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6 7	UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON AT TACOMA				
8	CEDAR PARK ASSEMBLY OF GOD OF) C KIRKLAND, WASHINGTON,)	Civil No			
9 10) Plaintiff,	VERIFIED COMPLAINT FOR INJUNCTIVE AND DECLARATORY RELIEF			
	v.)				
11 12	of wasnington; JAY INSLEE, in his official				
13 14	capacity as Governor of the State of Washington,) Defendants.				
15	Plaintiff, Cedar Park Assembly of God of Kirkland, Washington, by and through its				
16	undersigned attorneys, files this Complaint for Injunctive and Declaratory Relief against the				
17	Defendants, in their official capacities, and allege as follows:				
18	INTRODUCTIO	INTRODUCTION			
19	1. In January 1973, the Supreme Court created a constitutional right to abortion in <i>Roe</i>				
20	<i>v. Wade.</i> Recognizing that many churches and people of faith believed that having an abortion,				
21	performing an abortion, or participating in an abortion are sinful acts, federal and state				
22	governments acted immediately to protect religious conscience rights. The federal government				
23	passed legislation known as the Church Amendments, 42 U.S.C. § 300a-7 et seq., to protect the				
24	conscience rights of individuals and entities who object to				
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doing so is contrary to the provider's moral convictions or religious beliefs. The Church 2 Amendments also prohibit government contractors and grant or loan recipients from discriminating against physicians or health-care personnel in employment for declining to perform 3 an abortion based on moral convictions or religious beliefs. Legislation in some 45 states was 4 5 enacted to protect nurses, physicians, and medical students from being compelled to participate in abortion. The Public Health Service Act ties federal funding to nondiscrimination against individuals and institutions declining to perform abortions. And the Hyde Amendment bars the use of federal taxpayer funds to pay for abortion except in very limited circumstances.

How times have changed. In 2018, the State of Washington acted in concert with 2. Planned Parenthood-the nation's largest abortion provider-and NARAL Pro-Choice Washington to draft, promote, pass, and implement SB 6219, which requires all Washington employers to provide abortion and abortifacient coverage in their employee health plans. SB 6219 contains numerous exemptions; but none of those exemptions are available to churches or any other religious organization. Indeed, churches like the Plaintiff Cedar Park are now obligated to provide and pay for a health plan that covers abortions. Even when the federal government was requiring religiously-motivated private businesses to offer health plans that covered abortion, it exempted churches. Not so the State of Washington.

3. Washington's attack on people of faith is intentional. It represents the kind of deliberate religious persecution that our country was founded to prevent. This Court should preliminarily and permanently enjoin SB 6219.

NATURE OF THE CASE

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4. This is a pre-enforcement federal civil rights action brought under 42 U.S.C. § 1983, challenging the constitutionality of Washington Senate Bill 6219, codified at RCW §§ 48.43.072 & 48.43.073. SB 6219 was signed into law by Governor Jay Inslee on March 21,

VERIFIED COMPLAINT

1 2018. A copy of SB 6219 is attached hereto as Exhibit A.

5. Plaintiff Cedar Park Assembly of God of Kirkland, Washington is a Christian
church. Cedar Park's deeply held religious belief is that abortion is the ending of a human life, and
is a grave sin. Therefore, in furtherance of such beliefs, Cedar Park does not provide coverage for
abortion or abortifacient contraceptives in its employee health insurance plan.

6 6. Cedar Park challenges the constitutionality and the legality of Washington State
7 Senate Bill 6219, which mandates insurance coverage for abortion if plans provide coverage for
8 maternity care. SB 6219 further requires coverage of contraceptives that act to destroy an embryo
9 post-fertilization, and are therefore abortifacients.

10 7. The requirement that Cedar Park provide coverage for abortion and abortifacient
11 contraceptives violates its sincerely held religious beliefs.

8. SB 6219's provisions apply to health insurance plans issued or renewed on or
after January 1, 2019. Cedar Park's Plan renews on August 1, 2019. Therefore, preliminary
injunctive relief is needed before that date to prevent irreparable harm to Plaintiff.

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JURISDICTION AND VENUE

9. This action arises under 42 U.S.C. § 1983 *et seq*. (the "Civil Rights Act") and the
First and Fourteenth Amendments to the United States Constitution.

10. The Court has subject matter jurisdiction under 28 U.S.C. §§ 1331 and 1343.

19 11. The Court has jurisdiction to issue the requested declaratory relief under 28 U.S.C.
20 §§ 2201 & 2202 and Federal Rule of Civil Procedure 57.

21 12. The Court has jurisdiction to award the requested injunctive relief under 28 U.S.C.
22 § 1343(a)(3), and Federal Rule of Civil Procedure 65.

23 13. The Court has jurisdiction to award reasonable attorneys' fees and costs under 42
24 U.S.C. § 1988.

1 14. Venue lies in the Federal District Court for the Western District of Washington
 2 under 28 U.S.C. § 1391(b) and (e), because a substantial part of the events or omissions giving
 3 rise to all claims occurred in this district, and Defendants reside in this district.

PARTIES

15. Plaintiff Cedar Park Assembly of God of Kirkland, Washington is a non-profit
 Christian church organized exclusively for religious purposes within the meaning of Section
 501(c)(3) of the Internal Revenue Code and is located in Bothell, Washington.

8 16. Defendant Myron "Mike" Kreidler is the Insurance Commissioner for the State of
9 Washington, and he is sued in his official capacity only. The Insurance Commissioner is an
10 elected official of the executive branch. Defendant Kreidler is responsible for the enforcement of
11 all Washington state insurance laws, including SB 6219.

12 17. Defendant Jay Inslee is the Governor of the State of Washington, and he is sued in
13 his official capacity only. He is the chief executive of the State of Washington and is responsible
14 for overseeing the executive branch, including the Insurance Commissioner.

FACTS

16 Cedar Park Assembly of God

Cedar Park was founded in 1970 and has been serving the Bothell and greater
 Eastside communities in Washington for nearly 50 years.

19 19. Cedar Park is affiliated with the Assemblies of God and is also a part of the
20 Northwest Ministry Network. Weekly attendance at Cedar Park's worship services is
21 approximately 1,500. The church has over 600 members.

22 20. Cedar Park has approximately 185 employees that are eligible for health insurance
23 coverage.

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21. Jason "Jay" Smith is the Senior Pastor of Cedar Park.

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Cedar Park operates various ministries to serve the needs of its congregants and the
 community, including, *inter alia*: a funeral home and chapel; an auto repair shop offering
 benevolent discount rates; a university level ministry program; a counseling program staffed by
 licensed mental health professionals; and various community groups and ministries that serve
 women, men, young adults, and children.

Cedar Park's ministry also includes operating Cedar Park Christian Schools, which
includes five school campuses and a pre-school program. Cedar Park Christian Schools also offers
a childcare program. The Bothell campus of Cedar Park Christian Schools has over 1,000 students,
ranging from pre-school to 12th grade. Cedar Park Christian Schools is not a separate entity, but
operates as part of Cedar Park Assembly of God of Kirkland, Washington.

11 Cedar Park's Beliefs Regarding the Sanctity of Human Life and Abortion

12 24. Cedar Park holds and actively professes historic and orthodox Christian beliefs on
13 the sanctity of human life, including the belief that each human life, from the moment of
14 conception, is formed by and bears the image and likeness of God.

15 25. Cedar Park operates according to its Constitution and Bylaws. Contained in the Constitution and Bylaws is Cedar Park's "Position Regarding Sanctity of Human Life," which 16 reads as follows: 17 Under the Imago Dei principle, all human life is sacred and made by God, 18 in His image. Because all humans are image-bearers, human life is of immeasurable worth in all of its dimensions, including pre-born babies, 19 the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. As such, we as 20 Christians are called to defend, protect, and value all human life.

|| Psalm 139.

26. Cedar Park therefore believes and teaches its members and others that abortion ends a human life.

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1	27. Cedar Park believes and teaches that abortion violates the Bible's command against		
2	the intentional destruction of innocent human life.		
3	28. Cedar Park believes and teaches that abortion is inconsistent with the dignity		
4	conferred by God on humankind, who are made in His image.		
5	29. Cedar Park believes and teaches that participation in, facilitation of, or payment for		
6	abortion in any circumstance is a grave sin.		
7	30. Consistent with its religious beliefs, Cedar Park seeks to recognize and preserve the		
8	sanctity of human life from conception until natural death.		
9	31. Cedar Park expects its employees to abide by and agree with the church's moral		
10	and ethical standards, including its religious beliefs and teachings on abortion, in both their work		
11	life and private life.		
12	32. Accordingly, Cedar Park requires all employees to sign a statement agreeing to		
13	abide by its standards of conduct. The standards of conduct provide:		
14	Cedar Park employees must conduct their professional and personal lives in a manner that provides clear evidence of a Christian life and character		
15	that commends the Gospel, strengthens the Church and honors God. Cedar Park expects its employees to refrain from behavior that conflicts		
16	or appears inconsistent with evangelical Christian standards as determined in the sole and absolute discretion of Cedar Park. Among		
17	other things, Cedar Park expects employees to follow biblical standards for human sexuality. These standards prescribe a heterosexual		
18	monogamous relationship within the covenant of marriage and sexual chastity for those who are unmarried. Fornication, adultery,		
19	homosexuality, and cohabitation are prohibited. Cedar Park also prohibits the abuse of alcohol, prescription and non-prescription drug		
20	abuse and inappropriate speech, which may include, but is not limited to, use of vulgar or sexually suggestive words, gossip, and insubordinate		
21	speech. Cedar Park expects all of its employees to strive toward living a life that reflects the values, mission, and faith of Cedar Park.		
22	33. Cedar Park promotes and supports its pro-life mission with a variety of events,		
23	ministries, and partnerships.		
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34. Cedar Park hosts a Sunday service known as "Presentation Sunday" annually. At
 this service, Cedar Park prays for and supports couples experiencing infertility. This religious
 service has been held for approximately 30 years.

35. Cedar Park partners with a local pregnancy center, and has hosted a mobile
ultrasound unit at Cedar Park's campus. This unit is used to perform ultrasounds on expectant
mothers who may be considering abortion so that they will learn the truth about the human life
growing inside them and choose to preserve it.

36. Cedar Park has seen and facilitated approximately 1,000 embryo adoptions in recent years.

37. Cedar Park staff and members attend the annual March for Life in Olympia,Washington annually, to promote the organization's pro-life views.

38. Cedar Park hosts a local chapter of the Royal Family Kids Camp, an annual camp for children in foster care. At this camp, Cedar Park hosts approximately 75 children annually.

Cedar Park's Employer-Sponsored Health Insurance

39. Cedar Park seeks to promote the physical, emotional, and spiritual well-being of its employees and their families and thus offers health insurance to its employees as a benefit of employment.

40. Cedar Park believes that it has a religious obligation to provide for the personal needs of its employees, which includes the provision of health insurance coverage.

41. Cedar Park believes that it can only provide this coverage consistent with its
religious beliefs.

42. Cedar Park evaluated its various options and determined that purchasing a group
health insurance plan was the best way for the church to provide health care coverage consistent
with its call to care for its employees and its legal obligations under the Patient Protection and

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1 Affordable Care Act ("ACA").

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43. Cedar Park has evaluated becoming self-insured and determined that it is not a viable option. It would cost Cedar Park approximately \$243,125 in additional costs to become selfinsured, and that number is expected to double within the next several years due to increase in plan use. Those are monies that Cedar Park chooses to spend on its many religious ministries.

44. 6 Therefore, Cedar Park has determined that offering group health insurance is its 7 only viable option.

45. As part of its commitment to care for its employees and their families, Cedar Park 8 provides comprehensive insurance coverage for maternity care. Cedar Park believes that maternity 10 care is an integral part of its call to provide for the health of its employees and their families.

46. Because of its religious beliefs, however, Cedar Park offers health insurance coverage to its employees in a way that does not also cause it to pay for abortions or abortifacient contraceptives, including, inter alia, emergency contraception and intrauterine devices.

47. To that end, Cedar Park's current group health plan excludes coverage for 14 abortions or abortifacient contraceptives. 15

Senate Bill 6219 16

48. SB 6219 provides that "if a health plan issued or renewed on or after January 1, 2019, [sic] provides coverage for maternity care or services, the health plan *must also provide a* covered person with substantially equivalent coverage to permit the abortion of a pregnancy." Exh. A at § 3(1) (emphasis added). Furthermore, a health plan subject to this requirement "may not limit in any way a person's access to services related to the abortion of a pregnancy." Id. at 3(2)(a) (emphasis added).

SB 6219 further requires all insurance plans issued or renewed on or after 23 49. January 1, 2019 to provide coverage for "[a]ll contraceptive drugs, devices, and other products, 24

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1 [sic] approved by the federal food and drug administration, including over-the-counter 2 contraceptive drugs, devices, and products, approved by the federal food and drug administration," "voluntary sterilization procedures," and "[t]he consultations, examinations, procedures, and 3 medical services that are necessary to prescribe, dispense, insert, deliver, distribute, administer, or 4 remove the drugs, devices, and other services" related to the same. Exh. A at § 2(1) (emphasis 5 6 added).

50. SB 6219 does not include an exemption for group health insurance plans purchased by churches or other employers that have religious beliefs against abortion or abortifacient 8 contraceptives.

51. 10 Discovery and investigation will demonstrate that Washington state actors worked with various pro-abortion organizations including, inter alia, Planned Parenthood and NARAL 11 12 Pro-Choice Washington, to draft, promote, pass, and implement SB 6219.

52. 13 Discovery and investigation will demonstrate that this law targets organizations that 14 have religious and moral beliefs against abortion. Washington State has a history of targeting 15 religious and moral pro-life organizations and individuals.

53. The strong statutory language, lack of any church exception, and anticipated 16 evidence that pro-abortion groups assisted in drafting and enacting SB 6219, indicates that 18 Washington and its officials deliberately targeted religious organizations and intentionally violated 19 those organizations' religious beliefs.

20 54. SB 6219 provides that "[i]f the application of this section [requiring insurance coverage for abortion] to a health plan results in noncompliance with federal requirements that are 21 22 a prescribed condition to the allocation of federal funds to the state, this section is inapplicable to 23 the plan to the minimum extent necessary for the state to be in compliance. The inapplicability of 24 this section to a specific health plan under this subsection does not affect the operation of this

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section in other circumstances." Exh. A at § 3(5). Pursuant to this provision, SB 6219 allows for
 exemptions in cases where denial of an exemption would result in the violation of federal
 conditions on state funding.

55. Under Washington State law, "[n]o individual health care provider, religiously
sponsored health carrier, or health care facility may be required by law or contract in any
circumstances to participate in the provision of or payment for a specific service if they object to
so doing for reason of conscience or religion. No person may be discriminated against in
employment or professional privileges because of such objection." RCW § 48.43.065.

9 56. Discovery and investigation will demonstrate that the Insurance Commissioner
10 has exempted at least one insurance carrier from complying with SB 6219's provisions requiring
11 insurance coverage of abortion services.

12 57. Washington State law exempts various insurance plans from the definition of
13 "health plans" to which SB 6219 is applicable. RCW § 48.43.005(26). Washington law therefore
14 exempts various insurance plans from SB 6219, including:

- (a) Long-term care insurance governed by chapter 48.84 or 48.83 RCW;
- (b) Medicare supplemental health insurance governed by chapter 48.66 RCW;
- (c) Coverage supplemental to the coverage provided under chapter 55, Title 10, United States Code;
- (d) Limited health care services offered by limited health care service contractors in accordance with RCW 48.44.035;
- (e) Disability income;
 - (f) Coverage incidental to a property/casualty liability insurance policy such as automobile personal injury protection coverage and homeowner guest medical;

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(g) Workers' compensation coverage;

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1	(h) Accident only coverage;			
2	(i) Specified disease or illness-triggered fixed payment insurance, hospital confinement fixed payment insurance, or			
3	other fixed payment insurance offered as an independent, noncoordinated benefit;			
4	(j) Employer-sponsored self-funded health plans;			
5	(k) Dental only and vision only coverage;			
6	(1) Plans deemed by the insurance commissioner to have a			
7	short-term limited purpose or duration, or to be a student- only plan that is guaranteed renewable while the covered			
8	person is enrolled as a regular full-time undergraduate or graduate student at an accredited higher education institution, after a written request for such classification by			
9	the carrier and subsequent written approval by the insurance commissioner; and			
10	(m) Civilian health and medical program for the veterans affairs			
11	administration (CHAMPVA).			
12	RCW § 48.43.005(26)			
13	58. Pursuant to the Washington State law, "any person violating any provision of [the			
14	insurance code] is guilty of a gross misdemeanor and will, upon conviction, be fined not less than			
15	ten dollars nor more than one thousand dollars, or imprisoned for not more than three hundred			
16	sixty-four days, or both, in addition to any other penalty or forfeiture provided herein or otherwise			
17	by law." RCW § 48.01.080.			
18	59. Refusal to provide insurance coverage for abortion may constitute an unfair practice			
19	pursuant to RCW § 48.30.010. Section (1) of the statute states that "[n]o person engaged in the			
20	business of insurance shall engage in unfair methods of competition or in unfair or deceptive acts			
21	or practices in the conduct of such business as such methods, acts, or practices are defined pursuant			
22	to subsection (2) of this section." RCW § 48.30.010(1). Section (2) provides: "[i]n addition to such			
23	unfair methods and unfair or deceptive acts or practices as are expressly defined and prohibited by			
24	this code, the commissioner may from time to time by regulation promulgated pursuant to chapter			
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34.05 RCW, define other methods of competition and other acts and practices in the conduct of
 such business reasonably found by the commissioner to be unfair or deceptive after a review of all
 comments received during the notice and comment rule-making period." RCW § 48.30.010(2).

60. Refusal to provide insurance coverage for abortion may also constitute an unfair 4 5 practice pursuant to RCW § 48.30.300, which provides: "A person or entity engaged in the 6 business of insurance in this state may not refuse to issue any contract of insurance or cancel or 7 decline to renew such contract because of the sex, marital status, or sexual orientation as defined 8 in RCW 49.60.040, or the presence of any sensory, mental, or physical handicap of the insured or 9 prospective insured. The amount of benefits payable, or any term, rate, condition, or type of 10 coverage may not be restricted, modified, excluded, increased, or reduced on the basis of the sex, 11 marital status, or sexual orientation, or be restricted, modified, excluded, or reduced on the basis 12 of the presence of any sensory, mental, or physical handicap of the insured or prospective insured. This subsection does not prohibit fair discrimination on the basis of sex, or marital status, or the 13 14 presence of any sensory, mental, or physical handicap when bona fide statistical differences in risk 15 or exposure have been substantiated."

61. Unfair acts and practices, such as those contained in RCW § 48.30.010 and RCW
§ 48.30.300, are punishable by "a sum not to exceed two hundred and fifty dollars for each violation committed" following statutory notice from the Insurance commissioner. RCW §
48.30.010(5). Additionally, "the [insurance] commissioner may take such other or additional action as is permitted under the insurance code for violation of a regulation." RCW §
48.30.010(6).

22 The Effect of SB 6219 on Cedar Park

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23 62. Because Cedar Park's employee health care plan provides comprehensive coverage
24 for maternity care, SB 6219 requires Cedar Park to also provide coverage for abortions.

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1 63. Defendants have made no allowance for the religious freedom of religious 2 employers and churches, such as Cedar Park, who object to paying for, facilitating access to, or providing insurance coverage for abortion or abortifacient contraceptives under any circumstance. 3 64. Given the number of Cedar Park's full-time employees, the ACA requires Cedar 4 5 Park to provide health insurance to their employees. 65. The ACA requires that Cedar Park provide full coverage for maternity care. 6 7 66. Moreover, the ACA imposes crippling monetary penalties on employers that do not provide health insurance in accordance with its standards to their employees. 8 9 67. SB 6219 thus forces Cedar Park to choose between violating state law and violating 10 its deeply held religious beliefs by paying for abortion coverage. 68. Cedar Park relies on tithes and donations from members to fulfill its Christian 11 12 mission. 69. Upon information and belief, members who give to Cedar Park do so with an 13 14 understanding of Cedar Park's Christian mission and with the assurance that Cedar Park will 15 continue to adhere to and transmit authentic Christian teaching on morality and the sanctity of human life. 16 17 70. Cedar Park cannot use donated funds for purposes known to be religiously and 18 morally repugnant to its members and in ways that violate the implicit trust of the purpose of their tithes and donations. 19 20 71. SB 6219 imposes a burden on Cedar Park's ability to recruit and retain employees and places Cedar Park at a competitive disadvantage by creating uncertainty as to whether it will 21 22 be able to offer group health insurance in the future. 23 72. Without injunctive and declaratory relief as requested herein, Cedar Park will 24 suffer irreparable harm beginning on August 1, 2019. ALLIANCE DEFENDING FREEDOM 15100 N. 90th Street 13 VERIFIED COMPLAINT Scottsdale, Arizona 85260 (480) 444-0020

73. Cedar Park has no adequate remedy at law.

COUNT I

Violation of the Free Exercise Clause of the First Amendment to the United States Constitution

74. Plaintiff realleges all matters set forth in paragraphs 1–73 and incorporates them herein.

75. Cedar Park's religious beliefs prohibit it from providing coverage for voluntary or elective abortions or abortifacient contraceptives.

76. Cedar Park's religious beliefs further prohibit it from purchasing or contracting for a group health insurance plan that covers voluntary or elective abortions or abortifacient contraceptives.

77. Cedar Park has a sincere religious objection to providing coverage for abortions and abortifacient contraceptives because it believes that abortion ends an innocent human life.

78. As part of its religious beliefs, Cedar Park supports families through the provision of health insurance. In order to adequately provide for those families, maternity coverage is essential. Moreover, Cedar Park's pro-life religious beliefs compel it to care for mothers by providing maternity care as part of its insurance plans. Plus, the Affordable Care Act requires that Cedar Park provide maternity care coverage.

79. When Cedar Park complies with its sincerely held religious beliefs regarding the sanctity of human life, it exercises religion within the meaning of the Free Exercise Clause

80. SB 6219 imposes a substantial burden on Cedar Park's religious exercise and coerces it to change or violate its religious beliefs.

81. Defendants substantially burden Cedar Park's religious exercise when they force it to choose between following its religious beliefs and suffering debilitating penalties or violating

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1 || its convictions in order to avoid those penalties.

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82. SB 6219 is neither neutral nor generally applicable.

3 83. SB 6219 is not neutral because it requires churches and other religious employers
4 to provide insurance coverage for abortion, despite such coverage violating the religious beliefs of
5 myriad religious organizations.

84. Discovery and investigation will demonstrate that this law targets organizations that
have religious and moral beliefs against abortion. Washington State has a history of targeting
religious and moral pro-life organizations and individuals.

9 85. Discovery and investigation will demonstrate that Washington state actors worked
10 with various pro-abortion organizations including, *inter alia*, Planned Parenthood and NARAL
11 Pro-Choice Washington, to draft, promote, pass, and implement SB 6219. SB 6219 is therefore
12 not neutral.

13 86. SB 6219 is not generally applicable because it contains exemptions to its
14 requirements.

87. Pursuant to Washington State law, "[n]o individual health care provider, religiously
sponsored health carrier, or health care facility may be required by law or contract in any
circumstances to participate in the provision of or payment for a specific service if they object to
so doing for reason of conscience or religion." RCW § 48.43.065. Therefore, SB 6219 is not
generally applicable because individual health care providers, religiously sponsored health
carriers, and health care facilities are exempt if they object to providing insurance coverage for
abortion for reasons of conscience or religion.

88. Under SB 6219, "[i]f the application of this section [requiring insurance coverage
for abortion] to a health plan results in noncompliance with federal requirements that are a
prescribed condition to the allocation of federal funds to the state, this section is inapplicable to

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the plan to the minimum extent necessary for the state to be in compliance. The inapplicability of this section to a specific health plan under this subsection does not affect the operation of this section in other circumstances." Exh. A at § 3(5). Pursuant to this provision, SB 6219 allows for exemptions in cases where denial of exemption would result in the violation of federal conditions on state funding, and is therefore not generally applicable.

89. Discovery and investigation will demonstrate that the Insurance Commissioner has
exempted at least one insurance issuer from SB 6219's requirements. SB 6219 is therefore not
generally applicable.

9 90. SB 6219 is also not generally applicable because it exempts plans that do not
10 provide comprehensive maternity care coverage from its requirement that group health plans
11 provide abortion coverage.

91. Washington State law exempts various insurance plans from the definition of "health plans" to which SB 6219 is applicable. RCW § 48.43.005(26). SB 6219 is therefore not generally applicable.

15 92. The Free Exercise Clause prohibits the government from disapproving of or
16 showing hostility toward a particular religion or religion in general.

17 93. SB 6219 disapproves of or shows hostility toward religious organizations who
18 believe that abortion and abortifacients are a sin.

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94. SB 6219 furthers no compelling governmental interest.

20 95. Guaranteeing unfettered access to elective and voluntary abortions through
21 employee health insurance plans is not a significant social problem.

96. Guaranteeing unfettered access to elective and voluntary abortions through
employee health insurance plans is not a problem for employers who only hire employees who
ascribe to the religious belief that abortion and abortifacients are a sin.

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97. Compelling Cedar Park and other religious organizations to pay for elective and
 voluntary abortions or abortifacient contraceptives is not the least restrictive means of advancing
 any interest that the government might have.

4 98. SB 6219 constitutes government-imposed coercion on Cedar Park to change or
5 violate its sincerely held religious beliefs.

99. SB 6219 chills Cedar Park's religious exercise.

100. SB 6219 exposes Cedar Park to substantial monetary and criminal penalties for its religious exercise.

9 101. SB 6219 exposes Cedar Park to substantial competitive disadvantages because of
0 uncertainties about its health insurance benefits caused by SB 6219.

102. SB 6219 imposes a burden on Cedar Park's employee recruitment efforts by creating uncertainty as to whether or on what terms it will be able to offer health insurance or will suffer penalties therefrom.

103. As a matter of religious belief, Cedar Park provides health insurance to its employees. It cannot refuse to provide health insurance in order to avoid application of SB 6219 without violating its sincerely held religious beliefs.

104. As a matter of religious belief, Cedar Park provides maternity coverage in its employee health care plan. It cannot refuse to provide maternity coverage in order to avoid application of SB 6219 without violating its sincerely held religious beliefs.

105. If Cedar Park drops maternity coverage to avoid application of SB 6219, it will be
in violation of federal law and will experience a competitive disadvantage in its efforts to recruit
and retain employees.

106. Defendants' implementation and enforcement of SB 6219 violates the Free
Exercise Clause of the First Amendment of the United States Constitution, as applied to Cedar

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1 || Park.

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107. SB 6219 also violates Cedar Park's "hybrid" rights under the Free Exercise Clause in conjunction with their right to Equal Protection guaranteed by the Fourteenth Amendment.

4 108. The First Amendment's Free Exercise Clause requires the government to satisfy
5 strict scrutiny before it may burden an organization's exercise of religion in conjunction with its
6 right to equal protection.

7 109. Defendants cannot show a compelling interest for imposing SB 6219 on Cedar
8 Park, nor can they demonstrate that SB 6219 pursues its goals in a means least restrictive of Cedar
9 Park's rights.

10 110. Accordingly, SB 6219 violates Cedar Park's hybrid rights of Free Exercise
11 guaranteed by the First Amendment and Equal Protection guaranteed by the Fourteenth
12 Amendment.

13 111. SB 6219 further violates the Free Exercise Clause because it requires Cedar Park
14 to violate long-established historical religious practices involving the sanctity of human life and
15 opposition to abortion.

112. It violates the Free Exercise Clause to require Cedar Park to provide insurance coverage for abortion in its employee insurance plan regardless of whether SB 6219 is neutral or generally applicable.

19 113. WHEREFORE, Cedar Park respectfully requests that the Court grant the relief set
20 forth in the prayer for relief.

COUNT II

Violation of the Equal Protection Clause of the Fourteenth Amendment to the United States Constitution

114. Plaintiff realleges all matters set forth in paragraphs 1–73 and incorporates them

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1 115. The Fourteenth Amendment to the United States Constitution guarantees Cedar
 2 Park equal protection of the laws, which prohibits Defendants from treating Cedar Park differently
 3 than similarly situated persons and businesses.

4 116. The government may not treat some employers disparately as compared to similarly
5 situated employers, based on a fundamental right.

117. Washington State law exempts health care providers, religiously sponsored health carriers, and health care facilities from being forced "to participate in the provision of or payment for a specific service if they object to so doing for reason of conscience or religion." RCW § 48.43.065. Therefore, health care providers, religiously sponsored health carriers, and health care facilities that have a conscientious or moral objection to providing insurance coverage for abortion are exempt from SB 6219.

12 118. SB 6219 therefore treats employers who are not health care providers, religiously
13 sponsored health carriers, or health care facilities differently than other employers that have
14 conscientious or moral objections to providing insurance coverage for abortion or abortifacient
15 contraceptives.

16 119. SB 6219 exempts plans that do not provide comprehensive maternity care coverage
17 from its requirement that group health plans provide abortion coverage.

18 120. SB 6219 treats employers who do not provide comprehensive maternity care
19 coverage differently than employers who do provide such coverage.

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121. Therefore, SB 6219 treats similarly situated employers differently.

122. Defendants lack a rational or compelling state interest for such disparate treatment
of Cedar Park and other religious employers because guaranteeing unfettered access to elective
and voluntary abortions through employee health insurance plans is not a significant social
problem.

1 123. Defendants lack a rational or compelling state interest for such disparate treatment 2 of Cedar Park and other religious employers because guaranteeing unfettered access to elective 3 and voluntary abortions through employee health insurance plans is not a significant problem for 4 employers who only hire employees who ascribe to the religious belief that abortions and 5 abortifacients are a sin.

124. Defendants' disparate treatment of Cedar Park and other religious employers is not
narrowly tailored because compelling Cedar Park and other religious employers to pay for
abortions in violation of their religious beliefs is not the least restrictive means of advancing any
legitimate interest the government may have.

10 125. Defendants' implementation and enforcement of SB 6219 violates the Equal
11 Protection Clause of the Fourteenth Amendment to the United States Constitution, as applied to
12 Cedar Park.

13 126. WHEREFORE, Cedar Park respectfully requests that the Court grant the relief set
14 forth hereinafter in the prayer for relief.

COUNT III

Violation of the Establishment Clause of the First Amendment to the United States Constitution

127. Plaintiff realleges all matters set forth in paragraphs 1–73 and incorporates them herein.

19 128. The Establishment Clause of the First Amendment prohibits the government from
20 disapproving of or showing hostility toward a particular religion or religion in general.

21 129. SB 6219 discriminates between religions and denominations and exhibits hostility
22 towards certain religious beliefs.

130. In implementing SB 6219, Defendants have adopted a particular theological view
of what is acceptable moral complicity in provision of abortion and imposed it on all churches and

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1 || religious employers who must either conform or incur ruinous fines.

2 131. Defendants implemented and enforce SB 6219 with full knowledge that some
3 religions and denominations object to participating in, paying for, facilitating, or otherwise
4 supporting abortion, while others do not.

5 132. No exemption is available to religious employers who, like Cedar Park, believe that
6 paying for abortion or abortifacient contraceptives is sinful.

7 133. SB 6219 was designed to make it impossible for Cedar Park and other religious
8 employers to comply with their religious beliefs.

9 134. SB 6219 suppresses the religious exercise of Cedar Park and other similarly situated
10 churches and religious employers.

11 135. SB 6219 unconstitutionally prefers those religions and denominations that do not
12 have religious objections to abortion or abortifacient contraceptives and exhibits hostility towards
13 those that do by forcing them to pay for abortions and abortifacient contraceptives in violation of
14 their sincerely held religious beliefs.

15 136. Defendants' implementation and enforcement of SB 6219 violates the
16 Establishment Clause of the First Amendment to the United States Constitution, as applied to
17 Cedar Park.

137. WHEREFORE, Cedar Park respectfully requests that the Court grant the relief set forth hereinafter in the prayer for relief.

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COUNT IV

Violation of Religious Autonomy Guaranteed by the Religious Clauses of the First Amendment to the United States Constitution

138. Plaintiff realleges all matters set forth in paragraphs 1–73 and incorporates them herein.

1 139. SB 6219 as-applied violates Cedar Park's rights under the Religion Clauses of the
 2 First Amendment to the United States Constitution.

140. The Free Exercise and the Establishment Clauses of the First Amendment, together, invest in churches the power to ordain their own affairs, including to decide for themselves, free from state interference, matters of church government, faith, doctrine, the communication of that doctrine, and operation of their own institutions.

141. This freedom extends to Cedar Park's ability to choose employee insurance coverage that is consistent with Cedar Park's religious beliefs.

9 142. Cedar Park has determined that its insurance plan must be consistent with their
10 religious beliefs regarding the sanctity of life and abortion. Therefore, Cedar Park cannot provide
11 insurance coverage for abortion or abortifacient contraceptives in its employee health plan
12 consistent with its religious beliefs.

13 143. SB 6219 directly and substantially interferes with Cedar Park's First Amendment
14 right to order their own internal affairs in matters involving church government, faith, doctrine,
15 the communication of that doctrine, and the operation of the church, and entangles the government
16 in the internal affairs of Cedar Park.

144. SB 6219 is subject to strict scrutiny because it implicates more constitutional rights than just the Free Exercise rights of Cedar Park.

19 145. SB 6219 may not infringe on Cedar Park's rights under the Religion Clauses of the
20 First Amendment, absent a compelling governmental interest.

21 146. The government has no compelling interest that would justify infringing upon
22 Cedar Park's free exercise and antiestablishment rights by interfering with matters of internal
23 governance.

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147. Any interest the government does possess in infringing Cedar Park's free exercise

1	and antiestabl	lishment rights	is not advanced i	n the least r	estrictive means available.
2	148.	Defendants	implementation	and enforce	ement of SB 6219 violates the Free
3	Exercise and Establishment Clauses, as applied to Cedar Park.				
4	149.	WHEREFOF	RE, Cedar Park re	espectfully r	equests that the Court grant the relief
5	set forth hereinafter in the prayer for relief.				
6	PRAYER FOR RELIEF				
7	WHEREFORE, Plaintiff respectfully requests that:				
8	A)	This Court re	nder a Declarator	y Judgment	adjudging and declaring that SB 6219
9	violates the First and Fourteenth Amendments to the United States Constitution, as applied to				
10	Cedar Park;				
11	B)	This Court en	ter an injunction	preliminaril	y and permanently enjoining
12	Defendants and their agents from enforcing SB 6219 as applied to Cedar Park;				
13	C)	This Court iss	sue the requested	injunctive r	elief without a condition of bond or
14	other security being required of Cedar Park;				
15	D)	This Court av	vard Plaintiff atto	orney fees an	d costs against the Defendants under 42
16	U.S.C. § 1988, and any other applicable statute; and				
17	E)	This Court av	vard such other a	nd further re	lief as it deems equitable and just.
18					
19		Respectfully	submitted this 8th	n day of Mar	rch, 2019,
20				<u>s/Kristen K.</u>	
21			Kev	in H. Therio	goner (WSBA #27790) t (AZ Bar #030446)*
22			All	IANCE DEFE	s (AZ Bar #030670)* nding Freedom
23	15100 N. 90th Street Scottsdale, Arizona 85260				
	Telephone: (480) 444-0020				
24			Facs	simile: (480) 444-0025
	VERIFIED C	OMPLAINT		23	ALLIANCE DEFENDING FREEDOM 15100 N. 90th Street Scottsdale, Arizona 85260 (480) 444-0020

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1		ktheri	goner@adflegal.o ot@adflegal.org	rg
2		_	es@adflegal.org rtman (GA Bar #1	88810)*
3		Alliance Def	ending Freedom ine Shoals Rd. NE	
5		Lawrencevill Telephone: (e, GA 30040 770) 339-0074	
6		Email: dcour Counsel for I	tman@adflegal.or P <i>laintiff</i>	rg
7		* Motions to	appear pro hac vi	<i>ce</i> submitted
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1	DECLARATION UNDER PENALTY OF PERJURY					
2	I hereby declare under penalty of perjury, including pursuant to 28 U.S.C. § 1746, that the					
3	g factual allegations are true and correct.					
4	Executed on this $\frac{744}{100}$ day of March, 2019 in the United States.					
5						
6	Jason "Jay" Smith					
7	Senior Pastor, Cedar Park Assembly of God of Kirkland, Washington					
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	Verified Complaint ALLIANCE DEFENDING FREEDOM 15100 N. 90th Street Scottsdale, Arizona 85260 (480) 444-0020					