (now former) November trial  
18 date. (ECF No. 22 at 10.) Plaintiffs argue that the public has a compelling interest in  
19 ensuring that allegations of civil rights law enforcement are addressed promptly and  
20 resolution would promote public confidence in the justice system. (ECF No. 32 at 5.)

21 The Court agrees with Plaintiffs that the public has a compelling interest in ensuring  
22 that the allegations raised in this case are addressed in a timely manner. Especially given  
23 that trial in the Criminal Case has been continued, the Court cannot agree with the City's  
24 argument that an outcome determinative verdict will be issued imminently. Accordingly,  
25 the Court finds that the fifth *Keating* factor weighs against granting a stay.

26 **3. Conclusion**

27 The Court has weighed the extent to which Baehr's Fifth Amendment rights are  
28 implicated and the *Keating* factors. Though Baehr's Fifth Amendment rights are

1 implicated given the parallel criminal proceedings, this consideration is just one to be  
2 weighed against others, and “[a] defendant has no absolute right not to be forced to  
3 choose between testifying in a civil matter and asserting his Fifth Amendment privilege.”  
4 *Keating*, 45 F.3d at 326. Not only is it permissible to conduct parallel civil and criminal  
5 proceedings, but “it is even permissible for the trier of fact to draw adverse inferences  
6 from the invocation of the Fifth Amendment in a civil proceeding.” *Id.* And under the  
7 Court’s analysis, the other *Keating* factors weigh against a stay. Accordingly, the Court  
8 denies the City’s Motion to Stay.<sup>5</sup>

### 9 **B. Motion for Judgment on the Pleadings**

10 A Rule 12(c) motion for judgment on the pleadings is “properly granted when,  
11 taking all the allegations in the pleading as true, the moving party is entitled to judgment  
12 as a matter of law.” *Heliotrope General, Inc. v. Ford Motor Co.*, 189 F.3d 971 (9th Cir.  
13 1999). A Rule 12(c) motion is “functionally identical” to a Rule 12(b) motion thus the same  
14 standard of review applies. *Dworkin v. Hustler Magazine, Inc.*, 867 F.2d 1188, 1192 (9th  
15 Cir. 1989). To withstand a Rule 12(b)(6) challenge, a plaintiff must allege facts to “nudge[]  
16 their claims across the line from conceivable to plausible.” *Bell Atlantic Corp. v. Twombly*,  
17 550 U.S. 544, 570 (2007); *see also Ashcroft v. Iqbal*, 556 U.S. 662, 678-79 (2009) (holding  
18 that a district court must accept as true all well-pled factual allegations in a complaint,  
19 while legal conclusions are not entitled to the assumption of truth).

20 In its Motion for Judgment, the City argues that (1) Plaintiffs’ second and third  
21 causes of action fail because they have failed to allege sufficient factual allegations for  
22 the City to be liable under a theory of respondeat superior; (2) Nevada law entitles the  
23 City to immunity as to Plaintiffs’ second and third causes of action; (3) Plaintiffs’ Complaint  
24 fails to state a plausible *Monell* claim; and (4) Plaintiffs cannot recover punitive damages  
25 against the City. The Court will address each argument in turn.

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27 <sup>5</sup>The Court notes that in its Motion to Stay, the City moved in the alternative for a  
28 stay of discovery pending the City’s motion for judgment on the pleadings. Because the  
Court will address this underlying motion, the Court denies the alternative request as  
moot.

## 1                                    1.        **Respondeat Superior**

2                    The City alleges that Plaintiffs' second and third causes of action fail because they  
3 have failed to plead sufficient factual allegations that Baehr was acting in his official  
4 capacity. (ECF No. 16 at 4.) The City argues that Plaintiffs have only alleged threadbare,  
5 conclusory allegations that Baehr was acting in his official capacity and provide with no  
6 factual allegations that he was acting in an official capacity within the scope of his  
7 employment. (*Id.* at 5.) Plaintiffs counter that their Complaint alleges that Baehr was  
8 acting within the scope of his employment at the time of the incidents, and that his actions  
9 occurred during routine police encounters which are within a police officer's scope of  
10 employment. (ECF No. 31 at 4-5.)

11                    Under Nevada law, respondeat superior liability attaches "when the employee is  
12 under the control of the employer and when the act is within the scope of the  
13 employment." *Molino v. Asher*, 618 P.2d 878, 817 (Nev. 1980). A willful tort may fall within  
14 the scope of employment where it is "committed in the course of the very task assigned  
15 to the employee." *Prell Hotel Corp. v. Antonacci*, 469 P.2d 399, 400 (Nev. 1970).

16                    While legal conclusions are not entitled to the truth, here, Plaintiffs have alleged  
17 sufficient facts to support a plausible claim of respondeat superior liability. Plaintiffs allege  
18 that while Baehr was working as an officer under color of state law, he performed traffic  
19 stops during which he obtained Plaintiffs' cell phones under the pretense of checking car  
20 insurance and subsequently viewed or took private contents from their phones in violation  
21 of their state rights. (ECF No. 1 at 3-4.) These factual allegations, if accepted as true, are  
22 sufficient to support that Baehr was under control of his employer and that relevant acts  
23 took place while he was acting in an official capacity in the scope of his employment.  
24 Accordingly, the Court denies the Motion for Judgment as to respondeat superior liability.

## 25                                    2.        **Immunity**

26                    The City next argues that NRS § 41.745 entitles it to employer immunity because  
27 Baehr's conduct was an independent venture that was not within his assigned tasks and  
28 was not reasonably foreseeable. (ECF No. 16 at 6-12.) Plaintiffs counter that Baehr's

1 conduct occurred within the scope of his employment, that under NRS § 41.0337 the City  
2 must be named as a party defendant, and that factual disputes raised in the City's answer  
3 preclude judgment on the pleadings, citing to an unreported case from this district. (ECF  
4 No. 31 at 6-7.)

5 Under Nevada law:

6 [a]n employer is not liable for harm or injury caused by the intentional conduct of  
7 an employee if the conduct of the employee:

8 (a) Was a truly independent venture of the employee;

9 (b) Was not committed in the course of the very task assigned to the employee;  
10 and

11 (c) Was not reasonably foreseeable under the facts and circumstances of the case  
12 considering the nature and scope of his or her employment.

13 NRS § 41.745(1).

14 Here, Plaintiffs have alleged that while Baehr was working as a Reno Police Officer  
15 performing official police tasks, he took possession of their cell phones under the pretext  
16 of official business. (ECF No. 1 at 3-7). In other words, Plaintiffs allege that Baehr violated  
17 their state rights while performing tasks assigned to him. These allegations, if true, make  
18 plausible that the City is not entitled to employer immunity. Finding that Plaintiffs have  
19 alleged sufficient facts to show that the City has not satisfied the second prong of NRS §  
20 41.745(1), the Court denies the City's Motion as to employer immunity.

### 21 **3. Monell claim**

22 The City next argues that Plaintiffs fail to plead a plausible *Monell* claim because  
23 they offer only conclusory statements that the City's training policies were inadequate but  
24 fail to identify a specific training policy with inadequacies. (ECF No. 16 at 13.) The City  
25 further argues that Plaintiffs failed to plead that Baehr's conduct is a part of a pattern of  
26 constitutional violations or likely to reoccur because the Complaint only alleges two  
27 incidents, nor do Plaintiffs allege what facts were available to the City that would put it on  
28 actual or constructive notice. (*Id.* at 14.) Plaintiffs counter that they have alleged that the  
City's training policies were inadequate in five specific areas and that they have  
sufficiently alleged deliberate indifference. (ECF No. 31 at 12-16.)

1 To establish municipal liability for a *Monell* claim, Plaintiffs must establish that “(1)  
2 [they were] deprived of a constitutional right; (2) the municipality had a policy; (3) the  
3 policy amounted to deliberate indifference to [Plaintiffs’] constitutional right; and (4) the  
4 policy was the moving force behind the violation.” *Lockett v. County of Los Angeles*, 977  
5 F.3d 737, 741 (9th Cir. 2020). For a failure to train claim, as Plaintiffs have brought here,  
6 “a plaintiff must include sufficient facts to support a reasonable inference (1) of a  
7 constitutional violation; (2) of a municipal training policy that amounts to deliberate  
8 indifference to constitutional rights; and (3) that the constitutional injury would not have  
9 resulted if the municipality properly trained their employees. *Benavidez v. County of San*  
10 *Diego*, 993 F.3d 1134, 1153 (9th Cir. 2021).

11 To survive a Rule 12(c) motion, Plaintiffs need only plead “factual content that  
12 allows the court to draw the reasonable inference that the defendant is liable for the  
13 misconduct alleged.” *Iqbal*, 556 U.S. at 678. Here, Plaintiffs have so sufficiently pled.  
14 Plaintiffs allege that the “training policies of the City of Reno were not adequate to train  
15 its police officers to handle the usual and recurring situations with which they must deal”  
16 including the constitutional limits on the search and seizure of cell phones and  
17 constitutional requirements for accessing private information on personal devices. (ECF  
18 No. 1 at 9.) Plaintiffs further allege that the City was deliberately indifferent to the  
19 consequences of this failure to train, given the recurring nature of the misconduct as  
20 evidenced by two separate incidents alleged in the Complaint, and the foreseeability that  
21 officers would encounter situations requiring them to handle citizen cell phones during  
22 routine traffic stops. (*Id.*) This is sufficient to state a failure to train claim. Moreover,  
23 Plaintiffs need not point to specific deficient policies—there is no requirement of  
24 heightened fact pleading of specifics, “only enough facts to state a claim to relief that is  
25 plausible on its face.” *Twombly*, at 570; *see also AE ex rel. Hernandez v. County of Tulare*,  
26 666 F.3d 631, 637 (9th Cir. 2012) (clarifying that the *Iqbal* and *Twombly* standard applied  
27 to *Monell* claims). Accordingly, the Court denies the City’s Motion as to the *Monell* claim.  
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**4. Punitive Damages**

The City argues that Plaintiffs seek punitive damages from it, but punitive damages are not permitted. (ECF No. 16 at 16.) Plaintiffs counter without citing to any legal authority that the issue of damages is premature and should not be resolved on a Rule 12(c) motion. (ECF No. 31 at 17.)

Under Nevada law, an award for damages in a tort action brought against a political subdivision cannot include any punitive damages. NRS § 41.035(1); *see also Peterson v. Miranda*, 991 F.Supp.2d 1109, 1119-20 (D. Nev. Jan. 10, 2014) (dismissing plaintiffs’ punitive damages claim against the Clark County School District because an award for damages against a political subdivision of the state of Nevada cannot include punitive damages). Moreover, “a municipality is immune from punitive damages under 42 U.S.C. § 1982. *City of Newport v. Fact Concerts, Inc.*, 453 U.S. 247, 271 (1981). Accordingly, punitive damages against the City are not available for the claims asserted here as a matter of law. The Court grants the City’s Motion as to punitive damages with regard to Plaintiffs’ claims against the City.

**IV. CONCLUSION**

The Court notes that the parties made several arguments and cited to several cases not discussed above. The Court has reviewed these arguments and cases and determines that they do not warrant discussion as they do not affect the outcome of the motions before the Court.

It is therefore ordered that the City’s Motion to Stay (ECF No. 22) is denied.

It is further ordered that the City’s Motion for Judgment (ECF No. 16) is granted in part and denied in part. It is granted as to Plaintiffs’ punitive damages claims against the City. It is denied as to the remaining claims.

It is further ordered that the City’s motion to supplement (ECF No. 52) is granted.

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DATED THIS 16<sup>th</sup> Day of October 2025.



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MIRANDA M. DU  
UNITED STATES DISTRICT JUDGE