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8	Attorneys for Plaintiff B.J.	
9	UNITED STATES DISTR	ICT COURT
10	NORTHERN DISTRICT OF	CALIFORNIA
11	B.J., an individual, Plaintiff,	Case No.: 3:22-cv-3765
12		COMPLAINT
13	VS.	Trafficking Victims Protection
14	G6 HOSPITALITY, LLC; TRAVEL INN ASSOCIATES, LP; KGPCO INC.; [collectively d/b/a	Reauthorization Act [18 U.S.C. § 1595]
15	STUDIO 6 CONCORD];	[16 U.S.C. § 1393]
16	MARRIOTT INTERNATIONAL, INC.; CCMH	DEMAND FOR JURY TRIAL
17 18	PROPERTIES II LLC; 2600 BISHOP DRIVE GROUND OWNER LP; [collectively d/b/a SAN RAMON MARRIOTT]	[Concurrently filed herewith Application to Proceed Anonymously, Memorandum of Law in Support; and [Proposed] Order]
19	MARRIOTT INTERNATIONAL, INC.; BRE	of zero in support, with [1 toposour of weight
20	NEWTON HOTELS PROPERTY OWNER LLC; 1512 W MISSION BLVD LLC; [collectively d/b/a	
21	RESIDENCE INN PLEASANT HILL CONCORD HOTEL]	
22	CHOICE HOTELS INTERNATIONAL, INC.;	
23	LEISURE HOTEL GROUP LLC; CLARION INN;	
24	[collectively d/b/a CLARION HOTEL CONCORD/WALNUT CREEK]	
25	HILTON WORLDWIDE HOLDINGS, INC.; HILTON	
26	DOMESTIC OPERATING COMPANY, INC.; L & L HOSPITALITY HOLDINGS LLC; [collectively d/b/a	
27	HILTON CONCORD],	
28	Defendants.	
- 1	1	

COMPLAINT AND DEMAND

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COMPLAINT

COMES NOW Plaintiff B.J., by and through the undersigned counsel, hereby respectfully submits her Complaint for Damages and makes the following averments. All allegations are made upon information and belief, except those of which B.J. would have personal knowledge because they relate expressly to B.J. or are publicly verified through investigation.

JURISDICTION

1. This Honorable Court has jurisdiction over this matter pursuant to 28 U.S.C. § 1331 because this action arises under the Constitution, laws, or treaties of the United States, specifically the William Wilberforce Trafficking Victims Protection Reauthorization Act ("TVPRA") 18 U.S.C. § 1595. This Court also has supplemental jurisdiction over Plaintiff's claims that do not arise under federal law because each claim is "so related to claims in the action within [this Court's] original jurisdiction that they form part of the same controversy under Article III of the United States Constitution." 28 U.S.C. § 1367(a).

DIVISIONAL ASSIGNMENT

2. Pursuant to Civil Local Rule 3-2(c) the basis for assignment to the San Francisco or Oakland Division as the civil action arises at Defendants' branded hotels located in Contra Costa County, California.

VENUE

3. Venue is proper in this district pursuant to 28 U.S.C. § 1391 because a substantial part of the events or omissions giving rise to the claims asserted in this action occurred in the judicial district where this action was brought.

INTRODUCTION

- 4. Human sex trafficking is a form of modern-day slavery that exists illegally throughout the United States and globally and is furthered by public lodging establishments.
- 5. For decades, Defendants have allowed criminal traffickers to brazenly sell commercial sex in their branded hotels throughout this country. Criminals parade this misconduct openly on branded hotel properties confident Defendants will choose to continue earning substantial profits at the expense of human life, rights, and dignity.

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- 6. Traffickers rely on Defendants' permissive conduct and failure to enact and enforce antitrafficking measures within their branded hotels, despite Defendants' vast knowledge of this criminality within their walls.
- Defendants G6 Hospitality, LLC (hereinafter "G6"), Marriott International, Inc. (hereinafter 7. "Marriott"), Choice Hotels International, Inc. (hereinafter "Choice"), Hilton Worldwide Holdings Inc. and Hilton Domestic Operating Company Inc. (collectively hereinafter "Hilton") (all collectively, "Brand Defendants" or "The Brands"), knew and have known for decades that sex trafficking repeatedly occurs under their branded hotels throughout the country and worldwide.
- Similarly, Defendants Travel Inn Associates, LP, KGPCO Inc., CCMH Properties II LLC, 2600 Bishop Drive Ground Owner LP, Bre Newton Hotels Property Owner LLC, 1512 W Mission Blvd LLC, Leisure Hotel Group, LLC, Clarion Inn, and L & L Hospitality Holdings LLC (all collectively, "Local Defendants"), knew and have known for decades that sex trafficking repeatedly occurs at their hotel properties.
- Rather than taking timely and effective measures to thwart this epidemic, Defendants chose to ignore the open and obvious presence of sex trafficking on their branded properties, benefitting from the profit and fees created by rooms rented for this explicit and apparent purpose.
- 10. Plaintiff B.J. is a survivor of sex trafficking and brings this action for damages under the federal William Wilberforce Trafficking Victims Protection Reauthorization Act of 2008 ("TVPRA") civil remedy under 18 U.S.C. § 1595.
- 11. In or around 1995, B.J. was first trafficked for commercial sex in California around the age of fifteen years old when she was abducted from her foster home. Over the next year, B.J. was trafficked throughout California hotels until her trafficker was criminally arrested and convicted for his trafficking crimes. B.J. then re-entered the foster care system until she reached the age of majority.
- In 2012, B.J. was preyed upon once again. A new trafficker pretended to be a potential 12. romantic partner and promised B.J. a better life. He promised her shelter, support, and a relationship. However, once this trafficker had deceived B.J., he sold her for commercial sex, physically abused her, and emotionally blackmailed her throughout the next four years.

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- 13. B.J. endured constant coercion, psychological torment, and verbal abuse coupled with physical and sexual violence as her trafficker sold her throughout Defendants' hotels. Defendants knowingly permitted these commercial sex transactions at their hotel properties, valuing profits over people like B.J.
- 14. B.J.'s trafficker used common methods of coercion, including but not limited to, maintaining complete control over her person and whereabouts as well as on social media, email, and phone accounts, through alcohol, drugs, hitting, slapping, choking, beating, manipulation, humiliation, degradation, exhaustion, isolation, incurrence of debt, threats to her person, to her family, and to her children, and by other methods to force compliance.
- B.J.'s trafficker took nude or partially nude photographs and video of B.J. while she was engaged in commercial sex at Defendants' hotels. He used this media for his personal gratification and as advertisements for further commercial sex acts with B.J. at Defendants' hotels. B.J.'s trafficker advertised her on Backpage.com and similar illicit websites.
- A continuing daily parade of buyers and unregistered guests would arrive at Defendants' 16. hotels. One by one, each entered Defendants' hotel rooms to sexually exploit, rape, sexually abuse, and physically assault B.J. with impunity.
- 17. These horrors took place with Defendants' actual and/or constructive knowledge who chose to harbor B.J. within their walls, failing to address such open and obvious criminal activity with effective and enforced anti-trafficking business measures, and otherwise systematically created ways to use sex trafficking victims as a means to increase their profits and public image.
- B.J. now brings this action for damages against Defendants pursuant to 18 U.S.C. § 1595. Each Defendant, knowingly benefitted from participation in a commercial business venture that it knew or should have known to be engaging in sex trafficking acts in violation of 18 U.S.C. § 1591(a).
- 25 19. B.J. was forced against her will, physically and psychologically tortured, and sexually exploited under such duress at Defendants' branded hotels in Concord, San Ramon, Pleasant Hill, 26
- 27 and Walnut Creek, California.
- 28 20. As a direct and proximate result of Defendants' consistent refusals to address the commercial

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sex trafficking in their branded hotels, B.J. was trafficked for the purpose of commercial sex,
sexually exploited, and repeatedly victimized at Defendants' Studio 6® Concord, San Ramon
Marriott®, Residence Inn® Pleasant Hill Concord, Clarion® Hotel Concord/Walnut Creek, and
Hilton® Concord (collectively, the "Brand Hotels").

- 21. The American Hotel Industry's apathy towards human trafficking has allowed human trafficking in the United States to flourish. Defendants and other members of the hospitality industry have long been aware of the prevalence of human trafficking, particularly sex trafficking, at hotels worldwide and at their own properties. Defendants and others in the industry have access to much public information on the prevalence of human trafficking at hotels, including reports by, among others, the Polaris project created for the use of the hospitality industry.
- 22. The hospitality industry, speaking through industry organizations, has in recent years been increasingly vocal about its supposed "unified commitment" to combat human trafficking. Unfortunately, the near-total lack of concrete action by Defendants and the rest of the hospitality industry shows that the industry in fact has a "unified commitment" to quite the opposite: a continuation of business as usual, so that Defendants and all industry participants continue to profit from hotel human trafficking.

PARTIES

- 23. Plaintiff B.J. is a citizen of the United States of America and a resident of the State of California.
 - a. B.J. was approximately 15 years old when she was first sold for sex in California. B.J. is a "victim" survivor of "a severe form of sex trafficking" pursuant to 18 U.S.C. §§ 1591(a), 1595(a), and as it is defined under 22 U.S.C. § 7102(11), (16). She is a current resident of California.
 - b. Due to the sensitive and private nature of B.J.'s allegations in this case and B.J.'s fear of retaliation, B.J. respectfully requests this Court grant her motion to proceed anonymously pursuant to Federal Rule of Civil Procedure 26(c) and ensure Defendants keep her identity confidential throughout the pendency of the lawsuit and thereafter.

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G6 STUDIO 6® CONCORD

24. Defendant G6 Hospitality, LLC ("G6") is one of the largest hotel brands in the world and offers public lodging services directly and through its affiliates, subsidiaries, and franchisees. G6 owns, manages, or operates more than 1,500 economy and budget motels under its Motel 6® and Studio 6® brands.¹

- a. Defendant G6 is a Delaware corporation with its headquarters at 4001 International Parkway, Carrollton, Texas, 75007. G6 may be served by its registered agent Corporation Service Company at 251 Little Falls Drive, Wilmington, Delaware 19808.
- b. B.J. was trafficked for commercial sex at the Studio 6® Concord located at 1370 Monument Boulevard, Concord, California 94520 ("Studio 6® Concord").
- c. G6 owns and operates the Studio 6® brand.²
- d. The Studio 6® brand slogan is "Extend your stay, not your budget®." It is distinct from its more recognizable cousin, Motel 6®, in that Studio 6® specializes in "extended stay" accommodation. "Studio 6 is strategically positioned between the upper end of the economy extended stay and lower end of the mid-price extended stay segments."
- e. The Studio 6® Concord is a G6 branded hotel property.
- f. G6 owns, supervises, manages, controls, and/or operates the Studio 6® Concord where B.J. was trafficked and did so when she was trafficked.
- 25. Defendant Travel Inn Associates, LP ("Travel Inn") is a California limited partnership with its principal place of business located at 1461 University Avenue, Berkeley, California 94702. It may be served through its registered agent, Jayesh Desai, at 1240 Munras Avenue, Monterey, California 93940. Defendant Travel Inn owned, supervised, managed, controlled, and/or operated the Studio 6® Concord when B.J. was trafficked.

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¹ G6 HOSPITALITY, *Our Brands*, https://g6hospitality.com/our-brands/ (last visited Apr. 12, 2022).

 $^{28 \|}_{2}^{2} Id.$

³ *Id*.

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26. Defendant KGPCO, Inc. ("KGPCO") is a Minnesota corporation with its principal place of
business at 3305 Highway 60 West, Faribault, Minnesota 55021. It may be served through its
registered agent, Corporation Service Company, CSC-Lawyers Incorporating Service, at 2710
Gateway Oaks Drive, Suite 150N, Sacramento, California 95833. Defendant KGPCO owned,
supervised, managed, controlled, and/or operated the Studio $6\$$ Concord when B.J. was trafficked.

- 27. Collectively, Defendants Travel Inn and KGPCO shall be referred to as the "Local Studio 6® Defendants."
- 28. When B.J. was trafficked, G6 and the Local Studio 6® Defendants were collectively doing business as the Studio 6® Concord in Concord, California, and were authorized, licensed, and doing business in the State of California offering the Studio 6® Concord as a place of public lodging.
- 29. When B.J. was trafficked, G6 and the Local Studio 6® Defendants were, by and through their agents, servants, franchisees, and/or employees, the owners, operators, managers, supervisors, controllers, and innkeepers of the Studio 6® Concord.
 - a. G6 is and was the principal in an agency relationship with the Local Studio 6® Defendants. Under TVPRA section 1595, G6 is both directly liable and vicariously liable for the acts and/or omissions of the brand staff at its branded hotels, including the Studio 6® Concord where B.J. was harbored for commercial sex.
 - b. The Local Studio 6® Defendants have apparent agency for G6 so as to establish vicarious liability under California law, in addition to an actual agency relationship.
 - c. G6 ratified the Local Studio 6® Defendants' actions and inactions.
 - d. G6 exercises day-to-day control over the Local Studio 6® Defendants and the Studio 6® Concord through centralized corporate systems, training, policies, and its brand standards.
 - e. G6 implements and retains control over the Local Studio 6® Defendants and the Studio 6® Concord as direct subsidiaries or under the terms of its franchise agreement.
 - f. G6 controls uniform and required reservation, marketing, customer support systems and loyalty programs at its branded hotels, including the Studio 6® Concord. G6 also

advertises its branded hotels through national press releases, newsletters, emails, announcements on its national website, and mentions across its corporate media channels.⁴

- g. Through its national sales team, G6 controls the credit processing system and centralized direct billing at its branded hotels, including the Studio 6® Concord.
- h. As the principal and as a hotel operator, G6 controls the training, polices, and procedures for its branded hotels, including the Studio 6® Concord. G6 manages corporate training, policies, and procedures on human trafficking, cybersecurity, guest preferences, reward programs, internet access, hotel furniture, amenities, food and beverage, cleanliness, and/or other hotel brand related policies published and communicated via property management systems with back-end management by G6.⁵
- i. G6 reports "a proactive, zero-tolerance stance on human trafficking" and commitment to "provide anti-trafficking training to 100% of corporate and owned hotel team members annually." G6 addresses trafficking at its branded hotels through the G6 Safety, Security, and Rapid Response Teams, as well as the G6 "Brand Standards and Franchise Owner Code of Conduct, [which] set[s] the ethical standards by which [G6] franchisees must operate, setting clear expectations on [G6] efforts to combat trafficking." ⁶
- j. G6 controls and provides centralized technology systems for hotel operations at its branded hotels, including systems its branded hotels must use to access shared customer data and reservations information. G6 also sets and controls Wi-Fi

⁴ Franchise with Motel 6, G6 HOSPITALITY, https://g6hospitality.com/franchising/ (last visited Jun. 17, 2022) ("Our annual marketing support includes national television, network radio, outdoor billboards, digital advertising, email and public relations activities.").

⁵ See e.g., Lighting the Way: G6 Hospitality 2021 Environmental, Social, Governance Report, G6 HOSPITALITY 8 (2021), https://g6hospitality.com/about-us/our-esg-commitment/ ("We focus on health and safety protocols in our operations and commit to raising awareness about human trafficking.").

⁶ *Id.* at 9, 23, 24.

qualifications and/or Wi-Fi qualified service providers, language and policy used on
internet landing pages, thresholds for cybersecurity, filtering and/or other guest
internet protections, systems used to monitor customer reviews and responses, and
other systems related to the daily operations at its brand hotels, including the Studio
6® Concord.

- k. In addition, through an integrated corporate marketplace, G6 mandates the use of specific vendors and suppliers for the purchase of goods and services at its branded hotels, including the Studio 6® Concord.
- 1. Under the guise of maintaining its "brand standards," G6 also forces its branded hotels to frequently undertake expensive renovations, remodeling, and construction efforts, as well as purchase mandated products with limited warranties which are shortened by such onerous and exorbitant requirements.
- m. G6 and the Local Studio 6® Defendants knowingly benefited, or received something of value, from their commercial business venture at the Studio 6® Concord through their shared variable economic interest, including mechanisms such as profit-sharing, royalty payments, licensing fees, sales incentives, reimbursements, rebates, joint marketing allowances, and percentages of the gross room revenue generated by the hotel operations directly supported by the trafficking of B.J. in their hotel rooms.
- n. G6 and the Local Studio 6® Defendants also knowingly benefited, or received something of value, from their commercial business venture at the Studio 6® Concord by maintaining a positive public image for G6 and the Studio 6® Concord.
- o. As an integrated enterprise and/or joint employer, G6 and the Local Studio 6_® Defendants are separately and jointly responsible for compliance with all applicable laws.
- p. As an integrated enterprise and/or joint employer, G6 and the Local Studio 6® Defendants are jointly and severally liable for any damages caused by their commercial business venture, including the misconduct of their employees.
- q. G6 and the Local Studio 6® Defendants are subject to the jurisdiction of this Court

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because they regularly conduct business in California, including through their joint ownership and operation of the Studio 6® Concord, contracting to supply services in California, and deriving substantial revenue from services rendered in California, has caused indivisible injuries to B.J. in California, and profited from a commercial business venture which unlawfully permitted criminals to sell B.J. for commercial sex at the Studio 6® Concord in California.

SAN RAMON MARRIOTT® AND RESIDENCE INN® CONCORD

- 30. Defendant Marriott International, Inc. ("Marriott") is one of the largest hotel franchising companies in the world with over 7,000 branded properties across 131 countries.⁷ Marriott offers public lodging services directly and through its affiliates, subsidiaries, and franchises.
 - a. Defendant Marriott is a Delaware corporation with its principal place of business located at 10400 Fernwood Road, Bethesda, Maryland 20817. It can be served by its registered agent CT Corporation System at 1200 South Pine Island Road Plantation, California 33324.
 - b. Marriott is the successor entity to Starwood Hotels and Resorts Worldwide, Inc. and retains successor liability for the wrongful acts of the predecessor.
 - c. As of 2016, Starwood Hotels and Resorts, LLC f/k/a Starwood Hotels and Resorts Worldwide, Inc. is a wholly owned subsidiary of Marriott.
 - d. B.J. was trafficked for commercial sex at the San Ramon Marriott® located at 2600 Bishop Drive, San Ramon, California 94583.
 - e. B.J. was trafficked for commercial sex at the Residence Inn® Pleasant Hill Concord located at 700 Ellinwood Way, Pleasant Hill, California 94523 ("Residence Inn® Concord").
 - f. Marriott owns and operates the Marriott® Hotels and Residence Inn® brands.8

⁷ We Are Marriott International, *A Brand Leader*, MARRIOTT https://www.marriott.com/marriott/aboutmarriott.mi (last visited Apr. 13, 2022).

⁸ Explore Our Brands, MARRIOTT, https://www.marriott.com/marriott-brands.mi (last visited Apr. 13, 2022).

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g.	The Marriott Ho	tel brand slogan	is "Let voi	ar mind travel."9
\succ .	THE MAINTENANT	ter orana brogan	LIS LCC, OC	ai iiiiid davei.

- h. The Residence Inn® brand slogan is "Travel like you live." "Residence Inn by Marriott is the global leader in the longer stays lodging segment with more than 870 properties in over 15 countries and territories."11
- i. The San Ramon Marriott® and the Residence Inn® Concord are Marriott branded hotel properties.
- Marriott owns, supervises, manages, controls, and/or operates the San Ramon Marriott® and the Residence Inn® Concord where B.J. was trafficked and did so when she was trafficked.
- Defendant CCMH Properties II LLC ("CCMH") is a Delaware limited liability company 31. with its principal place of business located at 4747 Bethesda Avenue, Suite 1300, Bethesda, Maryland 20814. It can be served via its registered agent, Corporation Service Company, at 2710 Gateway Oaks Drive, Suite 150N, Sacramento, California 95833. Defendant CCMH owned, supervised, managed, controlled, and/or operated the San Ramon Marriott® when B.J. was trafficked.
- Defendant 2600 Bishop Drive Ground Owner LP ("2600 Bishop Drive") is a Delaware limited partnership with its principal place of business located at 1114 Avenue of the Americas, 39th Floor, New York, New York, 10036. It can be served though its registered agent, Corporation Service Company, at 2710 Gateway Oaks Drive, Suite 150N, Sacramento, California 95833. Defendant 2600 Bishop Drive owned, supervised, managed, controlled, and/or operated the San Ramon Marriott® when B.J. was trafficked.
- Marriott Hotel Services, Inc. is a Delaware corporation and direct subsidiary or assumed name of Defendant Marriott with its principal place of business located at 10400 Fernwood Road, Bethesda, Maryland 20817.¹² Marriott Hotels Services, Inc. owned, supervised, managed,

⁹ MARRIOTT, https://marriott-hotels.marriott.com/ (last visited Apr. 13, 2022).

¹⁰ Residence Inn by Marriott, https://residence-inn.marriott.com/ (last visited Apr. 13, 2022) 26 (previously, "It's not a room. It's a residence.").

Residence Inn, HOSPITALITYNET, https://www.hospitalitynet.org/brand/23000023.html (last visited Apr. 13, 2022).

¹² Marriott Int'l, Inc., 2006 Annual Report (Form 10-K), Exhibit 21 (Feb. 21, 2007).

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when B.J. was trafficked.

- controlled, and/or operated the San Ramon Marriott® when B.J. was trafficked.
- 2 Upon information and belief, Defendant CCMH and/or Defendant 2600 Bishop Drive are 3 also direct subsidiaries of Defendant Marriott.
- 4 35. Collectively, Defendants CCMH and 2600 Bishop Drive shall be referred to as the "Local 5 San Ramon Marriott® Defendants."
 - 36. Defendant Bre Newton Hotels Property Owner LLC ("Bre Newton") is a Delaware limited liability company with its principal place of business located at 233 South Wacker Drive, Suite 4700, Chicago, Illinois 60608. It can be served via its registered agent, CSC-Lawyers Incorporating Service, at 2710 Gateway Oaks Drive, Suite 150N, Sacramento, California 95833. Defendant Bre Newton owned, supervised, managed, controlled, and/or operated the Residence Inn® Concord
 - 37. Defendant 1512 W Mission Blvd LLC ("1512 W Mission") is a state limited liability company with its principal place of business located at 601 North Santa Anita Avenue, Arcadia, California 91006. It can be served via its registered agents, Positive Investments, Inc. or Rao R. Yalamanchili, at the same address. Defendant 1512 W Mission owned, supervised, managed, controlled, and/or operated the Residence Inn® Concord when B.J. was trafficked.
 - Residence Inn by Marriott, LLC is a Delaware limited liability company and direct 38. subsidiary and/or assumed name of Defendant Marriott with its principal place of business located at 1209 Orange Street, Wilmington, Delaware 19801.¹³ Residence Inn by Marriott, LLC owned, supervised, managed, controlled, and/or operated the Residence Inn® Concord when B.J. was trafficked.
- 22 39. Upon information and belief, Defendant Bre Newton and/or Defendant 1512 W Mission are 23 also direct subsidiaries of Defendant Marriott.
- 40. Collectively, Defendants Bre Newton and 1512 W Mission shall be referred to as the "Local 24 25 Residence Inn® Defendants."
- 26 41. Collectively, the Local San Ramon Marriott® Defendants and Local Residence Inn®

¹³ *Id*.

Defendants shall be referred to as the "Local Marriott Defendants."

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42.	When B.J.	was traffic	cked, Marrio	ott and the	Local San	Ramon	Marric	ott® Defend	ants v	were
collect	ively doing	business	as the San	Ramon M	Sarriott® in	San Ra	amon, (California,	and v	were
authori	zed license	d and dair	a hucinacc i	n the State	of Californ	in offeri	ing the S	San Ramon	Marr	iotta

as a place of public lodging.

- 43. When B.J. was trafficked, Marriott and the Local Residence Inn® Defendants were collectively doing business as the Residence Inn® Concord in Concord, California, and were authorized, licensed, and doing business in the State of California offering the Residence Inn® Marriott as a place of public lodging.
- 44. When B.J. was trafficked, Marriott and the Local San Ramon Marriott® Defendants were, by and through their agents, servants, franchisees, and/or employees, the owners, operators, managers, supervisors, controllers, and innkeepers of the San Ramon Marriott®.
- 45. When B.J. was trafficked, Marriott and the Local Residence Inn® Defendants were, by and through their agents, servants, franchisees, and/or employees, the owners, operators, managers, supervisors, controllers, and innkeepers of the Residence Inn® Concord.
 - a. Marriott is and was the principal in an agency relationship with the Local Marriott Defendants. Under TVPRA section 1595, Marriott is both directly liable and vicariously liable for the acts and/or omissions of the brand staff at its branded hotels, including the San Ramon Marriott® and Residence Inn® Concord where B.J. was harbored for commercial sex.
 - b. The Local Marriott Defendants have apparent agency for Marriott so as to establish vicarious liability under California law, in addition to an actual agency relationship.
 - c. Marriott ratified the Local Marriott Defendants' actions and inactions.
 - d. Marriott exercises day-to-day control over the Local Marriott Defendants and the San Ramon Marriott® and Residence Inn® Concord through centralized corporate systems, training, policies, and its brand standards.
 - e. Marriott implements and retains control over the Local Marriott Defendants and the San Ramon Marriott® and Residence Inn® Concord as direct subsidiaries or under

the terms of its franchise agreement.

- f. Marriott controls uniform and required reservation, marketing, customer support systems and loyalty programs at its brand hotels, including the San Ramon Marriott® and Residence Inn® Concord. Marriott also advertises its branded hotels through national press releases, newsletters, emails, announcements on its national website, and mentions across its corporate media channels.¹⁴
- g. Through its national sales team, Marriott controls the credit processing system and centralized direct billing at its branded hotels, including the San Ramon Marriott® and Residence Inn® Concord. 15
- h. As the principal and as a hotel operator, Marriott controls the training, polices, and procedures for its branded hotels, including the San Ramon Marriott® and Residence Inn® Concord. Marriott manages corporate training, policies, and procedures on human trafficking, cybersecurity, guest preferences, reward programs, internet access, hotel furniture, amenities, food and beverage, cleanliness, and/or other hotel brand related policies published and communicated via property management

Hotel Development, Franchise Operations, MARRIOTT INTERNATIONAL, https://hotel-development.marriott.com/hotel-development/ (last visited Jun. 17, 2022) ("Along with access to our leading lifestyle brands and loyal guests worldwide, franchise partners can leverage our powerful global sales and marketing systems and leading-edge resources and programs that are designed to consistently drive profits and efficiencies."); Powerful Engines, Reservations, MARRIOTT INTERNATIONAL, https://hotel-development.marriott.com/powerful-engines/ (last visited Jun. 20, 2022) ("Our powerful platform is fully integrated with revenue management, eCommerce, Property Management Systems and our Global Distribution System. Unlike many competitors, 100% of our reservations are centrally processed, translating into the lowest cost per transaction."); see also MICROS Systems, Inc., Marriott International Selects Cloud-based MICROS OPERA as Its Next-Generation Property Management System for all North America Properties (Apr. 25, 2013), https://www.prnewswire.com/news-releases/marriott-international-selects-cloud-based-micros-opera-as-its-next-generation-property-management-system-for-all-north-america-properties-204731811.html.

¹⁵ Powerful Engines, Revenue Management, MARRIOTT INTERNATIONAL, https://hotel-development.marriott.com/powerful-engines/ (last visited Jun. 20, 2022) ("Our revenue management team leverages sophisticated systems to execute on pricing strategies and inventory management that align with our demand forecasting tools to enhance Marriott's competitiveness, increase market share and maximize hotel revenue.").

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systems with back-end management by Marriott.¹⁶

- i. Marriott claims to have been "a crucial ally in ECPAT-USA's child protection work for years" and anti-trafficking measures.¹⁷
- j. Marriott controls and provides centralized technology systems for hotel operations at its brand hotels, including systems its brand hotels must use to access shared customer data and reservations information. Marriott also sets and controls Wi-Fi qualifications and/or Wi-Fi qualified service providers, language and policy used on internet landing pages, thresholds for cybersecurity, filtering and/or other guest internet protections, systems used to monitor customer reviews and responses, and other systems related to the daily operations at its brand hotels, including the San Ramon Marriott® and Residence Inn® Concord.¹⁸
- k. In addition, through an integrated corporate marketplace, Marriott mandates the use of specific vendors and suppliers for the purchase of goods and services at its branded hotels, including the San Ramon Marriott® and Residence Inn® Concord.
- Under the guise of maintaining its "brand standards," Marriott also forces its branded hotels to frequently undertake expensive renovations, remodeling, and construction efforts, as well as purchase mandated products with limited warranties which are

¹⁶ Hotel Development, MARRIOTT INTERNATIONAL, https://hotel-development.marriott.com/hotel-development/ (last visited Jun. 18, 2022) ("Marriott provides the brands, tools and resources owners need to succeed...As an experienced hotel operator, Marriott offers tenured management teams and the deepest pool of operations talent in the industry, ensuring a superior hotel experience for guests at every touchpoint...Our franchise teams work with leading management companies and owners to provide comprehensive training, tools and resources to help ensure each franchised hotel succeeds in driving value for owners. Along with access to our leading lifestyle brands and loyal guests worldwide, franchise partners can leverage our powerful global sales and marketing systems and leading-edge resources and programs that are designed to consistently drive profits and efficiencies.").

Press Release, *Marriott International Launches Enhanced Human Trafficking Awareness Training*, Marriott International News Center (Jul. 28, 2021), https://news.marriott.com/news/2021/07/28/marriott-international-launches-enhanced-human-trafficking-awareness-training.

18 See blueport, GPNS Certified (May 22, 2013) https://blueportwireless.com/gpns-certified/ ("On May 22, 2013, Blueport Wireless becomes the first vendor to be certified in the 2013 Marriott Global Property Network Standard."); see also DeepBlue, We are a Certified Marriott GPNS WiFi Supplier, https://www.deepbluecommunications.com/industries/hotel-wifi/marriott/ ("Deep Blue has been a Marriott GPNS Certified Hotel WiFi Vendor since 2011.") (last visited Aug. 19, 2021).

San Francisco California 94111 415.426.3000 phone • 415.426.3001 fax

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shortened by such onerous and exorbitant requirements.¹⁹

- m. Marriott and the Local Marriott Defendants knowingly benefited, or received something of value, from their commercial business ventures at the San Ramon Marriott® and Residence Inn® Concord through their shared variable economic interest, including mechanisms such as profit-sharing, royalty payments, licensing fees, sales incentives, reimbursements, rebates, joint marketing allowances, and percentages of the gross room revenue generated by the hotel operations directly supported by the trafficking of B.J. in their hotel rooms.
- Marriott and the Local Marriott Defendants also knowingly benefited, or received something of value, from their commercial business ventures at the San Ramon Marriott® and Residence Inn® Concord by maintaining a positive public image for Marriott and the San Ramon Marriott® and Residence Inn® Concord.
- o. As an integrated enterprise and/or joint employer, Marriott and the Local Marriott Defendants are separately and jointly responsible for compliance with all applicable laws.
- p. As an integrated enterprise and/or joint employer, Marriott and the Local Marriott Defendants are jointly and severally liable for any damages caused by their commercial business ventures, including the misconduct of their employees.
- q. Marriott and the Local Marriott Defendants are subject to the jurisdiction of this Court because they regularly conduct business in California, including through their joint ownership and operation of the San Ramon Marriott® and Residence Inn® Concord, contracting to supply services in California, and deriving substantial revenue from services rendered in California, has caused indivisible injuries to B.J. in California, and profited from commercial business ventures which unlawfully permitted criminals to sell B.J. for commercial sex at the San Ramon Marriott® and Residence Inn® Concord in California.

Hotel Development, Flexible Building Options, MARRIOTT INTERNATIONAL, https://hotel-development.marriott.com/hotel-development/ (last visited Jun. 20, 2022).

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CHOICE CLARION® CONCORD

46. Defendant Choice Hotels International, Inc. ("Choice") is "one of the largest and most successful lodging franchisors in the world" with "more than 7,000 branded hotels, representing 570,000 rooms, in more than 40 countries."²⁰ Choice offers public lodging services directly and through its affiliates, subsidiaries, and franchises.

- a. Defendant Choice is a Delaware corporation with its principal place of business located at 1 Choice Hotels Cir., Rockville, Maryland 20850. It can be served by is registered agent, Corporation Service Company, at 251 Little Falls Drive, Wilmington, Delaware 19808.
- b. B.J. was trafficked for commercial sex at the Clarion® Hotel Concord located at 1050 Burnett Avenue, Concord, California 94520 ("Clarion® Concord").
- c. Choice owns and operates the Clarion® brand.²¹
- d. The Clarion® brand slogan is "Get Together HereTM." Choice offers Clarion® branded hotels to "provide all the essentials you're looking for to create meaningful memories with the important people in your life."²²
- e. The Clarion® Concord is a Choice branded hotel property.
- f. Choice owns, supervises, manages, controls, and/or operates the Clarion® Concord where B.J. was trafficked and did so when she was trafficked.
- 47. Defendant Leisure Hotel Group, LLC ("LHG") is a California limited liability company with its principal place of business located at 1050 Burnett Avenue, Concord, California 94520. It can be served via its registered agent, Jasbir Gill, at the same address. Defendant LHG owned, supervised, managed, controlled, and/or operated the Clarion® Concord when B.J. was trafficked.

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About Choice Hotels, https://www.choicehotels.com/about (last visited Mar. 30, 2022).

²¹ Clarion, https://www.hospitalitynet.org/brand/23000129/clarion.html (last visited Apr. 8, 2022) ("Clarion is a nationally recognized hotel franchise brand serving a need in the 'gatherings' marketplace not filled by any other hotel brand today. The 'gatherings' segment is potentially 70 to 90 million annual room nights room nights, driving an opportunity for return with a reasonable conversion investment."

²² Choice Hotels, Stay at Clarion®, https://www.choicehotels.com/clarion (last visited Mar. 30, 2022).

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48.	Defendant Clarion Inn is a California company owned by Santokh Singh with its principal
place o	of business located at 1050 Burnett Avenue, Concord, California 94520. It can be served by
Santok	kh Singh at the same address. Defendant Clarion Inn owned, supervised, managed, controlled,
and/or	operated the Clarion® Concord when B.J. was trafficked.
49.	Collectively, Defendants LHG and Clarion Inn shall be referred to as the "Local Clarion®
Defen	dants."
50	When R. I. was trafficked. Choice and the Local Clarion. Defendants were collectively doing

- Choice and the Local Clarion® Defendants were collectively doing business as the Clarion® Hotel Concord in Concord, California, and were authorized, licensed, and doing business in the State of California offering the Clarion® Concord as a place of public lodging.
- When B.J. was trafficked, Choice and the Local Clarion® Defendants were, by and through their agents, servants, franchisees, and/or employees, the owners, operators, managers, supervisors, controllers, and innkeepers of the Clarion® Concord.
 - Choice is and was the principal in an agency relationship with the Local Clarion® Under TVPRA section 1595, Choice is both directly liable and Defendants. vicariously liable for the acts and/or omissions of the brand staff at its branded hotels, including the Clarion® Concord where B.J. was harbored for commercial sex.
 - b. The Local Clarion® Defendants have apparent agency for Choice so as to establish vicarious liability under California law, in addition to an actual agency relationship.
 - Choice ratified the Local Clarion® Defendants' actions and inactions.
 - d. Choice exercises day-to-day control over the Local Clarion® Defendants and the Clarion® Concord through centralized corporate systems, training, policies, and brand standards.
 - e. Choice implements and retains control over the Local Clarion® Defendants and the Clarion® Concord as direct subsidiaries or under the terms of its franchise agreement.
 - f. Choice controls uniform and required reservation, marketing, customer support systems and loyalty programs at its brand hotels, including the Clarion® Concord. Choice also advertises its branded hotels through national press releases, newsletters, emails, announcements on its national website, and mentions across its corporate

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	channels.23

- g. Through its national sales team, Choice controls the credit processing system and centralized direct billing at its branded hotels, including the Clarion® Concord.²⁴
- h. As the principal and as a hotel operator, Choice controls the training, polices, and procedures for its branded hotels, including the Clarion® Concord. Choice manages corporate training, policies, and procedures on human trafficking, cybersecurity, guest preferences, reward programs, internet access, hotel furniture, amenities, food and beverage, cleanliness, and/or other hotel brand related policies published and communicated via property management systems with back-end management by Choice.²⁵
- i. Choice claims to "strive to conduct [its] business operations free from violations of human rights" and offers—but does not require—training to its branded hotels.²⁶ Choice represents that it considers guest safety and security important and requires its branded hotels to comply with Choice brand standards and all local, state, and federal laws.²⁷
- j. Choice controls and provides centralized technology systems for hotel operations at its brand hotels, including systems its brand hotels must use to access shared customer data and reservations information. Choice also sets and controls Wi-Fi qualifications and/or Wi-Fi qualified service providers, language and policy used on

Why Choice?, CHOICE, https://choicehotelsdevelopment.com/why-choice (last visited Jun. 9, 2022). Choice mandates usage of a cloud-based centralized property management system called ChoiceADVANTAGE to its branded hotels and controls all hotel reservations made across its branded hotels on its centralized reservation system called Choice Edge. *Connect the world through the power of hospitality*, CHOICE, https://www.choicehotels.com/about (last visited Jun. 10, 2022). ²⁴ *Id.*

²⁵ See e.g., id. ("We've taken our teams' collective knowledge of hotel operations, technology, service and leadership, and developed the tools and resources our owners use every day to help run their businesses.").

²⁶ Human Rights Policy, CHOICE HOTELS, https://www.choicehotels.com/about/responsibility/human-rights-policy (last visited Apr. 8, 2022).
²⁷ *Id*.

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internet landing pages, thresholds for cybersecurity, filtering and/or other guest										
internet protections, systems used to monitor customer reviews and responses, and										
other systems related to the daily operations at its brand hotels, including the										
Clarion® Concord. ²⁸										

- k. In addition, through an integrated corporate marketplace, Choice mandates the use of specific vendors and suppliers for the purchase of goods and services at its branded hotels, including the Clarion® Concord.
- 1. Under the guise of maintaining its "brand standards," Choice also forces its branded hotels to frequently undertake expensive renovations, remodeling, and construction efforts, as well as purchase mandated products with limited warranties which are shortened by such onerous and exorbitant requirements.²⁹
- m. Choice and the Local Clarion® Defendants knowingly benefited, or received something of value, from their commercial business venture at the Clarion® Concord through their shared variable economic interest, including mechanisms such as profit-sharing, royalty payments, licensing fees, sales incentives, reimbursements, rebates, joint marketing allowances, and percentages of the gross room revenue generated by the hotel operations directly supported by the trafficking of B.J. in their hotel rooms.
- Choice and the Local Clarion® Defendants also knowingly benefited, or received something of value, from their commercial business venture at the Clarion® Concord by maintaining a positive public image for Choice and the Clarion® Concord.
- o. As an integrated enterprise and/or joint employer, Choice and the Local Clarion® Defendants are separately and jointly responsible for compliance with all applicable laws.
- As an integrated enterprise and/or joint employer, Choice and the Local Clarion®

Why Choice?, CHOICE, https://choicehotelsdevelopment.com/why-choice (last visited Jun. 9,

²⁹ See e.g., Convert an Existing Hotel, CHOICE HOTELS, https://choicehotelsdevelopment.com/ convert-a-hotel/#upscale (last visited Jun. 9, 2022).

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Defendants	are	jointly	and	severally	liable	for	any	damages	caused	by	their
commercial	busi	ness vei	nture,	including	the mis	scon	duct	of their en	nployees		

q. Choice and the Local Clarion® Defendants are subject to the jurisdiction of this Court because they regularly conduct business in California, including through their joint ownership and operation of the Clarion® Concord, contracting to supply services in California, and deriving substantial revenue from services rendered in California, has caused indivisible injuries to B.J. in California, and profited from a commercial business venture which unlawfully permitted criminals to sell B.J. for commercial sex at the Clarion® Concord in California.

HILTON® CONCORD

- 52. Defendants Hilton Worldwide Holdings Inc. and Hilton Domestic Operating Company Inc. (collectively, "Hilton") encompass "one of the world's largest, fastest-growing hospitality companies" with over 18 brands and 6,800 branded properties across 122 countries.³⁰ Hilton offers public lodging services directly and through its affiliates, subsidiaries, and franchises.
 - a. Defendant Hilton Worldwide Holdings Inc. is a Delaware corporation with its principal place of business located at 7930 Jones Branch Drive, Suite 1100, McLean, Virginia 22102. It can be served by its registered agent, CSC-Lawyers Incorporating Service, at 2710 Gateway Oaks Drive, Suite 150N, Sacramento, California 95833.
 - b. Defendant Hilton Domestic Operating Company Inc. ("Hilton DOPCO") is a Delaware corporation with an identical principal place of business and registered agent as Defendant Hilton Worldwide Holdings Inc.
 - c. Defendant Hilton DOPCO is 100 percent owned directly by Hilton Worldwide Parent LLC, which, in turn, is 100 percent owned directly by Defendant Hilton Worldwide Holdings Inc., the ultimate parent company.
 - d. B.J. was trafficked for commercial sex at the Hilton® Concord located at 1970 Diamond Boulevard, Concord, California 94520.

³⁰ Welcome to Hilton, https://www.hilton.com/en/corporate/ (last visited Apr. 14, 2022).

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- The Hilton® brand slogan is "Take me to the Hilton."³²
- The Hilton® Concord is a Hilton branded hotel property.
- h. Hilton owns supervises, manages, controls, and/or operates the Hilton® Concord where B.J. was trafficked and did so when she was trafficked.
- 53. Defendant L&L Hospitality Holdings, LLC ("L&L") is a California limited liability company with its principal place of business located at 20342 SW Acacia Street, Newport Beach, CA 92660. It can be served by its registered agent, Xiaoping Wei, at the same address. Defendant L&L owned, supervised, managed, controlled, and/or operated the Hilton® Concord when B.J. was trafficked. Alternatively, L&L is the successor in interest to the corporate entities that owned, supervised, managed, controlled, and/or operated the Hilton® Concord between 2013 and 2016 when B.J. was trafficked, and thus L&L retains successor liability for the wrongful acts of its predecessors. Defendant L&L shall be referred to as the "Local Hilton® Defendant."
- 54. When B.J. was trafficked, Hilton and the Local Hilton® Defendant were collectively doing business as the Hilton® Concord in Concord, California, and were authorized, licensed, and doing business in the State of California offering the Hilton® Concord as a place of public lodging.
- 55. When B.J. was trafficked, Hilton and the Local Hilton® Defendant were, by and through their agents, servants, franchisees, and/or employees, the owners, operators, managers, supervisors, controllers, and innkeepers of the Hilton® Concord.
 - a. Hilton is and was the principal in an agency relationship with the Local Hilton® Under TVPRA section 1595, Hilton is both directly liable and Defendant. vicariously liable for the acts and/or omissions of the brand staff at its branded hotels, including the Hilton® Concord where B.J. was harbored for commercial sex.
 - b. The Local Hilton® Defendant has apparent agency for Hilton so as to establish vicarious liability under California law, in addition to an actual agency relationship.

³¹ Our Brands, HILTON, https://www.hilton.com/en/corporate/#hilton-hotels-&-resorts (last visited

³² Hilton Hotels & Resorts slogans, SLOGANLIST, https://www.sloganlist.com/tours-slogans/hiltonhotels-slogans.html (last visted Apr. 14, 2022).

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c. Hilton ratified the Local Hilton® Defenda	dant's actions and maction	ıs.
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- d. Hilton exercises day-to-day control over the Local Hilton® Defendant and the Hilton® Concord through centralized corporate systems, training, policies, and its brand standards.
- e. Hilton implements and retains control over the Local Hilton® Defendant and the Hilton® Concord as direct subsidiaries or under the terms of its franchise agreement.
- f. Hilton controls uniform and required reservation, marketing, customer support systems and loyalty programs at its brand hotels, including the Hilton® Concord. Hilton also advertises its branded hotels through national press releases, newsletters, emails, announcements on its national website, and mentions across its corporate media channels.³³
- Through its national sales team, Hilton controls the credit processing system and centralized direct billing at its branded hotels, including the Hilton® Concord.³⁴
- h. As the principal and as a hotel operator, Hilton controls the training, polices, and procedures for its branded hotels, including the Hilton® Concord. Hilton manages corporate training, policies, and procedures on human trafficking, cybersecurity, guest preferences, reward programs, internet access, hotel furniture, amenities, food and beverage, cleanliness, and/or other hotel brand related policies published and communicated via property management systems with back-end management by Hilton.³⁵

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Hilton Performance Advantage, Reservations Customer Care, HILTON, https://www.hilton.com/en/corporate/development/hilton-performance-advantage/ (last visited Jun. 20, 2022). ("Hilton Reservations & Customer Care (HRCC) handles reservations across the entire Hilton Hilton portfolio."); also ONO Solutions see for your Business, https://www.alphansotech.com/hilton-ong-software-solutions (last visited Jun. 22, 2022) (Hilton's centralized property management system); Hilton ONQ – Alphansotech (May 13, 2019), https://youtu.be/ 2EHKwxNbyo (same).

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³⁴ Hilton Performance Advantage, Hilton Sales, HILTON, https://www.hilton.com/en/corporate/ development/hilton-performance-advantage/ (last visited Jun. 20, 2022). ("With more than 700 sales professionals in offices around the world, owners and operators can be sure their property receives the combined benefits of scale, access, competence, and experience from Hilton Sales.").

³⁵ Hilton Performance Advantage, Information Technology, HILTON, https://www.hilton.com/en/

i.	Hilton's Human Rights Policy explicitly prohibits human sex trafficking yet fails to
	mandate training to all employees working in Hilton branded properties. ³⁶ Hilton
	merely "encourages its owners, franchise partners, and other in its value chain to
	uphold [its Human Rights Policy's principles]."37

- j. Hilton controls and provides centralized technology systems for hotel operations at its brand hotels, including systems its brand hotels must use to access shared customer data and reservations information. Hilton also sets and controls Wi-Fi qualifications and/or Wi-Fi qualified service providers, language and policy used on internet landing pages, thresholds for cybersecurity, filtering and/or other guest internet protections, systems used to monitor customer reviews and responses, and other systems related to the daily operations at its brand hotels, including the Hilton® Concord.³⁸
- k. In addition, through an integrated corporate marketplace, Hilton mandates the use of specific vendors and suppliers for the purchase of goods and services at its branded hotels, including the Hilton® Concord.³⁹
- 1. Under the guise of maintaining its "brand standards," Hilton also forces its branded hotels to frequently undertake expensive renovations, remodeling, and construction efforts, as well as purchase mandated products with limited warranties which are

corporate/development/hilton-performance-advantage/ (last visited Jun. 17, 2022). ("With our unmatched level of integration, resources, and partnerships, we deliver everything from core reservation and property management systems to high-speed Internet, data security, and in-room entertainment.").

Hilton Human Rights Policy (Dec. 2017), https://ir.hilton.com/~/media/Files/H/Hilton-Worldwide-IR-V3/committee-composition/human-rights-policy.pdf.

³⁸ Hilton Management Services: Technology, HILTON, https://managementservices.hilton.com/en/support-services/technology/ (last visited Jun. 20, 2022) ("HMS makes Information Technology work optimally for your hotels, directly aligning with regional operations and myriad other teams to deliver the top suite of revenue-enhancing, integrated, cost-effective and secure solutions in hospitality.").

³⁹ See, e.g., Our Hotel Partners, DEEPBLUE, https://www.deepbluecommunications.com/industries/hotel-wifi/ (featuring "Our Hotel Partners" as Hilton, Marriott, Wyndham Hotel Group, and Hyatt) (last visited Jun. 22, 2022).

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shortened by such onerous and exorbitant requirements.⁴⁰

- m. Hilton and the Local Hilton® Defendant knowingly benefited, or received something of value, from their commercial business venture at the Hilton® Concord through their shared variable economic interest, including mechanisms such as profit-sharing, royalty payments, licensing fees, sales incentives, reimbursements, rebates, joint marketing allowances, and percentages of the gross room revenue generated by the hotel operations directly supported by the trafficking of B.J. in their hotel rooms.
- n. Hilton and the Local Hilton® Defendant also knowingly benefited, or received something of value, from their commercial business venture at the Hilton® Concord by maintaining a positive public image for Hilton and the Hilton® Concord.
- o. As an integrated enterprise and/or joint employer, Hilton and the Local Hilton® Defendant are separately and jointly responsible for compliance with all applicable laws.
- p. As an integrated enterprise and/or joint employer, Hilton and the Local Hilton® Defendant are jointly and severally liable for any damages caused by their commercial business venture, including the misconduct of their employees.
- q. Hilton and the Local Hilton® Defendant are subject to the jurisdiction of this Court because they regularly conduct business in California, including through their joint ownership and operation of the Hilton® Concord, contracting to supply services in California, and deriving substantial revenue from services rendered in California, has caused indivisible injuries to B.J. in California, and profited from a commercial business venture which unlawfully permitted criminals to sell B.J. for commercial sex at the Hilton® Concord in California.
- Whenever reference is made in this Complaint to any act, deed, or conduct of the Defendants, 56.

⁴⁰ Architecture, Design, Construction & Technical Services, HILTON, https://www.hilton.com/en/ corporate/development/architecture-design-construction/ (last visited Jun. 17, 2022). ("Whether building a new hotel, converting or renovating an existing one, our standards, prototypes, design guides and other supporting information enable hotel owners, operators, developers, designers and manufacturers to better understand each brand within the Hilton portfolio.").

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the allegation is that the Defendants engaged in the act, deed, or conduct by or through one or more of their officers, directors, agents, employees, or representatives who was actively engaged in the management, direction, control, or transaction of the ordinary business and affairs of the Defendants.

FACTUAL ALLEGATIONS

A. HUMAN TRAFFICKING IS A \$150 BILLION DOLLAR BUSINESS INEXTRICABLY LINKED TO THE BRANDS & HOSPITALITY INDUSTRY

- Human trafficking is the world's fastest growing crime.⁴¹ 57.
- 58. The worldwide estimated total of illegal profits obtained from the use of forced labor is \$150.2 billion per year.⁴²
- 59. Two-thirds of these profits—an estimated \$99 billion per year—are generated by forced sexual exploitation. The sex trafficking industry alone is therefore the second largest illicit crime industry behind only the sale of *all* illegal drugs.⁴³
- Indeed, sex trafficking victims comprise only 22% of the world's total forced labor, but are 60. "six times more profitable than all other forms of forced labor, and five times more profitable than forced labor exploitation outside domestic work."44
- 61. Statistics released in 2014 by the International Labor Organization ("ILO") showed approximately 4.5 million people were victims of forced sexual exploitation globally and each trafficker earned approximately \$22,000 per victim. 45 In developed nations like the United States, the average annual profit per sex trafficking victim is \$80,000.⁴⁶
- 62. Sex traffickers, or "pimps," use threats, violence, manipulation, lies, debt bondage, and other 20 21 forms of coercion to compel adults and children to engage in commercial sex acts against their will.
- Yet, criminal traffickers could not succeed in this hugely profitable industry alone. Experts 22 agree that human trafficking is increasingly less underground, and traffickers routinely interact and 23

⁴¹ Human Trafficking is the World's Fastest Growing Crime, THE ADVISORY BOARD (May 22, 2017, 25 9:30 AM), https://www.advisory.com/daily-briefing/2017/05/22/human-trafficking.

²⁶ ⁴² INT'L LAB. ORG., PROFITS AND POVERTY: THE ECONOMICS OF FORCED LABOR 13 (2014).

Id. at 7, 15.

⁴⁵ *Id.* at 13, 15. 28 ⁴⁶ *Id.* at 27.

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utilize commercial businesses for their criminal endeavors. "[T]raffickers use banks to deposit and launder their earnings; they use planes, buses and taxi services to transport their victims; they book hotel rooms integral also to sex trafficking; and, they are active users of social media platforms to recruit and advertise the services of their victims." The private sector's involvement in the sex trafficking trade is undeniable, and companies have a responsibility to address their role in it with active and effective measures.⁴⁸

- In particular, the hospitality industry and the Brands' hotels are at the center of the sex 64. trafficking trade. Countless research, news, and nonprofits have confirmed the "obvious nexus" between human trafficking and hotels' crucial role as the venue for selling commercial sex.⁴⁹
- The trope of the "no-tell motel" is certainly not a new one. However, the problem is industry 65. wide. In the United States, as much as 63% of all trafficking incidents happen in hotels ranging from luxury to economy.⁵⁰
- 66. According to National Human Trafficking Hotline statistics, hotels are the top-reported venue where sex trafficking acts occur, even over commercial front brothels.⁵¹ Traffickers and buyers alike frequently use hotel rooms to exploit victims because hotels offer anonymity and nontraceability which make them ideal venues for crime, and sex trafficking specifically.⁵²

⁴⁷ Carmen Niethammer, Cracking The \$150 Billion Business Of Human Trafficking, FORBES (Feb. 2, 2020), https://www.forbes.com/sites/carmenniethammer/2020/02/02/cracking-the-150-billionbusiness-of-human-trafficking/

⁴⁸ *Id.* (quoting Bradley Myles, chief executive officer of Polaris: "Human trafficking is a \$150 billion a year global industry and can't be fully addressed without businesses taking active and effective measures to reduce the potential for exploitation within their own systems.")

⁴⁹ Brittany Anthony, On-Ramps, Intersections, and Exit Routes: A Roadmap for Systems and *Industries to Prevent and Disrupt Human Trafficking*, Hotels and Motels, Polaris 16-23 (Jul. 2018) https://polarisproject.org/wp-content/uploads/2018/08/A-Roadmap-for-Systems-and-Industries-to-

Prevent-and-Disrupt-Human-Trafficking-Hotels-and-Motels.pdf; see also Hotels & Motels Recommendations, Polaris https://polarisproject.org/hotels-motels-recommendations; Giovanna L. C. Cavagnaro, Sex Trafficking: The Hospitality Industry's Role and Responsibility, CORNELL

UNIVERSITY SCHOOL OF HOTEL ADMINISTRATION (2017), http://scholarship.sha.cornell.edu/ honorstheses/3.

⁵⁰ Michele Sarkisian, Adopting the Code: Human Trafficking and the Hospitality Industry, CORNELL HOSPITALITY REPORT, 15(15), 3-10 (2015).

National Human Trafficking Hotline Statistics, THE POLARIS PROJECT (2016),https://polarisproject.org/resources/2016-hotline statistics. ⁵² Cavagnaro, *supra* note 55, at 1.

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67. Traffickers use hotels as the hub of their operations. Inside, the victims are harbored, raped, assaulted, and forced to service buyers who come to the hotel solely to purchase sex. This is referred to as an "in call."

- 68. Hotels are also the venue of choice for buyers seeking an "out call," wherein the buyer rents a hotel room, and the trafficker then delivers the victim to the buyer's room to complete the sordid transaction. Unsurprisingly, those on the demand side of this transaction (i.e., those purchasing sex) typically choose to engage in trafficking away from their home which naturally leads to the increased involvement of hotels. In New York City alone, 45% of all reported sexual exploitation took place in hotels, including the Ritz Carlton and the Plaza.⁵³
- Moreover, "[c]ontrary to popular misconception, trafficking does not only take place in 69. cheap hotels or motels with sub-par accommodations."⁵⁴ Rather, traffickers select hotel businesses based on a variety of factors, including "convenient locations, buyer comfort, price, a hotel's policies, procedures,...infrastructure," and "whether the hotel is prone to law enforcement monitoring...[or is] "perceived by traffickers to have distracted and busy staff."55
- Due to the overall complacency of the Brands on addressing this issue, their branded hotels are often the venue of choice for sex trafficking. Traffickers and buyers both rely and capitalize on the Brands' general refusal to adopt and enforce company-wide anti-trafficking policies, train staff on what to look for and how to respond, and/or establish safe and secure reporting mechanisms for those at the point of sale. The Brands and their branded hotels thus provide an ease of access for buyers, an ability to pay in cash (non-traceability), and the ability to maintain anonymity, privacy, discretion, and permission which increases the prevalence of sex trafficking at their branded hotels.⁵⁶
- The Brands have both the power and responsibility to make sex trafficking difficult for criminals. Yet, they repeatedly fail to heed the call, execute anti-trafficking measures, or enforce their own policies. Instead, each continues to facilitate these crimes at their branded hotels, content

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⁵³ *Id*.

⁵⁴ Anthony, *supra* note 55, at 18.

⁵⁶ Hotels Initiative, The Polaris Project, https://polarisproject.org/initiatives/hotels (last visited Jun. 19, 2019).

Put simply, hotels are a "crucial piece of the infrastructure necessary to facilitate human

Due to the Brands' individual and collective failure to embrace anti-trafficking policies,

The Brands must be held accountable for playing a primary role in encouraging and

practices, and training, children and other vulnerable persons are trafficked for sex in hotels

to direct their efforts solely to profit and the bottom line.

buyers a sense of anonymity and safety."57

throughout the United States and worldwide.

permitting sexual servitude to endure into modern day.

TRADE & RESOURCES TO COMBAT IT

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3 trafficking" because "hotel chain franchises...offer a good balance of quality and price while giving

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Human Trafficking and the Hospitality Industry, DEP'T OF HOMELAND SECURITY,

https://www.dhs.gov/blue-campaign/hospitalityindustry (last visited Jun. 19, 2019).

COMPLAINT AND DEMAND

1. National and International Efforts to Combat Sex Trafficking are Ineffective without Earnest Involvement by the Brands.

B. THE BRANDS' KNOWLEDGE OF THEIR ROLE IN THE SEX TRAFFICKING

The Brands have long known of their role and responsibilities in the sex trafficking trade. 75.

76. Nationwide campaigns recognized the issue of human trafficking in the hotel industry and the lack of internal policies to address the issue, and took initiative as early as 1997 with the United Nations Blue Heart Campaign and domestically in 2010 with the Department of Homeland Security's Blue Campaign.⁵⁸ These efforts sought to educate both the public and private sectors on identifying and combatting human trafficking, including the hospitality industry and both campaigns released online resources and toolkits publicly accessible to any entity concerned with human trafficking.⁵⁹

At the General Assembly of the United Nations ("UN") convened in New York, New York in November 2000, the Palermo Protocol to prevent, suppress, and punish trafficking in persons was

⁵⁷ Anthony, *supra* note 55, at 18.

⁵⁸ DHS Blue Campaign Five Year Milestone, DEP'T OF HOMELAND SECURITY (Jul. 22, 2015), https://www.dhs.gov/blog/2015/07/22/dhs-blue-campaign-five-year-milestone.

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- In 2010, the United States government released its Trafficking in Persons Report, which 78. included an assessment of trafficking in the United States. The Trafficking in Persons Report 2010 stated that approximately 12.3 million adults and children were in forced labor, bonded labor, and force prostitution around the world, but that only 4,166 trafficking prosecutions were successful in
- 2009.616 7 79. During a speech in New York City in September 2012, President Obama stated that human 8 trafficking "ought to concern every person, because it is a debasement of our common humanity. It
- 9 ought to concern every community because it tears at our social fabric. It ought to concern every business because it distorts markets. It ought to concern every nation, because it endangers public 10 health and fuels violence and organized crime."62 11
 - 80. In December 2015, President Obama appointed eleven (11) survivors of human trafficking to the inaugural United States Advisory Council on Human Trafficking to advise and make recommendations on federal anti-trafficking policies to the President's Interagency Task Force to Monitor and Combat Trafficking in Persons.⁶³
 - 81. The United States Department of Justice ("DOJ") brought 248 sex trafficking prosecutions in Fiscal Year 2015 and secured convictions against 291 sex traffickers. 64 In the previous year, DOJ convicted a total of 184 human traffickers (inclusive of labor trafficking) and in the subsequent year, DOJ convicted a total of 439 human traffickers (inclusive of labor trafficking).⁶⁵

⁶⁰ United Nations Human Rights Office of the High Commissioner, *Protocol to Prevent, Suppress* 21 and Punish Trafficking in Persons, Especially Women and Children, supplementing the United 22 Nations Convention against Transnational Organized Crime, 2237 U.N.T.S. 319 (adopted Nov. 15, 2000).

²³ ⁶¹ CNN Wire Staff, U.S. human trafficking report includes U.S. cases for first time, CNN.com (Jun. 14, 2010), https://www.cnn.com/2010/US/06/14/human.trafficking/index.html#. 24

⁶² President Barack Obama, Remarks to the Clinton Global Initiative (Sept. 25, 2012),

https://obamawhitehouse.archives.gov/the-press-office/2012/09/25/remarks-president-clinton-25 global-initiative.

²⁶ DEP'T STATE, 2016 TRAFFICKING IN **PERSONS** REPORT (2016),https://www.state.gov/documents/organization/258876.pdf. 27 ⁶⁴ *Id.* at 389.

⁶⁵ Human Rights First, Fact Sheet 2017 (2017), http://www.humanrightsfirst.org/sites/default/ files/TraffickingbytheNumbers.pdf.

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82. Despite these efforts of governmental and non-governmental organizations to combat human trafficking, the hospitality industry as a whole, continued to lag behind in its efforts to prevent human trafficking. Fifteen years after the adoption of the Palermo Protocol, one study found 45% of children who suffered sexual exploitation reported that their sexual exploitation took place in a hotel.66

- 83. Even estimates by attorneys for the hospitality industry indicate that 8 out of 10 arrests for human trafficking occur in or around hotels.⁶⁷ Similarly, the 2016 Trafficking in Persons Report issued by the United States Department of State also confirmed that human trafficking occurs rampantly in the hospitality industry in the United States.⁶⁸
- The complicity of the hospitality industry is essential to the perpetuation of human 84. trafficking, allowing traffickers to remain transient, collect profits, and evade detection. Sex trafficking operations move from place to place so that they are less visible to law enforcement. Similarly, sex traffickers also want to keep their victims moving from place to place to isolate them from any possible means of escape or rescue. Traffickers are well aware of the seclusion and anonymity attendant with booking rooms with hotel chains – they know it is unlikely that they will be disturbed.
- 85. Recognizing action by the hospitality industry is thus the key to both combatting—or continuing—human sex trafficking, Representative Ann Wagner made the following statement: "Partnership between public and private sectors is the key to combating human trafficking. Many times, frontline employees in the transportation and hospitality industry are the ones best suited to identify trafficking victims or their predators. Increased awareness and training will lead to more victims being identified, which is the critical step in breaking the cycle of exploitation and victimization."69

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⁶⁶ Sarkisian, *supra* note 56.

⁶⁷ Rich Keating, Human Trafficking: What It Is And How It Impacts The Hospitality Industry, Presentation Delivered **AHIA** Sprint Conference 2013, Washington, At http://www.ahiattorneys.org/aws/AHIA/asset manager/get file/92983 (last visited Mar. 1, 2019). ⁶⁸ U.S. DEP'T OF STATE, *supra* note 69, at 387.

⁶⁹ 161 Cong. Rec. H3266-01, H3280

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2. The Brands Ignore Red Flag Resources and Sex Trafficking Training.

In an effort to assist the Brands in combatting sex trafficking within their companies, ECPAT 86. developed and launched The Code of Conduct for the Protection of Children from Sexual Exploitation in Travel and Tourism ("The Code") in 1996 and ECPAT-USA in the United States in $2004.^{70}$

87. The Code identifies the following six steps companies should take to prevent child sex trafficking: (1) establish corporate policy and procedures against sexual exploitation of children; (2) train employees in children's rights, the prevention of sexual exploitation and how to report suspected cases; (3) include a clause in further partner contracts stating a common repudiation and zero tolerance policy of sexual exploitation of children; (4) provide information to travelers on children's rights, the prevention of sexual exploitation of children and how to report suspected cases; (5) support, collaborate and engage stakeholders in the prevention of sexual exploitation of children; and (6) report annually on the company's implementation of Code-related activities.⁷¹

- 88. ECPAT-USA also identifies hotel-specific best practices for preventing sex trafficking, including but not limited to:⁷²
 - a. Develop a formal policy against trafficking;
 - b. Develop a protocol for response;
 - c. Conduct periodic training on indicators;
 - d. Not renting by the hour;
 - Not permitting cash payments;
 - Blocking "internet access to popular websites for online sex ads"; f.
 - Monitoring "online sex ads such as Craigslist and Backpage for your hotel name

⁷⁰ THE CODE.ORG, What is the Code?, https://thecode.org/about/ (last visited Apr. 1, 2022); see also ECPAT-USA, No Vacancy For Child Sex Traffickers Impact Report (2017),

https://static1.squarespace.com/static/594970e91b631b3571be12e2/t/59c9b6bfb07869cc5d792b8c /1506391761747/NoVacany Report.pdf.

⁷¹ THE CODE.ORG, What is the Code?, https://thecode.org/about/ (last visited Apr. 1, 2022.)

⁷² ECPAT-USA, ECPAT-USA Anti-Trafficking Hotel Checklist, https://static1.squarespace.com/ static/594970e91b631b3571be12e2/t/5cd329e8a4222f20baf5378b/1557342696892/ECPAT-USA AntiTraffickingHotelChecklist.pdf (last visited Aug. 19, 2021).

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and	pictures	of your	rooms	and	guests'	٠,
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- h. Change wi-fi passwords in rooms and cafes regularly;
- i. Require all visitors are logged, including guest name, visitor name, arrival time, departure time, and room number;
- Actively greet and speak with all visitors arriving at night;
- k. Watch for a trend of visitors to the same room; and
- 1. Be aware of rooms with excess condoms, lubricants, and towels and report these indicators to management.
- 89. The Brands each signed on to ECPAT publicly committing to participate in the programs shown to assist in identifying and preventing human trafficking inside their branded hotels.
- 90. Hilton "signed the ECPAT Code to combat sexual exploitation in the travel industry in 2011" and claims to "have been providing training on human trafficking risks to all our hotels ever since."⁷³
- 91. Defendant Brand Hilton is the face and a signatory to the ECPAT anti-trafficking knowledge, guidance, and information necessary to prevent human trafficking in their branded hotels.
- 92. In 2011, Marriott partnered with ECPAT-USA to co-develop anti-trafficking training and announced a new partnership in 2018 when Marriott signed onto the ECPAT-USA Code."⁷⁴
- 93. Defendant Brand Marriott is the face and a signatory to the ECPAT anti-trafficking knowledge, guidance, and information necessary to prevent human trafficking in their branded hotels.
- 21 94. Choice adopted a Human Rights Policy in 2008 and boasts: "At Choice Hotels, We've Made

⁷³ Hilton Slavery and Human Trafficking Statement, Training and Awareness, 5 (FY 2020), https://cr.hilton.com/wp-content/uploads/2021/06/Hilton-Slavery-and-Trafficking-Statement-2020.pdf; see also Glenn Hasek, Hilton Worldwide Signs Tourism Code of Conduct,

GREENLODGINGNEWS (Apr. 20, 2011), https://www.greenlodgingnews.com/hilton-worldwide-signstourism-code-of-conduct/; Manu Bhandari, Hilton Worldwide responds to child-trafficking scandal,

WASHINGTON BUS. JOURNAL (Nov. 1, 2010, 2:00 AM), https://www.bizjournals.com/ washington/news/2010/10/31/hilton-responds-to-child-trafficking.html.

⁷⁴ Press Release, ECPAT-USA and Marriott International Announce New Partnership to Protect Children from Trafficking, ECPAT-USA (Jan. 29, 2018), https://www.ecpatusa.org/blog/2018/ 1/29/ecpat-usa-and-marriott-international-announce-new-partnership.

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- Room for Responsibility. TM:>75 In 2015, Choice became an ECPAT-USA member and signed onto 1 The Code."76 2
- 3 95. Defendant Brand Choice is the face and a signatory to the ECPAT anti-trafficking
- knowledge, guidance, and information necessary to prevent human trafficking in their branded 4
- 5 hotels.
- In 2019, G6 announced its partnership with ECPAT-USA and signed onto The Code.⁷⁷ 6 96.
- 7 97. Defendant Brand G6 is the face and a signatory to the ECPAT anti-trafficking knowledge,
- 8 guidance, and information necessary to prevent human trafficking in their branded hotels.
- 9 98. Defendant Brand G6 publicly committed to educating their branded hotels on human 10 trafficking and should not only have created effective Brand standards for implementation, mandates, and operations, but enforced them. 11
 - Defendant Brand Marriott publicly committed to educating their branded hotels on human 99. trafficking and should not only have created effective Brand standards for implementation, mandates, and operations, but enforced them.
 - Defendant Brand Choice publicly committed to educating their branded hotels on human 100. trafficking and should not only have created effective Brand standards for implementation, mandates, and operations, but enforced them.
 - 101. Defendant Brand Hilton publicly committed to educating their branded hotels on human trafficking and should not only have created effective Brand standards for implementation, mandates, and operations, but enforced them.
- 21 102. Yet each Brand individually failed and continues to fail to do so.
- 22 103. In contradiction to the Code, each Brand freely allows unregistered guests to enter the 23 branded hotels and ignore red flags of sex trafficking.
- 24 104. Similarly, the Brands knew or should have known that traffickers using the "call-in" method

²⁶ ⁷⁵ Human Rights Policy, CHOICE HOTELS, https://www.choicehotels.com/about/responsibility/ human-rights-policy (last visited May 27, 2022). 27

⁷⁷ Press Release, G6 Hospitality Partners with ECPAT-USA to Combat Trafficking and Exploitation, G6 HOSPITALITY (Jul. 30, 2019), https://g6hospitality.com/tag/news/.

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(where multiple buyers per day would trample through the branded hotel in and out of the room)
were likely to seek out hotels where the rooms had external doors and would seek rooms overlooking
the parking lot or not within view of the front desk. ⁷⁸

- In contradiction to the Code, each Brand requires branded hotels to offer free internet service 105. by Brand approved internet providers who are sufficiently knowledgeable to provide cybersecurity and prevent illegal activity from occurring at the branded hotels, but Brands refuse to do so.
- 106. The Brands provide their branded hotels with internet access and data to help enhance customer service or otherwise permit the Brand to exploit data by other means.
- Internet access at their branded hotels is through two means. First, the Brands provide internet access to guests through wireless internet accessible in their branded hotel rooms. Second, the Brands provide internet access through publicly accessible wireless networks available in the lobby and other common areas of their branded hotels.
- 108. The Brands collect data on internet usage through the wireless internet services they provide, including:
 - a. the IP address, and other identifying information, for all devices that access the internet through the Brands' wireless networks;
 - b. the identity of websites accessed by those devices, through the IP addresses of the servers that host those websites; and
 - c. information about the user accessing the internet including through the Brands' wireless networks, including the users' room number, a user-provided name, and other identifying information.
- 109. The Brands' internet access policies each purportedly prohibit the use of the internet access that they provide for unlawful purposes.
- However, in violation of their federal statutory obligations, the Brands failed to monitor 24 110.

⁷⁸ See, e.g. Anthony, supra note 55 at 20 ("request[ing] room overlooking parking lot or not within view of front desk" is "[t]trafficking indicator" in hotels and motels); The BEST (Business Ending Slavery and Trafficking) Trafficking Indicators for Lodging Establishments lists "A person reserving a room and requesting a suspicious location (next to an exit, on the hall alone, etc.)" as a potential indicator of sex trafficking in lodging establishments. http://www.bestalliance.org/ uploads/5/0/0/4/50047795/indicators - labor and sex.4.nn.pdf (last viewed June 2, 2020).

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internet use at their branded hotels and identify signs and perpetrators of commercial sex trafficking
operating within their walls.

- 111. The Brands knew or should have known of the prevalent use of websites like Backpage.com, Craigslist.com, and other similar websites by traffickers to post advertisements for sex from within their branded hotels.
- Despite such knowledge, the Brands made no effort to flag or block the use of such websites 112. by traffickers and instead, sat willfully blind to the use of their wireless networks furthering sex trafficking within their branded hotels, including the hotels where B.J. was trafficked.
- The Brands facilitated and encouraged sex trafficking at their branded hotels by allowing traffickers to post unlawful advertisements through the Brands' own wireless networks in violation of the Brands' purported own policies on the use of those networks.
- Similarly, every day, thousands of branded hotel employees witness manifestations of sex trafficking and commercial exploitation. Despite the Brands' greatest reach to prevent, identify, and thwart sexual exploitation where it is most likely to occur at their properties, the Brands refuse to take meaningful action.⁷⁹
- 115. Training hotel staff to identify the signs of sex trafficking and sexual exploitation is a critical and obvious legal obligation for the hospitality industry. The presence of sex trafficking and sexual exploitation in a hotel is a frequent and obvious occurrence and, although unutilized, underutilized, or ineffectively utilized, numerous well-researched trainings and toolkits have been published to the Brands over the last decade as resources for training their branded hotel staff in every position to identify signs of sex trafficking.⁸⁰
- From check-in to check-out, there are a number of indicators that traffickers and their victims exhibit during their stay at a hotel. With proper training and the implementation of reasonable security measures, the Brands could prevent regular sex trafficking within their walls.

Combating Human Trafficking in the Hotel Industry, HUFFPOST (Jul. 22, 2015), https://www.huffpost.com/entry/combating-human-trafficking-in-the-hotel-industry b 7840754.

⁸⁰ Department of Homeland Security, *Hospitality Toolkit*, BLUE CAMPAIGN, https://www.dhs.gov/ sites/default/files/publications/blue-campaign/toolkits/hospitality-toolkit-eng.pdf (last visited Aug. 19, 2021).

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117. The global prevalence of sex trafficking is a direct result of under-attentive, untrained, or unenforced practices by hotel operators failing to address sex trafficking red flags including but not limited to: paying with cash, an excess of condoms and other indicia of sex in hotel rooms, individuals carrying or flashing large amounts of cash, excessive cash stored in the room, renting two rooms next door to each other or requesting rooms in more discrete areas of the hotel or near side and back door entrances, declining in-room service for several consecutive days, ordering additional towels and sheets at varying times, significant foot traffic in and out of room(s), men traveling with multiple women who appear unrelated, or men who rent rooms for someone else, women known to be staying in rooms without leaving, women displaying physical injuries or signs of fear and anxiety, individuals checking in or arriving with little or no luggage, individuals who prevent someone else from speaking for themselves, or individuals controlling another's identification documents.81

- Training of these red flags is an obvious step in combatting sex trafficking at hotels. Hotel staff who have undergone training are more aware of sex trafficking when it happens and are more willing to report it than hotel staff who have not been trained.⁸²
- 119. The Brands can and must mandate that all staff working at all of their branded hotels complete sex trafficking training.⁸³
- 120. The Brands are obligated to effectively train their staff, adopt anti-trafficking policies and procedures, and enforce these measures as Brand standard in their branded hotels.

C. THE BRANDS' UNIFIED COMMITMENT TO HARBORING TRAFFICKERS AND INTENT TO PRESERVE ONLY THEIR PUBLIC IMAGE AND PROFITS

121. For years, Defendants have made flagrant business decisions to contravene and reject universal guidance on effective anti-trafficking measures at their brand hotels.

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⁸¹ Id.; see also Shea M. Rhodes, Sex Trafficking and the Hotel Industry: Criminal and Civil Liability for Hotels and their Employees, The Institute to Address Criminal Sexual Exploitation, VILLANOVA 26 UNIVERSITY SCHOOL OF LAW (2015), https://cseinstitute.org/wp-content/uploads/2015/06/ 27 Hotel Policy Paper-1.pdf.

⁸² Cavagnaro, *supra* note 55.

⁸³ Rhodes, *supra* note 87.

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- 122. The hospitality industry is controlled by a small number of powerful corporations ("Hotel Industry Leaders"), including Defendant Brands, with a handful of companies owning well over 90% of global hotel and motel properties. Indeed, human trafficking in hotels is a top-down problem in the hospitality industry, and Hotel Industry Leaders like the Brands are in the best position to, and have a duty and responsibility, to set policies and procedures to combat human trafficking and comply with the TVPRA to protect survivors like B.J.
- But rather than implement responsible and effective anti-trafficking measures and training, 123. the Brands collaborated to hire media professionals to make public claims to their investors and customers to "address" the longstanding problem of human trafficking at their hotels.
- The Brands agree human trafficking is a problem globally, but not one Brand admits sex trafficking is a problem in their business or at their branded hotels.
- Each Brand's "solution" to the problem is always the same—to give lip service about more 125. employee training, and to identify some red flags related to trafficking. But this employee training has never occurred in earnest or en masse. For instance, according to ECPAT's reports, the actual number of employees trained by the Brands is abysmal.
- 126. One recent study found of "the major hotel brands surveyed, only two of twelve companies (20%) mandate human trafficking awareness and response training in their policies for franchised properties. A critical opportunity to improve awareness among millions of front-line personnel is therefore being missed."84
- Moreover, although the training may provide some information in identifying trafficking, it 127. provides no clear message on training that will serve to actively address or prevent human trafficking.
- 128. Upon information and belief, G6, Marriott, Choice, and Hilton held meetings among their executives, directors, and managers at which sex trafficking in their branded hotels was discussed.
- 129. Upon information and belief, reports by the Polaris Project were received and reviewed by

KRISTINE ADAMS & MICHELLE GUELBART, ECPAT-USA, STAMPING OUT EXPLOITATION IN TRAVEL: BENCHMARKING THE TRAVEL INDUSTRY'S PROGRESS ON FIGHTING HUMAN TRAFFICKING AND THE COMMERCIAL SEXUAL EXPLOITATION OF CHILDREN 22 (2019).

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- the executives, directors, and managers of G6, Marriott, Choice, and Hilton.
- 2 | 130. Upon information and belief, other publicly available information regarding sex trafficking
- 3 | in hotels was received and reviewed by G6, Marriott, Choice, and Hilton executives, directors, and 4 | managers.
- 5 | 131. Upon information and belief, G6, Marriott, Choice, and Hilton corporate employees exchanged emails related to the issue of sex trafficking in their branded hotels.
- 7 | 132. Upon information and belief, G6, Marriott, Choice, and Hilton were aware of national and 8 | international campaigns to combat sex trafficking within the hospitality industry.
- 9 | 133. In addition, the Brands are Hotel Industry Leaders within the global hospitality business.
- They magnify their influence and control through their memberships and activities in trade associations such as the American Hotel & Lodging Association ("AHLA")⁸⁵ where both Defendants are members. ⁸⁶
 - 134. Upon information and belief, the Brands participated in meetings through its trade organizations in which sex trafficking in their hotels was discussed.
 - 135. Upon information and belief, the Brands have served on executive committees or as board members in AHLA⁸⁷ or other state and national associations since at least 2008.⁸⁸
- 17 | 136. AHLA serves as a forum for Hotel Industry Leaders, including the Brands, to discuss efforts 18 | related to human trafficking and serves as a voice from which the Brands can address the issue with 19 | the public.

^{21 85} For more than 100 years, AHLA has been the foremost representative and advocate for the U.S. lodging industry and the only national association that represents all segments of an industry that is

among the 10 largest business sectors in America. From major global brands to the small inns and bed & breakfasts, AHLA provides a singular voice that brings together the industry's multitude of constituents. AHLA is diverse and represents everyone from brand CEOs to independent hotel owners, general managers, and hotel staff and is an integral contributor to the American economy.

See American Hotel & Lodging Association, Who We Are, https://www.ahla.com/who-we-are (last visited Apr. 22, 2020).

⁸⁶ See American Hotel & Lodging Association, Our Members, https://www.ahla.com/our-members. ⁸⁷ See AHLA Announces 2020 Officers, Board, Executive Committee Amid Record Membership, AMERICAN HOTEL & LODGING ASSOC., https://www.ahla.com/press-release/ahla-announces-2020-officers-board-executive-committee-amid-record-membership (last visited Aug. 19, 2021).

⁸⁸ See AMERICAN HOTEL & LODGING ASSOC., Association Members, https://www.ahla.com/psa (last visited Aug. 19, 2021).

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137. To curry favor and a positive public image, the Brands use their memberships to advertise policies, practices, and procedures that indicate a unified commitment to fighting human trafficking.89

138. Through these trade associations, the Brands disseminated very specific talking points to provide to the government, law enforcement, the public, and the media. These talking points amounted to nothing but spin whereby the Brands tote themselves as heroes while implementing no genuine anti-trafficking efforts. Yet these were more than advertising campaigns. They were part of a concerted effort to divert the attention of anti-trafficking stakeholders and lawmakers away from the Brands and make assurances that the hotel industry, and Defendants specifically, were meaningfully addressing the industry-wide problem of human trafficking (without the true intention to do so). By representing to the public and to legislators "the industry's ongoing commitment and work to end human trafficking" the Brands acknowledged and assumed their responsibility to meaningfully address human trafficking at their branded properties.⁹⁰

As industry leaders, the Brands each failed to articulate and enforce effective policies, processes, and procedures to measure and address the extent of the trafficking problem at their branded locations. The Brands instead perpetuated the lie that sex trafficking was not a problem at their branded hotels. Moreover, the Brands failed to articulate or enforce an effective policy, process, or procedure that could measure whether their purported "employee training" had the effect of reducing instances or expected instances of human trafficking at their branded hotels.

140. Unsurprisingly, the Brands collectively declined to implement anti-trafficking measures that would have the likely effect of reducing the billions of dollars in sex trafficking profits gained from renting hotel rooms to criminals for the purpose of criminal activity. As a whole, the Brands and their colleagues did not call for stricter room rental requirements. For example, the Brands did not require identification cards or names of every person staying in the room, did not limit the number

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⁸⁹ See, e.g., Nichols, Andrea J., Sex Trafficking in the United States: Theory, Research, POLICY, AND PRACTICE (Columbia Univ. Press 2016) (citing American Hotel and Lodging Association 2012 "Industry Principles to Combat Human Trafficking").

⁹⁰ See No Room for Trafficking, AMERICAN HOTEL & LODGING ASSOC., https://www.ahla.com/ issues/human-trafficking (last visited Aug. 19, 2021).

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of people allowed to stay in a single room, did not require a credit or debit card to be placed on file with a name on it (accepting prepaid credit cards and even cash for room rentals), and did not monitor reservation patterns maintained and owned by their own Brand central reservation systems (data which could only be analyzed by the Brands with their backend access). In short, the Brands refused to communicate to the criminal traffickers: "Your business and your money are not welcome here."

- Through taking this coordinated effort, the Brands were able to rest assured they would not 141. have to implement effective anti-trafficking measures and no Brand would lose business either in profits or publicity. As trafficking is a \$150 billion dollar business occurring primarily within the hospitality industry, there could be no doubt the industry and Brands generate billions of dollars every year from the criminal sex trafficking trade occurring within their branded hotels.
- 142. The Brands' coordinated efforts created an industry facade that steps were being taken to combat human trafficking while in practice implementing nothing meaningful or effective. The Brands guaranteed that they would not have to compete with a competitor brand that earnestly put together and enforced anti-trafficking measures at their branded hotels.
- The risk to all Brands in the venture is if any one of the Brands defects from the collective stance. A Brand is incentivized to implement an effective anti-trafficking program because, in the long term, it could gain a competitive advantage over the other Brands through inimitable goodwill in the eyes of the public and potential customers for being the first Brand to actually do so.⁹¹ However, this competitive advantage is at the cost of implementing and maintaining the effective program and the loss of revenue currently generated by allowing sex trafficking to occur at their branded hotels, including through profits generated by room rentals. Moreover, this forgone

⁹¹ While it would be challenging and expensive (both business expenses and lost revenues from traffickers or commercial sex) to implement effective policies, an effective policy would create a long-term competitive advantage for the individual Brand that first took action. A Brand business that implemented an effective policy could easily provide reportable data on how it reduced trafficking at its brand properties. Moreover, it could exploit the fact that other defendants are completely ignoring that a problem exists at their brand properties. The complying hotel could explain how other branded hotels will never be able to effectively battle the problem until they admit it exists on their properties. Thus, in the long run, an effective policy would generate public support and create brand loyalty, resulting in greater revenues and profits.

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revenue would likely go to the defecting Brand's competitors (the other Brands) who gained additional business from the traffickers the defecting Brand lost. Defecting from the collective stance to admit the Brand has a sex trafficking issue at its hotels could also tarnish the Brand's reputation, causing it to lose its status as an industry leader, and resulting in even greater lost profits. Thus, the optimal outcome for all Brands is to remain unified in their business ventures, to never pay the costs of effective anti-trafficking measures, continue sharing the profits from the sex trafficking trade, whilst still maintaining their public images through thinly veiled PR stunts.

- 144. As part of their conspiracy to save costs and continually reap millions of dollars in profits, Defendants failed to develop mandatory and comprehensive training to prevent human trafficking, failed to implement training to prevent human trafficking, and failed to conduct audits confirming that training had been implemented and that human trafficking occurrences were being prevented on hotel properties. Defendants further failed to enact robust policies and practices to ensure continuous, directed action to combat human trafficking on their properties.
- This remains true, despite the plethora of resources, recommendations, and trainings available to hotel industry professionals to combat human trafficking on their properties, which have been available for years.⁹²
- 146. The Brands, and other Hotel Industry Leaders, fail to take the actions needed to combat the known scourge of human trafficking within their branded hotels. The Brands conspired together to perpetuate a false narrative absolving the Brands from responsibility of the human trafficking taking place with their permission and control. As such, the Brands, individually, and all Hotel Industry Leaders, collectively, advertised their condemnation of human trafficking, all the while jointly saving on costs associated with compliance with the TVPRA's non-delegable duty.
- The Brands and the other Hotel Industry Leaders have long engaged in a coordinated campaign to divert negative attention and preserve the profits the hospitality industry derives from

⁹² Organizations like the Polaris Project, ECPAT-USA, the U.S. Department of Homeland Security's Blue Campaign, and others provide countless resources, including toolkits and trainings, for hospitality industry professionals. See e.g., Hospitality Toolkit, US DEP'T OF HOMELAND SECURITY BLUE CAMPAIGN (Jul. 20, 2016), https://www.dhs.gov/sites/default/files/publications/ blue-campaign/toolkits/hospitality-toolkit-eng.pdf.

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its regular	provision	of accommo	odation to	human	traf	ffickers,	thereby	ensuring	that eac	h inc	dustry
participant	remains	complacent	and rents	s rooms	to	human	trafficke	ers with	roughly	the	same
frequency	as its peer	·s.									

- 148. The Brands have arrived at an understanding, whether explicit or tacit, that it is in the financial interest of the industry as a whole for all of its members to refrain from taking concrete, meaningful steps to identify human trafficking at their branded hotels and prevent the rental of rooms for the purpose of human trafficking. This is because:
 - a. The Brands understand human trafficking is a significant revenue source for the industry as a whole, and a substantial decrease in the patronage of hotels by human traffickers would harm room rentals and revenue in the hospitality lodging industry;
 - b. The Brands also understand that if any individual Brand or other Hotel Industry Leader were to take concrete, meaningful steps to combat human trafficking on their branded properties, that Brand would bear significant costs in lost revenue, combined with initial training and compliance costs, but would thereafter experience a significant competitive advantage and valuation for its brand and properties by investors, resulting from its increased reputation and decreased financial risk of liability;
 - The Brands understand that any such competitive advantage would be temporary because other industry participants would be compelled, in order to stay competitive and viable, to follow suit in taking such concrete, meaningful steps; and
 - d. The Brands understand that this would have the effect of closing human traffickers out of the hotel industry and significantly decreasing the prevalence of human trafficking generally, thereby decreasing the profits of all industry participants.
- 149. On information and belief, the Brands are aware of public and private investors' criteria for valuing a company, including risks and liabilities for litigation and compliance with the TVPRA.
- 150. On information and belief, the Brands are members of the American Hotel and Lodging Association ("AHLA"), which "is the largest national association solely representing all segments of the eight million jobs the U.S. lodging industry supports, including hotel owners, REITs, chains,

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franchisees, management companies, independent properties, bed and breakfasts, state hotel
associations, and industry suppliersAHLA proudly represents a dynamic hotel industry of more
than 54,000 properties that supports \$1.1 trillion in U.S. sales and generates nearly \$170 billion in
taxes to local, state and federal governments."93

- 151. The Brands are far from shy about the fact that the hotel industry acts in concert, through the auspices of professional organizations like AHLA, with respect to its response to human trafficking. Indeed, they have recently taken to trumpeting this fact from the rooftops.
- For example, in September 2018, AHLA issued a press release touting the recent public commitments of the CEOs of several Hotel Industry Leaders, including Hilton and Marriott, as well as of senior representation of the Brands, to take certain limited steps to combat human trafficking as "an unprecedented show of unity within a fiercely competitive industry." 94
- In June 2019, AHLA issued a press release announcing its new "No Room for Trafficking" initiative entitled: "Hotel Industry Unites on New Campaign to Fight Human Trafficking." 95
- 154. AHLA then began running a commercial entitled "Unity," in which the narrator states, "We're taking a unified industry approach to save lives."
- AHLA also advises industry participants to "raise awareness with guests...through social media posts that highlight our industry's unified commitment to preventing human trafficking in hotels."96
- 19 156. The Brands and the other Hotel Industry Leaders, acting through AHLA, have thus voiced a

⁵⁻Star Promise: AHLA & The Hotel Industry's Commitment to Enhancing Employee Safety, AMERICAN HOTEL & LODGING ASSOC. (Sep. 6, 2018), https://www.ahla.com/sites/default/files/ 5Star PR Brand.pdf.

⁹⁴ *Id*. at 1.

⁹⁵ Hotel Industry Unites on New Campaign to Fight Human Trafficking, American Hotel & 24 LODING ASSOC. (Jun. 26, 2019), https://www.ahla.com/press-release/hotel-industry-unites-newcampaign-fight-human-trafficking. 25

⁹⁶ No Room for Trafficking Day of Action Toolkit, AMERICAN HOTELS & LODGING ASSOC. 4, https://www.ahla.com/sites/default/files/NRFT%20DAY%20OF%20ACTION%20TOOLKIT.pdf (last visited Jun. 20, 2022); see also id. at 5 ("As part of the hotel industry's unified, continued efforts to end human trafficking, AHLA launched the No Room for Trafficking campaign to expand on current training and efforts to educate employees on the signs and indicators of human trafficking.").

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unified determination to ensure that all employees are trained to recognize human trafficking and have access to the National Human Trafficking Hotline's telephone number.

- However, the behavior of Defendants demonstrates that this "unified commitment" to a sharply limited training regimen represents an agreed-upon false standard for their individual efforts to combat human trafficking, rather than implementing meaningful change.
- 158. The actual number of employees trained under the "No Room for Trafficking" campaign and all prior industry campaigns and initiatives relating to human trafficking is paltry. For instance, according to one expert report, only 20% of Hotel Industry Leaders mandate human trafficking training.97
- 159. This bleak number is despite AHLA's then-Vice President for Government Affairs, Craig Kalkut, stating in 2017 that while "[t]he cost of training varies per hotel size...it's definitely not burdensome."98
- On June 26, 2019, Defendants attended AHLA's "strategic roundtable" which brought together "industry leaders, government partners, law enforcement and national trafficking prevention partners to underscore the industry's efforts around human trafficking."99 information and belief, senior leadership of each Brand, who are on AHLA's board of directors, participated in this roundtable under the heading of "industry leaders."
- 161. On information and belief, at or in the lead up to this roundtable, senior leadership for the Brands discussed potential responses to human trafficking and specifically the possibility of going beyond recommending employee training for recognizing the signs of trafficking.
- On information and belief, during these discussions, senior leadership for the Brands collectively rejected that possibility, thereby demonstrating their unwillingness to implement and enforce effective anti-trafficking measures, and reinforcing their preexisting common understanding

⁹⁷ Kristine Adams & Michelle Guelbart, ECPAT-USA, Stamping Out Exploitation in TRAVEL: BENCHMARKING THE TRAVEL INDUSTRY'S PROGRESS ON FIGHTING HUMAN TRAFFICKING AND THE COMMERCIAL SEXUAL EXPLOITATION OF CHILDREN 22 (2019).

⁹⁸ Cavagnaro, *supra* note 55 at 59.

⁹⁹ Hotel Industry Unites on New Campaign to Fight Human Trafficking, AMERICAN HOTEL & LODING ASSOC. (Jun. 26, 2019), https://www.ahla.com/press-release/hotel-industry-unites-newcampaign-fight-human-trafficking.

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to such issuance.

known or suspected human traffickers.

- that recommending, let alone taking, further steps would be detrimental to the industry as a whole.
- 2 On April 22, 2015, AHLA issued an earlier set of guidelines on human trafficking 3 substantially like its later "No Room for Trafficking" campaign.
- 4 164. On information and belief, the Brands' senior leadership participated in discussions 5 resembling those described above in participants, topics, and outcome that occurred in the lead-up
- 7 Moreover, on reference and belief, nowhere in any of the trafficking materials promulgated 165. 8 through the auspices of AHLA is any suggestion that the Brands will or should take key actions that 9 would doubtlessly reduce human trafficking, such as: (1) mandating—as opposed to allowing for— 10 their employees report suspected traffickers; or (2) forbidding their employees to rent rooms to
 - The Brands, nor any other Hotel Industry Leader, required training regarding human 166. trafficking for all employees likely to encounter human trafficking during the time Plaintiff was trafficked.
 - 167. On information and belief, no Defendant has or had issued a policy requiring employees to report suspected instances of human trafficking when Plaintiff was trafficked.
 - 168. On information and belief, no Defendant has or had issued a policy forbidding employees from renting rooms to known or suspected human traffickers when Plaintiff was trafficked.
 - 169. On information and belief, no Defendant has taken any other significant action to combat human trafficking that was not directly called for by the industry as a whole through the auspices of AHLA.
 - In sum, the behavior of Defendants, and the Brands in particular, demonstrates a façade of campaigns and steps taken with at least a tacit "unified commitment" to limit government regulations and retain customer loyalty to branded hotels, while refraining from meaningful and effective anti-trafficking measures. Standing behind the veil created by the Brands and other Hotel Industry Leaders, Defendants intentionally chose to forgo mandatory policies that might have been more costly but would have had a meaningful effect on anti-human trafficking efforts at their branded hotels.

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- 171. The understanding among Defendants and the Hotel Industry Leaders would likely have collapsed in the event of the non-participation of a major industry player on the scale of any of the Brands.
- 172. In addition to acting together on a national level through AHLA, the hotel industry, including the Brands, has acted together through its state organizations, in support of the same goals, namely touting a focus on certain limited training while preventing discussion of any mandatory action that might actually respond to, identify, and ultimately prevent human trafficking at their branded hotels.

D. THE SEX TRAFFICKING OF B.J. AT THE BRAND HOTELS

- For approximately four years, Defendants allowed B.J.'s trafficker to sell her for commercial sex at Defendants' branded hotels. While trafficked around California, B.J. was subject to repeated instances of rape, physical abuse, verbal abuse, exploitation, psychological torment, kidnapping, and false imprisonment at the Brand Hotels from 2012 to 2016.
- B.J. met her trafficker through Facebook in or around 2012. Pretending to be a potential romantic partner, this trafficker discovered B.J. had been trafficked as a minor and was in the process of being evicted from her home. He preyed on her vulnerable position and coerced B.J. to meet him so he could help take care of her and her kids while they fought the eviction. What followed were years of physical, sexual, and psychological abuse designed to control B.J. and prevent her escape from sexual servitude at Defendants' branded hotels.
- 175. During this time, B.J.'s trafficker frequently rented rooms at Defendants' branded hotels, including the Studio 6® Concord, San Ramon Marriott®, Residence Inn® Concord, Clarion® Concord, and Hilton® Concord because such rooms provided convenient, anonymous, and relatively central locations to which he could invite buyers without recourse.
- 23 B.J.'s trafficker took photographs of B.J. and advertised her sale on illicit websites known 24 for commercial sex using the Brands' internet services at the Brand Hotels.
- 25 177. During her grueling captivity under the coercive control of her trafficker, B.J. was harbored at the Brand Hotels for weeks or months at a time and on many different occasions. 26
 - 178. B.J.'s trafficker imposed a strict and cruel "quota" system. Each day, he forced B.J. to be sold to enough buyers that she earned his stated minimum, determined by his daily whim. B.J. was

not allowed to leave the branded hotel rooms for any reason, including to see and look after her
children, or to feed herself, unless she met this daily quota. If she failed to meet her quota on any
given day, it rolled over to the next day and was added to increase her subsequent new quota. Failing
to meet the quota also led to violent physical attacks by the trafficker. This trafficker would beat,
yell, and torment B.J. often and loudly in the public common areas of Defendants' Brand Hotels.
179. Defendants permitted, facilitated, and profited from B.J.'s trafficking at the Brand Hotels.
B.J. encountered Defendants' branded hotel staff on numerous occasions and the same brand staff
repeatedly ignored B.J.'s obvious suffering and call for aid. Defendants' branded staff observed
B.J.'s signs of deterioration from repeated assaults by her trafficker and buyers, including visible
bruising and physical and verbal abuse occurring in public areas of Defendant's branded hotels.
180. In addition, each buyer who arrived at Defendants' branded hotels to purchase sex from
B.J.'s traffickers was a nonpaying hotel guest and would routinely leave soon after arrival. The foot
traffic in and out of the rooms rented by B.J.'s traffickers occurred constantly and conspicuously.
181. B.J.'s traffickers followed a repetitive process which, alongside several other red flags and
direct employee interactions, should or would have alerted Defendants to B.J.'s trafficking at the
Brand Hotels, including but not limited to:

- payments for rooms in cash;
- paying for extended stays on a day-to-day basis;
- special room requests, including rooms in more secluded areas or by exits or late check out;
- d. B.J.'s physical appearance, including being malnourished, bruised, beaten, drugged, with visible cigarette burns, and clothed with attire inappropriate for the weather;
- e. B.J. and B.J.'s trafficker's behavior, including the trafficker's complete control over B.J., her identification, and her money;
- solicitation of buyers in and around the hotels, including the lobby and parking lot;
- using the Brands' internet servers to post advertisements for commercial sex;
- a continuous procession of unregistered buyers entering and exiting the room; h.
- indicia of commercial sex within the room, including an inordinate number of used

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condoms, e	empty 1	lube	bottles,	lingerie,	sex	toys,	bodily	fluids	on	the	sheets	and
towels;												

- obvious signs of illegal drug use;
- excessive requests for sheets, cleaning supplies, and room service;
- extraordinary violence and loud disturbances in common and public hotel areas; 1.
- m. audible pleas to branded hotel staff and guests for help;
- hotel guest complaints;
- direct employee encounters and witnessed accounts of B.J.'s suffering in and around the branded hotels' premises; and
- p. online reviews indicating the prevalence of sex trafficking and criminal activity at the branded hotels.
- Despite these consistent red flag signs of trafficking which were readily noticeable—and 182. noticed—by Defendants' staff, B.J.'s trafficker was permitted to continue holding B.J. captive for the purpose of commercial sex at the Brand Hotels. B.J. received no assistance from any of Defendants' staff during her captivity, and Defendants continued to rent rooms for her trafficking.
- The trafficking activities at the Brand Hotels were obvious and observed by hotel staff and 183. guests. Defendants failed to implement and enforce effective anti-trafficking measures to protect B.J. from this apparent criminal activity occurring under their roofs.
- 184. Prior to, during, and following the incidents described herein, Defendants had actual and/or constructive notice of drug dealing, prostitution, and/or general safety concerns at their branded hotels, including, but not limited to, at the Brand Hotels, through video surveillance and oral and written complaints regarding said suspicious activity. Defendants failed to take any actions to curtail these activities.
- 185. The impact of being beaten, threatened, exploited, raped, sex trafficked, and ignored at Defendants' hotels has forever emotionally and physically injured B.J. who, despite the years since her escape, suffers immensely as a result of the horrors inflicted upon her at Defendants' hotels.
- 186. Had Defendants been paying attention to these criminal activities and the apparent red flags in and around their brand hotels, it would have been impossible for them not to notice the

victimization of B.J.

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Had Defendants not hewed to a common policy of harboring known and suspected human traffickers in exchange for their benefit, B.J.'s trafficker could not have successfully arranged the commercial sex transactions reinforcing B.J.'s continued captivity.

188. Had Defendants not hewed to a common policy of actively ignoring red flag signs of ongoing human trafficking, the open and obvious signs of B.J.'s sex trafficking would or should have resulted in reporting B.J.'s trafficking to the Defendants, prevention of further room rentals to her trafficker, and a far earlier end to B.J.'s victimization at Defendants' branded hotels.

Similarly, if Defendants' anti-trafficking efforts in training, policies, and procedures at the branded hotels were enforced and/or effective, it would have been impossible for B.J. to be repeatedly harbored and victimized under Defendants' so-called watchful eye.

B.J.'s injuries are thus the direct and proximate result of the Defendants' maintenance of policies and procedures that they knew or should have known allowed and facilitated the trafficking of B.J. at the Brand Hotels, incentivized Defendants' employees to ignore the obvious signs of B.J.'s trafficking, and continued Defendants' profiting from the rental of rooms to known or suspected human traffickers for the explicit and apparent purpose of selling B.J. for commercial sex.

1. The Sex Trafficking of B.J. at the Studio 6® Concord

B.J.'s trafficker worked directly with the manager of the Studio 6® Concord to sell B.J. for commercial sex at the Studio 6® Concord. When the trafficker was not available, Defendants' Studio 6® Concord manager stepped in and trafficked B.J. to buyers at the Studio 6® Concord.

B.J.'s trafficker made specific room requests so as to find convenient entrances for buyers. Buyers often found B.J. by coming through the sliding glass door which connected the room to the parking lot of the Studio 6® Concord or B.J.'s trafficker would wedge a door open with a pizza box to allow the buyers to enter the room without knocking.

193. The Studio 6® Concord manager observed B.J.'s traffickers' tactics and instructed him on more discrete methods. The manager's proposals also helped B.J.'s traffickers evade police

¹⁰⁰ B.J. will identify the Studio 6® Concord Hotel manager by name and description once the parties enter into a protective order.

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violence he witnessed.

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- 2 194. The manager informed B.J.'s trafficker that he too had experience selling women out of the 3 Brands' hotels based on his time working as a hotel manager in Los Angeles.
 - 195. B.J.'s trafficker became increasingly violent during their stays at the Studio 6® Concord. On one occasion he viciously beat B.J. in the Studio 6® Concord elevator. Observing this assault, the manager later approached B.J. to check on her. The manager proposed a "safer" alternative and moved B.J. to a room next to his so that he would be able to hear when the trafficker or any buyers became violent. The manager did not call the police or otherwise report B.J.'s trafficking or the
 - 196. The Studio 6® Concord manager also arranged discounted room rates and other benefits for B.J.'s trafficker in exchange for sexual favors from B.J. For instance, the window to B.J.'s room was left open so the manager and B.J.'s trafficker could watch as B.J. was made to service buyers.
 - 197. The Studio 6® Concord manager called to alert B.J.'s trafficker whenever the police were nearby or coming to investigate the property, and helped the trafficker evade police detection.
 - 198. Several other women were sex trafficked at the Studio 6® Concord during the same time as B.J.'s captivity. Like, B.J., many of these women had children. The Studio 6® Concord manager, as well as other staff, supervised and cared for these children while their mothers were being sold for sex within the branded hotel rooms. These mothers, including B.J., were often made to work for days straight without a break or ability to see their children.
 - 199. In addition to watching the children, the housekeeping staff at the Studio 6® Concord routinely provided B.J.'s trafficker with excessive linens and towels to keep up with the demand from buyers.

2. The Sex Trafficking of B.J. at the San Ramon Marriott®

- 24 200. B.J. was sex trafficked at the San Ramon Marriott® in stretches of five days and nights 25 beginning in 2013.
- B.J. was purchased for commercial sex and otherwise physically abused hundreds of times 26 201. 27 at the San Ramon Marriott®.
 - 202. The procession of buyers who entered the San Ramon Marriott® to B.J.'s room were never

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- registered guests.
- 2 The San Ramon Marriott® security cameras undoubtably filmed a great deal of this obvious
- 3 traffic throughout the hotel and centered on B.J.'s room, yet no branded hotel staff ever came to
- 4 B.J.'s aid.

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- 5 204. Rather, housekeeping staff at the San Ramon Marriott® acknowledged and aided B.J.'s
- 6 trafficking by providing additional supplies.
- 7 205. On more than one occasion, the San Ramon Marriott® housekeeping staff observed B.J.'s
- 8 buyers violently attack B.J. but did not come to her rescue or report the assaults.
- 9 206. On another occasion, the San Ramon Marriott® housekeeping staff witnessed a buyer swiftly
- 10 depart B.J.'s room in a state of complete undress.

3. The Sex Trafficking of B.J. at the Residence Inn® Concord

- 207. B.J. was trafficked on a nightly basis out of rooms at the Residence Inn® Concord in 2016.
- 208. B.J. was purchased and sexually abused hundreds of times at the Residence Inn® Concord.
- 209. The procession of buyers who entered the Residence Inn® Concord to B.J.'s room were never 15 registered guests.
- 16 210. The Residence Inn® Concord security cameras undoubtably filmed a great deal of this 17 obvious traffic throughout the hotel and centered on B.J.'s room, yet no branded hotel staff ever
- 18 came to B.J.'s aid.
- 19 B.J.'s trafficker collected payments from B.J.'s buyers in the public areas of the Residence
- Inn® Concord. 20
- 21 B.J.'s trafficker would also stand for hours in the Residence Inn® Concord's hall outside of
- 22 B.J.'s room, in the pool adjacent to the room, or in any other place or vantage point from which he
- 23 could observe B.J.'s room.
- 24 213. When B.J. was terrified of her trafficker and attempted to escape. She periodically locked
- 25 her trafficker out of the room, and he would knock and hammer on the door for hours on end,
- demanding to be let in. Residence Inn® Concord staff did not intervene or call authorities. 26
- On one occasion, B.J.'s trafficker demanded an extra room key from the Residence Inn® 27 214.
- 28 Concord front desk and staff readily complied.

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- 1 215. With the newly obtained room key in hand, B.J.'s trafficker attacked her inside the room.
- 2 He grabbed her hair and violently pushed her onto the floor and spat in her face. B.J. fled the room
- 3 into the common areas of the Residence Inn® Concord and stumbled to the ground. Her trafficker
- then dragged her through the hotel, spat in her face, and assaulted her while B.J. screamed. Still, no 4
- 5 branded staff came to help B.J. or report the attack.
- 6 216. B.J.'s trafficker also shouted at B.J. telling her that no one would come to her aid because
- no one there cared about her. While the trafficker correctly understood that no Residence Inn® 7
- 8 Concord employees would intervene, several hotel guests ultimately interfered to assist B.J. B.J.'s
- 9 trafficker fled the premises but was later allowed back to the hotel.
- 10 At other times, B.J.'s trafficker stood publicly outside of B.J.'s window and filmed while she was forced to perform commercial sex acts with buyers at the Residence Inn® Concord. 11

4. The Sex Trafficking of B.J. at the Clarion® Concord

- B.J. was sex trafficked at the Clarion® Concord approximately once a week for two nights at a time and at least four times per month throughout 2013 to 2016.
- B.J. was purchased for commercial sex and otherwise physically abused hundreds of times 219. at the Clarion® Concord.
- 220. The procession of buyers who entered the Clarion® Concord to B.J.'s room were never registered guests.
- 19 221. The Clarion® Concord security cameras undoubtably filmed a great deal of this obvious
- 20 traffic throughout the hotel and centered on B.J.'s room, yet no branded hotel staff ever came to
- 21 B.J.'s aid.
- Rather, housekeeping staff at the Clarion® Concord acknowledged and aided B.J.'s 22
- 23 trafficking by providing inordinate supplies, including linens, sheets, and cleaning agents.
- 24 223. On numerous occasions, housekeeping staff at the Clarion® Concord entered B.J.'s room
- 25 while she was being sold or preparing to be sold for commercial sex.
- 224. B.J.'s trafficker's violent abuse continued at the Clarion® Concord. He often physically 26
- 27 attacked her, loudly and in public areas of the hotel. Such assaults were coupled with degrading
- 28 commentary and criticism for not meeting her "quota" that day, or alternatively and suspiciously,

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meeting it too quickly.

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- 2 In one instance, B.J.'s trafficker became apoplectic with rage and cornered B.J. in her room.
- 3 B.J. screamed for help as he repeatedly hit her. B.J. escaped the room to the hotel's common areas
- but the trafficker chased her. Despite B.J.'s continuous pleas to branded staff, no Clarion® Concord 4
- 5 staff came to her rescue or reported the abuse.
- 6 226. On another occasion, B.J.'s trafficker violently assaulted her in the room for taking "too
- 7 long" with a buyer. B.J. again yelled to no avail as the trafficker hit her.
- 8 227. Defendants have long allowed and facilitated sex trafficking at the Clarion® Concord. In
- 9 2013, one online reviewer commented that the hotel is "good for adult entertainment" and
- 10 "prostitute[es] are on location and management are aware of it." The reviewer further specifically
- 11 urged that "staff needs training." 101

5. The Sex Trafficking of B.J. at the Hilton® Concord

- 228. B.J. was sex trafficked approximately once a week for two nights at a time and at least four times per month out of rooms at the Hilton® Concord throughout 2013 to 2016.
- 229. B.J. was purchased and otherwise sexually abused hundreds of times at the Hilton® Concord.
- 230. The procession of buyers who entered the Hilton® Concord to B.J.'s room were never registered guests.
- 231. The Hilton® Concord security cameras undoubtably filmed a great deal of this obvious traffic throughout the hotel and centered on B.J.'s room, yet no branded hotel staff ever came to B.J.'s aid.
- 20 232. Hilton® Concord staff observed B.J.'s trafficking, including observing B.J. being escorted 21 into and out of the room by as many as eight buyers in any given day.
- 22 Hilton® Concord staff witnessed B.J.'s trafficker's violence and B.J.'s attempts to protect 23 herself, yet continued to allow him on the premise and refused to call authorities.
- 24 234. On one occasion, Hilton® Concord front desk staff informed the trafficker of B.J.'s location 25 when she attempted to hide from him and seek refuge from the hotel.

Branda Johnson, Clarion Hotel Concord/Walnut Creek 2-Star Review (2013), https://www. google.com/maps/contrib/107830405281657479042/reviews/@37.9756809,-122.0616333,18.75z/ data=!4m3!8m2!3m1!1e1?hl=en-US.

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- 235. B.J.'s trafficker also grabbed B.J. aggressively in the public common areas of the Hilton® Concord, and left visible, hand-shaped bruises on B.J.'s arms.
- 236. Defendants have long allowed and facilitated sex trafficking at the Hilton® Concord. In 2009, the news reported on a buyer who was robbed at gunpoint in the stairwell of the Hilton® Concord. Hotel management had seen and complained about the different men going in and out of

E. THE BRANDS ARE PROPERLY NAMED DEFENDANTS ALIGNED WITH THE LEGISLATIVE INTENT IN ENACTING THE TVPRA CIVIL REMEDY

- Aside from their unique position in this growing epidemic, the Brands have the highest obligation and statutory duty to protect their guests from known dangers, including sex trafficking and sexual exploitation. The Brands must be held accountable when they fail to uphold this obligation. As aptly stated in a publication by the Cornell University School of Hospitality, "the hospitality industry is undoubtedly involved in the sex trafficking industry...and therefore has an inherent responsibility to deter the crime and can be liable for failing to do so." 103
- In 2000, Congress enacted the Victims of Trafficking and Violence Protection Act ("TVPA") to combat sex trafficking, prevent violence against women and children, and offer justice for survivors of modern-day slavery."104
- 239. In each reauthorization since its enactment, Congress has maintained a strong intent to provide adequate protection and recovery for victim survivors of trafficking against "the enormous profitability of this industry."¹⁰⁵

the sex trafficking victim's room. 102

²² ¹⁰² Robert Salonga, Man Robbed by Prostitute-Gunman Duo in Concord, Police Say, E. BAY TIMES (Feb. 2, 2009, https://www.eastbaytimes.com/2009/02/02/man-robbed-by-prostitute-gunman-duo-23 in-concord-police-say/).

¹⁰³ Cavagnaro, *supra* note 55 at 1.

¹⁰⁴ TVPA Pub. L. 106–386, October 28, 2000, 114 Stat. 1464 (2000) (codified as amended in Title 22, Chapter 78, and Title 18, Chapter 77, of the U.S. Code); see also Markup of H.R. 2620 before House Int'l Affairs Comm., 108th Cong., 1st Sess., at 298 (July 23, 2003) (statement of Rep. Christopher Smith).

¹⁰⁵ Trafficking In Persons: The Federal Government's Approach to Eradicate This Worldwide Problem: Hearing on H.R. 2620 Before the Subcomm. On Human Rights and Wellness of the H. Comm. on Gov't Reform, 108th Cong. (2004) (statement of Rep. Dan Burton).

¹⁰⁵ 18 U.S.C. § 1595(a), Pub. L. No. 108-193, § 4(a)(4)(A), 117 Stat. 2878 (2003)

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240.	Specifically, in 2003, over the objection of the Department of Justice, Congress chose to add
a civil	remedy under section 1595 and broadly define the class of defendants who could be sued in
this pri	ivate right of action.

- 241. Then, when Congress passed the William Wilberforce Trafficking Victims Protection Reauthorization Act of 2008 ("TVPRA") it again amended section 1595 to increase the capacity of survivors to recover against anyone who "knowingly benefits, financially or by receiving anything of value from participation in a venture which that person knew or should have known has engaged in an act in violation of this chapter." ¹⁰⁶
- Congress has thus consistently expanded the TVPRA in an effort to deter sex trafficking 242. worldwide and provide a broad remedy for survivors. 107
- In addition to Congressional amendments, the U.S. government has explicitly focused extensive resources to combating trafficking within the hospitality industry and beyond. According to President Joe Biden's National Action Plan to Combat Human Trafficking, "facilitators such as hotel owners who knowingly profit from sex trafficking" should be "investigated and prosecuted."108
- 244. B.J. was harmed by at least three responsible parties: (1) the criminal traffickers, (2) the Local Defendants and staff, and (3) the Brand Defendants named in this action. All three of these parties are jointly and independently responsible for the atrocities B.J. endured, and all three allowed, facilitated, encouraged, and/or forced her sex trafficking. Yet only the Brand Defendants are inextricably linked to sex trafficking globally, have known for decades about this association, and continued to harbor victims within their branded rooms for their benefit.

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¹⁰⁶ William Wilberforce Trafficking Victims Protection Reauthorization Act of 2008, Pub. L. No. 110-457, 122 Stat. 5044.

¹⁰⁷ See Roe v. Howard, 917 F.3d 229, 242 (4th Cir. 2019) ("Viewed as a whole, the TVPA represents 26 a far-reaching congressional effort to combat transnational human trafficking on numerous fronts, including by expanding the civil claims and remedies available to its victims."). 27

¹⁰⁸ National Action Plan to Combat Human Trafficking, THE WHITE HOUSE (Dec. 2021) 44, https://www.whitehouse.gov/wp-content/uploads/2021/12/National-Action-Plan-to-Combat-Human-Trafficking.pdf.

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F. DEFENDANTS ARE DIRECTLY LIABLE FOR THEIR ROLE IN PERMITTING AND FACILITATING THE TRAFFICKING OF B.J. AT THEIR HOTELS

245. Defendants have been on notice of repeated incidences of sex trafficking occurring at their branded hotels since as early as 2006 yet fail, and persist in failing, to fulfill their responsibility to combat such criminality, or refuse its benefits.

246. Defendants participated in commercial hotel operating business ventures at the Brand Hotels, including the Studio 6® Concord, San Ramon Marriott®, Residence Inn® Concord, Clarion® Concord, and Hilton® Concord. There was a continuous business relationship between the Brands and the Local Defendants at each of the Brand Hotels which was aligned with a common hotel operating enterprise.

Defendants knowingly benefitted from their business ventures through economic and noneconomic means, including, but not limited to, profits enjoyed from the rental of rooms to B.J.'s traffickers and maintenance of their public image.

Through their business ventures, Defendants harbored B.J., B.J.'s traffickers, and B.J.'s 248. buyers, and facilitated the sex trafficking of B.J. in their hotel rooms.

249. The Local Defendants witnessed red flag warning signs of B.J.'s trafficking, facilitated, and participated in her trafficking at the Brand Hotels.

250. The Brands also knew or should have known of B.J.'s trafficking at the Brand Hotels through their centralized control over, and monitoring of, the Local Defendants, the decades of research and resources provided to the Brands to combat this known problem, and their purported anti-trafficking measures which the Local Defendants would have used to report B.J.'s trafficking to the Brands.

Yet the Brands failed to train, implement, and enforce anti-trafficking policies, procedures, and training to protect B.J., and others like her, from being repeatedly sex trafficked at the Brand Hotels.109

¹⁰⁹ The failure to implement policies sufficient to combat a known problem in a hotel operation, like sex trafficking, supports a claim of negligence or willful blindness. See J. B. v. G6 Hosp., LLC, No. 19-CV-07848-HSG, 2021 WL 4079207, at *15 (N.D. Cal. Sept. 8, 2021) (citing cases); see also Brown v. Corr. Corp. of Am., 603 F.Supp.2d 73, 81 (D.D.C. Mar. 26, 2009); Trollinger v. Tyson Foods, Inc., 2007 WL 1574275, at *12 (E.D. Tenn. May 29, 2007).

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- 252. The Brands could and should have exercised additional control over the Brand Hotels to address the known sex trafficking on their properties by:
 - a. distributing information to assist branded hotel staff in identifying human trafficking;
 - b. mandating a process for escalating human trafficking concerns within the organization;
 - c. providing checklists, escalation protocols, and information on human trafficking to branded hotel staff;
 - d. requiring branded hotel staff to attend trainings related to human trafficking;
 - mandating new hire orientation on human rights and corporate responsibility;
 - mandating training and education to branded hotel staff through webinars, seminars, conferences, and online portals;
 - developing and holding ongoing training sessions on human trafficking; and
 - h. tracking performance indicators and key metrics on human trafficking prevention at branded hotels.
- Despite having actual and/or constructive knowledge of the extensive commercial sex 253. trafficking occurring at their branded hotels, including the Brand Hotels, Defendants repeatedly failed to stop or adequately address B.J.'s sex trafficking on their properties.
- 254. Defendants are jointly and severally liable for B.J.'s damages in this case.
- 19 255. B.J.'s injuries are indivisible.
- 20 256. The TVPRA provides for joint and several liability.

1. <u>Defendants Participated in Commercial Hotel Operating Business Ventures.</u>

- 22 257. Defendants participated in commercial hotel operating business ventures at the Brand
- 23 Hotels. The Brands and the Local Defendants were aligned in a common enterprise involving risk
- 24 and potential profit at the Brand Hotels. This was a continuous business relationship between the
- 25 Brands and the Local Defendants.
- 258. G6 and the Local Studio 6® Defendants own, supervise, and operate the Studio 6® Concord 26
- 27 where B.J. was trafficked.
 - 259. Marriott and the Local San Ramon Marriott® Defendants own, supervise, and operate the

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- San Ramon Marriott® where B.J. was trafficked.
- 2 260. Marriott and the Local Residence Inn® Defendants own, supervise, and operate the
- 3 Residence Inn® Concord where B.J. was trafficked.
- 4 261. Choice and the Local Clarion® Defendants own, supervise, and operate the Clarion®
- 5 Concord where B.J. was trafficked.
- 6 262. Hilton and the Local Hilton® Defendant own, supervise, and operate the Hilton® Concord
- 7 where B.J. was trafficked.
- The Brands either directly owned, operated, and controlled the Brand Hotels as direct 8 263.
- 9 subsidiaries, or as franchises of the Brands.
- 10 264. If the Brand Hotels were franchises of the Brands, the Brands retained significant control
 - over the Local Defendants and the hotel operations at the Brand Hotel franchises.
 - If franchises, the Brands lent their name and likeness to the franchised Brand Hotels and 265.
 - provided numerous supports and mandates in the Brand Hotels' daily hotel operations, including
- 14 marketing, reservation, vendor, and revenue requirements and the power to implement a vast array
 - of Brand standards. 110
- 16 For the privilege of carrying the Brand's name and reputation, for receiving predetermined 266.
- 17 operating standards (rather than paying the cost to develop their own), and for the national power of
- 18 the Brands' centralized systems, sales, and marketing teams, the Local Defendants at franchised
- 19 Brand Hotels paid the Brands a percentage of their total revenue.
- 20 The Brands, on the other hand, exchanged the high risk that is inherent in owning an asset 267.
- 21 like a hotel for the lower risk associated with owning a franchise contract, while still profiting from
- putting heads in beds through their national networks. 22
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- 27 ¹¹⁰ See, e.g., Aaron Hotel Group, LLC v. Holiday Hospitality Franchising, LLC, No. 3:21-cv-00727
- (D. Conn. filed May 27, 2021) (alleging an "unlawful scheme" of excessive business practices 28 through which IHG/HHF controls its franchisee branded hotels).

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2. Defendants Knowingly Benefitted from Participation in Their Business Ventures.

- 268. Defendants knowingly benefitted from participation in their commercial hotel operating business ventures at the Brand Hotels, which the Brands retained significant day-to-day control over.
- 5 269. Through their business ventures at the Brand Hotels, Defendants rented rooms to B.J.'s 6 traffickers.
- 7 Defendants knowingly benefitted from receiving revenue from the rental of rooms at the 270. 8 Brand Hotels.
 - 271. Where franchised, Defendants knowingly benefitted from a shared variable economic interest through their business ventures at the Brand Hotels, including mechanisms such as profitsharing, royalty payments, licensing fees, sales incentives, reimbursements, rebates, joint marketing allowances, and percentages of the gross room revenue generated by the hotel operations directly supported by the trafficking of B.J. in their branded hotel rooms. In particular, the Brands knowingly benefitted from the significant franchise fees and continuous royalties on the Local Defendants' and Brand Hotels' gross revenues while the Local Defendants knowingly benefitted from the Brands' international reputation, centralized systems, and operating support.
 - Defendants also knowingly benefitted from the development and maintenance of business 272. models that attract and foster the commercial sex market for traffickers and buyers, thereby facilitating the sex trafficking of B.J. and other victims like her at their branded hotels, including the Brand Hotels.
 - Defendants, and the Brands in particular, knowingly benefitted through strategic cost-saving measures, including refusing to mandate or monitor branded hotel staff training on sex trafficking, declining to analyze or address data they received regarding criminal activity, safety, and other indicia of trafficking issues occurring at their branded hotels, including the Brand Hotels, (while using the same data to enhance marketing and other profit-driven purposes), and choosing not to implement adequate security measures or employ qualified staff.
 - 274. Defendants further knowingly benefitted from their hotel operating venture's ongoing reputation for privacy, discretion, and the facilitation of commercial sex.

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275. Defendants knowingly accept non-economic benefits from their business decisions to maintain such a reputation and for the inattentiveness which continues to attract traffickers and buyers to their branded hotels, while also presenting to the public a false corporate social responsibility mission to combat sex trafficking.

276. Defendants knowingly enjoyed, and continue to reap the benefits of, the steady stream of income that the sex trafficking trade at their branded hotels, including the Brand Hotels, brings to their bottom line.

3. <u>Defendants' Business Ventures Violated the TVPRA by Harboring Sex</u> Trafficking Victims, Including B.J., and Defendants Had Actual or Constructive Knowledge of B.J.'s Trafficking at the Brand Hotels.

- 277. Defendants actively participated in business ventures which knowingly or negligently provided lodging to buyers purchasing illegal sex from B.J.'s traffickers and harbored B.J. while she was being sex trafficked at the Brand Hotels.
- 278. Through Defendants' business ventures, Defendants rented rooms to B.J.'s traffickers.
- 279. Through their commercial business hotel operations, Defendants harbored B.J., B.J.'s traffickers, and B.J.'s buyers in rented rooms while B.J. was forced to engage in commercial sex acts with numerous buyers and unregistered guests entering the Brand Hotels for this explicit and apparent purpose.
- 280. Defendants knew or should have known B.J. was being trafficked for the purpose of commercial sex in the Brand Hotels and that they were benefitting from that criminality in violation of TVPRA § 1591(a).
- Defendants had the opportunity to stop B.J.'s traffickers from victimizing B.J., and others like her, at the Brand Hotels. Instead, Defendants, and particularly Defendant Brands, implemented business ventures which failed to take reasonable measures to stop sex trafficking from occurring at the Brand Hotels, including but not limited to, failing to mandate training or enforce effective antitrafficking measures when the Local Defendants witnessed red flag warning signs of B.J.'s trafficking at the Brand Hotels.
- 282. Defendants failed to take any steps to alert the authorities, properly intervene in B.J.'s

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trafficking, or take reasonable security measures to improve awareness of sex trafficking and/or prevent the sexual exploitation of B.J. at their branded hotels, including the Brand Hotels.

- 283. These failures were deliberate choices made by Defendants, and particularly the Brands, to conduct business ventures that facilitated rather than prevented sex trafficking in their branded hotels, including the Brand Hotels, and continue to reap the illicit profits.
- 284. Defendants knew or should have known that the business ventures they compel in their branded hotels necessarily permit and facilitate sex trafficking, and B.J. was harmed, by design, from those strategic business decisions.
- Defendants knew or should have known of B.J.'s trafficking at the Brand Hotels because of the specific warning signs inherent in her trafficking at the Brand Hotels, including but not limited to: employee interactions, constant foot traffic, paying and displaying cash, criminal arrests on the Brand Hotel properties, specific room requests, visible injuries and inappropriate attire, indicia of sex trafficking within the rooms, unusual housekeeping requests, and security monitoring of the premise. The Local Defendants observed these red flag warning signs and B.J.'s trafficking.¹¹¹
- Defendants knew or should have known of B.J.'s trafficking at the Brand Hotels because the Brands have been on notice of the pervasive issue and centrality of their hotels as sex trafficking havens for decades and joined numerous national and international efforts to combat sex trafficking within the hospitality industry.
- 287. Defendants knew or should have known of B.J.'s trafficking at the Brand Hotels because the Brands monitor criminal activity and negative reviews occurring at their branded hotels across the country and would, at any time such activity occurred, be aware of it both under their Brand names and at specific branded hotels. Defendants were also aware of sex trafficking at their branded hotels through publicly available websites such as tripadvisor, google, and their own Brand website review platforms. Online reviews showed the pervasiveness of customers reporting sex trafficking at branded hotels.
- 288. Defendants knew or should have known of B.J.'s trafficking at the Brand Hotels because the

¹¹¹ See Section D. The Sex Trafficking of B.J. at the Brand Hotels.

Brands received and reviewed ample resources instructing best practices and training on wa	rning
signs to use within their businesses.	

- 289. Defendants knew or should have known of B.J.'s trafficking at the Brand Hotels because the Brands *claimed* to implement such anti-trafficking measures based on the resources provided.
- 290. Defendants knew or should have known of B.J.'s trafficking at the Brand Hotels because the Brands have centralized control over the operating systems at the Brand Hotels, including but not limited to reservations, internet, and reviews, where the Brands were or should have been alerted to the ongoing criminal activity of B.J.'s traffickers.
 - a. The Brands require their branded hotels, including the Brand Hotels, to use their property management systems which are linked to the Brands' corporate networks and data centers, for, among other things, receiving reservations and processing credit card transactions. The Brands tracked and controlled data regarding guest information, including physical location of guests via their internet enabled devices, guest internet activity via their Wi-Fi services, and inventory information at each branded hotel, including the Brand Hotels.
 - b. The Brands require their branded hotels to follow cybersecurity protocols monitoring suspicious online activity by guests, and the Brands require their branded hotels to report this information to the Brands' corporate management.
 - c. The Brands have the capacity to monitor and control their branded hotel guests' access through hotel Wi-Fi to certain websites.¹¹² The Brands see when branded

¹¹² See, e.g., High Speed Internet Terms and Conditions, MOTEL 6 ¶ 9, https://www.motel6.com/hsi_tc/ (last visited Jun. 22, 2022); Federal Communications Commission News, Marriott to Pay \$600,000 to Resolve Wi-Fi Blocking Investigation (Oct. 3, 2014) https://assets.documentcloud.org/documents/1308852/doc-329743a1.pdf; 2011 Liveport Choice Hotels International Convention slideshow (May 18, 2011), https://web.archive.org/web/20200428003032/https://www.slideshare.net/Liveport/2011-liveport-choice-hotels-international-convention-slideshow (showing Access Log dashboards and explaining their wi-fi monitoring); see also Joe Murray, Do Hotels Track Internet Usage? (Mar. 22, 2018), https://traveltips.usatoday.com/hotels-track-internet-usage-111659.html ("the hotel's server usually has a log file that lists every connection the server makes for its users while they browse using its network."); Chris Isidore, Starbucks and McDonald's move to block porn from their Wi-Fi networks (Jul. 15, 2016, 1:30 PM), https://money.cnn.com/2016/07/15/news/companies/starbucks-mcdonalds-wifi-porn/index.html; NCOSE, To Filter Public WiFi,

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hotel guests are accessing sex buyer advertisements and websites through their Brand Wi-Fi, including B.J.'s advertisements, because the branded hotels share this information with the Brands' corporate management.

- d. The Brands have access to their individual branded hotels' do-not-rent ("DNR") lists that often list reasons for the refusal to rent, including the suspicion of human trafficking. Nevertheless, the Brands do not share such information with their other branded hotel locations, thereby preventing their branded hotels from acting to protect victims of such suspected human traffickers from traffickers who move from one branded hotel to another.
- e. The Brands regularly conduct inspections of their branded hotels to ensure compliance with the Brands' corporate policies governing Guest Safety, Security, Human Rights, Ethics, and compliance with the law, and retain the ability to penalize the branded hotels for failure to comply. These inspections could and should have included more robust protections for identifying signs of human trafficking and protecting victims like B.J. from trafficking at the Brand Hotels.
- f. The Brands' brand standards are so strict as to entirely bar certain efforts to combat trafficking, for instance by prohibiting the prominent placement of informational signs within branded hotel rooms offering to help victims escape.
- 291. Defendants knew or should have known of B.J.'s trafficking at the Brand Hotels because the Brands provide a platform for branded hotel employees to report suspicious activity occurring at their branded hotels, including suspected human trafficking. The Brands control and house this collective data from all branded properties, including the Brand Hotels.
- The Brands' also access and control platform data including guest registration and information at their branded hotels. For instance, the Brands collect the following categories of personally identifying information from hotel guests: name, gender, nationality, contact

²⁷ Or Not? Starbucks and the Librarian of Congress Weigh In, NATIONAL CENTER ON SEXUAL EXPLOITATION (Jul. 21, 2016), https://endsexualexploitation.org/articles/filterpublicwifi starbucks 28

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information, date of birth, address, government identification documents (e.g., driver's license and passport numbers), payment information such as credit and debit card numbers, date of booking, length of stay, room preference, room selection and assignment, arrival time, additional guest names, vehicle information, purchase history and tendencies, range of income, purposes of hotel stay, descriptions of customer complaints, customer ratings and survey responses, membership or loyalty program data, social media account IDs, profile photos, biometric information, geolocation data, audio and video data (such as from CCTV or security camera footage at the branded hotels), IP addresses, internet usage data, including, but not limited to, browsing history, clickstream data, search history, and information regarding a resident's interaction with an internet website, application, or advertisement, including access logs and other activity information related to your use of any company websites, applications or other online services. 113

In addition, the Brands retain and can view internet access which may include DNS logs, IP addresses, temporary internet files or other logs reflecting wireless internet access to its hotel properties, including the type of monitoring described above. For example, since 2002, G6 has implemented a practice and procedure to retain network access logs, DNS logs, and Internet proxy logs on backup tape for one year. Daily backup tapes for network access logs, DNS logs, and Internet proxy logs are overwritten after one year. 114

294. The Brands could thus see unusual or suspicious bookings indicating human trafficking activity; for instance, when clientele are disproportionately male for same-day bookings for onenight stays, when bookings rotate somewhat uniformly throughout their branded properties, when reservations for extended stays were requested, or when cash payments are made.

Defendants knew or should have known of B.J.'s trafficking at the Brand Hotels by the

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¹¹³ See e.g., Motel 6 Privacy Policy (Nov. 1, 2021), https://www.motel6.com/en/home/policies /privacy-policy.html; Marriott Group Global Privacy Statement (Nov. 25, 2020), https://www. marriott.com/ about/privacy.mi#data-covered; Global Privacy & Security Policy, CHOICE HOTELS (Aug. 17, 2021), https://www.choicehotels.com/legal/ privacy-policy; Hilton Worldwide Holdings Inc. Global Privacy Statement (Aug. 12, 2020), https://hiltonhonors3.hilton.com/en/policy/globalprivacy-statement/index.html.

¹¹⁴ See M.L. v. Craigslist, No. 3:19-cv-06153, Declaration of Johnie Perry, Dkt. 105-1 at ¶ 3 (W.D. Wash. May 29, 2020).

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Brands' training of the Local Defendants' employees to identify and address the obvious signs of sex trafficking when they occurred at the Brand Hotels, including B.J.'s trafficking.

- a. The Brands control training policies at their branded hotels, including the decision to not mandate human trafficking training. The Brands failed to develop mandatory and comprehensive training to prevent human trafficking at their branded hotels and failed to conduct audits confirming that training had been implemented.
- b. The Brands knew or should have known of B.J.'s trafficking at the Brand Hotels by executing and enforcing anti-trafficking policies, practices, and procedures at the Brand Hotels which would have effectively protected B.J. from being repeatedly trafficked at the Brand Hotels.
- The Brands knew or should have known of B.J.'s trafficking at the Brand Hotels because the Brands required their branded properties to regularly monitor and report incidents regarding safety and security to the Brands, including but not limited to suspected human trafficking, disturbances, altercations and other instances of violence, staff and guest involvement in illegal activities, dismissal of guest from the property, and law enforcement calls and visits. The Brands regularly review these reports from their branded properties, including the Brand Hotels where B.J. was trafficked, as part of compliance with health and safety protocols.
- d. On information and belief, these procedures were all in place at the Brand Hotels at the time of B.J.'s trafficking, and additional information garnered from them was also under the Brands' management and control during B.J.'s trafficking period. This data included data on both B.J. and her traffickers, including the details of B.J.'s check-in, the internet activity associated with her reservation, including advertisements posted during her stay, her location at the hotel, the spike in requests for towels and other items from inventory, and other specific data and information related to the signs of B.J.'s trafficking.
- e. The Brands implemented processes to monitor various guest reviews and complaints, indicating prostitution, human trafficking, violence, and guest safety at its branded

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locations, including the Brand Hotels.	The Brands monitored these complaints and
reviews from the locations where the	B.J. was trafficked, and those hotels in the
surrounding area. 115	

- f. The Brands also have access to public police reports, news reports and internal reports generated by customers and employees regarding sex trafficking at their branded hotels. The Brands have access to public outcries on platforms such as Twitter that garner support for initiatives, such as petitions on Change.org.
- g. The Brands monitored and audited their branded hotels, including the Brand Hotels, for incidences of commercial sex trafficking.

296. Defendants knew or should have known of B.J.'s trafficking at the Brand Hotels because the Brands maintain regular communication with the Polaris National Human Trafficking Hotline, ECPAT, Department of Homeland Security, law enforcement, and other trafficking-focused entities to monitor which branded properties are located in high-risk areas for human trafficking. The Brands regularly review this information to assess the risks of trafficking occurring within their operations.

- 297. The Brands voluntarily assumed the responsibility to implement sufficient policies to combat sex trafficking at their branded hotels through their partnerships with ECPAT, their international and domestic efforts, and their activities with AHLA and other professional trade organizations.
- 298. Yet despite their promises and years of access to information about training and wellestablished best practices, Defendants failed to consistently take the necessary steps to reasonably prevent sexual exploitation on their properties which either alerted and failed to prevent, or would have alerted Defendants to, B.J.'s trafficking, including:
 - a. Failing to mandate, and instead minimizing costs of, training employees and managers on how to spot the signs of human trafficking and sexual exploitation;

See, e.g., Motel 6 Operations Manual (Dec. 4, 2015), https://web.archive.org/web/ 20200428015955/https:/extranet.g6franchising.com/LinkClick.aspx?fileticket=jnePNlQdyAI%3D &portalid=0 (last visited Aug. 19, 2020) (describing G6 charges to branded hotel properties of a Guest Intervention Fee if a branded hotel's 12-month complaint rate is above a certain number).

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b.	. Lowering oper	rating costs	and manage	ment c	osts by fa	iling to ar	nalyze	the data t	they
	received regar	rding crimi	nal activity	and o	customer	reviews	that i	indicated	sex
	trafficking was	s occurring	nd taking t	ne steps	s necessar	y to remed	dy the	problems	;

- c. Collecting and utilizing massive amounts of data from all of their branded locations for marketing and other profit-driven purposes but failing to utilize this same data to combat sex trafficking in their hotels;
- d. Failing to refuse room rentals or report criminal guests to law enforcement;
- Failing to monitor and track guest wireless network use for illicit commercial sex purposes or digital activity associated with human trafficking;
- f. Failing to institute proper security measures, including, but not limited to, employing qualified security officers or appropriate cybersecurity measures to actively combat human trafficking and sexual exploitation;
- Failing to provide or mandate checklists, escalation protocols and information to branded hotel management staff or tracking performance indicators and key metrics on human trafficking prevention;
- h. Failing to evaluate anti-trafficking measures for effectiveness and make changes where necessary; and
- i. Failing to use its power as a parent company to hold franchisees accountable for contributing to the prevalence of sex trafficking on their branded properties.
- 299. Upon information and belief, the Brands' corporate employees developed policies, including those mentioned above, related to human trafficking for their branded properties, including security protocols, safety guidelines, training, best practices. The Brands' corporate executives, directors, and managers held meetings, exchanged correspondence, and engaged in conversations through their trade organizations related to human trafficking procedures and policies at their branded properties. Through these policies, Defendants knew or should have known of B.J.'s trafficking. 300. As a direct and proximate result of the Brands' egregious business practices, B.J. and millions of other survivors of sex trafficking and exploitation like her, have been permanently injured and damaged physically, emotionally, psychologically, and financially.

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G.	HE BRANDS ARE VICARIOUSLY LIABLE FOR THE LOCAL DEFENDANTS
	ARBORING OF B.J. TO BE SEX TRAFFICKED AT THE BRAND HOTELS

In addition to, and apart from, each Brands' direct liability under the TVPRA, the Brands 301. are vicariously liable for the actions and inactions of their branded hotels where franchised by the Local Defendants. 116

- 302. The Local Defendants are agents of the Brands due to the systemic level of control the Brands' exercise over their branded hotels, including the Brand Hotels.
- Not only did the Brands lend their name and likeness to the Local Defendants and the Brand 303. Hotels, but the Brands also retained centralized control over the daily operations of the Brand Hotel, including marketing, reservation, vendor, technology, sales and revenue management—in addition to other Brand standards.
- 304. The average consumer does not see the Local Defendants as only the Brands' identity permeates the Brand Hotels. The Brands provide signage within and in front of the hotel property that assures customers that when they check into that branded hotel they can expect that Brand's standards. This notion is reinforced throughout the branded hotel as the Brand is emblazoned on everything from the pens on the bedside tables to the staff uniforms at the front desk.
- In addition to Brand recognition and expectations, the Brand provides a marketing organization and hotel listings in the Global Distribution System (GDS) and other online travel agency databases. The Brand also provides their branded hotels with access to its Brand-wide central reservation system, 1-800 phone number, revenue management tools, world-class loyalty programs, and a website. Thus, booking and room reservations are controlled by each corporate parent Brand, not the Local Defendants.¹¹⁷ The Brands see booking and reservation trends,

¹¹⁶ Vicarious liability is appropriate where the Local Defendants are proven to be third-party franchisees of the Brands. However, the Brands are directly liable for B.J.'s trafficking where the Local Defendants are direct subsidiaries of the Brands—a distinction to be determined later in litigation.

¹¹⁷ Ellen Meyer, *The Origins and Growth of Franchising in the Hotel Industry*, LODGING MAGAZINE (Apr. 10, 2018), https://lodgingmagazine.com/the-origins-and-growth-of-franchising-in-the-hotelindustry/.

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- including for the Brand Hotels where Plaintiff was trafficked. 118
- 2 The Brands also require their branded hotels to use their property management system,
- 3 which is linked to the Brands' corporate network and data center, for, among other things, receiving
- reservations, and processing credit card transactions. 4
- 5 307. Branded franchise hotels typically pay around 10% of their total revenue back to the
- 6 corporate parent Brand and are required to develop and maintain the branded hotel in accordance
- with the Brand's standards as they are laid out in the franchise agreement. 7
- 8 308. Per the contract or franchise agreement, the Brand may enforce these standards through
- 9 periodic inspections and even termination of the agreement if the branded hotel is found to be
- 10 inadequate. However, kicking a delinquent branded hotel out of their system is at the expense of
- terminating the Brand's royalty payments, fees, and reputation and therefore occurs rarely. 11
 - 309. The right of each Brand to enforce their Brand standards is also their responsibility.
 - 310. The Brands have control and have exercised control over their branded hotels with respect
- 14 to day-to-day issues in hotel operations, and also specifically, with regard to policies and procedures
 - on human trafficking.
- 16 311. Moreover, the Brands exert dominion and control over the day-to-day operations at their
- 17 branded hotels in a number of areas beyond that which is necessary to maintain Brand standards.
- 18 For example, Choice branded hotels must provide a continental breakfast each day and Choice
- 19 specifies the food and drink to be provided. 119
- 20 312. The Brands also gather data from their branded hotel customers, including names, payment
- information, reservation history, browsing data, other details associated with their stay for 21
- promotional and guest safety reasons. 120 22
- 23 313. Defendants and their branded hotels exhibit a significant degree of interrelated,
- Where a branded hotel allows cash to be accepted for payment, monitoring and auditing these 25 trends are important to identifying locations where criminal activity and commercial sex trafficking 26 may be occurring.
- ¹¹⁹ See Choice Hotels International, Inc. v. Patel et. al., No. 06:12-cv-00023, ECF No. 1, Attachment 27 #29 (S.D. Tex. November 18, 2011).
 - ¹²⁰ See, e.g., Choice Hotels International, Inc. Privacy & Security Policy, Choice Hotels, https://www.choicehotels.com/legal/privacy-policy.

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the Brands and Local Defendants.
314. Under federal labor regulations, Defendants are considered joint employers of the employees
at the Brand Hotels. Further, it is a standard practice in the hospitality industry followed by
Defendants, for parent Brand companies to exercise significant control over the employmen
decisions of their branded hotels. Upon information and belief, the Brands promulgate policies
procedures, and standards governing the hiring, training, retention, and advancement of their
branded hotel employees and set their rates of pay, which together exert significant control over al

intermingled, and unified operations at the Brand Hotels as to show an agency relationship between

315. The Brand Hotels were and are the actual and apparent agents of the Brands while B.J. was trafficked and together, they offer, or offered, public lodging services in the Brand Hotels.

employment decisions made at the individual hotel locations at which Plaintiff was trafficked.

- a. The Studio 6® Concord is an agent of G6.
- b. The San Ramon Marriott® is an agent of Marriott.
- c. The Residence Inn® Concord is an agent of Marriott.
- d. The Clarion® Concord is an agent of Choice.
- e. The Hilton® Concord is an agent of Hilton.
- 316. This agency relationship was created through each Brands' exercise of an ongoing and systemic right of control over the operations at the Brand Hotels, beyond that which is necessary to maintain Brand standards, including the means and methods of how the branded hotels conducted daily business through the following actions:
 - a. hosting online bookings on the Brand's domain;
 - b. regulating the rates for room rentals at branded hotels;
 - c. fixing other prices at the branded hotels, such as fees, incidentals, and food prices;
 - d. sharing profits;
 - e. requiring branded hotels to use the Brand's property management system;
 - f. requiring branded hotels to use the Brand's payment processing system;
 - g. requiring branded hotels to use only specific and approved vendors;
 - h. requiring branded hotels to use the Brand's customer rewards program;

i.	requiring branded hotels to carry internet services or other requirements for Wi-Fi
	access, filtering, and cybersecurity measures which give the Brands the ability to
	access, monitor and harvest that internet data;
j.	requiring branded hotels to install the Brand's data transport system to share data
	with the corporate Brand;
k.	mandating insurance coverage requirements for branded hotels;
1.	controlling customer review and response platforms;
m.	gathering reports of data generated by branded hotels, including reservation,
	payment, and occupancy information through the Brand's centralized systems;

n.	requiring bi	randed hotels	s to keep a	udit reports	and other	records of hot	el operations
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- o. setting employee wages at the branded hotel;
- p. making employment decisions at branded hotels, including hiring, firing, and promotions;
- q. providing standardized training methods, education, and orientation materials for branded hotel employees, including but not limited to, webinars, seminars, conferences, and online portals;
- r. advertising for branded hotels, including new property openings and employment;
- s. providing marketing requirements and standardized marketing services for branded hotels;
- t. providing the software, hardware, and platforms used by branded hotels in daily operations or to report suspicious activity;
- u. providing IT support for the Brand's required systems;
- v. building and maintaining the structure of branded hotels in the manner specified by the Brands;
- w. requiring branded hotels to make modifications to branded hotels upon the Brand's request and to refrain from making substantial changes to the branded hotel without the Brand's permission;
- x. conducting and authorizing regular Brand inspections of branded hotels and

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operations by the local ov	wners for compliance	with contract te	rms and the	Brand's
rules and regulations;				

- y. mandating standardized or strict rules of operation;
- developing uniform operating policies, procedures, and standards of branded hotels, including policies relating to security and guest safety, human rights, ethics, corporate governance, compliance with the law, and the prevention of commercial sex trafficking at the branded hotels, including a risk management process to identify, prevent, and mitigate risks for commercial sex trafficking; and
- aa. other actions that deprived the branded hotel of independence in the business operations at the hotel.
- An apparent agency relationship also existed and exists between the Brands and the Local Defendants because the Brands hold the Brand Hotels out to the public as possessing authority to act on the Brands behalf and by their Brand standards.
- 318. In particular, the Brands are vicariously liable for the conduct of their branded hotel agents because traffickers, including B.J.'s traffickers, relied on each Brand's ineffective and/or unenforced anti-trafficking measures when selecting to trafficking victims at the branded hotels, including the Brand Hotels.
- 319. The branded hotel employees observed obvious signs of sex trafficking and/or were aware of B.J.'s plight, yet failed to identify, protect, or prevent her from further victimization at their branded hotels. Each Brand's policies and procedures were either inadequate to prevent her trafficking or were not properly implemented due to lack of training, education, and/or enforcement by the Brands.
- If the branded employees were aware of B.J.'s trafficking, pursuant to each Brand's corporate-wide policies, the employees would have reported such activity directly to the Brand, including but not limited to, illegal website use, booking and reservation history, payment by cash for several rooms at a time and visits from multiple buyers throughout the day.
- 321. The Brands were not only aware of B.J.'s trafficking, but also the failures of their own training, policies, and procedures to protect her and prevent trafficking at their branded hotels.

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322.	Given the Brands' public statements on behalf of their branded hotels and the control they
assume	ed in educating, implementing, and directing their branded hotels, including the Brand Hotels,
the Bra	ands breached their duties in at least the following ways:

- a. failing (altogether or adequately) to distribute information to assist employees in identifying human trafficking;
- b. failing (altogether or adequately) to mandate a process for escalating human trafficking concerns within the organization;
- c. failing (altogether or adequately) to provide checklists, escalation protocols and information to property management staff;
- d. failing (altogether or adequately) to require employees to attend trainings related to human trafficking;
- e. failing (altogether or adequately) to mandate new hire orientation on human rights and corporate responsibility;
- f. failing (altogether or adequately) to mandate training and education to branded hotels through webinars, seminars, conferences, and online portals;
- g. failing (altogether or adequately) to develop and hold ongoing training sessions on human trafficking;
- h. failing (altogether of adequately) to evaluate their reservation, data, and other centralized systems for indicators of sex trafficking;
- failing (altogether or adequately) to track performance indicators and key metrics on human trafficking prevention;
- failing (altogether or adequately) to evaluate implemented anti-trafficking measures for effectiveness and make changes where necessary;
- k. failing (altogether or adequately) to ban cash or prepaid credit cards as payment for room rentals; and
- 1. failing for track performance indicators and key metrics on human trafficking prevention; and
- m. failing (altogether or adequately) to filter, monitor, and block classified advertising

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websites known	for commercia	l sex from	being accessed	l via thei	r internet	service

- Despite the Brands' ability to kick delinquent branded hotels out of their system, this action 323. is seldom taken as it would come at the cost of their own profits. Nevertheless, this consequence is available to the Brands and illustrates the Brands' actual control over—and liability for—the branded hotels' conduct when confronted with known, and readily knowable, signs of sex trafficking at their hotels.
- 7 324. The Brands accepted the profits from B.J.'s trafficking at their branded hotels even though 8 such receipt was in violation of their own anti-trafficking policies and procedures.
 - 325. The Brands knew or should have known that such profits were derived from the criminal sex trafficking of B.J. at the Brand Hotels.
 - 326. The Brands are aware that human trafficking occurs at their branded hotels and know how their branded hotels, including the Local Defendants, facilitate rather than prevent it.
 - 327. Despite having actual and/or constructive knowledge of the extensive prostitution and sex trafficking that occurs at their branded hotels, including the trafficking of B.J. at the Brand Hotels, the Brands have repeatedly failed to prevent or adequately address commercial sex trafficking at their branded hotels.
 - 328. Had the Brands earnestly enacted and ensured anti-trafficking measures at their branded hotels—as they were capable and culpable for so doing—B.J.'s continued trafficking would not have been possible.
- 20 329. Their rooms would not have been rented for her victimization; nor would they have profited 21 off her pain.
- 22 Rather, each Brand's acceptance of these profits and protected public image was affirmation 23 of their intended business venture with the Local Defendants at the Brand Hotels.
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CAUSES	OF	ACTI	ON
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COUNT ONE – 18 U. S. C. § 1595 ("TVPRA")

(Against All Defendants)

- Plaintiff incorporates each foregoing allegation. 331.
- 332. Plaintiff is a victim of sex trafficking within the meaning of 18 U.S.C. § 1591(a) and is therefore entitled to bring a civil action under 18 U.S.C. § 1595.
- 333. Defendants' acts, omissions, and commissions, taken separately and/or together, outlined above, constitute a violation of 18 U.S.C. § 1595. Specifically, Defendants had a statutory obligation not to benefit from a venture which they knew, or should have known, to engage in violations of 18 U.S.C. § 1591(a). At all relevant times, Defendants breached this duty by facilitating human trafficking through their participation in the harboring of Plaintiff, her trafficker, and buyers in their hotels for the purposes of commercial sex induced by force, fraud, or coercion.
- 334. Defendants benefited as a result of their acts, omissions, and/or commissions by keeping operating costs low, maintaining the loyalty of traffickers and other individuals fueling the supply and demand of sex trafficking, and limiting mandatory regulations within their businesses. Moreover, Defendants knowingly benefited from Plaintiff's trafficking on each occasion they received payment or royalty fees for renting rooms at Defendants' hotels where Plaintiff, her trafficker, and numerous buyers were harbored. Defendants had actual or constructive knowledge of Plaintiff's trafficking but failed to implement or enforce anti-trafficking measures that would have helped her, and others like her. The actions, omissions, and/or commissions alleged in this pleading were the but-for and proximate cause of Plaintiff's injuries and damages.
- Plaintiff has suffered substantial physical and psychological injuries as the result of being trafficked and sexually exploited at the Defendants' hotels in violation of 18 U.S.C. § 1591(a).

COUNT TWO – CAL. CIV. CODE § 52.5

(Against All Defendants)

- 336. The Plaintiff incorporates each foregoing allegation.
- 337. Plaintiff is a victim of sex trafficking within the meaning of California Penal Code § 236.1 and is therefore entitled to bring a civil action under California Civil Code § 52.5.

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338. Defendants' acts, omission, and commissions, taken separately and/or together, outlined above, constitute a violation of Civil Code § 52.5. At all relevant times, Defendants breached their duties by facilitating human trafficking through their participation in the harboring of Plaintiff, her trafficker, and buyers in their hotels for the purposes of commercial sex induced by malice, oppression, force, fraud, duress, and/or coercion, by their acts, omissions, and commission.

Defendants deprived Plaintiff of her personal liberty with the intent to maintain her sex trafficking at their hotels.

339. At all relevant times, Defendants knowingly intended, agreed, contrived, acted in concert, aided and abetted, and conspired to continue their longstanding practice of renting rooms to known and suspected human traffickers, long after the enactment of § 52.5 rendered it illegal for them to profit from the same.

For over a decade, Defendants, individually, jointly, and in conspiracy with each other as key leaders in the hotel and lodging industry and through common understanding and design, intentionally implemented a malicious, sophisticated, and deceptive two-pronged strategy to profit from business ventures that they knew or should have known violated § 52.5 as described above.

- First, Defendants intentionally promoted themselves and their industry as dedicated opponents of human trafficking.
- 342. Second, Defendants, pursuant to either an explicit agreement or an implicit understanding, each intentionally maintained and continue to maintain policies, procedures, and training protocols that create environments at their branded hotels in which it is understood and accepted that rooms shall be rented to known and suspected human traffickers, and profit shall be derived therefrom.
- Defendants control nearly every aspect of hotel operations, including employee management, at their branded hotels through either direct subsidiaries or a web of franchise agreements and brand quality standards.
- 344. The staffing decisions at their branded hotels are sufficiently controlled by Defendants as to render staff at those locations' agents and joint employees of the Brand Defendants and the individual hotel locations. See M.A. v. Wyndham Hotels & Resorts, Inc., 425 F. Supp. 3d 959, 972 (S.D. Ohio 2019).

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345.	The staff at the branded hotels, including the Brand Hotels at which Plaintiff was trafficked,
took a	affirmative action, as agents of the Brand Defendants, to provide lodging to individuals who
the st	aff and the Brands knew or should have known were engaged in human trafficking.

- The staff took these actions in compliance with a set of policies, procedures, and training 346. protocols intentionally created, and subsequently maintained with few changes, by Defendant Brands in the full knowledge that—and, upon information and belief, with the intent that—such policies, procedures, and training protocols would ensure that human traffickers continued to do business at Defendants' branded hotels and thus generating profit for Defendants.
- 347. Moreover, upon information and belief, despite the overwhelming data possessed by, and available to, Defendants, Defendants individually, jointly and in concert with each other, willfully and maliciously used their influence, through AHLA and other professional organizations, over local, state and federal agencies to restrict the disclosure of and otherwise to mask material facts about the prevalence of human trafficking and the hotel industry's failure to act regarding the same.
- 348. Plaintiff has suffered substantial physical and psychological injuries as a result of being trafficked and sexually exploited at the Defendants' hotels in violation of Cal. Civ. Code §52.5.
 - 349. Plaintiff is also entitled to punitive damages under Cal. Civ. Code §52.5.

PRAYER OF RELIEF

WHEREFORE Plaintiff requests the jury selected to hear this case render a verdict in her favor on all counts alleged, and against each and every named Defendant, separately and severally, and that it awards damages to her in an amount which will adequately compensate her for the injuries and damages she sustained due to the Defendants' conduct outlined as follows:

- a. All available compensatory damages for the described losses with respect to each cause of action;
- b. Past and future medical expenses, as well as the costs associated with past and future life care;
- Past and future lost wages and loss of earning capacity;
- d. Past and future emotional distress;
- Consequential and/or special damages.

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f.	All available noneconomic damages, including without limitation pain, suffering
	and loss of enjoyment of life;
g.	Disgorgement of profits obtained through unjust enrichment;

- h. Restitution;
- Punitive damages with respect to each cause of action;
- Reasonable and recoverable attorneys' fees;
- k. Costs of this action; and
- Pre-judgment and all other interest recoverable.

On the basis of the foregoing, Plaintiff also requests a jury be selected to hear this case and render a verdict for Plaintiff, and against Defendants, and that it awards damages to Plaintiff in an amount which adequately reflects the enormity of Defendants' wrongs, and which will effectively prevent other similarly caused acts. Further, Plaintiff requests that the Court enter judgment consistent with the jury's verdict and prays for any other damages and equitable relief the Court or jury deem appropriate under the circumstances.

JURY DEMAND

Plaintiff demands a trial by jury on all claims so triable.

Dated: June 25, 2022 Respectfully submitted,

> Brian J. Perkins (SBN 315870) bperkins@levinsimes.com Amanda J. G. Walbrun (SBN 317408) awalbrun@levinsimes.com William H. Cross (SBN 337801) wcross@levinsimes.com

Chuda J. D. Walten

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Attorneys for Plaintiff

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The JS-CAND 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved in its original form by the Judicial Conference of the United States in September 1974, is required for the Clerk of Court to initiate the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

except as provided by local rul Court to initiate the civil docke	es of court. This form, approve et sheet. <i>(SEE INSTRUCTIONS C</i>	ed in its original f IN NEXT PAGE OF	orm by the J THIS FORM.)	udicial Conference of	the Unite	ed States in September	1974, is required for the Clerk of
I. (a) PLAINTIFFS				DEFENDANTS	5		
B.J., an individual				G6 HOSPITALIT	Y, LLO	C d/b/a STUDIO 6	CONCORD, et al.
(b) County of Residence of First Listed Plaintiff Contra Costa (EXCEPT IN U.S. PLAINTIFF CASES)			County of Residence	e of Firs	t Listed Defendant	New Castle Delaware	
,						INATION CASES, USE T	THE LOCATION OF
(c) Attorneys (Firm Name	Address, and Telephone Number)			Attorneys (If Known)		AND INVOLVED	
Levin Simes Abrams LLP, 1700	•						
San Francisco, CA 94111; (415)							
II. BASIS OF JURIS	DICTION (Place an "X" in	One Box Only)	III. CIT	IZENSHIP OF PI Diversity Cases Only)		and	nce an "X" in One Box for Plaintiff I One Box for Defendant)
1 U S Government Plaintiff	Federal Question (U.S. Government No	t a Party)	Citizen	of This State	PTF × 1	DEF 1 Incorporated of Business In	pr Principal Place 4 4
2 U.S. Government Defenda	ant 4 Diversity		Citizen	of Another State	2	2 Incorporated a	and Principal Place 5 X 5
	(Indicate Citizenship oj	f Parties in Item III)		n or Subject of a n Country	3	3 Foreign Nation	
IV. NATURE OF SU	JTT (Place an "X" in One Box	Only)					
CONTRACT	,	RTS		FORFEITURE/PENA	ALTY	BANKRUPTCY	OTHER STATUTES
110 Insurance	PERSONAL INJURY	PERSONAL I	NJURY	625 Drug Related Seiz		422 Appeal 28 USC § 1	•
120 Marine 130 Miller Act	310 Airplane	365 Personal Inju Liability	ary - Product	Property 21 USC 690 Other	§ 881	423 Withdrawal 28 USC § 157	376 Qui Tam (31 USC § 3729(a))
140 Negotiable Instrument	315 Airplane Product Liability 320 Assault, Libel & Slander	367 Health Care/		LABOR		PROPERTY RIGHT	400 State Barrantinous
150 Recovery of	330 Federal Employers'	Pharmaceuti Injury Produ		710 Fair Labor Standa	rds Act	820 Copyrights	410 Antitrust
Overpayment Of Veteran's Benefits	Liability	368 Asbestos Per		720 Labor/Manageme	nt .	830 Patent	430 Banks and Banking 450 Commerce
151 Medicare Act	340 Marine 345 Marine Product Liability	Product Liab	•	Relations 740 Railway Labor Ad	et I	835 Patent—Abbreviated Drug Application	d New 460 Deportation
152 Recovery of Defaulted Student Loans (Excludes	350 Motor Vehicle	PERSONAL PR	COPERTY	751 Family and Medic		840 Trademark	470 Racketeer Influenced &
Veterans)	355 Motor Vehicle Product	370 Other Fraud 371 Truth in Len	ding	Leave Act	. 1	880 Defend Trade Secre Act of 2016	ets Corrupt Organizations 480 Consumer Credit
153 Recovery of	Liability 360 Other Personal Injury	380 Other Person	_	790 Other Labor Litig 791 Employee Retiren			185 Telephone Consumer
Overpayment of Veteran's Benefits	362 Personal Injury -Medical	Damage		Income Security		861 HIA (1395ff)	Protection Act
160 Stockholders' Suits	Malpractice	385 Property Dar Liability	nage Product	IMMIGRATION	N	862 Black Lung (923)	490 Cable/Sat TV 850 Securities/Commodities/
190 Other Contract	CIVIL RIGHTS	PRISONER PE	TITIONS	462 Naturalization		863 DIWC/DIWW (405	(g)) Exchange
195 Contract Product Liability 196 Franchise	440 Other Civil Rights	HABEAS CO	ORPUS	Application 465 Other Immigration	n .	864 SSID Title XVI	★ 890 Other Statutory Actions
REAL PROPERTY	441 Voting	463 Alien Detain	ee	Actions		865 RSI (405(g)) FEDERAL TAX SUI	891 Agricultural Acts 893 Environmental Matters
210 Land Condemnation	442 Employment	510 Motions to V Sentence	acate		ŀ		205 Escadom of Information
220 Foreclosure	443 Housing/ Accommodations	530 General			1	870 Taxes (U S Plaintii Defendant)	Act
230 Rent Lease & Ejectment	445 Amer w/Disabilities—	535 Death Penalt	y			871 IRS-Third Party 26	
240 Torts to Land	Employment 446 Amer w/Disabilities-Other	OTHE				§ 7609	899 Administrative Procedure Act/Review or Appeal of
245 Tort Product Liability 290 All Other Real Property	448 Education	540 Mandamus &	t Other				Agency Decision
290 All Other Real Property		550 Civil Rights 555 Prison Condi	ition				950 Constitutionality of State Statutes
		560 Civil Detaine					
		Conditions of Confinement					
V. ORIGIN (Place an "X" in One Box Only) X 1 Original 2 Removed from 3 Remanded from 4 Reinstated or Proceeding State Court Appellate Court Reopened Another District (specify) Litigation—Transfer Litigation—Direct File							
VI. CAUSE OF	e the U.S. Civil Statute under USC § 1595	which you are fili	ng (Do not ci	ite jurisdictional statutes	unless div	versity):	
ACHON	ef description of cause:						
	efendants failed to deter	sex trafficking	in their ho	tels and motels in v	iolatio	n of the TVPRA	
VII. REQUESTED II COMPLAINT:	N CHECK IF THIS IS A UNDER RULE 23, Fed		DEM.	AND \$		CHECK YES only JURY DEMAND:	if demanded in complaint: X Yes No
VIII. RELATED CAS	JODGE			DOCKET NU	MBER		
IF ANY (See instri	uctions):						
IX. DIVISIONAL A	SSIGNMENT (Civil L						
(Place an "X" in One Box O	nly) × SAN FR	ANCISCO/OA	KLAND	SAN	I JOSE	EURI	EKA-MCKINLEYVILLE

UNITED STAT	TES DISTRICT COURT
Northern	n District of California
B.J., an individual,)))
Plaintiff(s) v. G6 HOSPITALITY, LLC d/b/a STUDIO 6 CONCORD; et al.	Civil Action No. 3:22-cv-3765)))))
Defendant(s)	S IN A CIVIL ACTION
HOTEL	VD LLC d/b/a RESIDENCE INN PLEASANT HILL CONCORD sitive Investments, Inc.
A lawsuit has been filed against you.	
are the United States or a United States agency, or an P. 12 (a)(2) or (3) — you must serve on the plaintiff a	n, Esq. q. LLP reet, Suite 250
If you fail to respond, judgment by default wi You also must file your answer or motion with the co	ill be entered against you for the relief demanded in the complaint. urt.
	CLERK OF COURT
Date:	

Civil Action No. 3:22-cv-3765

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

Was ra	This summons for (nan ceived by me on (date)	ne of individual and title, if any)		
was ic	•	·		
	☐ I personally served	the summons on the individual	at (place) On (date)	
	☐ I left the summens	at the individual's residence or		-, 01
	i Tien the summons		on of suitable age and discretion who res	sides there.
	on (date)		the individual's last known address; or	,
		ons on (name of individual) accept service of process on beh	alf of (name of organization)	, who is
	designated by law to t	accept service of process on sen	on (date)	; or
	☐ I returned the sumn	nons unexecuted because		
	☐ Other (specify):			
	My fees are \$	for travel and \$	for services, for a total of \$	0.00
	I declare under penalty	y of perjury that this information	is true.	
Date:				
Date.			Server's signature	
			Printed name and title	
			Server's address	

UNITED STATI	ES DISTRICT COURT for the
Northern I	District of California
B.J., an individual,)))
Plaintiff(s)	
V.) Civil Action No. 3:22-cv-3765
G6 HOSPITALITY, LLC d/b/a STUDIO 6 CONCORD; et al. Defendant(s)))))
SUMMONS	IN A CIVIL ACTION
To: (Defendant's name and address) 2600 BISHOP DRIVE G c/o 1505 Corporation 53 Registered Agent Corpo dba CSC - Lawyers Inco 2710 Gateway Oaks Dr Sacramento, CA 95833	38 oration Service Company orporating Service Ste 150N
A lawsuit has been filed against you.	
are the United States or a United States agency, or an of P. 12 (a)(2) or (3) — you must serve on the plaintiff an	.P et, Suite 250
If you fail to respond, judgment by default will You also must file your answer or motion with the cour	be entered against you for the relief demanded in the complaint. t.
	CLERK OF COURT
Data	

Civil Action No. 3:22-cv-3765

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

	This summons for (na.	me of individual and title, if any	<i>י</i>)			
was rec	ceived by me on (date)		·			
	☐ I personally served	the summons on the indi	vidual at (place)			
			on	(date)	; or	
	☐ I left the summons					
				ble age and discretion who res	sides there,	
	on (date)	, and mailed a c	opy to the indivi	dual's last known address; or		
		ons on (name of individual)			, w	vho is
	designated by law to	accept service of process				
			on	(date)	; or	
	☐ I returned the sum	mons unexecuted because				; or
	☐ Other (specify):					
	My fees are \$	for travel and \$		for services, for a total of \$	0.00	
	I declare under penalt	y of perjury that this infor	mation is true.			
Date:						
Dute.				Server's signature		
				Printed name and title		
		_		Server's address		

Date:

UNITED STATES DISTRICT COURT for the Northern District of California B.J., an individual, *Plaintiff(s)* Civil Action No. 3:22-cv-3765 v. G6 HOSPITALITY, LLC d/b/a STUDIO 6 CONCORD; et al. Defendant(s) SUMMONS IN A CIVIL ACTION To: (Defendant's name and address) BRE NEWTON HOTELS PROPERTY OWNER LLC d/b/a RESIDENCE INN PLEASANT HILL CONCORD HOTEL Registered Agent Corporation Service Company dba CSC - Lawyers Incorporating Service 2710 Gateway Oaks Dr Ste 150N Sacramento, CA 95833 A lawsuit has been filed against you. Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff's attorney, whose name and address are: Brian J. Perkins, Esq. Amanda J.G. Walbrun, Esq. William H. Cross, Esq. Levin Simes Abrams LLP 1700 Montgomery Street, Suite 250 San Francisco, CA 94111 If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court. CLERK OF COURT

Civil Action No. 3:22-cv-3765

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

was re	This summons for (name ceived by me on (date)	ne of individual and title, if any)		
	☐ I personally served	the summons on the individu	al at (place)	
			on (date)	; or
	☐ I left the summons		or usual place of abode with (name)	
		, a per	rson of suitable age and discretion who res	sides there,
	on (date)	, and mailed a copy	to the individual's last known address; or	
		ns on (name of individual)		, who is
	designated by law to a	accept service of process on b	ehalf of (name of organization)	
			on (date)	; or
	☐ I returned the summ	nons unexecuted because		; or
	☐ Other (specify):			
	My fees are \$	for travel and \$	for services, for a total of \$	0.00
	I declare under penalty	of perjury that this information	ion is true.	
Date:				
			Server's signature	
			Printed name and title	
			Server's address	

Date: _____

]	UNITED STATES I	
		t of California
B.J., an indiv	idual,))	
Plaintiff(s v. G6 HOSPITALI d/b/a STUDIO 6 COM)) TY, LLC	Civil Action No. 3:22-cv-3765
	(s)	
	SUMMONS IN A	CIVIL ACTION
To: (Defendant's name and address)	CCMH PROPERTIES II LLC Registered Agent Corporation dba CSC - Lawyers Incorpora 2710 Gateway Oaks Dr Ste 1 Sacramento, CA 95833	ting Service
A lawsuit has been file	d against you.	
are the United States or a United P. 12 (a)(2) or (3) — you must	ed States agency, or an officer serve on the plaintiff an answer	(not counting the day you received it) — or 60 days if you or employee of the United States described in Fed. R. Civ. or to the attached complaint or a motion under Rule 12 of must be served on the plaintiff or plaintiff's attorney,
If you fail to respond, j You also must file your answer		tered against you for the relief demanded in the complaint.
		CLERK OF COURT

Civil Action No. 3:22-cv-3765

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

Was ra	This summons for (nan ceived by me on (date)	ne of individual and title, if any)		
was ic	•	·		
	☐ I personally served	the summons on the individual	at (place) On (date)	
	☐ I left the summens	at the individual's residence or		-, 01
	i Tien the summons		on of suitable age and discretion who res	sides there.
	on (date)		the individual's last known address; or	,
		ons on (name of individual) accept service of process on beh	alf of (name of organization)	, who is
	designated by law to t	accept service of process on sen	on (date)	; or
	☐ I returned the sumn	nons unexecuted because		
	☐ Other (specify):			
	My fees are \$	for travel and \$	for services, for a total of \$	0.00
	I declare under penalty	y of perjury that this information	is true.	
Date:				
Date.			Server's signature	
			Printed name and title	
			Server's address	

Date: _____

	DISTRICT COURT
	or the trict of California
B.J., an individual,)))
Plaintiff(s))))
V.	Civil Action No. 3:22-cv-3765
G6 HOSPITALITY, LLC d/b/a STUDIO 6 CONCORD; et al.)))
Defendant(s))
SUMMONS IN	A CIVIL ACTION
CONCORD/WALNUT CRE Registered Agent Corportion dba CSC - Lawyers Incorporate 2710 Gateway Oaks Dr Ste Sacramento, CA 95833	on Service Company orating Service
A lawsuit has been filed against you.	
are the United States or a United States agency, or an office	4 .
If you fail to respond, judgment by default will be You also must file your answer or motion with the court.	entered against you for the relief demanded in the complaint.
	CLERK OF COURT

Civil Action No. 3:22-cv-3765

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

Was ra	This summons for (nan ceived by me on (date)	ne of individual and title, if any)		
was ic	•	·		
	☐ I personally served	the summons on the individual	at (place) On (date)	
	☐ I left the summens	at the individual's residence or		-, 01
	i Tien the summons		on of suitable age and discretion who res	sides there.
	on (date)		the individual's last known address; or	,
		ons on (name of individual) accept service of process on beh	alf of (name of organization)	, who is
	designated by law to t	accept service of process on sen	on (date)	; or
	☐ I returned the sumn	nons unexecuted because		
	☐ Other (specify):			
	My fees are \$	for travel and \$	for services, for a total of \$	0.00
	I declare under penalty	y of perjury that this information	is true.	
Date:				
Date.			Server's signature	
			Printed name and title	
			Server's address	

Date: _____

United State	S DISTRICT COURT for the
Northern D	istrict of California
B.J., an individual,)))
Plaintiff(s) v. G6 HOSPITALITY, LLC) Civil Action No. 3:22-cv-3765
d/b/a STUDIO 6 CONCORD; et al. Defendant(s))))
	N A CIVIL ACTION
To: (Defendant's name and address) G6 HOSPITALITY, LLC of Registered Agent Corpor dba CSC - Lawyers Incorpor 2710 Gateway Oaks Dr S Sacramento, CA 95833	ration Service Company rporating Service
are the United States or a United States agency, or an off P. 12 (a)(2) or (3) — you must serve on the plaintiff an a	, Suite 250
If you fail to respond, judgment by default will be You also must file your answer or motion with the court.	e entered against you for the relief demanded in the complaint.
	CLERK OF COURT

Civil Action No. 3:22-cv-3765

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

Was ra	This summons for (nan ceived by me on (date)	ne of individual and title, if any)		
was ic	•	·		
	☐ I personally served	the summons on the individual	at (place) On (date)	
	☐ I left the summens	at the individual's residence or		-, 01
	i Tien the summons		on of suitable age and discretion who res	sides there.
	on (date)		the individual's last known address; or	,
		ons on (name of individual) accept service of process on beh	alf of (name of organization)	, who is
	designated by law to t	accept service of process on sen	on (date)	; or
	☐ I returned the sumn	nons unexecuted because		
	☐ Other (specify):			
	My fees are \$	for travel and \$	for services, for a total of \$	0.00
	I declare under penalty	y of perjury that this information	is true.	
Date:				
Date.			Server's signature	
			Printed name and title	
			Server's address	

Date: _____

	S DISTRICT COURT
	strict of California
B.J., an individual,)))
Plaintiff(s) v. G6 HOSPITALITY, LLC) Civil Action No. 3:22-cv-3765
d/b/a STUDIO 6 CONCORD; et al. Defendant(s))))
SUMMONS IN	A CIVIL ACTION
To: (Defendant's name and address) HILTON DOMESTIC OPE CORPORATION SERVIC Registered Agent Corpora dba CSC - Lawyers Incorp 2710 Gateway Oaks Dr S Sacramento, CA 95833	E COMPANY ation Service Company porating Service
are the United States or a United States agency, or an offic	sq. Suite 250
If you fail to respond, judgment by default will be You also must file your answer or motion with the court.	e entered against you for the relief demanded in the complaint.
	CLERK OF COURT

Civil Action No. 3:22-cv-3765

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

was re	This summons for (nanceived by me on (date)	ne of individual and title, if any)		
wasie	•	the summons on the individual	at (place)	
	_ rpersonanty serves	0.000	on (date)	
	☐ I left the summons	at the individual's residence or u	usual place of abode with (name)	
		, a perso	n of suitable age and discretion who res	sides there,
	on (date)	, and mailed a copy to	the individual's last known address; or	
		ons on (name of individual)		, who is
	designated by law to a	accept service of process on beh		; or
	☐ I returned the summ	nons unexecuted because	on (date)	
	☐ Other (specify):			
	My fees are \$	for travel and \$	for services, for a total of \$	0.00
	I declare under penalty	y of perjury that this information	is true.	
Date:				
			Server's signature	
			Printed name and title	
			Server's address	

UNITED STATE	S DISTRICT COURT
Northern D	istrict of California
B.J., an individual,)))
Plaintiff(s) v. G6 HOSPITALITY, LLC d/b/a STUDIO 6 CONCORD; et al.)) Civil Action No. 3:22-cv-3765))
Defendant(s)))
SUMMONS II	N A CIVIL ACTION
To: (Defendant's name and address) HILTON WORLDWIDE H Registered Agent Corpor 251 Little Falls Drive Wilmington, DE 19808	
A lawsuit has been filed against you.	
are the United States or a United States agency, or an off P. 12 (a)(2) or (3) — you must serve on the plaintiff an a	s, Suite 250
If you fail to respond, judgment by default will be You also must file your answer or motion with the court.	be entered against you for the relief demanded in the complaint.
	CLERK OF COURT
Deter	

Civil Action No. 3:22-cv-3765

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

was re	This summons for (nanceived by me on (date)	ne of individual and title, if any)		
wasie	•	the summons on the individual	at (place)	
	_ rpersonanty serves	0.000	on (date)	
	☐ I left the summons	at the individual's residence or u	usual place of abode with (name)	
		, a perso	n of suitable age and discretion who res	sides there,
	on (date)	, and mailed a copy to	the individual's last known address; or	
		ons on (name of individual)		, who is
	designated by law to a	accept service of process on beh		; or
	☐ I returned the summ	nons unexecuted because	on (date)	
	☐ Other (specify):			
	My fees are \$	for travel and \$	for services, for a total of \$	0.00
	I declare under penalty	y of perjury that this information	is true.	
Date:				
			Server's signature	
			Printed name and title	
			Server's address	

Date: _____

	S DISTRICT COURT
	or the trict of California
Northern Dis	trict of Camorina
B.J., an individual,)))
Plaintiff(s) V.) Civil Action No. 3:22-cv-3765
G6 HOSPITALITY, LLC d/b/a STUDIO 6 CONCORD; et al.)))
Defendant(s))
SUMMONS IN	A CIVIL ACTION
To: (Defendant's name and address) KGPCO INC. d/b/a STUDI Registered Agent Corpora dba CSC - Lawyers Incorp 2710 Gateway Oaks Dr St Sacramento, CA 95833	tion Service Company orating Service
A lawsuit has been filed against you.	
are the United States or a United States agency, or an offic	q.
If you fail to respond, judgment by default will be You also must file your answer or motion with the court.	entered against you for the relief demanded in the complaint.
	CLERK OF COURT

Civil Action No. 3:22-cv-3765

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

was re	This summons for (na. ceived by me on (date)	me of individual and title, if any	· ·	
	☐ I personally served	If the summons on the indi	vidual at (place)	
			on (date)	; or
	☐ I left the summons		nce or usual place of abode with (name)	
			a person of suitable age and discretion who res	ides there,
	on (date)	, and mailed a c	opy to the individual's last known address; or	
		ons on (name of individual)		, who is
	designated by law to	accept service of process	on behalf of (name of organization) On (date)	; or
	☐ I returned the sum	mons unexecuted because		; or
	☐ Other (specify):			
	My fees are \$	for travel and \$	for services, for a total of \$	0.00
	I declare under penalt	y of perjury that this infor	rmation is true.	
Date:				
			Server's signature	
			Printed name and title	
		_		
			Server's address	

Date: _____

United States District Court		
for the Northern District of California		
Northern Dist	not of Camorina	
B.J., an individual,)))	
Plaintiff(s) V.) Civil Action No. 3:22-cv-3765	
G6 HOSPITALITY, LLC d/b/a STUDIO 6 CONCORD; et al.)))	
Defendant(s))	
SUMMONS IN	A CIVIL ACTION	
To: (Defendant's name and address) L & L HOSPITALITY HOLD Registered Agent Xiaoping 20342 SW Acacia Street Newport Beach, CA 92660		
A lawsuit has been filed against you.		
are the United States or a United States agency, or an office	Į.	
If you fail to respond, judgment by default will be You also must file your answer or motion with the court.	entered against you for the relief demanded in the complaint.	
	CLERK OF COURT	

Civil Action No. 3:22-cv-3765

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

was re	This summons for (nanceived by me on (date)	ne of individual and title, if any)		
wasie	•	the summons on the individual	at (place)	
	_ rpersonanty serves	0.000	on (date)	
	☐ I left the summons	at the individual's residence or u	usual place of abode with (name)	
		, a perso	n of suitable age and discretion who res	sides there,
	on (date)	, and mailed a copy to	the individual's last known address; or	
		ons on (name of individual)		, who is
	designated by law to a	accept service of process on beh		; or
	☐ I returned the summ	nons unexecuted because	on (date)	
	☐ Other (specify):			
	My fees are \$	for travel and \$	for services, for a total of \$	0.00
	I declare under penalty	y of perjury that this information	is true.	
Date:				
			Server's signature	
			Printed name and title	
			Server's address	

UNITED STA	ATES DISTRICT COURT
North	nern District of California
B.J., an individual,)))
Plaintiff(s) v. G6 HOSPITALITY, LLC d/b/a STUDIO 6 CONCORD; et al.) Civil Action No. 3:22-cv-3765))))
Defendant(s)	<u> </u>
SUMMO	ONS IN A CIVIL ACTION
CREK Registered Agent of 1050 Burnett Aven Concord, CA 9452 A lawsuit has been filed against you. Within 21 days after service of this summon are the United States or a United States agency, or P. 12 (a)(2) or (3) — you must serve on the plainting the Federal Rules of Civil Procedure. The answer whose name and address are: Brian J. Perkins, E	ons on you (not counting the day you received it) — or 60 days if you an officer or employee of the United States described in Fed. R. Civ. ff an answer to the attached complaint or a motion under Rule 12 of or motion must be served on the plaintiff or plaintiff's attorney, sq.
Amanda J.G. Walb William H. Cross, E Levin Simes Abran 1700 Montgomery San Francisco, CA	Esq. ns LLP Street, Suite 250
If you fail to respond, judgment by default You also must file your answer or motion with the	will be entered against you for the relief demanded in the complaint. court.
	CLERK OF COURT
Date:	

Civil Action No. 3:22-cv-3765

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

		ne of individual and title, if any)		
was re	ceived by me on (date)	·		
	☐ I personally served	the summons on the individua	1 at (place)	
			on (date)	; or
	☐ I left the summons	at the individual's residence or	usual place of abode with (name)	
		, a pers	son of suitable age and discretion who res	sides there,
	on (date)	, and mailed a copy to	o the individual's last known address; or	
	☐ I served the summe	ons on (name of individual)		, who is
	designated by law to	accept service of process on be	half of (name of organization)	
			on (date)	; or
	☐ I returned the sum	nons unexecuted because		; or
	☐ Other (specify):			
	My fees are \$	for travel and \$	for services, for a total of \$	0.00
	I declare under penalt	y of perjury that this information	on is true.	
Date:				
Dute.			Server's signature	
			Printed name and title	
			Server's address	

Unit	ED STATES DISTRICT COURT
	Northern District of California
B.J.)))
Plaintiff(s) v. G6 HOSPITALITY, LLC d/b/a STUDIO 6 CONCORD;	Civil Action No. 3:22-cv-3765) et al.)
Defendant(s))
	SUMMONS IN A CIVIL ACTION
CONCC Registe 330 N B	OTT INTERNATIONAL, INC. d/b/a RESIDENCE INN PLEASANT HILL RD HOTEL red Agent CT Corporation System rand Blvd Ste 700 e, CA 91203
are the United States or a United States P. 12 (a)(2) or (3) — you must serve on	you. his summons on you (not counting the day you received it) — or 60 days if you agency, or an officer or employee of the United States described in Fed. R. Civ. the plaintiff an answer to the attached complaint or a motion under Rule 12 of the answer or motion must be served on the plaintiff or plaintiff's attorney,
Amanda William Levin Si 1700 Me	Perkins, Esq. J.G. Walbrun, Esq. H. Cross, Esq. mes Abrams LLP ontgomery Street, Suite 250 ncisco, CA 94111
If you fail to respond, judgment You also must file your answer or motion	by default will be entered against you for the relief demanded in the complaint. n with the court.
	CLERK OF COURT
Date:	Signature of Clerk or Deputy Clerk

Civil Action No. 3:22-cv-3765

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

Was ra	This summons for (nan ceived by me on (date)	ne of individual and title, if any)		
was ic	•	·		
	☐ I personally served the summons on the individual at (place) on (date) ; or			
	☐ I left the summens	at the individual's residence or		-, 01
	i Tien the summons		on of suitable age and discretion who res	sides there.
	on (date)		the individual's last known address; or	,
		ons on (name of individual) accept service of process on beh	alf of (name of organization)	, who is
	designated by law to t	accept service of process on sen	on (date)	; or
	☐ I returned the sumn	nons unexecuted because		
	☐ Other (specify):			
	My fees are \$	for travel and \$	for services, for a total of \$	0.00
	I declare under penalty	y of perjury that this information	is true.	
Date:				
Date.			Server's signature	
			Printed name and title	
			Server's address	

UNITED STATE	ES DISTRICT COURT
Northern 1	District of California
Plaintiff(s) V. G6 HOSPITALITY, LLC d/b/a STUDIO 6 CONCORD; et al. Defendant(s))))) Civil Action No. 3:22-cv-3765))))
SUMMONS	IN A CIVIL ACTION
To: (Defendant's name and address) MARRIOTT INTERNAT Registered Agent CT 0 330 N Brand Blvd Ste 7 Glendale, CA 91203	Corporation System
A lawsuit has been filed against you.	
are the United States or a United States agency, or an or P. 12 (a)(2) or (3) — you must serve on the plaintiff an	_P et, Suite 250
If you fail to respond, judgment by default will You also must file your answer or motion with the cour	be entered against you for the relief demanded in the complaint.
	CLERK OF COURT
Date	

Civil Action No. 3:22-cv-3765

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

	This summons for (na.	me of individual and title, if any	<i>י</i>)			
was rec	ceived by me on (date)		·			
	☐ I personally served	the summons on the indi	vidual at (place)			
			on	(date)	; or	
	☐ I left the summons	at the individual's residen	•	· · · · · · · · · · · · · · · · · · ·		
				ble age and discretion who res	sides there,	
	on (date)	, and mailed a c	opy to the indivi	dual's last known address; or		
		ons on (name of individual)			, w	vho is
	designated by law to	accept service of process				
			on	(date)	; or	
	☐ I returned the sum	mons unexecuted because				; or
	☐ Other (specify):					
	My fees are \$	for travel and \$		for services, for a total of \$	0.00	
	I declare under penalt	y of perjury that this infor	mation is true.			
Date:						
Dute.				Server's signature		
				Printed name and title		
		_		Server's address		

United Stat	TES DISTRICT COURT
Northern	District of California
B.J., an individual,)))
Plaintiff(s) V.) Civil Action No. 3:22-cv-3765
G6 HOSPITALITY, LLC; et al.))))
Defendant(s)	_)
SUMMONS	S IN A CIVIL ACTION
To: (Defendant's name and address) Marriott International, Registered Agent CT (1200 South Pine Island Plantation, FL 33324	Corporation System
A lawsuit has been filed against you.	
are the United States or a United States agency, or an or P. 12 (a)(2) or (3) — you must serve on the plaintiff an	LP eet, Suite 250
If you fail to respond, judgment by default will You also must file your answer or motion with the cou	ll be entered against you for the relief demanded in the complaint.
	CLERK OF COURT
Date	

Civil Action No. 3:22-cv-3765

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

Was ra	This summons for (nan ceived by me on (date)	ne of individual and title, if any)		
was ic	•	·		
	☐ I personally served the summons on the individual at (place) on (date) ; or			
	☐ I left the summens	at the individual's residence or		-, 01
	i Tien the summons		on of suitable age and discretion who res	sides there.
	on (date)		the individual's last known address; or	,
		ons on (name of individual) accept service of process on beh	alf of (name of organization)	, who is
	designated by law to t	accept service of process on sen	on (date)	; or
	☐ I returned the sumn	nons unexecuted because		
	☐ Other (specify):			
	My fees are \$	for travel and \$	for services, for a total of \$	0.00
	I declare under penalty	y of perjury that this information	is true.	
Date:				
Date.			Server's signature	
			Printed name and title	
			Server's address	

Date: _____

	S DISTRICT COURT
	strict of California
B.J., an individual,)))
Plaintiff(s) v. G6 HOSPITALITY, LLC)) Civil Action No. 3:22-cv-3765)
d/b/a STUDIO 6 CONCORD; et al. Defendant(s))))
	N A CIVIL ACTION
To: (Defendant's name and address) TRAVEL INN ASSOCIAT Registered Agent Jayesh 1240 Munras Ave Monterey, CA 93940	
A lawsuit has been filed against you.	
are the United States or a United States agency, or an offi	sq. , Suite 250
If you fail to respond, judgment by default will b You also must file your answer or motion with the court.	e entered against you for the relief demanded in the complaint.
	CLERK OF COURT

Civil Action No. 3:22-cv-3765

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

		ne of individual and title, if any)		
was re	ceived by me on (date)	·		
	☐ I personally served	the summons on the individua	1 at (place)	
			on (date)	; or
	☐ I left the summons	at the individual's residence or	usual place of abode with (name)	
		, a pers	son of suitable age and discretion who res	sides there,
	on (date)	, and mailed a copy to	o the individual's last known address; or	
	☐ I served the summe	ons on (name of individual)		, who is
	designated by law to	accept service of process on be	half of (name of organization)	
			on (date)	; or
	☐ I returned the sum	nons unexecuted because		; or
	☐ Other (specify):			
	My fees are \$	for travel and \$	for services, for a total of \$	0.00
	I declare under penalt	y of perjury that this information	on is true.	
Date:				
Dute.			Server's signature	
			Printed name and title	
			Server's address	