COPY

In The Matter Of:

In re: Dollar General Corp. Shareholder Litigation

David Bere June 6, 2008

Vowell & Jennings, Inc. 214 Second Avenue North Suite 207 Nashville, Tennessee 37201 615-256-1935



Original File 060608 bere ixt
Min-U-Script® with Word Index

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      IN THE SIXTH CIRCUIT COURT OF DAVIDSON COUNTY.
                                                                                            The ORAL VIDEOTAPED DEPOSITION of
                                                                           2 DAVID BERE, taken on behalf of the Plaintiff.
                                                                              pursuant to Notice, on June 6, 2008, beginning
                                                                           3
                                                                               at approximately 9 00 s.m to 5.00 p.m., before
     IN Re- DOLLAR GENERAL CORPORATION SHAREHOLDER
                                                                              Leals Zupkus, Shorthand Reporter in and for the
      LITIGATION.
                                            Master Docket No
                                                                               State of Tennessee, reported by computerized
                                            07MR-1
(Consolidated
                                                                               stenotype machine at the offices of Riley.
                                            Action)
                                            Class Action
                                                                               Warnock & Jacobson, 906 West End Avenue,
                                                                               Manhville, Tennessee.
                                            Judge Thomas
Brothers
                                                                          10
                                                                                            This deposition is taken in accordance
                                                                               with the terms and provisions of the Tennessee
                                                                               Rules of Caval Procedure.
                                                                           13
                                                                                            All forms and formalities are waived,
                             ********
                                                                               and objections as to relevancy, materiality and
                    ORAL VIDEOTAPED DEPOSITION
                                                                               competency are reserved, to be presented at or
                             DAVID REBE
                                                                               before the trial. Objections as to the form of
                                                                           16
                             June 6, 2008
                                                                                the question must be made at the time of the
                                                                               taking of the deposition. The signature of the
                                                                           18
                                                                               witness is not waived
                                                                           20
                                                                           21
                         VOWELL & JENNINGS
                                                                           32
                     Court Reporting Services
214 2nd Avenue North
Suite 207
                                                                           23
                    Mashville, Tenmessee 37201
(615) 256-1935
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                                                                           25
                                                                                                                                             Page 4
                                                                  Page 3
                           APPEARANCES
                                                                                  For Dollar General and KK#:
2
                                                                                  STEVEN A. RILEY
    FOR PLAINTIFF
                                                                                  TREY MOURE
3
                                                                                  Riley, Warmock & Jacobson, PLC
                                                                                  1906 West End Avenue
     RANDALL J BABON
A. RICE ATWOOD, JR.
Coughlin & Stois Geller Rudman Robbins
655 West Broadway, Suite 1900
San Diego, California 92101-8498
(619) 231-1058
                                                                                  Nachville, Tennesses 37203
                                                                            5
5
                                                                                   (615) 320-3700
                                                                                   sriley@rwjplc com
                                                                                   THeGeedry plc.com
7
     rbaron@csgrr.com
ricka@csgrr.com
                                                                                   SUSAN S. LANIGAN
.
                                                                                  Bollar General Corporation
                                                                            9
                                                                                   100 Mission Ridge
                                                                                   Goodlettsville, Tesmessee 37072
     For the Individual Defendants
10
                                                                                   (415) 855-5161
                                                                           10
      NATTHEW H. CURLEY
22
                                                                                   slanigan@dollargeneral.com
     marinam M. Custer
Bass Berry & Sime, PLLC
Amdouth Center
315 Deaderick Street, Suite 2700
Mashville, Tenmessee 37238-3001
(615) 742-6275
mcurley@bassberry.com
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                                                                                COURT REPORTING PINN:
11
                                                                           13
                                                                                             LEILA SUPRUS
14
                                                                                             Vowell & Jennings, Inc.
                                                                                             214 2nd Avenue North, Suite 207
                                                                           14
15
                                                                                            Manhville, Tennessee 37201
Office: (615) 256-1935
16
                                                                           15
                                                                                             Cell: (615) 686-0200
17
                                                                                             E-mail: Lruphus@comcast.net
                                                                                VIDEOGRAPHER
18
                                                                                             HEATHER PARRIS
                                                                           14
19
                                                                                             Vowell & Jennings, Inc.
214 2nd Avenue Worth, Suite 207
                                                                           1.9
20
                                                                                            Hashvalle, Tennessee 37201
Office: (615) 256-1925
E-mail Videofvowelljennings.com
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- VIDEOGRAPHER: Here begins Volume
- 1, Videotape Number 1, in the deposition of
- David Bere in the matter of In Regard Dollar
 David Bere in the matter of In Regard Dollar
- General Corporation Shareholder Litigation in
- 5 the Sixth Circuit Court for Davidson County,
- « Tennessee
 - The Docket Number is 07MB-1
- Today's date is June 6, 2008 Time on the video
- monitor is 9.03 The video operator today is
- Heather Parris of Vowell & Jennings, 214 Second
- 11 Avenue North, Nashville, Tennessee This video
- 12 deposition is taking place at 1906 West End
- 13 Avenue, Nashville, Tennessee.
- Counsel, please identify yourselves
- 15 and state whom you represent.
- MR CURLEY: Mathew Curley of Bass,
- 17 Berry & Sims representing Mr Bere and the
- 10 individual defendants in the case
- MR RILEY: And I'm Steve Riley.
- 20 and I represent Dollar General and KKR, and with
- 21 me is my colleague Trey McGee and also Susan
- 22 Lanigan, who is the general counsel of Dollar
- 23 General.
- MR BARON: Randall Baron with
- 25 Coughlin & Stoia representing plaintiffs.

- MR, ATWOOD, Rick Atwood also with
- 2 Coughlin & Stoia also representing plaintiffs
- 3 VIDEOGRAPHER Would the court
- reporter please swear in the witness?
- DAVID BERE,
- called as a witness, having been first duly
- sworn, was examined and testified as follows.
- DIRECT EXAMINATION
- MR. BARON: I would like mark as
- 10 Exhibit 1, if I could, the following documents,
- 11 Bere Exhibit 1
- 12 (WHEREUPON, EXHIBIT NO 1 WAS
 - MARKED)
- 14 BY MR. BARON:
- 15 Q. I'm showing you what has been marked
- Bere Exhibit 1, which is an article written by
- SpencerStuart dated Positioning the Private
- Equity Portfolio Company CEO for Success
- Have you ever read this article before?
- ao A. I have
- 21 Q. When was the last time you read it?
- 22 A It would be sometime ago I believe
- 23 this was in response to a panel that I was on.
- 1 think there was an article written on that
- 25 Q Tell me about the panel that you are on

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- 1 A The panel I believe was -- the purpose
- 2 of the panel was to talk about what are the
- differences from a CEO perspective between
- private -- running a private equity company
- s versus a public company
- Q Why were you on the panel?
- 7 A. I served as in a public company at
- Quaker Oats, and I also had served in a private
- equity backed company called Bakery Chef And 1
- was the CEO of that company So I think
- SpencerStuart felt that I -- had some
- 12 relationship to SpencerStuart and they felt that
- 13 I had a perspective on both those
- 14 Q. And your role as a CEO of a private
- 15 equity company, did you roll into that during it
- 16 going private, or were you hired --
- 17 A No. I was brought in I was
- approached by a I had left Quaker Oats, and I
- 19 was actually approached by a former colleague of
- 20 mine at Quaker Oats, who informed that there
- 21 were a lot of businesses being sold to Quaker
- 22 Oats. There was one great business there called
- 23 Liquid Dned Foods. He asked me if I would be
- 24 interested in that
- I was actually working at McCain Foods 25

- 1 at the time I said I would have an interest
 - I had never worked with private equity before
 - He had had some contacts with private equity,
 - and he knew that there was a firm or two that
 - may be interested in this, and it was through
 - that process that I created a partnership with
 - One Point Partners to buy -- potentially try to
 - buy this division of Quaker Oats
 - Q One structural thing, you need to wait
 - until I finish my question before you answer.
 - 11 I'll try to finish -- wait for your answer
 - 12 before I question. It makes it easier on the
 - s court reporter —
 - 14 A Fair enough
 - 15 Q both of us will mess up throughout,
 - but I'm going to remind you a couple of times?
 - 17 A. (Moving head up and down)
 - 10 Q. Okay. And the other thing I'm going to
 - 19 remind you of is shaking your head doesn't
 - 20 really work too well on the record So you are
 - 21 going to have to answer audibly —
 - 22 A Okay
 - 23 Q. yes or no, or whatever you think is
 - 24 the appropriate answer
 - Now, in your role as -- in the private

Page 11

- 1 equity world, was your foundation for your
- 2 participation on this panel at SpencerStuart,
- a did that company go public or sell while you
- · were there?
- s A The company went we were there for
- five years, and from the moment that we bought
- the company and we ended up selling it to
- Walcorp, a corporation in St. Louis
- MR. RILEY: Randy, could we have an
- agreement that one objection if one of us
- 11 objects, that that objection will apply to all
- 12 of us, so that we don't have to have multiple 13 objections?
- MR. BARON: Please. 14
- MR RILEY, Great, Thanks 15
- MR BARON So, yes Although
- us senal objections is fine at this point
- MR. RILEY: Right.
- BY MR BARON 19
- 20 Q Now, in that resell of that private
- 21 equity, did you have an equity interest in the
- 22 private equity company that you were the CEO
- 23 after that?
- 14 A Yes
- 25 Q. Did you have some equity ownership

- 1 interest?
 - 2 A. I did. I invested in the company myself
 - and as well as received what you called sweat
 - equity into the company.
 - s Q How much equity did you invest in that
 - 6 company?
 - The the dollars amount?
 - Yes
 - A It was -- I think it was around
- 1e \$500,000.
- 11 Q. And how much did you take out of it when
- 13 A It was approximately -- I think about
- 14 \$13 million
- 15 Q. That's in a five-year time period?
- 17 Q And how much of that was what you say,
- the sweat equity, as opposed to the acquisition
- 20 A. I'm testing my recollection here, but we
- 11 had a -- what I do remember is we had six times
- 22 cash on cash So if I put 500,000 on, that
- would suggest that, you know, probably two and a
- 24 half to 3 million was due to the investment, and
- 15 the rest was due to the equity -- the sweat

Page 13

1 equity piece.

- 2 Q Are you were you familiar with
- SpencerStuart before you agreed to do this
- panel?
- s A Yes I had worked with SpencerStuart at
- Quaker Oats and in other positions as far as
- using -- they're a recruiting firm and, you
- know, had used them to recruit people
- 9 Q Do you remember when that panel was?
- 10 A We sold Bakery Chef in 2003 | left, I
- 11 think, Bakery Chef in 2005, and I think right
- 12 after that, so my guess would be around the 2005
- 13 period, but I'm not quite sure. That would be
- 14 my guess
- 25 Q. If you take a look on to Page 2, it
- 14 talks about U.S. based venture capital and
- 17 private equity firms in 2006 as part of this
- 16 article.
- Does that help refresh your recollection
- 20 at all?
- 21 A I'm sorry, what page?
- 22 Q. Page 2 talks about -- as you can see at
- 23 the very bottom, there's a chart talking about
- 24 private equity firms 2006?
- MR CURLEY: And you want to know

- whether that refreshes the recollection of what?
 - MR. BARON As to whether he
 - believes that the panel was in 2005
 - · A I don't know when the -- the panel -- I
 - s just don't remember, and I'm not sure how long
 - after the panel this article was written.
 - BY MR BARON.
 - Q Do you believe it was more than a year?
 - A I don't know
 - 10 Q Now, so the quotes -- you realize
 - 11 there's some quotes in this article from you,
 - 12 correct?
 - A. Yes. I need to refresh my memory what
 - 14 those quotes were
 - 15 Q We will talk about those
 - 16 A Okay
 - 17 Q Just as a foundational question, you
 - 10 will recall be quoted in this article, correct?
 - 19 A Yes
 - 20 Q And those quotes came from what you said
 - 21 at the panel Is that fair, or were the quotes
 - 22 from some different source?
 - 23 A You know -
 - 24 MR CURLEY Object to the form.
 - 25 Go ahead.

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- 1 A There were two things, and I'm not sure
- 2 where most of the result of this article came
- s from. I participated in a private panel with
- SpencerStuart, and I also presented in a public
- s panel, a luncheon. And I'm not sure if this
- article -- this paper came out of that or the
- public one or some combination thereof
- BY MR BARON:
- 9 Q Were they at the same time?
- 10 A. NO
- 11 Q. Okay How far apart were those two?
- 12 A. I don't recollect
- 13 Q When do you believe that the public
- panel was? Was that the one in 2005 that you
- 15 were talking about?
- MR RILEY: I think he's already
- 17 said he doesn't remember.
- 18 MR. BARON: I understand that -
- 19 A I -- I really --
- MR CURLEY. Do you have a
- 21 question?
- 22 BY MR BARON
- 23 Q Yeah, When was the private panel?
- 24 A My guess is sometime in this 2005, '6,
- 25 but I really don't recollect

- 1 Q. Were you -- were either of these panels
- a taking place during the times that you were
- discussing the going private transaction of
- Dollar General?
- s A. No
- 6 Q. It was before that?
- A Definitely before that
- Q How long before that, a couple of
- months --
- MR CURLEY: Object to the form.
- BY MR BARON
- 17 Q a year?
- 13 A You know, again, my recollection is that
- 14 I was either about to leave Bakery Chef or close
- 15 to leaving Bakery Chef when I did the panel, so
- would have been, again, 2005, 2006, but, again,
- 17 I'm not sure
- BY MR. BARON:
- 19 Q Now, I will point you to the last page
- 28 of this This says that it was copyrighted in
- 21 2006 Do you see that, if you turn to, I guess,
- 22 the second to the last page?
- 23 A Yes, I see it.
- 24 Q. Can you give me some idea I'm
- 25 assuming, you didn't see a draft of this article

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- before it was published; is that fair?
- a A No, I don't think so
- 3 Q So the first time you read this article
- was sometime in 2006, correct?
- s A Yes
- Q Okay When you read this article, was
- 1 It -- were you in the midst of going private at
- Doflar General, or was it before that?
- . A I'm sure it was before that
- 10 Q. Okay Now, at the public panel that you
- 11 were on, can you tell me who else was there?
- 13 A You know, I don't recollect who else was
- 13 on that -- on that panel.
- 1. Q Okay How about the private panel, can
- 15 you tell me who was on that?
- 16 A. I don't recollect that either. The
- 17 reason I was invited is there was Gil Stenholm
- here is I've known for years, and he invited
- 19 myself as well as some other people on the
- 20 panel
- 21 Q Okay. Let's talk about sort of the
- 22 purpose of the panel and the purpose of the
- 23 article for a moment. If you turn to what is
- 24 probably Page 3 of the article?
- 25 A (Witness complies.)

- 1 Q. Do you see the private Equity
 - 2 Challenges High debt, high risk, fewer
 - 1 resources?
 - · A Uh-huh
 - Q Now, if you take a look at that first
 - a paragraph under there, there's a quote from you
 - 7 that says, I can't think of anything more
 - exciting than being with a company that's doing
 - well in the private equity situations, and for
 - 16 the contrary, can't think of anything worse than
 - 11 getting close to bankruptcy
 - Do you see that quote?
 - 11 A Yes
 - 14 Q. What -- what was the purpose of -- what
 - 15 were you intending to convey with that quote?
 - 15 A Bakery Chef was a very small company
 - So when we took on Bakery Chef the -- you know,
 - we obviously took on a lot of debt, like a lot
 - 19 of private equity pieces, and I knew that if
 - 20 things did not go well, you know, you are
 - 21 worried about whether you run out of cash
 - And so in a big company where I was at.
 - 2) Quaker Oats, I never thought I never womed
 - 24 about that. In Bakery Chef's case, the exciting
 - 25 part was the fact that it was a small company

Page 19

- and we could quantum leap -- we could quantum
- 2 leap, grow grow the company
- But on the other side, if we did not
- · grow the company, it could potentially get into
- s a cash-flow situation. It was the first time in
- my career that I have always worked for a big
- 7 company before And I never even worned about,
- you know, where the cash came from In a
- private equity situation, especially in a small
- 10 company private equity situation, you know, when
- 11 you have to go to bed and worry whether you are
- 12 going to meet the payroll, that brings a whole
- 13 other sense of pressure That's what I was
- 14 referring to there, I think
- 15 Q Is part of what you were conveying to
- 16 people on the panel, either the public or the
- 17 private was sort of a risk-high high-reward
- 18 situation, meaning that a lot of the risk, you
- 19 have got to be careful, you got to know what you
- are doing, but the rewards are greater than they
- 21 would be in a public company?
- 22 A. I think in this quote, I was referring
- 23 to, you know, when I say, anything more
- exciting, the thrill of growing a small company,
- 25 you know, is very exciting. But the fact is,

- 1 the downside risks are you have to worry about
 - 1 the cash flow, so that's what I was referring to
 - here.
 - I wasn't thinking of any risk/reward. I
 - s was just thinking of, you know, from a very
 - 6 personal standpoint, what does it feel like to
 - run a company that you had to worry about cash
 - a Q Do you agree with the concept that a
 - private equity situation is a high-risk,
 - 10 high-reward situation, opposed to a public
 - 11 company?
 - MR CURLEY Object to the form
 - BY MR. BARON:
 - 14 Q I'm going to ignore his objections,
 - 15 unless he actually tells you not to answer
 - 16 A Okay
 - 17 Q So you will hear. I'm not going to say
 - 18 anything I just expect you to answer
 - 19 A I think that really depends on the
 - 20 situation Every private equity deal is
 - 21 different, and in our case, in the Bakery Chef
 - case, the risk was high very -- the very first
 - year, but we got off to a good start So I
 - 24 guess I wouldn't agree with that -- I guess it
 - ust depends on the private equity situation

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- 1 Q Okay Well, so if you turn to Page 4 of 2 this article --
- A (Witness complies)
- Q if you look at, Freedom and greater
- s reward potential, you can see that first
- · sentence under that, it says, Despite the
- challenges and risks, many entrepreneurial
- minded executives are drawn to portfolio
- companies for the freedom from the constraints
- and the potential of much greater rewards
- So do you disagree with the concept
- that's in this article that along with the
- freedom that you were just talking about,
- there's also a potential for much greater
- 15 rewards?
- MR CURLEY: Yeah. Go ahead, 16
- 17 Steve.
- MR. RILEY: I'm going to object to 10
- the form of the question that --
- MR BARON: You know, you can just 20
- 22 object to form or tell me the form of the
- objection You don't have I'm not asking for
- an explanation. If you want to give me the
- grounds, that's fine.
- MR CURLEY: Go ahead, Steve, but 25

- 1 I'm also going to add that if you are going to
 - take pieces out of this article and ask him
 - whether he agrees with a particular sentence, I
 - would like him to read the entire article --
 - MR BARON: He's welcome he's
 - s welcome to do whatever --
 - MR CURLEY -- so that he's got
 - the context of the question
 - MR RILEY, Your question, Randy,
 - asked him whether he agreed with a concept
 - within this -- that is set forth in this
 - article And so I suspect that we would
 - disagree with your view of that concept. And I
 - view that question, therefore, as one that is
 - unfair to the witness
 - MR BARON Lunderstand, And I'm
 - going to ask that I understand that these are 17
 - objections for the record, so I would ask that
 - you state the objection. You can tell me form
 - You can even say calls for speculation, some
 - evidence code, but I prefer you not to do
 - 22 speaking objections with regard to those.
 - Do you think we can do that? 23
 - MR RILEY I think the way you 24
 - 25 described that, I doubt it because I don't agree

Page 23

- 1 with way you described it, but I think the point
- that you are making is if I understand it,
- yes, I can concur in that --
- MR BARON But if I need -
- (Interruption by court reporter)
- MR. CURLEY I'm trying to follow
- your rule here, one at a time So if I think
- · you are trying to mislead the witness, then I'm
- s going then I think it's my obligation to stop
- you, but here, I'm it's the question and it's
- form that I think is misleading. I think you
- can fix it
- MR BARON Then I'm going to say 13
- this once, and then I will suspend the
- 15 deposition and go to Judge Brothers if we
- 16 continue I'm going to request that you object,
- 17 you state the grounds for your objection
- Unless I ask why you believe that 10
- 19 It is a misleading question or an improper
- 20 guestion, I'm going to ask you not to give that
- 21 explanation because in my view, that's couching
- 32 So we are -- I'm going to proceed and ask you to
- please act that way, and otherwise we can stop
- 24 the deposition. We will go to Judge Brothers.
- 25 and then we'll suspend it and we'll start it

- - 1 over again.
 - BY MR. BARON.
 - Q So my question, again, is. If you look
 - at the -- look at the concept that was stated
 - s here in this sentence. It says: Despite the
 - challenges and risks, many entrepreneurial
 - minded executives are drawn to portfolio
 - companies for the freedom from the constraints
 - of the corporation world and the potential of
 - 19 much greater rewards
 - Do you agree with that concept? 11
 - 12 A I think -
 - MR RILEY. Hold on one second 13
 - 14 Object to the form
 - Allow me a second to object or
 - Steve a second to object, and then go ahead and
 - answer after that
 - A. Again, as I said before, I think it
 - depends on the private equity situation or
 - whether I would agree with that statement. In a
 - smaller company, like Bakery Chef, I do believe
 - that there's less constraints because of the --
 - of the corporate world, and the reward is being
 - able to grow the company at quantum leaps
 - I'm not sure that's totally true in a

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- 1 large company So I would again say it
- a depends -- whether I agree or disagree with that
- statement would depend on the situation
- BY MR. BARON
- s Q. What about Dollar General, do you
- s believe that there was a balancing of risks
- 7 versus rewards in order to determine whether or
- not one would want to invest in a private
- equity -- become a CEO of a private equity
- 10 company?
 - MR CURLEY Object to the form
- 12 A. I think that anytime you invest in
- 23 anything, there's risk and rewards. I think in
- 14 the Dollar General situation, I think it's
- 15 closer to the corporate model than the Bakery
- to Chef You know, Dollar General is \$10 billion
- 17 company Bakery Chef was \$180 million company
- BY MR. BARON:
- 29 Q Now, do you agree with the concept with
- regard to Dollar General that entrepreneurally
- 21 minded executives would be drawn to Dollar
- 22 General as -- in the private equity for the
- freedom of constraints of the corporate world
- 24 and the potential of much greater rewards -
- MR CURLEY. Object to the form.

- 1 BY MR BARON
 - Q would you agree or disagree with that
 - s concept? Does it apply to Dolfar General?
 - . A. Can you repeat the question one more
 - s time
 - Q Sure As it applies to Dollar General,
 - 7 do you agree or disagree with the concept that
 - entrepreneurial minded executives might be drawn
 - . to it for the freedom from the constraints of
 - the corporate world and the potential of much
 - 11 greater rewards?
 - 13 A. Again, I think that when I read the word
 - "entrepreneurial minded," I make a distinction
 - 14 between small versus big So I think in Dollar
 - 15 General's case, I think it's actually closer to
 - 16 the corporate model than the entrepreneural
 - 17 model
 - 18 Q Is that because Dollar General was, as
 - 19 you said, a \$10 billion entity with stores in
 - 20 place, operations in place, et cetera So for
 - 21 the most part, it wasn't going to be able to
 - 22 change course dramatically. Is that a fair
 - as statement?
 - 24 A I think in Bakery Chef's case, you can
 - 25 make quantum leaps, so I could dramatically

- 1 change the company. Whereas in a \$10 billion
- 2 company, like Dollar General, I think you can
- improve a it's a continuous improvement-type
- · thing, versus a quantum-leap-type thing
- s Q. It's improving margins and improving
- s specific stores -
- A Exactly
- Q -- improving -- you know, replacing
- certain management that are not well performing
- The same kind of thing you could do on a large
- 11 corporation going forward, correct?
- 12 A Yes
- 13 Q But so the improvement part -- or what
- we talk about here for the freedom portion of
- 15 the statement is less likely -- or less possible
- is in a large \$10 billion corporation than it is in
- a small corporation, correct?
- MR CURLEY: Object to the form
- 15 A. Again, my expenence at Bakery Chef was
- that I felt it was an entrepreneurial-type
- thing, that you can make the quantum leaps.
- 22 My -- at Dollar General, the world's at lot more
- 13 like my Quaker Oats life then it was my Bakery
- 24 Chef life
- 25 Q. That first aspect of this phrase, right

- 1 here, that we are talking about as far as the
 - 2 freedom from constraints, probably not -- were
 - not what you were expecting at Dollar General,
 - 4 correct?
 - A. I had more freedom at a Bakery Chef-type
 - 6 environment than I would at a Dollar
 - 9 General-type
 - Q But the second portion of the potential,
 - for much greater rewards, that is true, correct?
 - MR. CURLEY: Object to the form
 - A The -- certainly in the Bakery Chef
 - 12 situation where I took a significant reduction
 - 13 in salary and took it in stock, yes I had an
 - opportunity to take less in salary and make more
 - is than I probably would have been in the corporate
 - 16 Situation.
 - Again, at Dollar General, it's a lot
 - 18 closer to the corporate model I did not have
 - 19 to take a cut in salary and as far as the
 - 20 long-term compensation. It again, everyone
 - has different models. The Quaker Oats
 - 33 standpoint, it was all stock options And they
 - 23 were all-time vested In the Dollar General
 - 24 situation, you have to hit certain performance
 - 15 targets If you don't hit those certain

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- 1 performance targets, you don't get the equity
- 2 So I think you have to look at the risk and
- a reward, but certainly from Bakery Chef's
- standpoint, that was the case
- BY MR BARON:
- . Q. But I'm talking Dollar General. Dollar
- General also was a situation by which if you
- achieved the goals that you believed you could
- achieve, there would be greater rewards than if
- you stayed at a public company, correct?
- MR RILEY: Object 11
- MR. CURLEY Object to the form 12
- A Let me just break down the compensation
- where I think on the salary piece, it's the
- 15 same, whether public or not
- BY MR BARON 16
- 17 Q Fair enough.
- A. On the bonus piece, it was going to be
- the same, whether public or not. That was not
- thanged from a public to a private company. I
- think on the incentive piece, it's hard to
- 22 measure between the two, but I suppose if we
- 23 absolutely hit our targets at -- in the private
- equity situation, and if we had hit the same
- 25 targets in the public situation so if we had

- just stayed public and kept going -- I actually
- haven't done the math, but I suspect that we
- would do a little better in the private equity
- situation
- That's what you were telling the
- officers to get them to roll into in the equity,
- wasn't it, they would do better in this company
- as a private company than they would have as a
- public company, correct?
- MR CURLEY. Object to the form
- Of course they had to make an investment
- in the company, but, yes, if the -- if the -- if
- we hit all our plans, that, again, KKR put plans
- way out here that -- to make -- so, yeah, if we
- hit those stretch plans, yeah, we would probably
- 16 make more money What I don't know --
 - BY MR BARON
- We'll talk about -
- MR RILEY. Wait a minute Let him
- as finish
- 21 A What I don't know, if we hit those type
- 22 of plans as a public company what that would
- 23 have looked like
- BY MR BARON 24
- But my question was. When you would ask

- the officers to both roll over their stock poptions and some of them invest additional money
- of their own cash, what you used to convince
- them to do so was that they would do better in a
- s private in the private equity world than they
- would in a public world, correct?
- MR CURLEY Object to the form
- BY MR. BARON:
- Q You either did that or you didn't?
- 10 A If we met the target --
- MR. CURLEY: Randy, he can 11
- 12 certainly explain his answer
- MR BARON And I can ask my 13
- 14 guestion the way I want.
- MR CURLEY Well, yeah, but you
- 16 can't tell him how to answer it
- MR BARON And you're right If 17
- he chooses not to be responsive, then that's
- 19 fine, but, again, the -- the question -- point
- 20 was, you told them that in the private equity
- world, that you believed they could do better
- 22 than they could in the public world, correct?
- MR CURLEY Object to the form
- 24 A Again, the question is the -- way you
- as are asking the question, when I'm given the

- very specific equity program that KKR put out
- and given the targets that they put out, yes,
- s they would make more if we achieved these
- . targets were way out here, yes, you could do
- s better in the KKR piece, but the key was hitting
- the targets
- MR BARON Can I see Exhibit 2,
- please?
- Can you mark as Bere Exhibit 2
- to this?
- (WHEREUPON, EXHIBIT NO 2 WAS 11
- MARKED) 12
- BY MR BARON-13
- Q Showing you what has been marked --
- MR RILEY Hold on, do you have a
- copy? Do you have some for us?
- MR. BARON, No.
- MR RILEY: I didn't think so
- MR. BARON: There's two.
- MR RILEY: Could we have a minute 21
- 22 to look at it, just a second?
- BY MR BARON 23
- 24 Q. Do you recognize this document?
 - MR RILEY I'm not quite through

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- 1 looking at it. I may have an objection. Just
- 2 wait just a second
- A. Can I read it?
- BY MR BARON
- s Q Of course
- A (Witness reviews document)
- MR CURLEY: Is all one two
- documents?
- MR. BARON: They are consecutive
- 10 and they came with a slip sheet on both sides,
- 11 so assuming that you guys produced them
- 12 correctly, they are one document.
- MR RILEY My eyes are not what
- 14 they used to be
- 15 MR BARON: Nor mine
- MR. RILEY The second page is
- 17 pretty hard to read
- 18 A I'm definitely familiar with the second
- 19 page
- MR RILEY: You must have scrunched
- 21 down when you copied it, Randy
- 22 MR BARON: 1 do that It was my
- 23 plan. Can I go on?
- 24 MR RILEY: When the witness is
- 25 ready.

- 1 MR BARON: He doesn't even know
 - 2 what the question is
 - MR. RILEY, But he's looking at the
 - · document He will be ready to take on your
 - s question --
 - THE WITNESS I'm ready
 - BY MR BARON.
 - Q. This was a Dollar General-produced
 - , document Do you see the Bates Stamp down on
 - 10 the right side that says GD0151485?
 - 11 A. Yes.
 - Q That means that it came from the files
 - 13 at Dollar General Do you understand that to be
 - 14 true?
 - 15 A If it says Dollar General, I assume
 - 16 that's true.
 - 17 Q. Okay. This document talks about
 - Management Option Plan Analysis. Do you see at
 - 19 the bottom it says that they can anticipate 2 82
 - 20 times their investment?
 - 21 A Yes, I see that --
 - 23 MR. RILEY. Object I'm going to
 - 23 object to the form --
 - BY MR BARON.
 - 25 Q. Is that the number you understood to be

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- rage so
- an anticipated benefit, that those investing
 said, okay, if we hit our or
- 2 money could achieve from their management
- investment in the going private entity?
- MR RILEY: Object to the form.
- s A. I don't know On this first -- on the
- « first page, I don't know if this is referring to
- an individual I don't know if this is
- · referring to the whole pool Certainly, on the
- . second page, I clearly understood the -- the
- 10 absolute dollars that people could make if we
- 11 hit certain targets
- 12 BY MR BARON
- D Q Okay. What was that? Do you know what
- 14 the actual dollars they could make?
- 15 MR. RILEY Are you referring to a
- 16 particular person?
- BY MR BARON:
- 18 Q I'm asking, is there a particular number
- 19 that you are referencing to --
- 20 A. No. I just know that when we went
- 21 through this, a person by person or actually
- 22 level by level, you know, we talked about the
- 21 investment that would be required. We talked
- 24 about the options, both performance and
- 25 time-based options, and we did a formula that

- said, okay, if we hit our objectives, this is
 - 2 the amount of money that you could make
 - a Q. And what was the total amount invested
 - · by the officers?
 - s A I don't remember the total amount by the
 - total officers
 - Q 27 million, more than that?
 - a A 1 don't remember
 - Q. Okay. Do you remember ever telling –
 - 10 what you told the officers that you believed
 - 11 they could get on the return or their investment
 - in approximately five-year window?
 - MR. RILEY Object to the form
 - 14 A I remember walking through this chart
 - 15 with each manager and going through with the
 - 16 investment, with the -- the shares, if certain
 - 17 things happened, this is the potential money you
 - 18 can make, yes, I do remember
 - MR. RILEY: You are referring to
 - 20 the second page
 - 21 THE WITNESS: I'm referring to the
 - 22 second page
 - 23 BY MR. BARON
 - 24 Q What line was it that showed the
 - 25 potential money that you thought they could

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1 make?

- 2 A Well, I think if you go -- and, again, I
- a can't read this -- I can't read the -- the
- · numbers on this chart, but if you go to the I
- s believe this is the sheet that if you go to
- the right-hand side -- so take Mr. Tehle, for
- 2 example, the second one, so what Mr. Tehle if
- you go all the way across, I think the -- the
- s total amount, that if we hit all our targets
- 10 would be \$12 million, I think that says
- And part of that would be gained from
- 12 his investment, and part of it would be gained
- 13 from the -- I assume from the stock options. So
- 14 what I did is I would sit down with each
- 15 manager, and I would walk through this whole
- 16 chart
- 17 Q. Okay. And then for you, it would work
- 16 best above, that says somewhere 26-plus million,
- 19 correct?
- 20 A I don't believe. I believe it's
- 22 20 million.
- 22 Q Twenty what?
- 23 A Oh, I see the -
- 24 Q. Right above
- 25 A. Yeah. That -- does that say 26?

- 2 Q Something like that.
 - MR CURLEY: Object to the form.
 - BY MR BARON
 - · Q The next column -- and, again, I'm sorry
 - s it's very small, but that -- that talks about
 - 6 for you -- about 11 95 times and Mr Tehle 15 3
 - 7 times. Do you see that?
 - MR RILEY Where are you referring
 - to now?
 - 18 MR BARON The next number in the
 - 11 same column
 - 13 A I'm not sure what that's referring to
 - BY MR BARON
 - 14 Q Okay
 - 25 A Again, I went through this sheet with
 - 16 everybody So I would sit down with Mr Tehle
 - 17 and say that here -- you know, again, all this
 - 16 is contingent on hitting the objectives.
 - 19 Q. So if you were to end up hitting the
 - 20 objectives in a five-year period, making
 - 21 26-something million, how much of your own cash
 - 22 did you invest to begin with?
 - 23 A. I believe I invested 2 2 million
 - 24 Q Was that rollovers, or was that rollover
 - as and your own cash?

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- 1 A It was a combination of rollover that I
- 2 had from getting from \$22 a share, as well as, I
- a believe, I put somewhere in the \$600,000 range
- + into it
- MR BARON: Just show you -- can I.
- have Exhibit 3, please?
- 7 (WHEREUPON, EXHIBIT NO 3 WAS
- MARKED)
- BY MR. BARON.
- 10 Q. I'm showing you what's been marked
- 11 Exhibit 3 Do you recognize this document?
- 12 A. (Witness reviews document)
- Actually, I do not recognize this
- 14 document.
- Q Okay. This is, again, a Dollar
- 16 General-produced document, what appears to be
- 17 the summary of the officer's investments. Would
- 19 you agree with that as the description of what
- 19 this document is?
- 25 MR CURLEY: Object to the form.
- 21 Just let him look at the document for a second,
- 22 Randy It's got multiple pages on it.
- BY MR. BARON.
- 24 Q That's what I'm asking -- just spend as
- 25 much time -- but my questions is: Does it

- 1 appear to be a summary of the means by which the
- 2 executives at Dollar General invested into the
- 3 private Dollar General?
- A If I could read it, then I would be able
- s to answer your question so yes, it does
- appear to be the summary of the equity plan
- 7 I'm not guite sure I fully understand it, but
- s that's what it appears to be
- Q Let's talk -- you can see your name
- there This is a little easier to read than the
- 11 last document?
- 12 A Yep
- 13 Q. That's why I pulled it out, mostly for
- 14 our eyes This says that your minimum
- 15 investment requirement was 2 25 million. Do you
- 16 see that?
- 17 A Yep.
- 18 Q. It says that you actually invested
- 19 2.24995, something like that Do you see that?
- 20 A. Yep
- 21 Q. Okay Then it says of your rollover
- 22 options, you rolled over 136,000 -
- 23 A Yep
- 24 Q and something?
- 25 A Yes

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- 1 Q All right. The reason that -- the
- 2 reason that you didn't have more options is that
- you were fairly recent -- you fairly recently
- came to Dollar General, correct?
- A Yes And a lot of those options would
- have been from as a board --
- 7 Q. Exactly?
- A member
- . Q You got a small amount as a board
- member When you came on as COO, then you got a
- 11 bigger bump like the rest of the officers,
- 12 correct? Well, you got an officer-size increase
- 13 as opposed to a board --
- 14 A Right I'm not quite sure after I
- 15 came after I became president when I got
- 16 those options
- 17 Q But unlike some of those other officers,
- 10 you didn't have -
- 19 A Right Yes.
- 20 Q years and years of service to roll
- 11 over?
- 22 A Yes
- 23 Q And then so then it says the rollover
- value of those options, so that's just the 136
- 15 times the rollover rate, correct?

- 1 A. Say that one more time.
 - 2 Q. The rollover options and then the
 - yalue -- rollover option value was just the 136
 - times --
 - s A Times the 22
 - Q And then new -- new rollover options are
 - options that you bought, is that correct?
 - MR. CURLEY Object to the form.
 - BY MR BARON
 - 10 Q Is that what new rollover options meant?
 - 11 A I'm not sure what new rollover options
 - 12 means.
 - Q Okay And then keep going over, then,
 - 14 fractional shares, that was -- if you had
 - 15 fractional shares, they had to they bought
 - 16 them out from you You couldn't roll those
 - 17 over, correct? Is that your understanding of
 - 10 what the fractional shares is?
 - 19 A Could you ask the question again?
 - 20 Q. Yes The fractional shares is money
 - 21 that they paid you for fractional ownership
 - 22 interest of shares because they didn't let you
 - 23 roll over fractions?
 - 24 A I'm not sure that's the case but ...
 - 25 Q Okay And then it talks here, Shares

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- purchased, so this next column is the number of
- 2 shares that you paid cash for in order to
- s invest, correct?
- . A. Yes But where I'm a little bit
- s confused here is and I can't recollect, but
- s part of the -- part of the share -- in the end,
- my recollection is as far as an actual check !
- wrote, I believe it was in the 6- to \$700,000
- range So there was a piece of this that I
- 10 think we are allowed to purchase our shares with
- 11 some of the restricted stock that we rolled
- 12 over But I would have to go back and look at
- 13 the math on all that, but certainly the end
- 14 result of 2250 is correct --
- 15 Q Okay
- 14 A -- new options granted.
- 17 Q It looks like 325 -- is it 22 or 3250?
- 18 A The total investment I made was 2250 or
- 19 2,249,905.
- 20 Q Your total investment?
- a A Yes
- 22 Q Okay And of that according to this -
- there was 182,000 of options, and would it be
- 24 fair to say the rest was cash or something else
- 25 that was an equivalent of cash?

- 1 MR CURLEY Object to the form.
 - BY MR BARON
 - 3 Q I'm just trying to understand the math
 - here because this document seems to indicate you
 - paid 1 627 million for your rollover interest?
 - A Yeah -
 - MR CURLEY Hold on Do you have
 - a question
 - BY MR BARON
 - 10 Q I'm just trying to understand what were
 - 11 the components of that 1.62 million, or if you
 - 12 are just telling me this document is wrong
 - 13 MR CURLEY: Object to the form
 - 14 He's already answered that guestion
 - MR RILEY He said he doesn't
 - 14 recognize the document.
 - BY MR BARON.
 - 10 Q I have a question pending I don't care
 - 19 what they say
 - 24 A. What was the question?
 - 21 Q Is it your view that that 1 627.325 -
 - 22 325 million-dollar investment number there is
 - 23 inaccuracy or that there is some other component
 - 24 of it other than just cash?
 - MR. CURLEY Object to the form.

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- 1 A My recollection is that total basis, I
- put in 2.250 My second recollection is actual
- check that I wrote that was above and beyond any
- carryover, my recollection was the 6-, 700,000
- s So I'm not sure so where does the extra piece
- s of your 1 627 come from, I'm not quite sure. 1
- would have to go back, but my guess is it's some
- a type of restricted stock or something of that
- » nature
- 10 Q So now -- so your understanding as far
- 11 as for you had you met the goals within the
- 13 five-year penod, that you would be able to turn
- us what would be a \$2.2 million investment into a
- 14 \$26 million investment -- \$26 million benefit,
- 15 correct?
- MR CURLEY: Object to the form. 16
- BY MR BARON:
- 18 Q is that a fair way of characterizing it?
- 19 A. Are we back to Exhibit 2?
- 20 Q Yes, sir
- 21 A If that's what that sheet says, the
- 22 answer is ves

· need, correct?

in that company are.

22 sentence there --

- 23 Q Would you agree with me, that would
- 24 qualify as a reward for a five-year penod?

1 it, is they leverage out the company so there's 2 less margin of error for the company to miss

3 their numbers or not have the cash flow they

· A Any comments that I made in here refer y to Bakery Chef, and in Bakery Chef's case, yes,

you have to do extraordinary due diligence --

, and I would argue you have to do due diligence

in any acquisition, but because in our case, the

11 company was small, there was little margin of 12 error, so the advice that I was giving here was

13 If you go from a big company and you go to a

small company and a private equity situation,

understand what the potential and the risks of

18 Q Okay. Well, your quote -- and you know,

they have it sort of out of context on Page 8, but they also on Page 9, Setting up for success,

MR RILEY: What page now, Page 9

21 you can see if you start at the second full

14 under, Setting up for success

15 you really need to do your homework to

MR. CURLEY: Object to the form

MR CURLEY Object to the form

- A Yes I would say that would be a high
 - reward, again, if we hit the targets that were
 - set for those
 - BY MR BARON:
 - 9 Q Okay. And that's the kind of reward
 - that you were telling other employees of Dollar
 - General that they had the potential to achieve,
 - whether they achieved it or not, but they had
 - the potential to achieve?
 - They had the potential to achieve.
 - Okay Going back to Bare Number 1, one
 - of other things that you are quoted in this
 - a document as saying is really sort of the
 - emphasis on due diligence to become involved
 - 15 with a private equity company, correct?
 - 16 A Yes.
 - MR. RILEY: Object to the form
 - Are you referring to a specific page?
 - MR BARON, I will eventually
 - BY MR. BARON. 20
 - 21 Q And as -- is your concept about due
 - 22 diligence really -- is it founded in what you
 - said earlier, which is, you know, the way a
 - 24 private equity company works is, you know, as a
 - 25 name -- or as a leveraged buyout carnes with

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- - 2 Q Second sentence says, CEO candidates can
 - improve their odds for success by conducting
 - careful due diligence on the company and the

 - is so critical because for the most part,
 - private equity companies, you don't have much

 - 10 yourself into trouble in a hurry
 - Do you see that?
 - Yes

 - 15 A I was referring to, again, Bakery Chef,

 - 17 critical because a few hick-ups would have

 - 10 gotten us in trouble, so yes
 - 19 Q Okay In that you said. For the most
 - 24 part in private equity companies So your quote
 - 21 wasn't limited to Bakery Chef, but what you are
 - 22 telling me now is you were only talking about a
 - company the size and business practice of Bakery
 - 24 Chef Is that a fair statement?
 - MR. CURLEY. Object to the form

BY MR BARON-

s private equity form for which they would be

- working And then your quote is, Due diligence
- room for errors A few hick-ups and you get

- 13 Q Okay Did you mean that statement when
- 14 you made it?
- 16 and, yes, in Bakery Chef the due driigence was

25

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- 1 A. The reason that I was asked to sit on
- this panel because of my expenence with Bakery
- . Chef, and at the time, that was the only
- experience I had ever had with private equity.
- BY MR BARON
- Q. So you don't believe that your comments
- you made here have any applicability to any
- larger private equity deal, any other CEO
- thinking about becoming a private equity CEO in
- anything bigger than the Bakery Chef concept?
- MR. CURLEY: Object to the form.
- BY MR. BARON 12
- Q. I just want to make sure I understand
- 14 you're limiting what you said here to just
- 15 really something that is in that small window of
- 16 Bakery Chef?
- 17 A. When I spoke here, I spoke within the
- that context of Bakery Chef If you are asking
- 19 me --
- 20 Q I'm asking you.
- What are you asking me again? 11 A
- I'm asking whether or not your comments
- 23 that you made here are only applicable to the
- 24 Bakery Chef concept, or whether you believe they
- are applicable to private equity acquisitions in

- 1 general?
 - MR CURLEY. Object to the form.
 - Are you talking about the comments in this
 - article or the comment's he's made today in
 - s response to your -
 - MR BARON Comments in this
 - 2 article
 - MR CURLEY. -- questions? And
 - particularly this one sentence?
 - 10 A I believe due diligence is important in
 - 11 any acquisition, ves
 - BY MR BARON.
 - Q And that is looking -- and due
 - 14 diligence, what you are talking about, is
 - is looking at what they are how much they are
 - going to leverage the company for example,

 - 17 correct, is that -- you say yes?
 - Yes. te A
 - Thank you I wasn't tell you to say --
 - 20 you were shaking your, for the record?
 - Yes 21 A
 - MR. CURLEY: He's not instructing 22
 - 23 my witness you how to answer the question
 - MR. BARON If I could do that,
 - 25 that would make things go so much faster

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BY MR BARON.

- 2 Q And it has to do with looking at the
- potential business plan going forward, correct?
- · A Yes
- 5 Q Has to do with who the management might
- 6 be, correct?
- Yes
- . Q Has to do with whether -- what the
- growth potential is and the end of the growth
- 10 potential, correct?
- Yes 11 A
- 12 Q Has to do with the potential exist
- 13 strategy, how you are going to sell or go IPO,
- 14 you know, spinoff, something to that effect at
- 15 the end of an investment period, correct?
- 16 A. Yes
- 17 Q Those -- you look into all of those
- before you make your own decision, as you would
- 19 make -- look into those before you make your own
- 20 decision to become an equity participant as a
- 22 CEO in one of these companies, correct any
- 22 private equity company?
- 23 A I think in a general statement, that's
- 24 true In the Bakery Chef, that was certainly
- 25 true I know we are going to talk about Dollar

- General a little later, so we will I wait for
 - 2 your questions there.
 - 3 Q No, no I think that's true And then
 - your final -- your find comment on that
 - s question, you learned a long time ago that I'm a
 - lot smarter running good companies than troubled
 - 1 company?
 - A Yes
 - Q. Now, is that statement only applicable
 - to the Bakery Chef concept, or do you apply that
 - 11 to yourself overall?
 - 12 A Again, I think I was referring back -
 - 13 not only Bakery Chef, at Quakers, when you have
 - 14 good market conditions, companies tend to do
 - 15 well, and people think that you are really doing
 - 14 well So that was kind of a flippant comment
 - 17 that says, you know, running good companies
 - is you are considered a lot smarter than
 - 19 troubled companies
 - 28 Q. But you are talking in the concept of
 - at due diligence, so when you are giving advice to
 - people -- CEOs about whether they want to join
 - 23 private equity, is it a fair statement to say
 - 24 what you are saying, do your due diligence
 - 25 because it's much easier if you become a CEO of

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- 1 a company that is well positioned to do well
- 2 than one that is likely to fail?
- MR RILEY Object to the form.
- . A. I will always argue that you need to do
- s due diligence before you make an investment,
- Q. And I'm assuming that when you invested,
- you know, some you know, what is tantamount
- to 2.25 million, what was basically cash for
- 10 you, that you did that before you chose to
- 11 invest in this private equity deal?
- 12 A. I think the Dollar General situation was
- a little different. You have to look at the
- 14 context of the times there. When I was asked to
- s make that investment, you had a few things going
- 16 on First of all, the company was about to lose
- 17 Its CEO, David Perdue, and Dollar General had
- asked me to come in as the interim CEO
- The reason I agreed on the interim CEO
- 20 job is I really felt that this company is going
- 21 through a major transition And I felt an
- 22 obligation and a sense of duty to be able to
- 23 take this company through the transition So
- 24 the primary reason that I agreed to stay on at
- 25 the as the intenm CEO and invest in the
- Page 55
 - was able to withdraw the investment. So I had a
 - year, depending on when they brought in the new

1 company was primarily because I wanted to make 2 sure that we could bring the management team

together, and you have 60-some thousand employees. And if this management team was

s going to stay in place, that would have put that

The second piece is the \$2 2 million -I know that's a lot of money, but in the context

able to - after a year or after six months.

I felt all along when we -- when KKR 16 bought us, that I didn't actually expect to be

20 decision after the transition what to do And

23 Q Okay So are you telling me you didn't 24 do due diligence before you invested 2.25

21 part of that agreement was to be able to

22 withdraw my investment

14 guite a bit different than Bakery Chef

of my net worth was not a significant piece, and number 3, is I also had a contingency that I was

after a new CEO started, I would be able to walk away. So the context of Dollar General was

staying -- when they asked me to stay, when Dave

Perdue asked, I said I would stay through the transition. Then I would make, you know, a

- CEO, a potential year to make that decision.
- Q Did all those management people that are
- on Exhibit 3 know -- did all those management
- people that are an Exhibit 3 have that, you
- * know, out six months after the CEO?
- A. The senior -- the -- did have that out
- as well, the executive vice presidents
- 10 Q. That would be all of those people that
- 11 Were on --

25 million?

- 12 A No It was just -- I would be the
 - 13 top -- it would be -- I can go through them It
 - would have been David Tehle, Kathy -- it was all
 - any direct reports, so David Tehle, Kathy Guion,
 - s Susan Lanigan who else is on the list
 - (Witness reviews document)
 - Beryl Buley and Challis Lowe.
 - 19 Q. Well, it's fair to say that you did
 - 20 recommend to all of the officers in fact, you
 - 21 tried to -- you know, I think the words that KKR

 - 22 used was "selling" You actually did try to
 - 23 sell all the officers an equity investment, is
 - 24 that correct?
 - 25 A Let me give you context -

MR CURLEY: Object to the form BY MR BARON

- 3 Q. That was my question my question was
- In the context of your decision to invest
- s 2 25 million, did you undertake the due
- diligence that you recommend people take in this
- SpencerStuart
- A 1 think in that particular instance I
- . obviously knew the company very well, but in
- that particular instance, the reason I invested
- 11 the 2 2 was to get the company through this
- 12 transitional period
- 13 Q. Okay Again, my question is Does that
- 14 mean, you don't think you conducted the same
- 15 kind of due diligence that you would for an
- 18 investment as the CEO in some other private
- 17 equity deal?
- MR CURLEY. Object to the form 1.0
- 19 A I think that I did a lot more due
- 20 diligence on the Bakery Chef piece in that
- 21 investment because I knew I was committed long
- 22 term there than I did at the immediate piece
- 23 The other thing you have to remember, I had -- I
- 24 had the the opportunity of time
- I had up to six months after the new CEO

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2 You can, but - and I'm going to let you

- 2 answer, but the question was -- that's a
- s foundational question, first, Is did you try to
- sell all the other officers on an equity
- 5 investment?
- MR RILEY: I'm going to object to
- the form of question. He doesn't have to answer
- it the way you want him to He can answer it
- however he wants to.
- MR BARON: He can be 10
- 11 nonresponsive, and I'll just start all over
- 12 again.
- 13 A Can I give you the context, and then can
- 14 I answer the question?
- BY MR. BARON 15
- 16 Q. If you would like
- 27 A I think the context was that it took --
- this management team was pretty stunned in the
- 19 fact they learned that they would have to invest
- noney into the new deal We had just gotten \$22
- 21 a share They were anticipating moving that to,
- 22 you know, take it for their own personal
- well-being 23
- And being from the private equity world,
- 25 I knew that there would be some requirement of

- 1 investment. The fact is KKR came back and
- wanted, originally, a 70 percent rollover, and I
- , made it very clear to them that that just wasn't
- going to fly with this management team, and we
- had to keep this management team in place.
- especially through the transition, until a new
- CEO was found
- So I negotiated with them down to the
- 40 percent, which was an average of everything
- that we had, from the 70 percent So once I
- negotiated that down to the 70 percent to the
- 12 40 percent, yes, I did then meet with each one
- 13 of them and urged them to invest in the company
- And at the same time, they, too, had that out,
- that once a new CEO was selected, that they
- 16 could withdraw.
- Q And did you tell those people that -
- particularly those people that didn't have that
- nght to withdraw in the six months after a new
- 26 CEO was brought in, did you tell those people
- 21 that you didn't do the level of due difigence
- 23 that you would normally due in a private equity
- 23 deal?
- 24 A What I told everybody and we were
- 25 very clear on this, that everybody had to make

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- 1 their own decision of whether they wanted to : invest or not. So they could do their own due
- a diligence how they felt from a very personal
- standpoint, but, again, you have to realize that
- s these are people that just even though we
- never said it was a condition of employment,
- there were a lot of these people that just
- couldn't walk away from their job So I did not sell -- in fact, I was
- 10 guided to make sure I didn't sell, that every
- 11 person had to make their own personal decision
- of whether to invest in the company or not
- MR CURLEY Object to the form of 11
- 14 the question
- BY MR BARON:
- 16 Q What weren't the employees told that
- 17 you and Mr. Tehle were investing your own money
- 18 because you believed that it was a good deal?
- 15 A I told the employees that I invested my
- own money in the deal and that the not only
- 21 Mr Tehle but the senior management had invested
- 22 in the deal, but they had to make their own
- 23 decisions or whether it made sense for them.
- 24 Q But didn't you tell -- wasn't it said
- 25 that, you know, one of the reasons that you were

- convincing them is that you believe in the deal
- and that you believe that you believe in the
- deal, and you believe in the plan? Did you tell
- them that?
- MR RILEY I'm going to object --
- A I said --
- MR RILEY Whoa, whoa, I'm going
- to object to the form -- I don't understand what
- the question is.
- BY MR BARON
- 11 Q That's fine Do you understand the
- 12 question?
- A Why don't you repeat it again?
- 14 Q Sure. Didn't you tell the officers that
- 15 you were suggesting rollover that 40 percent
- number, that in doing so, you said you believe
- in the plan and you believe that it's a good
- 14 investment?
- 19 A What I said is that I invested in the
- 20 company. We put the plan out there that KKR had
- put out and that everyone had to evaluate
- whether they felt that this was worth it.
- Everyone knew that this was a high-risk 23
- 24 situation and so -- again, I was very careful
- 25 with my words, is that, Number 1, yes, I did

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- invest in the company Number 2, here's the
- 2 plan, and number 3, it's up to you to decide
- whether you want to invest in the company
- Q Okay. Can I have -- okay Did you tell
- s them that, however, you and the other top
- management people had an out so if it didn't
- 7 work for you, you could get out in six months?
- · A I don't think -- recollect whether we
- shared that or not
- 10 Q Okay And just as a word on that -- on
- 11 your ability to walk in -- walk away in six
- months, would you have been able to get your
- 13 whole 2 2 million out, you believe?
- 14 A Yes.
- 15 Q Okay. At what price?
- 16 A. 2 250, no interest. Whatever the amount
- 17 you put in, you could take out.
- 18 Q. Okay That was for the top executives?
- 19 A That was for my direct reports, and it
- was six months after the CEO was named
- 23 Q. Okay That time has run now, correct?
- 22 A I don't think the time has run yet. I
- 23 think we are getting pretty close So the CEO
- 24 started I would have to get the date. We
- as have got to be close because he started, I

- - think, in mid-January or late January. So it
 - would be June, so February, March, April, May,
 - June So we probably have three or four weeks

 - s Q Are you going to pull your money out?
 - & A. No
 - Q Has anybody on the senior management
 - pulled their money out?
 - A Well, part of senior management is gone

 - Did they just get their money back that 11 Q
 - 12 they invested, or did they get some fair market
 - 13 value for it?
 - A No They have got the people I'm
 - 15 actually not sure. I am not privy to those type
 - 16 of discussions anymore with the compensation
 - 27 committee, but there are three members of senior
 - management that are not with the the company,
 - and I assume that they got their money back, but
 - 20 I'm not part of the compensation committee, so
 - 21 I'm not sure what deal they could -- what they
 - 22 got out the compensation committee
 - 23 Q. Who are they?
 - 24 A. Beryl Buley has left, Wayne Gibson has
 - 25 left and Challis Lowe is leaving She hasn't

- 1 left yet, but she's leaving, has announced she's
- 2 leaving
- 3 Q And did they retire, or were they asked
- · to leave?
- s A They were asked to leave.
- Q. Okay. So was the deal -- wasn't there a
- deal in the rollover equity plan, that if you
- a are terminated without cause, that you actually
- get fair market value for your equity interest?
- 10 A Yeah, but the again, I don't know
- 11 what the compensation committee did, but, yes,
- that is true, and I believe that is a true part
- 11 of the contract, yes
- 14 Q. So these three people probably didn't
- 15 just get their money back. They got something
- 16 equivalent whatever fair market value is
- 17 A. Yeah, I don't know --
- MR RILEY. Object to the form 1.0
- BY MR BARON: 19
- 20 Q. You negotiated -- you helped negotiate
- that deal, so under the deal that you helped
- 22 negotiate the type of termination that these
- 23 three were -- the basis for their termination,
- 24 under your view, they would have -- they would
- 25 get some fair market value for their ownership

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- 1 interest?
- 2 A. Yeah, but also part of the contract --
- 3 and, again, I don't know what the compensation
- committee you only value the company at
- s certain times, and you tend to value the
- companies after year one So my guess is the
- company has not been revalued at this point,
- but, again, I was not part of the discussions
- s there
- 10 Q Who's on the compensation committee? Do
- 11 you know?
- A That would be Michael Calbert, I
- 13 believe I knew Raj Agrawal is on the
- 14 compensation, and I think Adnan Jones is
- 15 but .
- 14 Q Okay. Let me show you, again, sort of
- 17 staying with the idea of selling, the phrase I'm
- using -- I know you don't want to adopt it, but
- the phrase I'm using about selling the
- 20 management --
- MR CURLEY, Randy, before we go to 21
- 12 the next exhibit, should we take a break? We've
- 23 been going a little bit over an hour
- MR BARON: Sure I can take a
- 15 break anytime you would like

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- MR CURLEY All right 1
- MR RILEY Good 2
- VIDEOGRAPHER: Going off the record
- the time is 10 07
- (WHEREUPON, A SHORT BREAK WAS 5
- TAKEN, THE PROCEEDING RESUMED AS ¢
- FOLLOWS:)
- VIDEOGRAPHER Back on record
- Here marks the beginning of Tape Number 2 in the
- deposition of David Bere, Volume 1. The time is 10
- BY MR BARON: 12
- 13 Q I was able to do a little bit of math,
- 14 and without a calculator, but with your
- 15 \$2 25 million investment and approximately
- 16 26 million a little over 26 million return,
- 17 that is somewhere about 11.5 times your
- investment Does that seem about right? I'm
- 19 not asking you to do the math
- 20 A. (Moving head up and down)
- 21 Q If you take a look at Exhibit B2 and
- 22 that number that I was after -- again, that's
- 23 the second page and that very small number, but
- 24 I think that says something like 11.55 or -95.
- 25 Do you see that, following your 26?

- A. (Witness reviews document)
 - Twenty-six, okay Then where are you
 - going?
 - Q Right next to it, what looks like the
 - s times?
 - A Yep
 - 7 Q. So see you that -- all I guess that
 - would be consistent -- that would be consistent
 - So you don't know -- does it appear if you look
 - down the rest of the percentages which are not
 - 11 talking, you know, 15, 17, 18, you know, 21,
 - those kind of percentages, are those the types
 - 13 of percentages that you were telling the
 - employees -- or the multiples you were telling
 - 15 the employees that they could get from their
 - investment?
 - MR CURLEY Object to the form.
 - Again, when I went through this with
 - 19 employees, what I really focused on is that I
 - 20 just went through the chart, all the way around,
 - 21 but what I really focused was at the end, that
 - 22 if these things if we had our targets, if few
 - were able to go public, if, if, if, then that's
 - 24 the numbers they would get. So my recollection
 - 25 is just going across the whole chart, didn't

- concentrate on any area, just walked right
- through the chart.
- BY MR. BARON
- . Q. So you don't really remember talking to
- s them about multiples on their investment?
- A. Multiples, no
- Q I want to ask you I don't think we
- a finished our question on the first page of
- this -- is it your testimony you've never
- 10 actually seen this page before?
- 11 A I don't recollect seeing it I spent a
- 12 lot of time on the second page here, and can I
- 13 spend some with what is the page so maybe I can
- 14 look at it
- 15 Q Sure, take a look at it.
- 16 A (Witness reviews document)
- I recognize the top of the page as 17
- 10 our the KKR plan
- 11 Q. Yes
- 20 A And I'm not quite sure what the rest of
- 21 it means. I understand that if all those things
- 22 happened, we would be at \$14 a share and that we
- are at \$5 So I assume 14 divided by 5 is 2 83
- 25 Q Now, and -- when you were telling the --

- - your employees about their investment
 - a opportunities, did you discuss with them any of
 - 1 the -- you know, any of the these concepts

 - there, the assumed share price, total equity
 - 5 value dollars invested, the assumption of exit
 - s multiple, IPO size, debt after IPO?
 - A Again, I went through the sheet on this.
 - and then, you know, you always the caveat that a
 - few things have to happen. Number 1, you have
 - 10 hit the target, and there's certain assumptions
 - 11 on whether you can go public, what the
 - 12 marketplace was -- was there.
 - So, you know, there was no way this was
 - 14 a commitment. This was just a model for them to
 - 15 think about it as they made their decisions on
 - 4 whether to invest or not.
 - 17 Q Okay So some of those -- those are
 - what these assumptions are that you were talking
 - about where it says, Other assumptions like one,
 - 26 is exit, you know, multiple at the end of the
 - 21 five-year period that the -- you know, the
 - 22 terminal value or you will be able to sell it
 - 21 off on an exit multiple of nine times EBITDA
 - 24 dollar or something like that, correct.
 - MR. CURLEY, Object to the form

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1 A Yeah Again, I went through the sheet, and I don't remember getting into specificity

here I just said that, you know, what we can

· control is - is that trying to hit our targets

s and there's a lot of unknowns about what type of

multiple you can get, when you can go public, if

you can go public, and things of that nature

MR RILEY. What sheet are we

talking about now? 9

MR. BARON, B2 or A2 10

BY MR. BARON. 11

12 Q With this, did you have some

understanding of the need for it to be a nine

14 times exit multiple as an assumption in order to

as make the return that you thought you would

16 get - was that a concept you even thought

17 about?

18 A Certainly, the concept I thought about

Whether the specificity of this -- again, I

20 don't remember this page per se

21 Q Okay So -- but you understood the

22 concept that there needed to be an IPO, the IP

23 would go out at a certain price. For the IPO to

24 go out at this certain price, you would have to

25 have achieve - have an exit multiple of a

certain number for it to be a valuable IPO?

2 A Yes, I understand the concept

Q. And I'm assuming that while you don't

remember today, you talked -- at least part of

the conversations you were having with KKR and

negotiating the plan was negotiating whether or

not each of those assumptions were achievable?

Quite frankly, negotiating the plan, the

big focus was -- there were two major focuses.

Number 1, how much investment did the management

11 have to make, and number 2, I was trying to get

some sense of the marketplace. They had just

done a deal with Toys R Us, so I wasn't actually

going through the math. I was - the way I

think about some compensation is what is the

marketplace doing. So in a similar situation

like Dollar General, what would the senior

executives be getting

So what I was trying to do is - I 19

20 wasn't going through the math at the end. What

21 I was trying to do was focus on lowering the

investment of the senior management and lrying

the understand what the benchmarks were outside

That's where the focus on my stuff was with

25 them.

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L Q But, I mean, you did sort of take on the 1 responsibility for the officers -- you know, in

order to convince them to invest that, you know

. this was an investment that they should do,

s correct?

MR CURLEY: Object to the form.

BY MR BARON

· Q I mean, you explained to them the risks,

but you did take it on for yourself to do – do

some analysis to determine whether or not it was

us even it was a -- it was achievable or not that

they could get that that kind of return that you

13 are talking --

MR CURLEY: Object to the form

15 A Again, the analysis I did was trying to

is figure out what percentage people would invest,

and number 2, what should be the -- how many

u options should we get in these things, and then

1 walked through the — the chart and basically

20 said, okay, now that we have settled on how many

21 options, people, and the plan is set up, now,

here's how you have to think about it. We have

to hit the plan. You have to -- has to go

24 public at some certain type of multiple So, again, my recollection is we talked 1 conceptually. I don't think I actually

physically sat down and did the math and, you

know, checked it out because the math was going

to work no matter what The issue was trying to

s get a - trying to get a fair plan that other

people that worked in a private-equity situation

n a \$10 billion company

Q What do you mean the math would have

worked out no matter what?

10 A. Well, the issues -- I wasn't focusing on

the end number I was focusing on the amount of

12 investment and the number of shares that people

13 certainly get at this - at this level in this

34 situation There's marketplace for - for that

15 That's how compensation is worked. Once you

16 decide those, then you say, okay, what could

17 that potentially be worth at the end

I didn't sit there and say, you know, !

18 want David Tehle to make X million dollars

20 What I wanted was to make sure to whatever the

21 CFO got comparable to other companies, that he

would get the same number of options

23 Q Did you involve compensation consultants

24 or anybody else in that decision-making process?

25 A In the -- the person that I relied

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- heavily on was Challis Lowe, who was our senior
- 2 head of human resources
- 3 Q Challis -- Challis wasn't just a
- · complete repository of documents. Challis also
- s was actually negotiating, talking, understanding
- 6 the details of the plan?
- 7 A Yes. She was my right-hand person on
- a this.
- 9 Q. Okay Now, I'm -- when you say the
- 10 numbers work, I'm assuming that if the IPO that
- 11 was ultimately contemplated in that five-year
- 12 period was going to come out to where these
- 13 people weren't going to make even the time value
- 14 of money, it would have been something that you
- 15 wouldn't have pushed on management Is that a
- 16 fair statement --
- MR CURLEY: Object —
- 18 BY MR BARON
- 19 Q I mean, without maybe I can -- need
- 20 to --
- 31 A Ask that question, again Yeah
- 32 BY MR BARON
- 23 Q I'm sort of focused on the question of
- 24 you weren't focusing on the numbers per se, but
- 25 you were looking at what, ultimately, if they

- or achieved the numbers, each of the individuals
 - 2 could make as a return on their individual
 - nvestment, correct?
 - MR. RILEY: Object to the form
 - s A Yes, I think if you look at the second
 - a page on this, that was the objective of that
 - 7 BY MR BARON
 - Q So as part of that, there is an
 - . assumption that you talked about, which is that
 - 10 you will be able -- the company will be worth
 - something, some multiple at the end of the
 - period that will justify an IPO of a certain
 - 13 number, correct?
 - A When we went through that the -- that
 - sheet, yes, you had to potentially these are
 - 16 certain assumptions that could happen
 - Q Now, if your discussions with KKR and
 - everybody else demonstrated that was not
 - 19 achievable -- let me -- maybe i need to ask --
 - 20 nobody told you that those assumptions that you
 - were basing that discussion on were not
 - 22 achievable as far as the exit multiple and IPO,
 - et cetera, if you meet your goal?
 - MR CURLEY Object to the form
 - 25 A Could you ask that question again?

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BY MR. BARON:

- 2 Q If you met your interim, your earnings
- goals throughout your penod of the benchmarks,
- · nobody told you that it was not achievable to be
- s able to exit at the five years, at the multiple
- e needed, and the IPO price needed, correct?
- MR CURLEY Object to the form
- A. If I understand one more time, I'm
- e sorry
- BY MR BARON
- 11 Q Sure Assuming the benchmarks were
- 12 met -
- 13 A Yes, sir.
- 14 Q -- nobody that you talked to about this
- 15 plan told you that the other assumptions of the
- 16 IPO price and the exit multiple, and, you know,
- 17 the net debt after IPO, those concepts were not
- 18 achievable, is that fair?
- MR. CURLEY: Object to the form
- 20 A I don't think they framed whether it was
- 21 achievable or not All they said was, if we go
- 22 through these things, are some -- you know,
- 23 here's a range of things that can happen
- 24 Q And in that range was an IPO at a price
- 25 range that would get people the result they

- 1 wanted
 - 2 A With certain assumptions, yes.
 - MR. CURLEY, Object to the form.
 - VIDEOGRAPHER: Going off the
 - s record. The time is 10:38
 - (WHEREUPON, A SHORT BREAK WAS
 - 7 TAKEN, THE PROCEEDING RESUMED AS
 - FOLLOWS)
 - VIDEOGRAPHER. Going back on the
 - 10 record The time is 10:48.
 - 11 BY MR BARON
 - 12 Q That is fine What we were talking
 - about overall was that the assumptions that we
 - are talking about here -- what your -- your
 - is discussions with the officers that you were
 - talking about rolling over was, assuming these,
 - 17 you know, these type of things, the exit
 - multiple, the IPO, the net debt after equity,
 - 19 assuming those happened and we meet you meet
 - 20 the benchmarks, they would get a certain
 - 22 multiple on their investment, correct?
 - MR CURLEY Object to the form.
 - 23 A Correct. And back to Page 2 of -- that
 - 24 you know, I did that through on, you know,
 - 25 DG0511485, not only did we go through those type

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- of assumptions, we certainly went through the
- 2 risks as well
- BY MR. BARON:
- Q Okay. Now, when talking about that, you
- s clearly went through the risks of achieving the
- benchmarks, correct?
- A We talking about the risks of changing
- . the benchmarks, the high leverage on the
- s company, not sure what the stock market would
- 10 be, and, you know, we used five years here
- 11 But, you know, that's just a model So the
- 12 timing, all those types of things
- 13 Q. Did you talk about the risks of
- 14 achieving the assumptions, the exit multiple,
- 15 the IPO sites, the debt after IPO?
- 16 A Yes We went through the --
- 17 Q Okay
- 14 A -- the risks of everything, you know,
- 19 not only the business plan, the public markets
- 10 Q Okay What did you tell them about the
- 21 risk of achieving a nines times exit multiple?
- 22 A I think that any time that a number
- 23 was again -- I kept it broader and went
- 24 through this the second page of GD0151486, and,
- 25 again, I broadly said that if certain multiples

- 1 go up, if certain multiples could go down,
 - a depending on the marketplace. At that time, we
 - sill had a lot of risks at Project Alpha, so
 - there was business plan risks. There was market.
 - 5 risks And then, I would call leverage risk
 - Q Okay Is exit multiple a market risk or
 - 7 a business plan risk or the leverage risk?
 - A That would be a market risk, so if
 - you look over time I'm not a stock expert,
 - 10 but multiples go up and down
 - 11 Q The multiples that this was based on
 - 12 that you were assuming, for the most part, did
 - 13 you believe that it was achievable?
 - MR CURLEY Object to the form
 - 15 A. Again, I didn't get into whether it was
 - 16 achievable or not. I just went through the --
 - 17 you know, the -- the ups and the potential, you
 - know, strengths and risks of that.
 - 19 BY MR BARON:
 - 20 Q Okay --
 - 21 A. What I did look at is, you know, the
 - 22 business plan and the risks of the business
 - 23 plan
 - 24 Q Clearly, if the exit plan was wholly
 - 25 unachievable, then you wouldn't have recommended

- that the officers rollover, correct?
- 2 A Again, you used the word "recommended"
- 1 did not recommend. What I did is I made the
- investment myself I went through, you know,
- the second page of this document, and we talked
- about the assumptions that went in there and the
- + nsks
- . Q Well, look at the letter that's at the
- , end of this --
- MR RILEY. Are we on Exhibit 2
- 11 again?
- 2 BY MR BARON
- D Q Still Exhibit 2, where it's a draft
- 14 letter from you. Did you draft this?
- 15 A I suspected it was drafted for me, but I
- 16 don't know.
- 17 Q Did you approve its existence and the
- 18 language of it?
- A. Can I read it here?
- 23 Q. Of course
- 21 A (Witness reviews document)
- 1 don't remember the specific letter,
- but if I signed it -- I'm sure -- this or a
- 24 similar letter went out.
- 25 Q The language in this says, I'm very

- 1 excited about this opportunity. Do you see
- z that?
- A Yes
- · Q Now, while not a recommendation, it does
- s show -- you would agree with me that a phrase
- like that does show your support for an equity
- nvestment by officers, correct?
- MR CURLEY Object to the form
- A Again, I think that in any I think
- 10 what I'm saying here, is yes, I'm excited about
- 11 the broad opportunity of working for Dollar
- General doing this and that and but, you
- 13 know, I always made it clear that there was risk
- 14 of all of this
- 15 BY MR BARON.
- 15 Q I'm not asking that. Are you telling me
- 17 that when your -- in this letter that it is
- 18 specifically talking about an equity investment
- 19 by management that your phrase, I'm exited about
- 20 this opportunity, is not specifically targeted
- 11 towards the investment opportunity?
- MR CURLEY Object to the form.
- 33 BY MR. BARON-
- 24 Q. I want to make sure that's not what you
- 25 are telling me

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- A. I don't recollect what I was meaning
- 2 here. What -- in my normal course of events,
- 3 I'm excited to work with you to build a company
- · Q Okay I'm assuming that had someone
- s told you that the -- you know, some of these
- assumptions were not achievable, you would have
- 7 shared that information with the employee
- that as you went through that, correct?
- . A Ask that one more time
- 10 Q If somebody told you that the
- assumptions were not achievable, you would have
- shared that with employees as you are going
- 13 through their earnings potential?
- MR. CURLEY. Objection to form
- 15 A I don't know what I would have shared
- 16 with the employees, but, certainly, if I totally
- 17 felt this was outrageous, and all of that -- I'm
- 18 not sure I would have been invested in the long
- 19 term
- 20 BY MR BARON:
- 21 Q Okay. That has to do each of these, the
- 22 exit multiple, the IPO size, and the net debt,
- 23 correct?
- MR CURLEY Object to the form
- 25 A Again, there's a lot of assumptions that

- 1 go into this but, includes those, yes
 - 2 BY MR BARON:
 - J. Q. Okay Now, I would like to show you a
 - senes of e-mails, again, talking about your
 - 5 role in getting officers signed up. The first
 - e e-mail I would like to be next in order
 - 7 (WHEREUPON, EXHIBIT NO 4 WAS
 - MARKED)
 - BY MR. BARON:
 - 10 Q This is an e-mail -- this short -- this
 - 13 is an e-mail from Challis to you regarding
 - 12 questions about the equity plan. Do you see
 - 13 that?
 - 14 A. Yes Can I read it?
 - 15 Q Sure
 - MR RILEY: May I object to the
 - 17 form and really reference preface of your
 - 10 question Thank you.
 - 19 MR BARON What was that? My
 - 20 preface was, it was an e-mail from Challis Lowe
 - 21 to Dave Bere talking about the K -- the equity
 - 22 plan.
 - MR RILEY: Actually, you began
 - 24 with a statement of, I want to show you an
 - 25 e-mail that has to do with your trying to get

- rage os
- people to sign up to the equity plan --
- 2 MR BARON, Okay. That's fair
- MR RILEY: other
- . characterizations that I don't think he would
- s sign onto
- BY MR BARON:
- Q. Okay. Do you recognize this e-mail?
- A (Witness reviews document)
- Can I spend some time reading it? You
- 10 guys were talking, so give me a second here
- (Witness reviews document.)
- Dollar General -- okay, I see the
- 13 e-mail
- 14 Q Do you recall this e-mail?
- 15 A You know, I had so many e-mails during
- that time, I don't specifically, but I'm
- 17 comfortable that it was from Challis to me
- Q. Do you recall the circumstances
- surrounding this e-mail?
- as A I know there was yes, I know there
- 21 was a lot of angst of people having to invest in
- the company This was a new concept because in
- 3) the publicly held company, you don't do that.
- 24 So because I do remember there was quite a bit
- 25 of angst around investments and what did that

- mean and the risk and all those things.
 - Q. And do you remember this being a
 - precursor to some -- some meeting with a number
 - of the officers other than your sort of your
 - s core executive team because you were dealing
 - with these people individually, about what they
 - 7 wanted to roll into the -- whether they were
 - a going to roll their own money into the equity
 - s investment?
 - 10 A There were many meetings I don't,
 - 11 again, remember the specific, but I trust the
 - 13 e-mail here that it refers to next Thursday's
 - 13 meeting
 - 14 Q Okay. And were you involved in -- do
 - 15 you have some recollection of being involved in
 - 14 the preparation of people who were going to
 - 17 participate in that meeting?
 - 18 A Again, I don't know about the specific
 - 19 of this meeting, but, yes, I did participate in
 - 20 some of the meeting with management
 - 21 describing with Challis describing the equity
 - 22 plan.
 - 23 Q So you were in meetings, yourself,
 - 24 describing the equity plan beyond just going
 - 25 through line by line?

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- 1 A Yes There was some group meetings that
- 2 basically described the concept before we met
- a with them line by Line
- Q. Okay. Okay And, again, with the
- regard to the concept, did you again describe
- what we talked about there being benchmarks to
- achieve, if you achieve those benchmarks, the
- other assumptions, you know, are also met, then
- therefore, they will get a return on their
- 10 investment of some amount?
- MR CURLEY Object to the form
- 12 A The two things I remember about the
- meetings are number 1, the huge angst of
- is investing, and number 2, what did the plan look
- 15 like, you know, the number of options, and what
- 16 are the requirements and number of options,
- 17 things like that, so consistently, you know,
- is angst of investment and helping to explain the
- 19 plan
- BY MR. BARON. 20
- 21 Q. Okay. Now, you recall the shareholder
- vote was on approximately the same day as this
- 23 meeting was scheduled, correct?
- 24 A. When was the shareholder vote?
- MR. BARON. What was the day, the

- exact date? I think it was June 21st.
 - 2 A I don't remember when the shareholder
 - vote was
 - BY MR BARON.
 - s Q. Okay Do you remember this angst that
 - vou are talking about happening concurrently
 - with the time period when the shareholder vote
 - was to take place?
 - A The angst really began it was between
 - somewhere after we, you know, announced the
 - 11 deal, there was a penod of time, and then we
 - 12 got into this big time and before the -- I'm not
 - 13 quite sure what got done before the shareholder
 - vote or not, but it was the process started.
 - 15 you know, I don't know if it was 4, 6, 8,
 - weeks it was sometime after the announcement.
 - but I'm pretty sure it started before the
 - process started, before the shareholder vote
 - MR BARON Okay Let me mark next 19
 - in order, would be Exhibit 5; is that correct?
 - (WHEREUPON, EXHIBIT NO 5 WAS 21
 - MARKED.)
 - BY MR BARON. 23
 - 24 Q. Bere 5 is an e-mail from Raj Agrawal to
 - 25 you, which has a chain of e-mails including

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that we are talking about

- MR CURLEY: Yeah, but there's an
- a e-mail at the bottom that's cuff off, and I
- · don't know how many pages this goes on after
- MR BARON You are free -- you are
- free to put that into evidence if you would
- MR CURLEY Well, I'm just stating
- ny objection for the record. This is an
- incomplete exhibit that you are about to
- question the witness on, so I object to the
- questions that you are about to ask for that
- 14 reason, and I'm sure probably some others down
- 15 the line
- MR BARON: Okay 16
- MR RILEY: I didn't think you
- 10 cared what we said anyway
- MR. BARON I don't. I'm just
- waiting for the witness to read But I have
- 21 eaten today, so I'm much happier
- MR. RILEY. I can tell.
- MR. BARON: If you want to print up
- 14 the full document, we're here and you guys have
- 25 it --

1 an e-mail between Ray, Challis, and dated

2 June 22?

- MR CURLEY: My Exhibit is only one 1
- page, is that correct?
- MR BARON Yeah, one page
- MR CURLEY: The balance of this
- e-mail is cut off
- MR BARON: It wasn't there, it
- · wasn't produced that I know of
- A Can I read the e-mail? BY MR BARON
- 12 Q. Sure?

11

16

- 13 A Give me a second
- (Witness reviews document)
- (WHEREUPON, A SOTTO VOCE DISCUSSION 15 WAS HELD. AND THE PROCEEDINGS
- RESUMED AS FOLLOWS:) 17
- MR. CURLEY It's an incomplete 18 19 exhibit
- MR BARON: Okay. 20
- MR CURLEY: So I will object to
- 23 the guestions about this exhibit on that basis
- MR. BARON The e-mail is complete. 23
- MR CURLEY. It's not. 24
- MR BARON: The e-mail is, the ones

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MR CURLEY: This is your

2 deposition, Randy

MR. BARON All right

· A It's hard for me to read. Can I .

(Witness reviews document.)

I have read it

BY MR BARON

. Q Now, starting with the e-mail from Raj

to you and Challis, do you recognize that?

se A Again, I got tons of e-mails, but I

11 certainly recognize that it was from Raj to me

12 Q Okay. And in this e-mail specifically.

13 is anyone from -- the question was: Is anyone

14 from executive management or executive

15 management's counsel, quote, unquote, selling

16 the rest of the officers group on the plan. Do

17 you see that?

14 A Yep

29 Q And in response to that question, you

respond -- in response to his overall e-mail,

21 your response was to give a suggestion as to how

22 to start off the meeting

Do you see that? 23

24 A. Yep

repetitive

MR RILEY: Object to the form 25

BY MR BARON

2 Q Your suggestion as to how to start off

the meeting was by saying that Dave T, that

would be David Tehle, correct?

MR CURLEY. Object to the form

A. David Tehle, yes

BY MR BARON.

Q Yes, Tehle, and you - to start off

saying that you two are representing the company

well and that investors are receptive

Do you see that? 11

12 A Yes

Q. And so what was your -- how did you

believe that it was responsive to Raj's concerns

about responding to some questions by management

that they should start off by saying you and

Dave are representing the company well, and

investors are receptive?

MR CURLEY: Objection to the form

20 It's mischaracterizing what portion of the

21 document you have provided to us

22 A. Can you repeat the question?

BY MR. BARON

24 Q Sure Do you consider - I will ask the

25 foundation Do you consider your response,

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1 Q Okay Well, do you believe that your

e-mail at 3:48 on June 22 responds what Raj was

saying were his questions or concerns regarding

the equity plan guestions?

s A Again, I -- I was probably trying to get

around Rai that I -- I was not going to be in a

position of selling this plan. So I was - it

seems to me that I say another — is it from me,

s another thought was, you know, I am not going to

10 sell the plan. That's a KKR role That's not a

11 management role to -- to sell the plan

12 Q. What is the investor -- what was your

point of saying that investors are receptive?

14 That's what you're talking about, other equity

is investors that you were on road shows about,

16 correct?

17 A. I assume that's what that means

18 Q. Okay And your point of saying that

those other people are investing, why do you

20 believe it would be helpful to tell the

21 employees that other people are investing?

22 A I think I was just stating the fact that

23 we have been on the road show, and there were

24 investors that was interested in this.

25 Q. Okay Well, the point of telling people

 to Ray Agrawal's stated concern about needing to 7 sell the rest of the officer group?

Now, do you believe that is a response

which is. Another thought, I would start off the a meeting by saying that Dave T and I are

representing the company well and investors are

· A The one I think I absolutely remember is

. I resisted doing any selling, as he described it

here And so there was just no way I was going 11 to stand in front of everybody, again, counsel

12 on that and that everybody - you know, I could 13 give the facts and have everybody respond

14 accordingly

There was another issue that I don't

16 know if that note above is suggesting, and that

17 is your strong faith in the management team

18 Another big question that people had is, Before 1) I invest, you know, is the management team going

20 to be here And so it very well could be here

21 was that when, you know, when he's saying that 22 we are representing to company well, it was

23 Insinuation that the - Dave Tehle and David

24 Bere were going to be a part of the management

25 team.

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1 that other people are interested is to say that

this is good plan --

MR CURLEY Object --3

BY MR BARON

s Q - is that not true --

MR. CURLEY Object --

BY MR BARON:

Q — you don't agree with the whole point

of saying. Other people -- other investors

10 receptive -- we are out there selling this

11 company -- I'm sorry, let me withdraw

You agree with that me on road shows,

13 you are selling an investment, correct?

14 A KKR wrote a presentation for us to

present, so in that particular case, KKR is --

16 is the author of this And I felt strongly all

along that KKR should need to sell this, and so

what I'm saying here is that the -- the KKR

group that -- the presentations we were making

20 to investors are receptive to it.

21 Q Well, my question is. When you are on

22 the road shows, you are talking to investors and

23 you're telling them about the company, you

24 understand that the purpose of you doing that is

25 sell an investment in the private equity

1 company, correct?

MR. CURLEY. Object to the form

BY MR BARON

That was why you were there?

MR CURLEY: Object to the form

A. Yes Again, I was presenting KKR's

plan, and, yes, they are trying to get people to

invest in the company

BY MR BARON:

10 Q And you are presenting the plan with the

intent of the presentation to be designed to

12 cause people to invest, correct, that's why they

13 did it?

MR CURLEY Object to the form

BY MR BARON-15

16 Q That's why they spend all of the time

17 and the money going to these road shows?

MR CURLEY: Object to the form

A Ask the questions one more time.

BY MR BARON

21 Q. They spent all the time and money

22 setting up these road shows with you as a Dollar

23 General manager - or Dollar General employee,

24 talking about this company past, present, and

25 future in order to sell the company, sell --

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1 good deal for investors, it's probably a good

deal for employees?

A Yes-

MR RILEY Object to the form

s Sorry

A. -- the -- again, this was a fact, and

instead of him pushing me to sell this, I felt

it was okay just to give a fact of where we are

BY MR BARON

10 Q Okay And that fact you believed

11 would -- at least would not require you to out

12 and out sell, would at least give the inference

13 that you were the favor --

14 A It was another piece of information

MR. CURLEY Hold on one second.

16 Let's let Randy finish his question, and then

17. I'll object.

MR BARON. There we go because we

19 know that will happen

MR CURLEY So finish your

21 question so I can object to it, and then we will

22 let Mr Bere answer it.

BY MR BARON

24 Q The reason you suggested that they

25 provide this piece of information is that you

1 A. In order to get people to invest in the

a company?

1 Q Yes.

. A. Yes.

Q. Okay When you are telling – when you

are telling people that you are representing the

1 company well, you are talking about representing

the company well in the road shows, correct?

MR CURLEY: Object to the form.

10 A I'm not quite sure what that meant, but

11 I can see where you can conclude that Yeah

12 I'll go with that.

BY MR. BARON: 13

14 Q So you're out on these road shows

25 representing the company, telling them about how

the company was past, present, and future, and

as a result of that, you said investors are

18 receptive, and by repetitive you meant showing 19 interest, correct?

MR. CURLEY: Object to the form. 20

21 A Yes

BY MR BARON

23 Q Okay. Would you agree with me that by

24 suggesting that they tell them that, that you

as are at least implying that it was -- if it's a

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- 1 understood that this piece of information would
- 2 provide the other managers with at least the
- implication that you are in favor of and
- supporting their decision to invest, correct?
- MR CURLEY Object to the form
- A I don't like the words saying I
- supported it. What I was doing was standing in
- . front of the group evidently from this -- or
- suggesting in this e-mail, and that I would say
- that the my this is from me, that I would,
- 11 you know, mention that the -- the investors are
- 12 receptive
- BY MR. BARON-13
- 14 Q. Okay Well, let me show you what I
- 15 would -- another e-mail that you wrote
- (WHEREUPON, EXHIBIT NO. 6 WAS 16
- MARKED.) 17
- BY MR BARON: 18
- 29 Q This is also an e-mail chain, starts off
- 20 with the same initial e-mail from Raj to Challis
- and yourself, and then this is a -- a subsequent
- 12 response or a pnor response -- actually, it may
- be a prior response to this e-mail.
- Do you recognize this? 24
- MR CURLEY: I will state for the 25

- - record my objection to your questioning the
 - witness on this document, as it's clearly a
 - multiple-page document, and you have given him
 - · one page
 - s A Yeah I need to spend time with this,
 - and I don't understand the context that this is
 - In. So where do these e-mails start?
 - BY MR BARON:
 - Q You recognize that -- the e-mail from
 - 10 Ray regarding selling as the same e-mail as in
 - 11 Exhibit 5? You can compare the two
 - 12 A (Witness reviews document)
 - 13 Q Now that I look at it, it looks like you
 - had a thought, and then you had another thought,
 - 15 which is Exhibit 5, so this may have been your
 - is first thought in response
 - (Witness reviews document.) 17
 - MR. RILEY. Is there a question 18
 - 15 pending?
 - MR BARON No. I was giving you
 - 21 guys the time --
 - MR RILEY. Fine I just wanted to
 - 23 make sure.
 - 24 A All right

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- BY MR. BARON.
- 2 Q. All right Do you recollect -- do you
- recollect recognize or recall giving the
- · response to either the prior or subsequent
- s response to Rai's comments regarding the equity
- plan questions in which you said you suspect the
- majority will be fine
- Do you see that?
- A I do see that. I don't -- again, I got
- tons of e-mails during that period of time
- 11 Again, I trust what the e-mail says.
- 12 Q Do you recall why it is you believed the
- 13 majority of the officers would be fine with the
- 14 investment?
- 13 A I suspect that when we went through
- 14 this, that -- went I through the thing, that --
- 12 excuse me, Page 2 of -
- 14 Q Exhibit 2?
- A. Exhibit 2, Page 2, when I went -- went
- through that, a lot of the officers thought that
- 21 this was -- were fine with it
- 23 Q Did you do that before or after --
- 21 before this meeting that's discussed on this
- 24 e-mail, Exhibit 6, or after?
- 25 A. I don't know.

- 1 Q So only if you had gone through it.
 - before this -- this meeting would that have been
 - your basis for determining the majority would be
- fine, correct?
- s A Yeah Again, the big angst at the time
- 6 were people investing in the company. That was
- the big issue that I was dealing with, so I
- don't know if I was referring to that there or
- . If I'm referring to other documents
- 10 Q All right Now, you said you left an
- 11 e-mail for Challis to read at the meeting and
- 12 strongly suggested other senior members of the
- 13 team are there
- Do you see that?
- Where are you Same -
- 16 Q. Same e-mail
- 17 A Yes, I see it.
- 18 Q Why do you suggest the other senior
- 19 members of the team be there?
- 20 A lassume for information proposes. You
- 23 know, a lot of people had not gone through this
- 22 before most people had not been through
- 23 There are some other senior managers that had
- 24 been through this before, so, you know, getting
- 25 everybody together to talk about this just

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- probably seemed prudent to me
- 2 Q By this point, you had had your --
- had -- you were successful in getting all your
- · senior members to sign on, correct?
- s A I'm not sure of the dates
- Q I will show you an e-mail that by
- 7 that point in time, you hadn't gotten all of
- · your senior members to sign up Do you know one
- way or the other?
- 19 A I really don't know
- 11 Q. Do you remember who -- who was the last
- 12 holdout on the senior members of your team?
- 13 A I don't have a recollection on that
- 14 either
- 15 Q Was it Wade?
- 16 A I do remember Wade having some issues,
- 17 whether he was the last one, I don't know
- 10 (WHEREUPON, EXHIBIT NO 7 WAS
- MARKED)
- BY MR. BARON:
- 21 Q Do you recognize this e-mail?
- 22 A I need to read it first
- (Witness reviews document)
- 24 Again, I don't remember the e-mails per
- 25 se, but I take it for what it says.

- 1 Q Would you agree with me that KKR charged
 - 2 you with getting the senior management of the
 - s team signed up?
 - . A I think they charged me with the --
 - s getting the the beginning process going to -
 - e explaining the -- the program. In the end, it
 - was going to be their accountability to sign
 - people up
 - Q. Okay. Well, you see the top where
 - Michael Calbert congratulated you for getting
 - 11 your entire team signed up.
 - You see that, correct?
 - 13 A. Yep.
 - 14 Q. All right You didn't respond to him,
 - 15 it wasn't my job, it was yours?
 - MR CURLEY. Object to the form
 - 17 A Yeah, again, I think I was the point
 - person to communicate the the plan, Mike
 - Calbert, you know, explained the plan at some
 - 20 point So I don't know that really means
 - 21 anything there
 - BY MR BARON.
 - 23 Q. By the way, when you said do you see
 - 24 that from the one below, which is an e-mail from
 - 25 you to Mike Calbert, in which you are thanking

- Page
- him for his help. What was he helping you do?
- 2 A I think that KKR wanted to have all the
- a management team signed up And that Mike,
- · obviously, here spent some time with Wade and
- s probably with some other management team members
- and so
- 2 Q Is it fair to say that he helped you get
- the entire team signed up?
- , A I would say he was accountable for
- 10 getting the entire team signed up
- 11 Q All right. At least at least getting
- 12 Wade Smith signed up from this e-mail anyway?
- 13 MR CURLEY Object to the form
- 14 A Yes He helped sign Wade Smith up, yes
- MR BARON. What we are going to
- 16 do, Steve, if possible we have just had the full
- 17 documents e-mailed to us, so can I forward them
- 18 to your secretary, and then have a full
- 19 document, and then we will replace them?
- MR RILEY Sure
- MR BARON To make sure I'm not
- being tricky and forgetting the key aspects of
- 11 the e-mail that I forgot
- 24 MR RILEY Yes.
- 25

- BY MR BARON
- a Q Now, going back to B6, which is your
- 1 response, now, the first thing you said, you
- · made an e-mail to her, one of the things that
- s was suggested that the senior managements of the
- e team be there --
- 1 A. Excuse me, I need to get to B6 here
- (WHEREUPON, A SOTTO VOCE DISCUSSION)
- WAS HELD, AND THE PROCEEDINGS
- 10 RESUMED AS FOLLOWS:)
- 11 BY MR BARON.
- 12 Q Do you see that one of you sent an
- e-mail to Challis, one strongly suggesting that
- the other senior members of the team be at the
- 15 meeting. The other is you sent an e-mail for
- 14 Challis to read at the meeting.
- Do you see that?
- A. Yen
- 19 Q Do you remember off the top of your head
- 20 what the e-mail said?
- as A No
- 22 Q Did it give her some sort of a speech to
- 23 give the people as benefits and the risks and
- 24 why they should be involved?
- MR CURLEY Object to the form.

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1 A I would have to see the e-mail I don't

2 have any recollection of that

BY MR BARON.

Q Well, let me show a document that wasn't

s attached to an e-mail, but is consistent with

the discussions anyway, at least partially

MR. BARON: Can you mark that

Exhibit 87 .

(WHEREUPON, EXHIBIT NO. 8 WAS

MARKED) 10

MR CURLEY Object to the form of 11

12 the characterization of it

BY MR BARON

14 Q. All right. Why don't you read Exhibit 8

15 and tell me whether or not you have a

16 recollection of this document?

17 A. Yep.

(Witness reviews document) 10

26 Q. This is a Dollar General-produced

21 document Have you ever seen it before?

MR. CURLEY Object to the form Other than the statement on your writing —

· A Yeah, could you just walk me

s through some of these phrases --

22 A I don't recollect it

1 sure what I haven't?

BY MR BARON-

23 Q Does this -- is this the -- the e-mail

24 that you sent to Challis to read?

25 A. (Witness reviews document)

I don't have a recollection of that

2 Q is it possible?

MR. CURLEY Object to the form.

A. I suppose anything's possible Until I

s read it, I don't know. The signature is from

Rai here

BY MR BARON

Q I looked at that And my view of that

was that that was an introduction of Rai, but

that you think that was a Rai signature?

11 A I don't know

12 Q Okay Because the way that it said is

13 the way that it works is that Raj Agrawal was --

14 if you look at the three paragraphs above,

15 there's a discussion of who he is, and, you

is know, the statement that appears that he will be

17 there to answer any questions, so it's possible

that just means it's an introduction of Rai

19 takeover, correct?

20 A It's possible, sure.

21 Q Are there any phrases in here that make

22 you say, no, this is definitely not something I

23 would write because -- I have written a lot and,

24 you know, generally I can be sure -- can't be

sure what I have written, but I can usually be

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Do you see that?

A. Yes.

3 Q Okay Now, the officers did not have to

invest, correct, there was - it was not a

s precondition to their continued employment, is

6 that true?

7 A That's true

And that was made clear to them

throughout?

It was made clear, I believe.

11 Q Okay Now, then going down to the fifth

paragraph, Of course, that - there was a

discussion of great upside potential and

considerable risks

Do you see that?

16 A Yes

17 Q Okay Do you remember being involved in

any conversations that you or anyone else told

the officers about the great upside potential

20 and considerable risks?

21 A I don't remember this specific piece

pa here, but, again, as we went through that

23 Exhibit 2 and went through the second page

24 there, I would always talk about the - here's

25 what would happen if we hit that plan, and here

indication whether you did or did not write 11 this? 12 A. No There's nothing in here to suggest

TO No I'm just wondering whether there's

 anything -- you just read the document. Is there something about it that gives you some

1) that I did or did not write this.

1. Q Okay Now, looking at a couple of

15 things from this document -- perhaps Challis

14 will know where this came from -- do see in the

17 second --

MR RILEY As the repository of 18

19 information?

MR. BARON: Or the right-hand

21 person, either way

BY MR. BARON

23 Q Do you see the first few words about the

24 process, Only the officers are being allowed to

25 invest in the deal preclosing

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- are the risks that go with it. So in that
- 2 context, yes.
- 2 Okay. Now, the next paragraph, this
- is -- this is the paragraph from which they
- 5 quote -- they basically say that you
- specifically told whoever's giving this speech,
- + that you wish you could be there and that you
- . said to stay, that the road show is going well,
- , and the investors seemed excited
- Do you see that?
- 11 A Yes
- 12 Q You agree with we me that you did, in
- 13 fact, tell someone to tell that to the people at
- 14 the meeting?
- 15 A Again, I have to trust what the document
- 14 says, I don't have any recollection that that
- 17 I gave that instruction, but I will trust what
- 18 the document says
- 19 Q No reason to believe you didn't give
- 20 that instruction?
- 21 A If that's what it says
- 22 Q Okay. Were you aware that the equity
- 23 offering was oversubscribed?
- 24 A I don't think I don't know I don't
- 25 think so. I don't recollect that

- 1 Q Okay Now, going to the last paragraph
 - a on this, you know, do you see where there's a
 - a discussion about 70 million goal for 2007 is
 - comparable to the 570 in the annual bonus plan
 - 5 Do you see that?
 - 6 A. Uh-huh
 - 7 Q. Do you understand that math?
 - A Yes
 - 9 Q Can you explain it to me?
 - 10 A Yes The 570 plan includes Project
 - Alpha. Project Alpha, had \$130 million at one
 - 12 time, expense but what they tred to do is
 - 13 take that out and say, okay, if you took that
 - out, what would the EBITDA be, and that's where
 - 15 you get the word "adjusted "
 - Q. And the purpose of explaining did you
 - 17 have to explain that to any of the officers,
 - 18 yourself, personally?
 - 19 A The I don't remember within this
 - 20 context, but, yes, I think we had a lot of
 - 21 discussion on the bonus plan because there was
 - 22 bit -- people never -- seen the word "adjusted
 - 23 EBITDA* before -- in fact, many of the officers
 - 24 had never even seen the word "EBITDA" before.
 - 25 So, yeah, we had a lot of education on the 700

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- 1 versus 570
- We had a lot of education on the -- what
- 3 EBITDA is, and the measurement it was because
- that was a new measurement for us
- s Q Are you saying the officer didn't know
- what EBITDA meant or what adjusted EBITDA meant?
- MR CURLEY Object to the form
- & A. Both.
- BY MR BARON:
- 10 Q What officers didn't know what EBITDA
- 11 meant?
- 12 A Well, it was a new piece -- we had --
- this company, for years, had been operating from
- 14 income, and EBITDA actually is only used
- 15 primarily in the private equity world. So if
- you haven't been in the private equity world,
- 17 you know, it would have been a fairly new
- 18 concept for you
- 19 Q. Did they know what EBIT was?
- 30 A. Yes
- 21 Q Okay They new what depreciation was
- 22 nght?
- 23 A. Yeah I mean, once you described it to
- 24 them, they clearly understood it But it was
- not a measurement that we had used before

- Q. Okay. Now, the next paragraph, this
- 2 specifically referenced what you want -
- 3 theoretically wanted people to know.
- Do you see that?
- s A. Yes.
- « Q. Okay. It says, David Bere wants you to
- 7 know that he believes the business plan is
- doable if we deliver against the initiatives
- that were we were already working on
- Do you see that?
- 11 A. Yep
- Q Did you want them to know that?
- 13 A Yeah. The business plan referred to
- here is the our operating plan even before
- 15 KKR showed up. So we had a -- we had a business
- 16 plan, which was the 570 that was presented to
- 17 our that we presented to our board, and what
- 18 KKR basically said, that we were going to live
- 19 with that plan the first year. So the -- the
- 26 bonus thing was on the first year And that was
- 21 our plan that we presented to the board, so that
- 22 was consistent.
- 23 Q. So your statement here is only that the
- 24 business plan is doable in the first year?
 - MR CURLEY: Object to the form.

BY MR BARON-

- 2 Q Are you -- did you want the employees to
- 1 think that the business plan was doable for the
- · entirety of the period in which they were
- s rolling over their equity or that it was just
- doable for one year?
- MR CURLEY: Object to the form
- A. I don't know what I was referring to.
- . The paragraph before was referring to the year
- 10 If you look at the business plan that KKR.
- 11 accepted for us for the first three years, it
- was taking the business plan we had we had a
- base plan and we had an alternative plan, and so
- what KKR said is that we are going hold you
- 15 accountable to that plan over the first few
- 16 years, which is the plan that we developed, and
- 17 they used a number in between the two so .
- 19 Q. Both were your plans?
- A It was our plans that we presented to
- the public board; however, you know, down the
- 22 road, that plan takes a pretty big increase, and
- 22 you know, there are a lot of changes that needed
- 23 to take place. But as far as the coming out of
- 24 the gates, the plan that they accepted was the
- 25 plan that we developed

- Page 113
- 1 Q. And the benchmark that is the
- 2 benchmarks that you were saying that the people
- needed to achieve in order to get the -- reading
- through the line on Exhibit 2, those were
- s benchmarks that were developed at least
- initially for the plan in place.
- For the first three years, yes
- Q That's how far out that Dollar General
- had their plan?
- 10 A. Exactly, correct
- 11 Q. Just so I understand, so KKR said for
- 13 the benchmarks you can achieve in order to get
- 13 whatever your multiple of your investment, we
- are going to hold you to achieving the
- benchmarks of the plan as far as Dollar General
- 16 had already done that, and then beyond that, we
- are going keep moving forward in a way that we
- think we can achieve?
- 19 A Yes
- 20 Q All right And did you consult at all
- on the moving-forward plan?
- 22 A No, that was given to -- that was given
- 23 to us.
- 24 Q. Did you have any opportunity to say
- 25 whether you agreed that it was doable or not

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- 1 doable?
- 2 A. They went through the plan with us, and
- they talked to a lot about, you know, the things
- · that they could they could help with, you
- s know, we -- they had a bunch of initiatives of
- s what they felt with private label, what they
- felt we could do with foreign sourcing. They
- were going to bring a lot of resources against
- that, and so that was their justification for
- 10 the plan
- 13 Q Had you at Dollar General ever looked at
- 12 what to do with the plan beyond the three-year
- period that you had already in those plans?
- 14 A. We had -- my recollection is we only had
- 15 three-year plans
- 16 Q Were the kind of things that KKR was
- 17 talking about in the three-plus year parts I
- 18 guess it's only two years for their window,
- correct?
- 20 A. That's correct.
- 21 Q They --
- 22 A. The first.
- 23 Q Let me finish The entire investment
- 24 window from KKR's plan was a five -- was a
- 25 five-year window, correct?

- A The model was based on five years
- Whether that's going to happen, that remains to
- be seen so -- but, yes, the model was based on
- · five years. The first three years of that plan,
- 5 my recollection is that took the in between
- s the -- the two plans
- Q Were the initiatives that we are -- that
- KKR had in their plan in years four and five,
- were they initiatives that have been discussed
- 10 or considered at Dollar General?
- 11 A Yeah The -- the initiatives that they
- 12 were bringing forward, you know, one of my
- concerns with -- when -- as a board member is
- that we weren't very clear on what our, you
- know, what our road map was for the next three
- 11 years.
- The things that we were definitely
- focused on was Project Alpha, was to get that
- out, and the other thing we focused on was to
- slow the store growth down so we could work on
- 21 some of the operations What KKR brought in is
- 22 they felt that we could dramatically improve our
- 23 private label. They could dramatically improve
- 24 our foreign sourcing They could dramatically
- 25 improve our shrink They could dramatically

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1 improve our merchandising mix, and they could

those ideas that had not been discussed at

Dollar General prior to KKR?

13 the shrink, continuously improve the foreign

they we were approaching this wrong, and, you

17 know, that's what their model was based - is

18 vast improvement in those areas.

19 Q Okay And what resources were they

20 de -- were they devoting resources that Dollar

33 General could not have devoted to it?

22 A. They have a group called Capstone If

23 you go through the history of KKR, they started

in 2000, made a decision to develop an internal

25 consulting group, and what they do is these are

Q Okay And then so - not saying you

2 should buy it, but, you know, if I'm of any

guidance to you that I'm buying it, I'm going

let you know I'm going to be involved. You told.

s them that?

, A What I told them is that I invested in

BY MR. BARON

17 people is that I -- that I invested in the

20 Q Okay. Well, do you think it's an

and believes in the management equity plan?

25 whoever?

2 bring resources against us

So the specificity that they brought to

. the plan and the resources that they brought to

s the plan was not in our Dollar General plan.

Q Okay. And as far as the private label.

the shrink, the foreign markets, et cetera, were

10 A We -- we had talked at Dollar General of

11 how you could, you know, continuously improve

12 the private label, continuously improve all -

sourcing. They came in and felt that it could

15 be a lot more quantum leap and dramatic and that

15 Q There were discussions about bringing in

16 new management before KKR, correct? 17 A There was discussion – there was.

1 people that have a lot of experience in all

these areas They have done it before They

consultants out there -- but what they do, is

not only do, they bring in the brainpower and the strategic and the analytical, they are

s come in and they really work alongside the

management team - there are a lot of

really on the ground working with this

So we have five or six people on the ground today that are working against these

11 initiatives and at a lot greater speed than we

33 secondly, they brought, you know, in new

22 could have ever done as a public company, and

se concern about the CEO and given some of the

19 initiatives, and that's where - they asked me

20 to come onboard then to help that

21 Q Was that before or after KKR?

22 A Well before KKR

23 Q Okay

management

24 A The -- as a public company -- the

25 company board put me there, but what KKR has

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1 done is, you know, they made a switch on the 2 CEO. They made a switch on the chief

s merchandising officer They made a switch on

 the person running DG markets and the human s resource executive. So they took half the

senior management team and felt that we needed

different skill sets to get to where we needed

. to be

Q. Okay. Now – now, do you see the

next - next paragraph says, David Bere also

us wanted to tell you that he is committed to and 12 believes in this management equity plan.

Do you see that? 13

14 A Uh-huh.

15 Q And did you tell someone that you wanted

16 the other officers to know that you were

17 committed to and believed in the management

18 equity plan?

. A. I was walking a fine line of not wanting

20 to sell the plan because I didn't think that was 21 the proper thing to do, and I was told it was

not the proper thing to do, but I didn't think

23 it was inappropriate for me to tell people, this 24 is what I did, and then you, you know, need to

25 make your own decision

MR CURLEY: Object to the form

the plan, and the other piece is by this time,

there was no guaranty that I was going to be

10 part of management team. I was the intenm CEO.

12 Q Okay But you tell them that you were

committed to and believed in the management 14 equity plan, either directly or indirectly?

15 A Again, what I - let me tell you what I 16 said My recollection is what I said is - to

1. company, and so I think by inference, yeah, I do

believe in the business practice

21 overstatement if somebody said, David Bere also

22 wanted me to tell you that he is committed to

24 Would that have been an overstatement by

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- 1 A No, I don't think that's an
- 2 overstatement
- Q. Okay And then it also says at the
- · very line. He is very comfortable with this one,
- , meaning the equity plan. Would that have been
- an overstatment by the person —
- A. Where are you?
- . Q The end of that same paragraph.
- . A Yeah And what they are referring to,
- the equity plan here, is, again, we did our
- 11 homework and said, okay, what percentage of —
- in like situations, what percentage should a
- person invest in it, what should the options be,
- and so I -- yes, I negotiated it So I did get
- 15 comfortable. The very fact that I negotiated it
- 16 suggests that I did get comfortable with the
- 17 management plan.
- 14 Q. Okay. And by the way, these people were
- 19 not told that you had this six months, you know,
- what -- Mulligan, you know, if I make a mistake,
- 21 I can get out?
- 22 A Yeah, My recollection, it wasn't I
- 23 don't know if there were other documents that it
- 24 said in their but I just don't remember if
- 25 they knew or they didn't know

- 1 Q. Okay. Now, another reason I didn't
 - a believe this was a Raj statement was or
 - » signed by Raj was the next line says, I can tell
 - · you that I personally planned to invest
 - 5 Do you see that in next line?
 - A Yeah
 - Q So whoever is reading, it is someone at
 - senior management who was investing, probably
 - Challis Would you agree with that?
 - MR CURLEY Object to the form
 - 13 A I don't want to speculate in --
 - 12 BY MR BARON
 - 13 Q I'm not asking given your you are
 - 14 the only person in the room who was in the
 - 15 various conversations with KKR, other
 - 16 management, Challis, et cetera. Is there
 - 17 anybody else that you can think of who would
 - 18 have given this speech other than Challis?
 - 19 A It is mostly likely that the step
 - 20 back here, the people that we wanted to give the
 - 21 speech was Raj We wanted Raj to give the
 - 22 speech, we wanted Mike Calbert to give the
 - 23 speech Challis clearly set up the meetings,
 - 24 and so that's what -- that's what I can tell
 - 25 you

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- You do agree with me that, you know, it
- 2 would not be it would have been a Mike
- 3 Calbert or Rai Agrawal speech to say, I can tell
- · you I can personally --
- A I can tell you that Raj did invest, and
- 6 I can tell you that Mike Calbert invested so --
- but it could have been them. And the fact is.
- Challis did choose to invest
- Q. Okay You do recall telling anybody
- that you thought that it was helpful for them to
- 11 tell -- for other officers to know that David
- 12 Tehle had told potential debt holders he
- believes in this plan enough to have made the
- decision to invest his own money in the company
- 15 through this management equity plan?
- 16 MR, CURLEY Object to the form
- 17 BY MR. BARON.
- 18 Q Do you recall having any discussions or
- telling anybody that they should let the other
- 20 officers know that?
- 21 A I'm sure we communicated to officers
- that we as a senior management team invested in
- 23 the plan, I'm confident -- I don't know if it
- 24 was at this meeting, but I'm confident that I
- 25 would have shared that information.

- 1 Q. I will show you another document
 - 2 (WHEREUPON, A SOTTO VOCE DISCUSSION)
 - WAS HELD, AND THE PROCEEDINGS
 - RESUMED AS FOLLOWS.)
 - s MR RILEY. Randy, I would like for
 - vou to be in a position to have a good meal, so
 - 7 just let us know when you would like --
 - MR BARON Is the food here?
 - MR. RILEY I think it is, yes
 - 10 Let us know when you would like to break for
 - 11 that
 - 12 MR BARON. We can break now
 - 13 That's fine.
 - MR RILEY Do you want to break
 - 15 DOW OF -
 - MR BARON No, let me go a couple
 - 17 of minutes Let just do this document. It will
 - 18 take about 15 minutes, 20 minutes, if I could?
 - 19 (WHEREUPON, EXHIBIT NO 9 WAS
 - 20 MARKED.)
 - 21 BY MR BARON:
 - 22 Q I'm showing you is what is, again,
 - 23 another Dollar General-produced document,
 - 24 GD157742 Have you ever seen this document
 - 25 before?

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- 1 A (Witness reviews document)
- 2 Yes
- , Q Do you know when you first saw it?
- . A I am not sure when I first saw it, but
- s this was a KKR document. And I believe they
- shared it with us at one of the meetings
- 7 Q Okay. Did you have it before you made
- your decision to rollover your equity and
- invest f guess invest in the private company?
- 10 A You know, I do not know that I just
- 11 don't know when we had to invest and when this
- 12 was shared with us
- 13 Q. Do you know whose handwriting that is?
- MR RILEY: Where?
- 15 BY MR BEDNARZ
- 16 Q On the very front page
- 17 A. No
- 10 Q. Let me show you can I have 25 real
- 19 fast?
- 20 (WHEREUPON, EXHIBIT NO. 10 WAS
- MARKED)
- BY MR BARON.
- 23 Q Showing you Exhibit 10, which is an
- 24 e-mail confirming the receipt -- actually, this
- 25 document is much smaller and harder to read. Do

- 1 you recognize this e-mail?
 - 2 A Let me read it
 - (Witness reviews document.)
 - I take the -- it was sent -- Kathleen
 - s sent it to me Okay.
 - Q. So do you -- would you agree with me
 - 7 that you received Exhibit 9 sometime early
 - March?
 - MR CURLEY Object to the form.
 - 10 A. That's what the -- that's what the
 - 11 e-mail says It says 3/15, so I assume I got it
 - 12 on that date
 - D BY MR. BARON
 - L. Q. And you would have reviewed it about
 - 15 that time?
 - 16 A. Yeah, I think the APT I don't know if
 - 17 I would have reviewed this analysis I think
 - the issue was that KKR really liked APT, and APT
 - 19 is a predictive technology tool, especially for
 - 20 evaluating different things on real estate And
 - 21 we did not use APT, and so Kathleen is is in
 - 22 charge of our stores and our real estate So i
 - 23 know there was a push from KKR for us to
 - senously look at APT.
 - 25 Q Okay Do you know -- is it possible

- that you could have been given some information
- 2 from APT or this report prior to this -- I'm
- a just asking if it's possible?
- A I don't think so
- s Q. Okay Now, APT is a service that Dollar
- General could have used outside of KKR, correct?
- 7 A Yes
- a Q All right And have they they had
- never used them before?
- 14 A. We had never used them before
- 11 Q. Had you considered using them before?
- 12 A. No, but we are using them
- MR BARON: Why don't we take a
- 14 break right now since we have, like, four and a
- 15 half minutes on the tape.
- MR RILEY. Say 45 minutes
- 17 VIDEOGRAPHER: Going off the
- 16 record The time is 11:53
- (WHEREUPON, A SHORT BREAK WAS
- TAKEN, THE PROCEEDING RESUMED AS
- 21 FOLLOWS)
- VIDEOGRAPHER. Back on the record
- 21 The time is 12 59
- 24 BY MR BARON.
- 25 Q I have before you what are replacement

- Exhibits 5 and 6 Your counsel objected as the
- 2 second page of the exhibit that asked you
- a questions on wasn't there.
- Do you see them?
- s A (Witness reviews document)
- Yeah, are they the same?
- 7 Q And they have the same second page Do
- you see that?
- A. Yep
- 10 Q Have you had a chance to read that
- 11 second page?
- 12 A I haven't, but I will
- 13 Q I'll let you read it The question is
- 14 whether or not having read that second page
- 15 would cause you to answer any of the questions I
- 16 asked you about the first page any differently?
- MR. CURLEY: I'm going to object,
- 14 unless you have specific questions that you want
- 19 you to re-ask. I don't know how it's even
- 20 concervable that he could answer that question
- 21 MR BARON Object all you like
- 22 (WHEREUPON, A SOTTO VOCE DISCUSSION
- 23 WAS HELD, AND THE PROCEEDINGS
- RESUMED AS FOLLOWS:)
- 25 A I have read this

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BY MR BARON:

- 2 Q. Is there anything about that that makes
- you think you -- maybe you misunderstood a
- question that was asked before?
- s A. No
- MR CURLEY. Object to the form
- BY MR BARON:
- Q. Looking at that, is there anything that
- . you would like to add to your prior testimony
- 10 about those exhibits?
- 11 A. (Witness reviews document)
- 12 No
- MR CURLEY Object to the form.
- 14 A. No I mean, no
- 15 BY MR. BARON.
- 16 Q Earlier this morning when you were
- 17 talking about your investment, you said the
- 2.25 million wasn't significant in light of your
- overall net worth at the time Do you recall
- 20 saying that?
- n A. Yes
- 12 Q What was your net worth at the time?
- 22 A It was about \$20 million
- 24 Q It was about what?
- as A Twenty

- 1 Q. Then?
 - A Yes
 - MR CURLEY: Object to the form
 - BY MR BARON:
 - s Q And prior -- prior to this investment of
 - 2 25 million, had you invested 2.25 million in
 - 2 any single investment?
 - MR CURLEY: I'm going to object to
 - , the form, and, Randy, you can ask him this
 - 10 question, but I'm not comfortable with you
 - 11 getting into his personal finances that are
 - unrelated to this transaction. He testified
 - 23 about his investment in this transaction, what
 - 14 It was compared to his net worth, so if you want
 - 15 to ask this question, then fine, but beyond
 - 16 that, I'm going to object, and I'm going to
 - instruct him not to answer after this question
 - 10 A After I sold the company, I identified
 - 19 three or four money managers that would go
 - 20 OVER --
 - MR CURLEY Let me make sure -
 - 22 what is your question?
 - BY MR. BARON:
 - 24 Q My question was -
 - 25 A As I invested --

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- 1 Q have you ever invested 2 25 million
- 2 or more in any single investment?
- 1 A Yes After I sold the company, I
- · identified three or four money managers to
- s invest our family's finances, and so investing
- in a money manager, yes.
- , Q. Okay I'm talking as as far as
- investment in a single company, have you made
- any investment of 2 25 million or more in a
- 10 investment in any single company like the
- 11 investments you made in KKR going private I
- 11 mean, in Dollar General going private?
- 13 A. I don't think so
- 14 Q. How about anything a million dollars or
- 15 more in a single company investment?
- 15 A Single company perspective?
- 17 Q Yes
- 18 A Certainly the Quaker Oats Company.
- 19 My -- my stock was worth certainty more than a
- 20 million dollars when I spent 20 -- 18 years
- as there.
- 22 Q. But that was accumulated stock over
- 23 time?
- 24 A Accumulated stock, yes
- 25 Q What about taking what was functionally

- 1 two a million dollar's worth of liquid stock
- a or cash and investing it in another company,
- s have you ever done that other than this 2.25 in
- private Dollar General?
- s A I don't think so. I am not sure.
- Q So going back to Exhibit 9; do you have
- + that there with you, the APT report?
- . A (Witness reviews document)
- We're looking for Exhibit 9.
- 10 Q It's the fat one?
- 11 MR RILEY This thing, David.
- 12 A Yep
- 13 BY MR BARON-
- 14 Q All right Do you ever -- have you ever
- us discussed this report with anybody from APT?
- 16 A. We have had I can't know whether –
- 17 without fully reading through this report to
- specifically answer your question, but what we
- 19 did do is we did have APT in to help address
- 20 some of the questions that we had For example,
- we were looking at doing certain stuff in stores
- 22 like cleaning, cleaning floors in stores, and
- 2) APT said they would be able to help
- So we did have a few meetings with APT
- 25 to see how they could help us.

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- Q. Did you ever compare this to the
- business plan that was at Dollar General prior
- to the decision to go with KKR?
- A Ask that question one more time.
- s Q Yeah. Did you ever compare the analysis
- s that were in this report to the programs or
- 7 business plans that Dollar General had prior to
- being involved with KKR?
- MR CURLEY Object to the form
- 10 A Well, certainly after this -- after the
- 11 board decided to go with KKR and before the
- 12 closing, KKR did show their their business
- 13 model to us and what they thought could drive
- 14 the value over time. So, yeah, they did share
- 15 that whether I'm not quite sure what's in all
- 16 this report, but, yes, they did share they model
- 17 with us
- 18 Q Who is us?
- 19 A. The management team
- 20 Q. So could you tell me specifically who
- 21 the "us" is you meant by the management team?
- 22 A For sure, the senior management team,
- 23 meaning my direct reports, and I'm not sure, but
- 24 I think it was a good chance that Raj may have
- 25 done some type of presenting to the officer

- 1 group, and I'm not sure
 - 2 Q Okay So who were the senior management
 - a that were your direct reports?
 - A I had David Tehle, Beryl Buley, Kathleen
 - 5 Guion, Challis Lowe, Susan Lanigan, and Wayne

 - Okay And what about David Perdue? Was
 - this information shared with him?
 - . A. Yes, David Perdue did -- he did not
 - 10 leave until the deal was closed, so, yes, he
 - 11 would have sat in that meeting as well
 - 12 Q. So other than those one, two, three,
 - 13 four, five, six, seven people, as you sit here
 - 14 today, you don't know of any others that you
 - 15 were sure were provided this information?
 - 16 A I'm not sure.
 - 17 Q And can you tell me you know, whether
- 18 it's this presentation or not, can you tell me
- 19 proximate time frames that you believe you were
- 20 given this information you saw that you --
- 21 A Yeah, we closed we when the board
- 22 voted when did the board vote, March 10th?
- 23 Q. Yeah, somewhere around then
- 24 A About then. And we closed in in
- 25 July, so I would -- you know, I'm guessing here,

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- a time frame
- 3 Q Okay Well, you did see that, you know,

but I would suspect it was sometime in the April

- · you were at least on the e-mail with this
- s presentation as of March 15?
- e A March 15.
- Yeah, that's Exhibit 10
- A. Yeah, I know -- I know that KKR wants us
- to look at APT as a as a vehicle to use So
- if we have e-mails to suggest that it was
- 11 sooner, rather than later, but it was sometime,
- 12 you know, relatively soon after the -- the board
- 13 decision
- 14 Q I wanted to ask somebody this. Why do
- 15 they use the phrase "racetrack"?
- 16 A Racetrack is a -- is a -- one of our
- 17 models, and the reason it's called a racetrack
- 18 is because we are trying to take the customer
- 19 around in a racetrack-type fashion, like this
- 26 (indicating) So when take them out in that,
- 21 not only do they see the -- the nonconsumable
- 22 goods on the right-hand side, but they also see
- 23 the consumable goods It's a way for them --
- 24 hopefully for them to see more things and
- 25 hopefully buy

- Q Was that an APT or KKR initiative –
- 2 A No
- Q -- or was that already happening?
- A. No, that was already happening.
- Q. Okay. So now take -- going through
- this I would like to go through this APT a
- 1 little bit, and let me know whether or not, you
- know, you these initiatives were initiatives
- that were identified for the first time by APT
- 10 or whether Dollar General at least understood 11 some of these initiatives at some point.
- 12 Obviously, the Alpha initiative was ongoing
- 13 prior to KKR's involvement -
- A May I ask what page you are on?
- 15 Q I am starting on Page 3
- 16 A Are you numbers oh, yeah, Page 3.
- 17 Okay
- 1. Q Page 3, and we are talking about key
- management initiatives and improvements for the
- 24 core chain Racetrack models were already a
- 21 Dollar General instative, correct?
- 22 A Yes
- Q Relocations was already happening as a
- 24 part of Alpha, correct?
- 25 A Yeah. Relocations were already

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- 1 happening and have historically happened,
- a however, how you do relocations, there was a lot
- more work to be done on that, and KKR had some
- . thoughts on that
- 5 Q Advertising, again, you were advertising
- but maybe KKR had some new ideas, correct?
- A Yes. We were doing advertising CCTVs
- We had done part of our stores were CCTVs, and,
- you know, that's the TVs in the store to help
- 10 you reduce shrink We were in our high-shrink
- 11 stores -- there were some discussion whether
- 12 they should be in all our stores or not
- 13 Q Okay And okay When you say "we,"
- 14 by we you meant Dollar General?
- 15 A Dollar General, yes, thanks
- 16 Q And I'm talking public Dollar General as
- 17 opposed to private?
- 18 A. Yes Thanks.
- 15 Q. And EAS, what was that, an initiative at
- 20 public Dollar General?
- 21 A. I'm trying to think what EAS -- oh, EAS
- 22 is the tabs that go on clothing, so if you walk
- out with it, there's an alarm that goes off, and
- 24 we had tested that and actually found out that
- 25 it wasn't very successful

- 1 Q Okay That -- so -
 - a A. That was before in the public -- before
 - 3 KKR showed up
 - Q Since KKR, you haven't reinitiated that?
 - s A No
 - Q. And then Easy Store?
 - A Was initiated before KKR.
 - Q And Alpha Closers was definitely -- was
 - going on before KKR, correct?
 - 10 A Yeah.
 - 11 Q And what's Wat-Mart openings? Do you
 - 12 know?
 - A. I think Wal-Mart -- in fact, all these
 - 14 things here, you identified them of initiatives.
 - 15 I think the reason it was on this page is how do
 - 16 you know that racetrack remodels are working,
 - 17 and that's what APT does. How do you know that
 - 18 your relocations are working. How do you know
 - your advertising is working, and we did not have
 - those type of analytical tools, so the purpose
 - at here wasn't to go through whether you are doing
 - 22 this or not They wanted to know, how do you
 - 23 know it works.
 - 24 Q. Okay But those were key initiatives
 - as that they were --

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- 1 A Yes
- 2 Q And then what about potential growth -
- a potentially grow the chain? What was in place
- at Dollar General pre-KKR?
- MR. RILEY Where are you now?
- MR. BARON-Same page.
- A New store
- BY MR BARON:
- Q. What is the potential to grow the chain?
- MR RILEY Where are you on this
- 11 page?
- MR BARON Page 3, second bullet
- 13 point. He sees it.
- MR RILEY I see it as well, but
- 15 I'm not sure that I heard a question.
- 16 BY MR BARON:
- 17 Q The question was: What was Dollar
- 18 General doing regarding potential to grow the
- 19 chain prior to KKR?
- 20 A. Yeah Historically, we were opening a
- 21 lot of stores every single year. A few years
- ago, the -- the management team and the board
- 23 really evaluated whether what was the right
- 24 strategy to continue that growth. We made a
- 25 decision as part of Project Alpha to slow that

- 1 store growth down for a few years, and really
 - a focus on, if you will,
 - 1 getting-better-before-you-get-bigger-type thing
 - · Q That's sort of -- would that be new
- s store economics, meaning that you are focusing
- on the stores -
- 7 A. Well, again, I think --
- MR. CURLEY Hold on, Mr Bere, one
- s second i just want to remind you, let
- 10 Mr Baron finish his question, then allow us
- 11 time to object And I'm going to object to the
- 12 question Are you asking him what this document
- 13 means?
- MR. BARON: I'm just asking him
- is about whether what he just says counts in his
- 14 view as an initiative on new store economics?
- 17 A The new store economics as outlined in
- this page, was they were questioning the way we
- 19 did our economics on new stores.
- 20 BY MR. BARON.
- 21 Q And were you as part of Project Alpha,
- were you also questioning your economics on how
- 33 you did new stores?
- 24 A. We were doing the company was in the
- 25 process of evaluating, are we evaluating our

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1 stores the - the right way

- 2 Q. Okay Then capacity for new store
- 3 growth, were there initiatives and discussions
- as to what the capacity was for new store growth
- 5 post Project Alpha?
- MR. CURLEY. Object to the form
- 7 A There --
- MR. RILEY Post-Project Alpha, is
- that what you said?
- MR BARON Yes. 10
- MR. RILEY. Object to the form as 13
- 12 Well.
- A. The purpose of the capacity for new
- 14 store growth here was -- what was your model to
- 15 suggest what additional store could you go, what
- 16 additional real estate pieces are you doing?
- 17 This is something that all retailers have, and
- 18 the purpose of this is they wanted to know our
- 19 mold and compare it to the APT model.
- 20 Q Okay But my question was: Was Dollar
- 21 General public Dollar General, were there
- 22 initiatives looking out toward what the capacity
- 23 was for new store growth post-Project Alpha?
- MR CURLEY: Object to the form
- 25 A The answer is yes

BY MR BARON

- Q. Okay And what were there documents
- that were generated, reports that were
- generated?
- s A It's also part of yeah. It's always
- s part or a retailer on a new-store growth. You
- 7 are constantly looking at locations and where
- those locations could be The question
- became is how aggressive should you be there
- Not that the sites weren't there, but were we
- 11 getting the returns So the question is, should
- 12 you open up every year zero stores or 400 stores
- 13 or 700 stores
- 14 Q Well, did you have at the time -- again,
- 15 pre-KKR, some idea as to how many more stores.
- 16 could be opened in the future without
- 17 oversaturating the market?
- 18 A Yes I don't know how good our model --
- MR CURLEY. Object to the form
- 20 A Yes.
- BY MR. BARON 21
- 22 Q And what's that number?
- A The -- you know, I can't remember the
- 24 number, but we always felt you know, we are
- 25 only in 35 states. We are in 21 core states.

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- 1 We knew there was growth in our core states We
- : knew there was definitely growth in noncore
- states, and didn't even count. So we always
- felt not that this would ever necessarily be
- s a good idea, but you could potentially -- given
- the sites that you had, you could potentially
- 7 double the chain. But that may not be a wise
- business decision to go do that
- Q. How many stores were in the chain?
- 10 A. Today there's 8300, and, you know, this
- 11 last year -- let's see, Alpha, we closed 400, we
- 12 opened -- so a year and a half ago, it would be
- 13 about, you know, 8000 to 8200
- 14 Q. And the reason you understand that
- 15 reason I said post-Project Alpha is because part
- 16 of Project Alpha was to close the stores that
- 17 weren't performing well --
- 18 A Right
- 19 Q and be sure about opening only stores
- 29 that you were pretty sure were going to have
- 21 high IRRs, correct?
- MR CURLEY. Object to the form 22
- 23 A Yeah. We had a plan a new store
- 24 growth plan The company's had it for years

- BY MR BARON
- 2 Q What was -- in Project Alpha, what was
- your anticipated IRRs for new stores?
- . A. The real estate to go through the
- real estate models. I believe it had to be in
- the 20 percent range
- 7 Q Okay And so the goal was pretty much
- to get nd of those stores that were low IRRs
- and begin by replacing them with stores that had
- 10 higher IRRs in the short term, slowly grow --
- 11 A. Let's not quite characterize if -- the
- 12 reason Alpha came out, we had never gone back
- and looked at our stores. So we kind of did a
- 14 one-time event and said, let's really look at
- 15 all our stores and said, are these stores still
- 16 worth keeping open, and that's where the
- 17 decision made was to close the -- the 400
- We also created a mechanism that every
- 19 single year, we are going to have a modeling
- 20 system now that if stores need to be closed,
- 21 they didn't hit a certain hurdle rate, then we
- 22 would close them So Alpha kind of did a
- as one-time thing of looking at that, and also set 24 up a process Alpha really didn't have -- the
- 25 only decision that was made in Alpha related to

(36) Page 141 - Page 144

25

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- new stores was we decided to slow new store
- 2 growth down for a few years
- Q Okay. So the business plan as I
- understand it you had a business plan that
- s went up three years, correct? Is that a yes?
- A Yes. I'm sorry
- 7 Q And Project -- the Project Alpha you
- anticipated would take two to three years to do
- the 400 closures plus replacement with high IRR
- 10 stores, correct?
- 11 A. Well, the -- again, we had a closure
- plan. We had a new-store-growth plan. The
- 13 new-store-growth plan for the two years was a
- 14 two-year program The first year was around 300
- 15 to 350, and the second year, which we are in
- 16 now, is 200 And then this question was going
- to become, when do you think -- should you
- 18 continue doing that, or when do you think you
- 19 should start, you know, growing those again
- 20 Q And a old public Dollar General never
- 21 made a determination as to how many stores to
- 22 grow post-Alpha, correct?
- 2) A. Certainly, in our three-year plan, if
- 24 would suggest that you would have to open up
- 25 stores in year three

- 1 Q How many stores?
 - It was probably the 4- to 500 range
 - Q What about that What about -
 - . A. After that, we hadn't got -- I think the
 - strategic thinking at the time -- we hadn't done
 - the analytical As I said, we didn't look much
 - beyond three years out, is that we really felt
 - that we had to be more balanced between a bunch

 - of factors. One is new store growth. One is
 - 14 remodels. And two is three is relocations,
 - plus investment in the current store.
 - So the whole focus for years was only on
 - 13 the new-store piece, and this piece wasn't
 - 14 happening So we decided as part of Project
 - Alpha is that we need to have a lot of sensible
 - 16 approach going forward because we weren't

 - 17 getting the returns on those -- those new
 - stores, so we kind of had to improve the stores
 - 19 and then grow them
 - So the thought process -- you know, the
 - 21 50,000-foot level was the slowing. We opened up
 - 22 700-and-some stores a few years ago. We
 - as dramatically slowed that to 300 and some This
 - year we are going to 200 And we don't have our
 - 25 plans but it's going in the range it's not

- ever going to be 700 again
- It's going to be a balance, you know, it
- will probably be in the 4-, 500 range, and then
- we'll do some remodels and relocations with
- Q. An when you say "we," are you talking
- about that's what private Dollar General is
- thinking?
- A That was actually public private --
- private Dollar General and also that was
- 11 public private Dollar General and private Dollar
- 12 General, the plan hasn't changed now
- 13 Q Okay. That at the time that you were
- 14 public so you did understand that once you
- 15 got the Project Alpha working out, there was
- 16 room to continue to grow, even as much as
- 17 doubling the number of stores?
- MR. CURLEY Object to the form 18
- A Oh, absolutely
- BY MR BARON 29
- 21 Q And were there presentations ever made
- 22 on that, any analysis ever made on that?
- MR. CURLEY Object to the form.
- 24 A You know, I wasn't part of management
- 25 long enough to know if there have been

- presentations long enough, but, again, just
 - you know, just a few years before we started, we
 - s didn't even have the analytical tool. There
 - just -- if there wasn't a store there, we just
 - s opened up And so they looked at it, you know,
 - there's 21 states I mean, we're only in 35
 - 1 states, that, you know, certainly would suggest
 - that you can go in a lot more states
 - Q Okay So when you saw then you see
 - the next page, Page 4 of the the APT report,
 - that sort of talks about each of those
 - 12 initiatives That indicates that, in fact, all
 - of those initiatives, in one way or the other,
 - 14 were started at old Dollar General, at public
 - Dollar General, correct?
 - 16 A Right They were started -
 - MR RILEY. Object to the form
 - BY MR BARON.
 - 39 Q I'm not asking whether they were -- but
 - they were all started at the public Dollar
 - 21 General?
 - 22 A They were started, but, again, the
 - 23 purpose of this document was not the document --
 - 24 what we have done before The purpose of this
 - 25 document was they're bringing new analytical

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- power to say whether these racetracks were
- 2 really working or not. So the purpose of all of
- APT was it's an analytical predictive tool that
- · says, you know, this is -- this is how we are
- s going to evaluate these things
- Q Okay Now, looking at the next page,
- Page 5, this talks about -- this talks about a
- site new site opportunities, showing, you
- know, approximately 7,000 new sites that they
- believe can be obtained with a 20 percent IRR
- Do you see that?
- 12 A Yep
- 23 Q. Okay. Now, is this information that
- public Dollar General had, or you don't have the
- 15 analytical --
- 16 A We did not have the analytical power
- 17 We would have agreed with the number, but we
- 18 didn't have the analytical power to do an
- 19 analysis like this.
- 20 Q. Or you I guess the better question
- 21 is, you guys hadn't undertaken that analysis —
- 22 you could have hired somebody like APT to do it
- 23 for you, correct?
- 24 A We would have hired APT, but the fact,
- 25 at least under the current -- the management at

- 1 the time, they didn't, they didn't identify APT.
 - 2 Q Okay You did personally know companies
 - 1 like APT existed?
 - A We were actually beginning to use
 - s another firm -- and I forget the name
 - Q. McKenzie?
 - A No McKenzie is not a predictive model
 - McKenzie is a consulting firm
 - 9 Q Okay
 - 10 A This is like Claritas or something of
 - 11 that nature. I had not heard of APT before, and
 - 12 so that was new information for us.
 - 13 Q Okay But you understood that there
 - 14 were consultants you could hire in order to
 - 15 figure out this information was available?
 - 16 A. Yeah Absolutely, every retail in
 - 17 America has something like this. Absolutely
 - a Q Okay.
 - A It's just an opportunity piece. What it
 - 20 doesn't deal with, of course, is, you know,
 - 21 whether you should build them All it just says
 - 22 is that, you know, sites exist, if you choose to
 - 23 do that.
 - 24 Q. Sites exist, meaning that assuming you
 - 25 can keep your costs and everything in check,

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- 1 000 101
- 1 there's room to grow upwards towards that number
- 2 If you choose to do that?
- 3 A. Right
- MR CURLEY Object to the form.
- s MR RILEY. Object to the form.
- A Right You're missing -- there may be
- 7 8,000 sites out there, but it may be the worst
- business decision in the world to go build 8,000
- . stores You may be a lot better off taking your
- 16 investment and putting it somewhere else, and
- 11 indeed, that's what we decided to do, is to slow
- 13 and put our investment in other places, versus
- 11 the new stores
- So the fact that there's a site there
- 15 doesn't necessarily -- the first step of many
- 16 steps is to suggest whether you should go build
- 17 ft.
- 18 BY MR BARON:
- 19 Q Okay.
- 20 A Not to mention, you have got to build a
- 21 distribution center
- 22 Q. But it is a factor when talking about
- 13 the value of the business -- the value of
- 24 business going forward, to understand that there
- 25 are growth opportunities if you choose to

- 1 exploit them?
- 2 A If -- if you can get returns on that
- Like, for example, this will say that there's a
- thousand stores in California. Well, I don't
- 5 know if if we can get a return on
- investment I'm making up a thousand, so I'm
- 7 guessing a large number in California So we
- would have a distribution center, you know,
- within a thousand miles of that
- So, again, all this is telling us --
- 11 it's a research tool that says, you know, that
- those sites would be available if the return on
- 13 investment made sense
- 14 Q But the return on investment -- they are
- 15 sort of combining those two They are saying
- 16 based upon a belief of 20 percent IRR, they
- 17 believe there's approximately 7,000 new sites
- se out there?
- 19 A Yes.
- 20 MR RILEY Object to the form It
- 21 misstates that document, for one thing Not
- 32 what it says
- 33 BY MR BARON
- 24 Q Did I misstatement the document?
- 25 A What's your question again?

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- 1 Q My question is. That this analysis,
- a nght here, talks about a growth the
- potential for 7,000 new stores at a 20 percent
- IRR hurdle rate, correct?
- s A What this analysis says is that you
- potentially could have 7,000 new sites -- I'm
- 7 not sure how they are getting the hurdle rate
- Q There's a hurdle rate, meaning that they
- believe they are not adding in this 7,000
- 11 sites that would get less than a 20 percent
- 12 hurdle rate, is that correct?
- 23 A. That's correct
- MR. CURLEY: Object to the form 14
- MR. RILEY Object to the form 15
- BY MR BARON 16
- 17 Q. Now, turn to page I think it's 55,
- but you I will tell you the Bate Number down
- is on the bottom, which is 157797?
- 20 A (Witness complies)
- MR RILEY: 97
- MR BARON: Yes. 22
- 23 A I'm sorry, what are you looking at?
- BY MR BARON
- 25 Q. The GDG number down at the bottom,

- 1 157797
 - 2 A 157797, yes.
 - Q I think that's also presentation number.
 - · Page 55, but I can't read that on mine
 - Now, looking -- again, these are still
 - the same initiatives, and here it's set for that
 - they believe that the results for the EBITDA
 - opportunity for those initiatives should be,
 - which was 42 million Did you undertake any
 - 10 analysis at public Dollar General to see what
 - 11 the opportunity was for those initiatives?
 - 12 A Well, we were not near as sophisticated
 - 13 on these, but certainly they were, however, when
 - 14 you look at our long-range -- when you look at
 - 15 our three-year plan, yeah, we put, you know, new
 - 14 stores in there and racetracks and things of

 - 17 that nature
 - We were just beginning to evaluate
 - 13 race racetrack was a brand-new initiative,
 - 24 and -- and, quite frankly, I do remember I
 - 21 don't know about this analysis, but their
 - 22 analysis on racetrack didn't make any sense
 - 23 because it had only out there for a few months

 - 25 Q Did you ever tell anybody -- you didn't

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- think their analysis on racetrack didn't made
- 2 any sense?
- MR CURLEY Object to the form
- A. When we went through the when we –
- s when they went through the the modeling plan,
- we had faith in racetrack, but we didn't have
- 7 the data to know if it was working or not
- Again, we have three models, so you can either
- go with racetrack -- you can either go with a
- to front-to-back or traditional So the question
- u was, you know, should you go with racetrack
- 12 versus the other two And we started some
- 23 experimentation, and, you know, we didn't have
- the data yet to know whether it was working.
- 15 Q. Were they accurate? Are they now?
- 14 A We are still evaluating it, as we speak
- 17 Q Is it turning out to be accurate?
- MR. RILEY Object to the form.
- 19 A I think what the finding is that the
- 20 racetrack and the front-to-back are both are
- 21 equal, but, again, we still need more work on
- 22 that.
- BY MR BARON 23
- 24 Q Okay If you turn to page -- I guess,
- 25 It's Page 6-35, the presentation It's 157807

- 1 of the Bates Number Have you undertaken the --
- an analysis, again, at public Dollar General to see what the anticipated IRR was from new stores
- in 1995 -- '05? I'm sorry
- A. Yeah
- MR CURLEY Can you ask that
- question again?
- BY MR BARON:
- Q Yeah, did old Dollar General undertake
- any analysis to determine what the anticipated
- 11 IRR was for the 2005 new stores?
- 12 A Yes Every time we opened up with a new
- store and what this is suggesting, as well as
- 14 I think is they are looking at the first-year
- 15 stores, what we are trying to figure out is when
- 16 does a store mature from a sales standpoint, and
- 17 so, yeah, we had this data
- Q. Okay So the same thing with 2006
- 19 A Yeah
- 20 Q. And the -- the IRRs that are reflected
- 21 here, are they similar to the IRRs that you
- 22 anticipated?
- 23 A I need to study -- I just know we did
- 24 the we did the analysis. And, again, this is
- as a document that -- I believe that project --

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1 this is obviously KKR's document.

I can't remember if our internal rate of

1 returns were consistent with theirs

Q Okay Well, do you know how much of the

5 information that was contained in this APT study

was used either to convince management to roll

over their equity and invest or used to convince

a other investors to invest into the company?

MR CURLEY Object to the form

A On the first piece of that question, did

we have — management -- again, my recollection

12 is that we sat down, and we did not go through

1) this document. We went through a document that

14 looked at their model And over a five-year

15 period, and in that model, they had some

16 assumptions that, you know, margins would go,

17 you know, X to Y and this to - Y to Z, and so

18 it was in that context that we -- we looked at

19 the -- the model

You know, in that document they may have

21 pertained to stuff in this document, but this is

22 just a research document. You know, they put a

23 business document together and said, here's what

24 we think we can do Here's what your plan was

as a management team, and here's what we think,

1 you know, we can add value to

BY MR BARON:

3 Q But, again, when we are talking model —

just so we're clear, the first three years were

s still the old public Dollar General model.

s correct?

7 A They made a commitment -- what they held

us accountable was a number that in between the

base case and the alternative case.

10 Q Okay And that's really sort of the

11 same model they are using for investors as well

12 That's the same model you were using for the

13 road show, for the most part?

14 A You know, I would have to double-check

15 that What I do know for sure is what they're

16 holding us accountable for as a -- as a

17 management team. I would have to be reminded.

18 I mean, I know the numbers well enough that we

19 are committed to.

20 Q Okay

21 A I'm not -- I don't remember what we

22 actually said on the road show

23 Q. We will be able to do that as we go

24 thought this

25 A Yeah

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1 the KKR stamp -- not the Bates Stamp, but the

2 KKR monacur (phonetic) there on the bottom

s through about two-thirds of it, and then there's

a -- looks like an e-mail.

MR BARON: I'm providing you what

s is DG151849 through 151901, which are

7 consecutively Bate Stamped and when produced to

us had no slip sheet in between them. So nobody

accuses me of providing some document that is

not complete, I am providing you with the

11 complete document as it was produced to us

MR CURLEY: I'm not accusing you

13 of anything I just wanted to make sure that we

were -- you hadn't madvertently stapled some

15 extra materials to --

MR, BARON No, they are

17 consecutive --

MR. RILEY: Well, regardless of

19 what kind of slip sheet you say there was, it's

26 clear that starting at DG0151879, we have a

21 different -- a different document so ...

BY MR BARON

2) Q Well, why don't you tell me whether or

24 not you recognize any portions of any of these

25 documents.

MR BARON, Can I have Number 9,

2 please?

(WHEREUPON, A SOTTO VOCE DISCUSSION

WAS HELD, AND THE PROCEEDINGS

RESUMED AS FOLLOWS:)

(WHEREUPON, EXHIBIT NO 11 WAS

MARKED)

BY MR BARON

Q I'm showing what's been marked as Bere

16 Exhibit 9 [sic] Do you recognize that

11 document?

MR RILEY: Are going back to 12

13 Number 9?

MR BARON: I'm sorry, Bere

15 Exhibit 11, I'm sorry I got myself confused

(Witness complies.) 16 A

MR CURLEY Wart Let's make sure

18 we have looked at this thing fully here Randy,

19 is this intended to be one document? MR BARON, It is one. I believe

11 80

20

MR RILEY No You have got a 22

33 mistake here, I think You have got a bunch of

24 stuff typed on the back

MR CURLEY, All right. It's got

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MR CURLEY: Well, can you guys

1 tell me where you're switching here?

MR RILEY. Yeah There's a KKR

management -- report that has their logo on it

s through Page 0151878, then begins another

document at 0151879

MR BARON And you are telling me

. that you're confirming for the record that there

• are no way that they are part of same document?

You are going to stipulate to that, Steve?

MR CURLEY Randy, I'm not the 11

12 witness --

MR BARON, No You are the 11

14 counsel for it. If you want to stipulate that

15 in your view, you believe that they are -- that

16 they were never provided together and they are

17 unrelated, then I -

MR RILEY: In my view, yeah, 14

19 that's correct.

MR BARON Okay Because I can't 20

say since the second half of this document all

22 talks about individual -- individual and

23 individual equity rollover --

MR. RILEY You know, the fact is. 24

25 I don't know They look like two separate

1 documents

MR BARON Okay That's all that

we can do in this matter

MR. RILEY, Right

MR BARON Unless the source log

dentifies it specifically or there was a slip

sheet. I'm in the same boat as you

MR. RILEY: Okay Well, I just

wanted to bring it to your attention You can

10 ask whoever you want to ask.

BY MR. BARON

13 Q Do you recognize any portion of any of

13 these documents?

14 A Yes Not in detail, but, yes, I do

15 recognize this

16 Q. What part?

A. I believe this was the document that

went to - to the management team that would

19 talk about their investment in the company

MR CURLEY, Given the fact there's

21 some issue about the -- whether this was one

22 document or more than one document, I will just

23 ask the witness to identify what Bates labeled

24 pages he's referring to, if it's not the entire

25 document

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and salary history, was that sent out to people

as well?

A You know, I don't have recollection of

· who and when this was sent out, but what it

s looks like to me is a - a document that went to

our employees or to the people who would

potentially invest.

Q Okay. Now, was this made in the

presentation or just sent out to people?

a A I did not present this So I don't know

11 how - I can't remember how this presented, if

12 this was just sent out to people or whether a

13 KKR person presented this

14 Q Okay

15 A But it clearly is KKR's, you know, plan

s to management.

17 Q. Okay It has both the Dollar General

logo and the KKR logo on it, correct?

19 A. Yes

20 Q. And do you know whether anybody in

21 management helped prepare this?

22 A. I don't know

21 Q Who would know?

A. I certainly didn't help prepare this.

28 Q Who else would have helped prepare, let

MR BARON, I was going to do that

: next anyway

MR CURLEY Okay

BY MR BARON

s Q Are you talking about the entire

6 document?

A Let me -- I think I can clear some --

dear up some things here I think the 0151849 through -- through 0151878 is -- I think it's a

10 document that went to management to talk about

11 the -- the business case So this was the --

12 the document for them to help make them - make

a decision whether to invest in the company.

The back piece, which is the accredited

15 investor's status questionnaire. I don't know if

16 it was sent out the same time with this or this 17 And I'm not a -- an expert in this area, but

there's some stock — you know, you need to be

19 accredited for certain things, to put

so something -- to put investments in And I have no idea to be able to

22 describe that, but I do remember the document

that people had to see if they were a qualified

25 Q What about the general equity summanes

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- 1 me know whether or not they helped, Challis?
- 2 A. It potentially could be Challis, but
- 1 -- my speculation would be that would be --
- . this would be a hundred percent KKR.
- s Q All right. Looking at some of the -
- again, this talks about a the equity this
- 7 is an overview of the equity plan, correct?
- A (Witness reviews document)
- Q That's what this is intended to be?
- MR RILEY You are asking him what
- 11 KKR intended by this document?
- 13 BY MR BARON
- 13 Q. No I'm asking you got a copy of
- 14 this as management, too, correct?
- 15 A Again, I don't have recollection of
- 16 receiving this document. What it looks like to
- 17 me is a document from KKR to our management to
- 18 explain the -- you know, the economics of the
- 19 deal for them to make a decision
- 20 Q. And you never saw it?
- 21 A I'm sorry, sure I I'm sure I -- as a
- 22 person who had investment in the company, if it
- went to all the employees, it had to come to me
- 14 Q. Okay And then, again, the plan in this
- 25 document remember, we looked at -- and you

- 1 can pull that, whatever the speech was, the B --
 - 2 It was Exhibit 8 that's a two-page --
 - 3 A Where are you now?
 - · Q Pull out another exhibit so that you
 - s know what I'm talking about It's Exhibit 8,
 - and keep that one open
 - 7 A. (Witness complies)
 - What page do you want me on Exhibit 8?
 - Q Exhibit 8 is just a one-page document --
 - 10 or two-page document, I'm sorry
 - 11 A Let me find Exhibit 8
 - 12 Q There it is
 - 13 A. (Witness complies)
 - 14 Okay
 - 15 Q Now --
 - 16 A So we have got Exhibit 8 and now we have
 - 17 Exhibit 11,
 - 18 Q. Okay Now, is it your understanding as
 - 19 to whether or not the equity plan that is in
 - 20 Exhibit 11 is any different than the plan that
 - 21 the -- the officers were told was the one
 - 22 developed by us and presented to our board last
 - 23 year, which is on Page 2 of Exhibit 8?
 - 24 MR RILEY: Object to the form.
 - s MR CURLEY: Object to the form

- 1 A Ask that guestion more one time.
- BY MR. BARON
- 3 Q. Yeah Is this plan that you understand
- . to be in Exhibit 11 any different than the plan
- s that was told -- assuming this was, in fact,
- 6 told to the officers from Exhibit 8, that was
- developed by us and presented to our board last
- year?
- MR RILEY I'm going to object
- 10 That's an impossible question to answer
- MR BARON Okay. Well, he can say
- 12 me doesn't know, then
- 13 A. One more time I don't even understand
- 14 It.
- 13 BY MR BARON
- 14 Q This plan here is Exhibit 11 is a
- summary of the management equity plan, correct?
- MR CURLEY: Object to the form
- A. I don't know that for sure, but it looks
- 26 like that, yes
- 21 BY MR. BARON:
- 22 Q Was there more than one management
- 23 equity plan presented to the officers of Dollar
- 24 General?
- 25 A The an officer, no, there's one

- 1 management equity plan
 - 2 Q. And is this as Exhibit 8 says, is the
 - management equity plan that they are being held
 - . to is at least for the first three years the
 - s same plan that was already developed and in
 - place at Dollar General, correct?
 - 7 A. I can't answer that --
 - MR CURLEY: Hold on Object to
 - , the form Go ahead.
 - A I can't answer that until I really study
 - this because know the plan I would need to
 - 12 study this plan and put the two plans together
 - BY MR. BARON
 - 14 Q. Okay. Pull why don't we do this
 - 15 Take a look at Exhibit 2
 - MR RILEY, Exhibit 2
 - BY MR BARON
 - 1. Q. Yeah, that one-page document
 - 19 A (Witness complies)
 - 20 Q. Compare that to Page 16 of this
 - as presentation.
 - 22 A (Witness complies)
 - 23 Q Does that companson of those two
 - 24 documents help you understand whether or not the
 - as plan that's being presented in this presentation

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- 1 is the what you said was the preexisting
- 2 bonus plan at Dollar General for at least the
- 3 first three years?
- MR CURLEY Object to the form.
- s MR RILEY: Same objection
- 6 A I would need to study the -- the
- numbers You are asking me to remember numbers
- here So this is a -- this is the format that I
- would need to take time the only EBITDA
- 10 number on this on Exhibit 11 is 1349 I
- ut don't have in my head what the KKR plan is.
- And, certainly, we didn't have a plan
- 13 that went out to 2011. So I would have to
- 14 compare our plan and their plan.
- 15 Q. As you -- as you sit here today, you are
- 16 not aware, at least, for the first three years
- 17 of the equity plan there being any plan by
- KKR that's different from that, correct?
- MR CURLEY. Object to the form.
- MR. RILEY Different what?
- 21 BY MR. BARON-
- 22 Q Different from the first three years of
- 23 the plan that was in existence at Dollar General
- 24 prior to going private?
- 25 A. My recollection on the first three years

- 1 is that we went in between the financial
 - 2 plan, not the operating plan. We went in
 - a between the base plan and that. My confidence
 - level is extremely high for 2007 and 2008.
 - because we are living -- we just finished 2007
 - and it's 2008 I would have to go back and look
 - 7 at 2009
 - Q Okay Now, again, turn to Page 24 of
 - Exhibit 11
 - 10 MR RILEY: I'm sorry, what page
 - 11 again?
 - 12 MR BARON Twenty-four
 - 13 A (Witness complies)
 - 14 BY MR BARON
 - 15 Q That's you, nght, Grade 33?
 - 16 A 1 have no idea what my grade is.
 - 17 Q That was your investment, initial
 - 14 investment 2 25.
 - 19 A. Okay
 - 26 Q And it says COO, so that's yours, too,
 - 21 nght?
 - 22 A. Yes
 - 21 MR. CURLEY Hypothetically?
 - BY MR. BARON.
 - 25 Q I don't know, are you hypothetically the

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- 1 COO, or are you actually the COO?
- 2 MR CURLEY Well, the document
- says it's a hypothetical COO
- · A I'm actually the CEO. I'm the President
- s and chief strategy officer.
- BY MR BARON.
- 1 Q Were you COO at that time?
- A I was COO at the time of this document,
- , yes
- 10 Q And so, again, this does this look --
- 11 this, again, we talked about it, which was a
- 2.25 million investment, a total pretax, net
- 13 equity proceeds of 26.8? That's about what you
- understood your investment would be, correct?
- 15 A From the previous chart, yes.
- MR. RILEY: Object to the form
- 17 A. I would have to say that it would take
- me awhile. I have always struggled with these
- guys with these type of charts they had. These
- 20 are complicated charts, and it takes awhile to
- 21 really walk through that
- BY MR. BARON:
- 23 Q. Okay. Now -- now, again, in this
- 24 document, for example, if you take a look at
- 25 Page 6 of this document?

- MR, RILEY: Are we still talking
- about Exhibit 11?
- MR. BARON, Uh-huh.
- A You are going to Page 6
- 5 BY MR. BARON
- Q Yes. Do you see here where it indicated
- the examples of growth opportunities
- particularly in current market? Do you see
- · that?
- MR RILEY Can he have an
- 11 opportunity to read this page?
- MR BARON, If he likes.
- 1) A This Page 6, the substantially growth
- 14 opportunity, particularly in current markets?
- 15 BY MR BARON:
- is Q Yes
- 17 A Uh-huh
- 18 Q Prior to you seeing the presentation,
- were you aware of an analysis that suggested
- 20 potential for 7,000 to 11,000 new stores?
- 21 A. In the public company?
- 22 Q Yes
- 23 A Yes And the -- yeah, the -- there was
- 24 never any significant difference between the --
- 25 what we thought the potential would be and --

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1 because that's a research document, that's a

very straightforward thing, and how many new

stores we should -- we should open up.

So -- so there is no -- there was no

s difference between the -- the public plan on

6 that and the private plan. Now, neither one has

talked about, you know, what are you going to do

years 3, 4, 5, down the road. But clearly, both

sides said, we need to slow store growth down,

and then secondly, when we go forward, we have

11 got to go with a lot more balanced approach

So both sides -- you know, we felt that way on the public side, and we feel that way

1) way on the public side, and we reer that way

14 today and those -- that hasn't changed.

15 Q. Okay. So just from a market-saturation

16 point, there is a lot -- depending on the number

17 of factors, but you are not womed about market

18 saturation as far as growth of the business yet?

1.9 A. I wasn't concerned about it as a public

20 company, and I'm not concerned about it as a

21 private company, no

22 Q. Okay So if you turn to Page 15, store

23 growth again?

MR RILEY: I don't Where?

MR. BARON Page 15, the very top

MR RILEY: I'm on 16.

MR BARON That's where your

1 problem is

4 A The 964?

5 BY MR BARON

Q Yes Is that -- was that the same plan

7 that --

a A. Let me --

MR CURLEY: Take a moment and read

10 fl, and then, Randy, ask your question

11 A. Trying to do the math in my head here

12 Let me give you the plan and see if it adds up

MR CURLEY Hold on. Let's let

14 Randy ask a question, and then we will answer

BY MR. BARON

16 Q The question is whether or not the store

17 growth, the 675 closed, 964 opened, in 2009, is

18 your view consistent with what public Dollar

19 General was intending?

20 A Yes That's the 2007, 2008, 2009 So

21 the number would be extremely close, yes

22 Q And as you said - dunng that penod of

23 time, it nets about 3- to 400 new stores?

24 A. Again, I have to do it a year at the

25 time. In 2006 --

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1 Q. About 300?

2 A Wart, 2007 -

MR, BARON Let him answer the

question, Randy

5 A. 2007, there were 350, I think, or -60.

4 2008, we are in now, that's 200 So that's 5-

1 something, and that makes sense. For 2009, it's

going to be somewhere between the 4- and 500

that's been the plan all along

BY MR BARON:

11 Q Okay. And so under the idea that -- on

12 the markets saturation there's still -- you

13 know, depending how -- other economics there was

14 still -- will be room to grow -- you know, a

18 substantial amount.

16 MR CURLEY Object to the form

BY MR. BARON:

18 Q. Go ahead

A Yes We do feel there's room We felt

20 that way in the public company, and we felt that

21 way in the private company.

22 Q All right

21 A. As .

24 Q. I guess my only question is, that just

25 means the opportunities for Dollar General are

1 not over in 2011, if it wanted to continue to

grow as a company?

MR CURLEY: Object to the form

4 A. From a new store growth standpoint,

s because of the number of new stores that we're

capable of, I think the answer of that is yes

7 Now, whether it's economically feasible to -- to

go to California and stuff — but from a pure

research standpoint — from a pure -- does that

10 site this in Chico, California, is that

11 available for a Dollar General store, the answer

12 is - is yes. Whether it's economically

13 feasible to go there, you know, that remains to

14 be seen

is Q. But I assume that part of the plan is to

16 make the company -- put the company in a

17 position so it is economically feasible to

18 continue to grow after 2011, correct?

19 A. I would hope that every single year, we

20 could figure out a way to figure that out, but,

21 again, you're asking me to talk about 2011

22 We -- you know, businesses can -- five-year

23 plans are suspect, so for me to speculate on

24 where this company is going to be in 2011 is

25 awfully hard

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But I can tell you between now and 2011.

- yes, we think there's balanced approach of
- new new stores that we can continue to open,
- you know, that 4- or 500 a year that you see in
- s that 964
- Q. I guess my reason is this: The plan
- y that you have, that you've invested your
- 2.5 million in is with the anticipation of going
- , public or IPO in 2011 or so -- assuming the
- market conditions allow it?
- MR CURLEY Object to the form
- 12 A. That's a lot of ifs, but that's what --
- BY MR BARON. 13
- 14 Q And in order for that to happen, you
- 15 understand that, you know, you are not going
- 16 able to take the company public if you are not
- 17 able to show the public that there is future
- 14 growth in the company because somebody is going
- 19 by a company without --
- 20 A The biggest driver of going public is
- 21 going to be to have to improve the profitability
- 23 of the current business. That's where the huge
- 23 opportunity is If you can demonstrate that
- 24 and -- and you can demonstrate that, yeah, you
- 25 can continue to open up 4- to 500 stores, yes,

- there's no question But if you don't do the
- 1 first piece -- and that's what Project Alpha was
- all about. You have to improve your current
- · base.
- We have 8,000 stores that need to be -
- to improve, and your return is a lot better in
- solving the 8,000 than saying, we are going to
- go open up a bunch of stores That was the
- strategy that we had in the past, and the public
- board said and the management said, that doesn't
- make sense So what you need to go public -- or
- forget about go public, for next year and the
- year after that, you need a balance of a return
- on how do you improve in fact, if you read
- the four operating priorities, you know, the
- is first priority is how do you improve the sales
- 17 Inside the the box
- What do you do to store standards? What
- do you do to merchandising? What do you do to
- 20 private label? All those type of questions
- That has to happen And then if that happens.
- 22 then you get the confidence that you will get
- the returns on the new stores, but if you don't
- make that happen, you are not going to be able
- 25 to get the returns on the new stores. So the

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- two have to come together So you need to
- Increase your EBITDA, and you are going to have
- to demonstrate that you got some growth
- potential.
- O. I understand that, and I'm just talking
- about what you -- what you as an investor in the
- 7 company hopes for, which is that at the -- you
- will achieve that profitability within what you
- have, grow at some reasonable rate 500 stores a
- 10 year after 2011
- But in order to sell the company 11
- 12 publicly, what you need to be able to
- 13 demonstrate is that whatever the investors
- 14 buy and they will buy the company for what
- 15 they think it's worth, because that's what the
- 16 IPO does, the company is worth today, this, but
- investors are buy it, do you agree, for the
- 14 future growth of the company beyond that?
- 13 A Yeah, that's --
- MR. RILEY Object to the form 20
- 21 Object to the form
- BY MR BARON:
- 23 Q You can answer.
- 24 A That's true in a public company too
- 25 Whether that's public or private, the issues are

- 1 the same You have got to continue the stock
- 2 prices based on what you think the growth can
- be So it's on the profitability and the
- growth, and, yes, that's right. That's true
- s with every business I have ever been on, so no
- argument there
- 7 Q. So the whole point of the store growth
- opportunity in this presentation to management
- or to any other investors is to say, look, there
- 10 is enough room, even after our five-year plan,
- 11 for this company to continue growing thereafter?
- 12 A That was true five years ago, and that
- 13 will be true five years from now, yes
- Q But it's important to investors whether
- it's management investors or outside investors
- to understand that there is growth in the
- 17 company beyond the plan?
- MR. CURLEY: Object to the form
- BY MR. BARON. 19
- 20 Q Correct?
- 21 A That's right, but the public, again, I
- 22 want to -- just to put this into context, the
- 23 Issue that we had the public -- the public
- knew we could grow That information has been
- 25 out there -- that's public information of how

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1 many sites that -- that we can have

- 2 We are one of the only major retailers
- in 35 states, and so the fact that you can go
- beyond that we have to convince both a public
- s investor and a private investor, yeah, you have
- 6 to do that, and you have to figure out to -- to
- grow. Both the public side -- we demonstrated
- we could grow, but the returns were coming down,
- so we had an issue with the base
- So whether you are in a public side.
- 11 private side, in between, you have got to fix
- 13 the base, and then you grow, and, yes, there
- 13 is the fact that we are only in 35 states,
- absolutely, there's room for growth
- 15 Q Okay My only purpose of the question
- 16 is trying to understand why there is discussion
- 17 in this management plan as to the future growth
- of the company, the option for 7;000 to 11-
- 19 stores My question was, was the purpose as far
- 20 as you understand it of including that to -- to
- 21 the officers was to explain to them there is a
- 22 chance that we will able to do the IPO and
- 23 actually sell it for more money than we bought
- 24 11?
- 25 MR. RILEY: Objection. That's a

- 1 question for the author of the report.
 - MR CURLEY: I don't even know if
 - it's a question, period, for purposes of this
 - deposition. Are you asking him that, or are you
 - restating -
 - BY MR. BARON:
 - Q. Do you understand my question?
 - MR. CURLEY: what your question
 - was?
 - A. I'm not quite sure where you are going
 - 11 with your question All I can tell you is
 - 13 whether we were a public company or a private
 - company, we have to we had to improve the.
 - base, and we runway on the -- the new stores
 - 18 The public board knew that, and, yes, the
 - private board knows that, and yes.
 - BY MR. BARON.
 - Q. Point is that the it makes sense to ...
 - 19 you to convince the officers to invest their own
 - 28 money, you have to convince them that the .
 - 21 company will be worth more at the end of the
 - 22 plan than it is today, so they can spin it out
 - 23 of IPO, correct?
 - MR. CURLEY: Object to the form.
 - MR. RILEY: Same objection.

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- A I don't know if I characterize you to
- 2 try to tell me how I'm trying to say I did
- not try to sell the plan. What I tried to do is
- · identify the facts, and, yes; I felt that given
- s my own investment here; that, yeah, we can
- improve the base and do the growth
- MR. RILEY: Is it a good time to
- take a break?
- '-BY MR, BARON
- 10 Q Well, I just want to make sure that I
- 11 have and I am not asking you about selling at
- 12 this point My point is that you agree with me,
- 13 anybody who wants to convince the officers to
- buy into the company, spend their own money,
- 15 rollover their own case in the company would
- want to explain to those officers that not only
- 17 are we going to make money during we can
- improve the company during the plan penod, but
- there is future opportunity in this company
- beyond that will justify an IPO, correct?
- MR. CURLEY. Object to the form.
- 22 A. Again, what -- what any investor would
- 23 have to convince is not only that you would have
- 24 to continue to improve those store it's
- 25 called same-store sales, the biggest driver in

- the retail world, so if you are not driving
- a same-store sales, for the first five years so
- 1 you have to convince the investors that, A, you
- would have to do that, and B, you have
- s opportunities for growth.
- MR. BARON: All right. That's
- fine We can take a break.
- VIDEOGRAPHER: Going off the
- record. The time is 1403.
- 16 (WHEREUPON, A SHORT BREAK WAS
 - TAKEN, THE PROCEEDING RESUMED AS
- FOLLOWS:)
- VIDEOGRAPHER: Back on the record
- Here marks the beginning of Tape Number 3 in the
- 15 deposition of David Bere, Volume 1. The time is
- 16 1427

11

- BY MR BARON:
- Q Do you recall meeting with the having
- s dinner with Dave Wild a couple of days after the
- board voted to approve the merger in which David
- 21 said he was interested in possibly putting
- 22 equity into the postpublic Dollar General?
- A. I don't remember that I have had
- 24 numerous dinners with David Wild over the years.
- 25 so I don't remember the specific time.

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- look through this and tell me -- which, if any,
- 2 of these were equity?
- 3 A Clearly from the Houston, San
- Francisco I don't know what New York on June
- 5 14 -- I don't know if that was a practice
- presentation Everything from June 18 on were
- all equity, high yield -- that we were
- presenting to high-yield investors
- Q You said equity or high yield?
- 10 A. High-yield debt, and I suspect June 14
- 11 was practice, but I am not sure.
- 12 Q Okay Do you know why you were not
- involved in any other equity presentations, or
- 14 were there any discussions about you being
- is involved in any other equity presentations?
- 16 A NO
- 17 Q. How about presentations to rating
- agencies, were you involved in any of those?
- 19 A Yes We did I think we did two
- 20 rating agency presentations, and I don't
- 21 remember if Dave Perdue was part of that or if
- 22 he was not. I know it was Dave Tehle and I for
- 21 sure, and not quite sure if David was a part of
- 25 Q Is it fair to say your goals through the

MR RILEY: What's the question,

1 the meeting. Object to the form

MR BARON: What were you doing?

MR RILEY: What were you doing at

10 A. The way the presentations went, KKR 11 kicked off all the presentations. It was their

presentation, and when it got to the management,

13 the operations side of the business, they asked

me to do that as the -- as the current CEO But

16 ones that took most of the questions and things

15 it was a KKR-led presentation. They are the

18 Q What did you discuss about operations?

15 A We went through the - I'm sure you have

21 would speak on their -- you know, why KKR is a

20 a copy of the presentation But first, KKR

MR. RILEY I think the question to

BY MR BARON 2 Q What were you doing?

what were you doing?

BY MR BARON

Q. What were you doing?

- presentations are generally to show an
 - increasing in -- increased cash flow, an ability
 - to pay down debt and some resell value at the
 - · end -
 - s A As far as -
 - MR CURLEY Object to the form
 - BY MR BARON
 - Q for the road shows overall, your
 - general idea was to show potential investors,
 - either debt or equity, that there was cash flow
 - 11 and an increasing cash flow, correct?
 - MR CURLEY Object to the form
 - A. I think the purpose of the presentation
 - was to present the overall KKR give them an
 - is opportunity to present their overall business
 - case, so that had a -- there were a lot of
 - 17 pieces to that
 - BY MR BARON
 - 19 Q But KKR wasn't making the full
 - 20 presentation. I mean, you were actually there
 - 21 talking about the the operations of the
 - 22 business, how it would do, what they -- the cash
 - 23 flow would be, right?
 - 24 A No Actually -
 - MR RILEY: What was the question?

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THE WITNESS I discussed the -- I

- went through the initiatives that KKR had
- 3 identified
- BY MR BARON-
- 5 Q What were those? Do you remember, or do
- you need to see it?
- A The -- it would probably be better if I
- a see it
- , Q Well, I have a number of them, so let's
- 10 go through some and figure out what this is -
- 11 A Yeah
- (WHEREUPON, A SOTTO VOCE DISCUSSION
- WAS HELD, AND THE PROCEEDINGS 13
- RESUMED AS FOLLOWS)
- (WHEREUPON, EXHIBIT NO 14 WAS 15
- MARKED)
- BY MR BARON-
- 19 Q Have you ever seen this presentation
- 20 before?
- 22 nght on top of you, Randy
- MR RILEY. This is a KKR document 24
- MR. BARON: I know it's a KKR

This is not a road show presentation

- MR CURLEY- We have got to stay 21
- MR BARON Why?

- 24 you was: What topics did you discuss in terms
- 25 of operations?

22 good private equity firm

17 of that nature

			m
P			

- 1 document, that's why I said KKRE is on the
- 2 bottom
- MR. RILEY: Right
- MR BARON But it also says Dollar
- s General at the top.
- MR RILEY Yeah, but you told him
- you were going to show him road show
- presentations
- MR BARON: I'm going to show him a
- 10 bunch of presentations
- Okay So how about the Moody's
- presentation I'm going show him a also that's a
- 13 KKR document --
- MR CURLEY Is it dated March
- 15 20077
- BY MR. BARON
- 17 Q. I'm just asking if you have ever seen
- 1. this document?
- MR RILEY So we're --
- 20 A That's the question?
- 21 Q. Yep
- 22 A. Yes, I have seen the document.
- 23 Q When did you see the document?
- A. This document was KKR presenting to the
- 25 management team on their business plan

- 1 highlights
 - 2 Q. Okay In March '07?
 - A That what it says I have no
 - · recollection of when it was, but that's what the
 - s date says.
 - 6 Q Okay All right Now, you will see
 - some familiar things in this document to some
 - other documents I have shown you For example,
 - on Page 8, there is a chart that we saw before
 - with the approximately 7,000 new sites at a
 - 11 20 percent IRR earn rate
 - Do you see that?
 - Yep
 - 14 Q Would this have been the first time you
 - is saw that?
 - 16 A Yes. This would be the first time I see
 - 17 this chart. And, again, as we discussed before,
 - this is a research thing. This isn't a plan to
 - so open up a bunch of stores. This is just stating
 - some facts that that KKR came up with
 - 21 Q Okay. Now, if you turn to Page 13 of
 - 22 this document?
 - 23 A. (Witness complies)
 - 24 Q Who made this presentation to
 - 25 management?

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- A The only three people we dealt with was
- 2 Mike Calbert, Raj, and Joe Bubel So I suspect
- one of them or all of them presented it
- · Q. Who at management was there dunng this
- s presentation? Do you recall?
- A I don't have any recollection. For sure
- 7 it would be myself and the senior team, and I
- . don't know if we had any other people there
- , Q What about David Perdue?
- 10 A David Perdue would have been there in
- 11 March, if this indeed, was happening in March
- 22 2007, David would definitely be there
- 13 Q. Okay. By this point in time by the
- way, when did you get appointed to be COO? When
- 15 did you become COO officially?
- 16 A I became CEO --
- 17 Q. COO.
- 1 A COO, the officially, the Tuesday
- 15 after Thanksgrving holiday.
- 28 Q Okay.
- 21 A So of 2006
- 22 Q By the way, did you share this
- 23 presentation with the rest of the board?
- MR CURLEY: Object to the form
- MR. RILEY Object to the form.

- BY MR. BARON-
 - 2 Q You were on the board at the time you
 - received this presentation, correct?
 - A Yes When I became yes President
 - s chief operating officer, I stayed on the board
 - . I have no recollection if it was presented to
 - the board in this format
 - Q. Okay. Do you believe it was presented
 - . to the board in some format?
 - 10 A. I--
 - 11 Q Let me clarify -
 - A Yeah, I don't know. What I can say is
 - that anything we did duning the time we were
 - 14 public, if there was any initiatives that we
 - s worked on, we kept our board informed.
 - 16 Q I understand that, but you don't know
 - 17 whether or not this presentation or the
 - information contained in this presentation -- at
 - 19 least, from your perspective, you didn't share
 - that with the board people?
 - 21 A No No
 - (WHEREUPON, A SOTTO VOCE DISCUSSION 22
 - WAS HELD, AND THE PROCEEDINGS
 - RESUMED AS FOLLOWS:) 24
 - 25

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- 1 Q Okay Do you remember him asking
- 2 whether he could put in equity?
- 3 A. I don't remember him asking me on
- · whether he should put in equity, but I knew that
- s he had an interest in putting in equity 1
- found that out somehow. I don't know if I found
- that out through him or Mike Calbert or
- somebody
- WHEREUPON, A SOTTO VOCE DISCUSSION
- WAS HELD, AND THE PROCEEDINGS
- 11 RESUMED AS FOLLOWS)
- 12 (WHEREUPON, EXHIBIT NO. 12 WAS
- MARKED)
- 14 BY MR BARON.
- 15 Q Showing you what has been marked Bere
- 16 Exhibit 12. The top is an e-mail from, I
- believe, you to Mike Calbert dated June 13,
- 10 2007. The conversation I'm talking about,
- 19 however, the bottom of the page in an e-mail
- formula to the Calbert on the page in an extrain
- 20 from you to Mike Calbert on June 15 at 9:06 a m,
- 21 take a look at that and see if you recall that
- 22 e-mail?
- 23 A I don't recall the e-mail, but I accept
- 24 the e-mail as it is.
- 25 Q Now --

- 1 A This was June 15?
 - 2 Q Yeah
 - 3 A. So I obviously had dinner with him on
 - 4 June 14.
 - Q Now, do you remember what specifically
 - Mr Wild may or may not have said to you about
 - y wanting to put equity into the postpublic Dollar
 - General?
 - » A I think it was actually, I don't
 - recollect the conversation, so I can't speak
 - 11 specifically what he had asked for But
 - 12 obviously he said something, and I said
 - 33 something to Mike
 - 14 Q. Did he ever get to invest?
 - 15 A I don't know
 - 18 Q. Did it surprise you that he wanted to
 - 17 invest in the company -- in the private company?
 - 18 A. You know, it's hard to tell with David
 - 19 Wild, who he was representing here. No -- I
 - 20 don't recollect the conversation so I can't
 - 21 remember if I was surprised or not
 - 22 Q. Okay. What do you mean, who he was
 - 23 representing -- there was a discussion about
 - whether Cal was going to invest or not?
 - 25 A. Right He worked for Cal, and the issue

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- 1 was bonds here. You know, there is I don't
- » know if me made to decide -- or Mike let him
- find equity or bonds into this, but, you know,
- this was probably we had dinner, and I don't
- s recollect the dinner, but clearly he had
- 6 mentioned it at dinner, and I passed it on to
- 7 Mike and let go of it
- a Q Okay Let's talk about the road shows
- s that you were on
- 10 (WHEREUPON, A SOTTO VOCE DISCUSSION)
- WAS HELD, AND THE PROCEEDINGS
- 12 RESUMED AS FOLLOWS.)
- 13 (WHEREUPON, EXHIBIT NO 13 WAS
- MARKED.)
- 15 BY MR. BARON
- 16 Q Showing you Exhibit 13, which may bring
- back some nightmares, but do you recognize this?
- 18 A. I haven't gotten there yet, but, yes, if
- 19 this is the schedule, it does bring back some
- 20 long schedules.
- 21 Q Two cities in a day -- jet trip --
- 22 meeting at 7.00 in the morning, jet airplanes at
- 9 00 in the morning, more meetings, more jet
- 14 planes?
- 25 A (Witness reviews document.)

- 1 Q Takes the joy out of flying in private
- 2 planes very quickly
- In preparation for the -- the road shows
- . that took place in June As you can see in
- s this, there were literally dozens upon dozens of
- · presentations that you made during this short
- 7 period of time, correct?
- a A Yes
- Q We are talking in two weeks, you
- 10 probably made --
- 11 A 42
- 12 Q -- forty-two presentations, and in each
- 13 of those presentations, again, what as I
- understand it, you were trying to, you know —
- 15 you were trying to convince either investors --
- 16 were they all equity, debt, or both?
- 17 A. In the -- most of the -- if my
- 18 recollection's right, there was one presentation
- that David Perdue participated in that was
- 20 equity, and I believe the rest of them were
- 11 debt
- 22 Q. Okay So the only one that was equity,
- 23 David Perdue was involved in?
- A. I believe so
- 25 Q So looking through this, can you take a

	3446 0, 2000
Page 19	7 Page 198
1 (WHEREUPON, EXHIBIT NO 15 WAS	± A. Uh-huh
MARKED)	3 (Witness complies)
3 BY MR BARON-	3 Q Then you see the whole new RE, which I
· Q Sir, do you recognize what is marked	guess is real estate approach, it looks like
s Exhibit 15?	s designed by DB Did you design a new real
A I need to take a second to go through	6 estate approach?
1 ft	MR. CURLEY Object to the form
(Witness reviews document)	A I have - no, and I don't know what that
Actually, I don't recognize this. I	refers to
don't recognize the handwriting.	10 BY MR. BARON:
(Clanfication by court reporter)	11 Q I don't know so you don't know
12 A I do not recognize the handwriling	12 whether or not that talks about anything you
BY MR. BARON	us would have done?
14 Q Take a look	Le A No No
15 A Actually, I don't recognize this	us Q Going to Page 158659?
16 document	16 A (Witness complies)
27 Q. All right, if you take a look to the	17 Q Do you see the now, was it your
on the second page of this document, 158656?	16 understanding of discussions that were made on
19 A (Witness complies)	19 road show at the top, do you see the

23 A. No 24 Q. If you look at the adjusted EBITDA 25 section and go down to four?

21 Q And you don't recognize this handwriting

158657.

22 either?

projected store growth? 21 A. Yeah Do you see where - the step up in '09? 22 Q Yep. 23 A 24 Q. Is that part of the presentation -- the 25 part of the information that was being given in

Page 199 the road show presentation? a A I would have to look at the road presentation to show it as stepped up or not This is a draft of something. I don't even know. s what it is, so I would have to look at the road 6 show. MR. CURLEY 1 object to the form BY MR BARON: Q You have no recollection of that being 16 said duning the road show, that store growth 11 would be stepped up in '09? MR CURLEY, Object to the form. 12 A I would have to look at the road show. BY MR. BARON. 15 Q Okay. Again, with projected 16 capitalization, if you go down that page, do you 17 see where it says, Growth slow in '07, '08 and 18 then picks up. Do you see that? 19 20 A (Witness reviews document)

Take me again - where are you? Are we 22 still on the same page? 21 Q. Same page, halfway down? 24 A. Okay 25 Q. Growth slow '07, '08 picks up, do you

Page 200 1 see that? That's on projected capital, CAP? a Q. Uh-huh · A Yeah s Q And do you recall whether that was something that was discussed to -A Yeah, I don't know MR CURLEY. Object to the form BY MR BARON 10 Q Okay Let me finish the question 11 Thank you You do you recall whether that was 12 33 something that was told to potential investors 14 during the road shows? MR CURLEY Object to the form 16 A I would have to look at the road show BY MR BARON 17 18 Q Okay (WHEREUPON, A SOTTO VOCE DISCUSSION 19 WAS HELD, AND THE PROCEEDINGS 20 RESUMED AS FOLLOWS.) 21 (WHEREUPON, EXHIBIT NO. 16 WAS 22 23 MARKED) BY MR BARON

25 Q Showing you a -- what appears to be a

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- draft of a Dollar General transaction Q and A
- 2 Did you ever see either this draft or any other
- y draft of a Dollar General transaction Q and A?
- A No It probably this was draft 311
- s I wouldn't have been directly involved in
- s something like this
- Q Did you ever see any later drafts?
- A Regarding what?
- Q. Regarding Dollar General transactions Q
- 10 and A.
- 11 A Let me read what that means
- 12 Q Okay
- 13 A (Witness reviews document)
- 14 I don't recollect question -- reviewing
- 15 question and answers or participating in
- 16 question and answers as far as the deal is
- 17 concerned
- 18 Q Okay. Now, as far as the presentations
- 19 that were being made as road shows, take a look
- as at Question Number 16?
- 21 A (Witness complies.)
- 23 Q Do you know whether or not as part of
- 23 the presentation made during the road shows
- 24 there was investors were told that, something
- 25 to the effect of, this is a long-term growth

- 1 investment?
 - 2 MR CURLEY Object to the form
 - BY MR BARON:
 - · Q Is it fair to say that with the
 - s opportunity to both grow Dollar General's
 - business and improve its operations was that
 - 1 type of that either that sentence or that
 - type of sentence ever delivered as part of the
 - road shows --
 - MR. CURLEY, Object to the form
 - A I would have to look at the road show
 - 12 BY MR BARON:
 - 13 Q. So you don't know?
 - 14 A No
 - Now, if you look to the very last page,
 - 16 Page 4 of this document, the last question?
 - 17 A (Witness complies)
 - 18 Q Do you see with regard to Dollar
 - General's plans to open more of the Dollar
 - 20 General store concept, do you see, in general,
 - 21 we are supportive of the company's plans to slow
 - 22 down growth in the short term and accelerate in
 - 23 the median term.
 - 24 Would you agree that was the company's
 - 25 plan at the time KKR came along?

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- MR. CURLEY: Object to the form
- 2 A We had made a decision to -- to stop the
- 3 Dollar General market store concept growth until
- · we figured out -- what to do with it
- BY MR BARON
- Q So slowing that that at least, you
- vould agree with the part that says, Slow growth
- in the short term Do you -- was it not part of
- , the Dollar General plan to start to accelerate
- 10 as part of the median term?
- 11 MR CURLEY: Object to the form
- 12 A Not that I was aware there was anything.
- 13 It wasn't performing very well
- BY MR BARON:
- 15 Q Okay
- (WHEREUPON, A SOTTO VOCE DISCUSSION
- 17 WAS HELD, AND THE PROCEEDINGS
- RESUMED AS FOLLOWS)
- BY MR BARON:
- 29 Q Sir, do you recognize this document?
- 11 A (Witness reviews document)
- l believe this is the document that was
- 23 made to potential equity investors because Dave
- 24 Perdue was part of this
- 25 Q You made this presentation on only one

- 1 occasion? You were part of this presentation on
- a only one occasion?
- a A. I'm testing my memory here. I think we
- · did it twice. I think we did it in the evening
- s and the next day It was one top I think it
- « was two presentations I can't remember who,
- even, the audiences were.
- Q. Okay. And your role in this
- presentation was to discuss opportunities to
- o enhance the value of the company?
- 11 A That's what the agenda says, yeah
- 12 Q Is that what you recall your —
- A Yeah I played a very small role you
- 14 got to remember that I was new to the company as
- 15 chief and president operator officer So I
- played a probably pretty small role. I did play
- 17 a small role
- 18 As you can see, Beryl Buley and I shared
- 15 that piece So I would have to look at the
- presentation, see if I have any recollection of
- 21 which part I did and he did
- 22 Q. Okay. Why don't you do that?
- 23 A (Witness reviews document)
- To be honest, I don't remember who did
- 25 what on this Okay Obviously, I didn't do it

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- Let me keep going here. I wasn't even on my
- a part of the agenda
- Q. I think where you name at least --
- starting on Page 19?
- s A Right
- (Witness reviews document.)
- I don't remember My guess is I did the
- . first two pages to set it up and then turned it
- s over to Beryl, but I'm not sure.
- 10 Q Did you have -- did you actually have a
- 11 handwritten copy of this so you understood the
- slides that would be presented while you were
- 13 talking? Did you get copies of this, or was it
- 14 just in a PowerPoint?
- 15 A. I'm sure I don't know how we did the
- 16 presentation there, but I assume we had a copy
- up of it and we flipped through the charts as we
- 19 flipped through the
- Q. Again, was this presentation ever shared
- 20 with the board of directors of Dollar General?
- You know, I don't know 21 A
- 22 Q Not by you?
- Not by me, no. 23 A
- 24 Q On now, these again, we are
- 25 talking -- you were talking about the various

- 1 opportunities, or, I guess, we looked at them
 - 2 before they were called initiatives in one of
 - 3 the prior presentations we saw. Do you -- do
 - vou recognize these as the same initiatives?
 - s A. Yes.
 - Q. Okay These were, again, initiatives
 - that you were looking at at public Dollar
 - General but that you believed could be enhanced
 - under KKR? Is that a fair --
 - 10 A. Yeah Project Alpha, we clearly did
 - That had nothing to do with KKR coming in. The
 - 11 final four, they had strong points of view on -
 - of really, you know, being a lot more aggressive.
 - 14 on each one of these initiatives
 - 15 Q. Okay. There were five?
 - 16 A Yeah -- one, two, three, four -- yes.
 - 17 Q And had you personally looked into those
 - initiatives on your own as -- since you came
 - 19 into the company in November as to what could be
 - 20 done with each of those five other initiatives.
 - 21 or were you just pretty much working on Project
 - 22 Alpha?
 - 23 A. I was primarily working on Project
 - 24 Alpha That was my that was my main that
 - and at the time, we ended doing a lot of due

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- 1 risk, financial risk, and so clearly my -- my
- charge of bringing the team together, and
- 3 secondly, deliver Project Alpha.
- Q Were you brought in by Dave Perdue, or
- s were you brought in by members of the board?
- A It was a combination The board had
- approached me originally, but then I would only
- agree if Dave Perdue felt that it was a good
- idea Dave Perdue and I spent some time talking
- about it over Thanksgiving weekend, and then he
- 11 invited me to become part of the team
- 12 Q And did you know that Dave Perdue was
- 13 ultimately on his way out when you are brought
- 14 in?
- MR. CURLEY: Object to the form. 15
- Oh, no No
- BY MR BARON:
- 18 Q When did you learn that David Perdue was
- 19 on his way out?
- 20 A First of all-
- 21 Q From November?
- 22 A Yeah, first of all, he was not on the
- 23 way out in the public company. So I went in to
- 24 report to him, so there was no discussion about
- 25 him being on the way out I went into to

diligence work at the time - not due diligence, 2 the KKR and Bain (phonetic) and TPG, so my focus

- was on getting Project Alpha going and then
- helping with some of the due diligence work
- s Q Allowing the private equities into the
- company to get the information Is that what
- you meant?
- A Pardon me -- yes.
- . Q Allowing the private equity firms to
- 10 look at the books?
- 11 A. Right
- 12 Q Now, when you were brought on as COO,
- what was your understanding as to what role that
- 14 would turn into, if any at all?
- 15 A. Well, the I came in as president,
- chief operating officer, reporting into Dave
- 17 Perdue, and there were two assignments the
- board or Dave Perdue gave me. One is to
- 19 bring the management team together. There was
- 20 some issues of the management team kind of going
- 22 off on their own thing and to bring it together
- zz in one team.
- And two, make sure that Project Alpha --23
- 24 Project Alpha was the biggest project the
- 25 company had had. There's a lot of executional

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1 help him

- After the deal and I I don't have
- y guite the dates when David found out that he was
- not going to be going forward, that's when they
- s asked me to be the interim CEO.
- Q Okay. Perhaps I just misunderstood you
- earlier. When you said you knew Dave was going.
- a out, I couldn't tell whether that was old old
- Dollar General or new Dollar General
- 20 A No, I'm sorry I never knew David was
- 11 going to leave Dollar General until I was told
- 12 by KKR
- 13 Q Okay. Now, ultimately -- so how did you
- 14 learn about the -- that the other five
- 15 initiatives were ongoing at Dollar General, just
- 16 sort of general board meeting kind of
- 17 information?
- 18 A. Since I was president or prior to that?
- Q Once you got there in November.
- 10 A Once I got there in November -- first of
- all, there was not an overall clear strategy
- 22 There was tons of initiatives going on And
- 23 again, part of my role was to not just bring the
- team together, but bring the initiatives. So we
- 25 didn't have a list of these things. There are

- probably a list of 30 things that people were
- working on
- And, again, the major emphasis, though,
- was Project Alpha when I came on.
- Q Okay. So I'm assuming to get to the
- other initiatives, ultimately had there not been
- a going private, then probably, you would have
- started putting together the list of initiatives
- and figuring out how to --
- 15 A We would have started -- one of my jobs
- us was to start putting the initiatives together
- that we thought could -- again, there was some
- stuff going on, the biggest driver, of course,
- 14 was Project Alpha
- 15 Q So when you say that optimizing these
- initiatives was just really something you hadn't
- 17 gotten to yet --
- 16 A. Yeah -- again, part of the team -- real
- estate is such a broad subject, we were
- 20 constantly trying to improve our real estate
- 31 We were constantly trying to improve our
- 23 pricing We opened in Hong Kong So it's not
- 23 that these initiatives weren't happening It
- was just there was a prioritization, and a more
- 15 Intensity against these after we went private.

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- 1 Q Do you remember asking any questions
- 2 when you received this presentation?
- A. (Unintelligible)
- (Witness reviews document)
- s Q Or when -- while you were when you
- started when you were asked to, at least,
- participate in this presentation, did you ask
- any questions or details?
- MR RILEY What's the question?
- BY MR. BARON:
- 11 Q. Did Mr Bere ask any questions of KKR or
- 12 anybody else with regard to this presentation?
- 13 A. I don't have any recollection of
- 14 spending a lot of time asking questions on this
- 15 Q So on the real estate new growth
- 16 opportunity on Page 24, do you know who made
- 17 that presentation -- that part of the
- 10 presentation?
- 13 A (Witness reviews document)
- It could be -- it would either be Beryl 20
- 21 or myself, and I suspect it was Beryl that did
- 22 that, but it could have been me I just don't
- 23 have a recollection on that
- 24 Q Then finally going to Page 27, with
- 25 regard to the merchandising background, to

- Inhented Challenges and the Key Actions to a date?
- MR RILEY, What page, Randy? 3
- MR. BARON Page 27
- MR. RILEY Your question?
- BY MR. BARON
- Q. Who gave that presentation?
- A Again, recollect, but I highly suspect
- it was Beryl because he was head of
- merchandising, so it would make sense for him to
- 11 do it
- u Q Okav And all all of these inhented
- 13 challenges were challenges -- you had already
- identified those as challenges as of the time
- 15 that you joined the firm in November or you
- is joined Dollar General in November, correct?
- 17 A. Yeah Again, I was fairly new, but,
- yes, we had made quite a bit of changes in
- merchandises The business was going south, so.
- 20 yeah, I think I was aware of all of these
- 21 Q And with regard to key actions, were you
- 22 already in the process of putting together a new
- 23 merchandising team?
- 24 A Yeah, the process the new
- 25 merchandising, which included Beryl certainly

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- happened before I showed up.
- Q. Okay And elimination of the pack away
- was Project Alpha, correct?
- A Right. That planning was before I
- s showed up
- Q. And institution of open to buy process
- was part of Alpha?
- . A No, that was actually -- that's a
- process that was actually started before Alpha
- 10 Q Okay And then measurement of
- 11 key metrics --
- That was prior to Alpha
- Then with regard to improved store 13 Q
- 14 layout, the racetrack versus front-to-back.
- 15 A What page are you on?
- 16 Q Starting on Page 30.
- 1) A (Witness reviews document)
- Those were also projects that had begun, 18 Q
- but you hadn't had enough data yet to analyze
- 20 H?
- 33 A Yes, correct
- (WHEREUPON, A SOTTO VOCE DISCUSSION 22

3 A And KKR would do to Transaction Overview

- WAS HELD, AND THE PROCEEDINGS 23
- RESUMED AS FOLLOWS.) 24
- 25

- (WHEREUPON, EXHIBIT NO. 17 WAS 1
 - MARKED) 2
 - (WHEREUPON, EXHIBIT NO 18 WAS
 - MARKED)
 - BY MR BARON:
 - Q Showing you what has been marked as
 - Exhibits 17 and 18, do you recognize these?
 - A Trecognize the cover page, as far as
 - the presentation we made to Moody's and Standard
 - 10 & Poor's, so I assume those were the
 - 11 presentations we made
 - 12 Q Were you part of those?
 - 13 A I was
 - 14 Q. Okay. As far as you know --
 - 15 A. Let's make sure I was on this one
 - MR RILEY: Seventeen is stamped
 - 17 draft I noticed
 - 18 A (Witness reviews document)
 - BY MR. BARON
 - 20 Q. What -- what part of the presentation to
 - Moody's did you make, if you recall?
 - 23 A Just knowing how we did it on the road
 - 23 show, I would have usually done the Industry
 - Overview and the Business Overview and the
 - 25 Operational Initiatives, and then Dave Tehle

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- 1 Q. Whether or not your ever saw it
- presented to the board by anybody else?
- 3 A Yeah, I don't have any recollection what
- we presented to the board back in at that time.
- s Q Okay Do you remember what the Goldman,
- Sachs presented, if anything, to the rating
- 7 agency? You can see Will Bousquette and Ilana
- Ash were both present
- . A. They didn't present well, I need to
- 10 look at the whole presentation.
- (Witness reviews document) 11
- I don't have a recollection of what --
- 13 If they played any part or they were sitting I
- 14 can't remember if David did that or they did the
- 15 Term Sheets
- 14 Q Did Raj make some of the presentation?
- 17 A Read the -- yeah, Raj definitely did the
- 14 Transaction Overview, the Key Credit Strengths.
- and I think that the Term Sheets was done by
- 24 Goldman, but I'm not sure.
- 21 Q. Okay. What about the let's go
- 12 through the -- the Market Leader and Attractive
- 33 Sector on Page 15 Would that have been you or
- 14 somebody else?
- 25 A. Fifteen on which one?

A I'm sorry, what did you just ask?

2 Q Okay

were involved in these -n A. Yes

would take the rest

and Key Credit Strenghts

12 Q. -- you did all the operational and

s Q But since - neither Mr. Perdue or

Mr Buley were here, so you did all the

operational and David did all the financial?

Q Because neither Mr Buley or Mr Perdue

- 13 Mr Tehle did all the financial?
- 14 A Yes
- 15 Q Okay By the way, was was this --
- 16 was this presentation or Exhibit 18, Standard &
- 17 Poor's, ever presented to the board of
- 18 directors, by you anyway?
- 19 A No, I don't have any recollection of
- se that
- 21 Q You don't remember ever seeing it?
- 22 A (Witness reviews document.)
- Seeing the presentation? 23
- 24 Q Yeah
- 25 A I was part of it, so I obviously saw it

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- Q On let's do Moody's I'm assuming
- 2 you -- you did about the same thing in both if
- 1 it was in there, correct?
- A I think would so.
- s Q So 15?
- Yes Let me go through that.
- You know, to be honest with you, I can't
- remember if I did this observation or KKR did
- this section I just don't remember.
- 10 Q Okay What about the Robust in Economic
- 11 Downtum?
- 12 A. What page is that?
- 13 Q That would be 17.
- A. The whole section that's together the
- 15 Key Credit Strength, so either I did all of that
- 16 or -- wait a second here
- (Witness reviews document) 17
- Yeah I just can't remember who -10
- whoever did the Key Credit Strenghts did all the
- 20 Key Credit Strengths And what makes me think
- 21 it may have been them is that, you know, it was
- 22 more appropriate for them to talk about the
- management team than for me to talk about the
- management team, but I am not totally sure
- From the Industry Overview and Business

- - Overview and the Operation Initiatives, I did
 - 2 Q Okay. Now, already at old Dollar
 - 3 General, you public Dollar General, you were
 - aware of the concept of Robust in Economic —
 - s it's Robust in Economic Downturn, correct? That
 - was sort -- part of the business --
 - 7 A. Where are you referring to?
 - Q Page 17
 - A. (Witness reviews document)
 - I think the point that we were trying to
 - make on the first one is no matter what the
 - 12 economic downturn was, we seemed to have
 - 23 consistent growth, whether it was good times or
 - 14 bad times
 - 15 Q Were you of the view at all that -- when
 - 16 people have less money to spend, the more
 - 17 chances that they would go from most department
 - 10 stores or Target or whatever and spend more
 - 19 money at Dollar General?
 - 20 A. We never had any evidence to suggest
 - 21 that Our systems aren't good enough to know
 - that whether we whether that actually
 - 23 happened What I can tell you is that the
 - 24 consumable business tends to do a little better
 - 25 in tough, and the nonconsumable, which is the

- higher margin doesn't do quite as well
- 2 Q But in for Dollar General, you felt
- 1 that -- you stayed about the same whether --
- good or bad?
- s A. The history showed I think the point
- s we were trying to make is when you look at the
- history, there wasn't big jumps one way or the
- other
- Q Okay. Again, are -- the Significant
- Margins Improvements from Operating Improvement,
- 11 that would have been something you would have
- 12 given, 18?
- 1) A Yes, I would do that
- 1. Q And the Continued Store Growth
- s potential, that would have been something you
- 16 would have present?
- 17 A I would have done that, yes
- 18 Q And the Strong Free Cash Flow
- Generation, that would have been something you
- 20 presented?
- 21 A. (Witness reviews document)
- Yeah -- again, I think this is -- this
- 23 Is part of Key Credit Strength, so, again, I'm
- as not sure if I did that or if Ray did that
- 25 Definitely from Business Industry Overview

- 1 on, I did.
- Q. Okay. What about the Experience and
- Rejuvenated management?
- A Again, that's all part of Key Credit
- Strength, what I can't remember is I do what
- I do know, that was all done together, so either
- Rai did that or I did that --
- Q. Okay
- A. whoever did it, did it all together,
- and then I for sure did Industry Overview,
- Business Overview and Operational Initiatives.
- 12 Q Okay. Whatever you did again, rather
- 13 than going through this again, whatever you did
- 14 most likely for the Moody's presentation, you
- 15 did for the Standard & Poor's presentation?
- 14 A Yes, it would probably be the same.
- 17 Q. Okay Probably on the same day? They
- were both dated the same day.
- 19 A Then it's probably the same day
- 20 Q. All right.
- (WHEREUPON, A SOTTO VOCE DISCUSSION 11
- WAS HELD, AND THE PROCEEDINGS 22
- RESUMED AS FOLLOWS:) 23
- (WHEREUPON, EXHIBIT NO 19 WAS 24
- MARKED)

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BY MR BARON.

- 2 Q. I would like to show you Number 19
- Showing you Exhibit 19, which is a question —
- financial update financial question and
- s answer from Raj to you and some other
- individuals It's called Attachment Road Show
- ? Cheat Sheet Do you recognize that document?
- A Yes. We created -- especially for David
- on the financial stuff, just kind of a question
- and answer to be prepared
- 13 Q. Okay And did you look over this and
- see whether -- who would have been answering the
- 13 guestions either you or David for the most part?
- MR. CURLEY: Object to the form
- 15 A. The three presenters, it would have been
- 16 anyone from KKR to myself.
- BY MR BARON. 17
- 10 Q. Okay And did you look this over to see
- whether or not you agreed with the answers?
- 20 A I haven't looked this one over
- 21 Certainly the ones that we used, I looked over,
- but I would have to read this to see if there's
- 23 anything in here that this is the financial
- 24 draft. We had many, many drafts of this thing.
- 25 Q. All nght

- We always did
 - Going to Page -- I guess, what would be
 - Question Number 18. Will you turn to that for
 - me for a moment?
 - (Witness complies)
 - Do you see that, the help me understand
 - relocation economics?
 - A. Yeah, first of all, what a relocation —
 - MR CURLEY: Hold on one second
 - BY MR BARON
 - 11 Q I'm just asking if you see that one?
 - Do I see it?
 - u Q Yes.
 - 14 A. I see it
 - 15 Q Now, would that have been a question
 - 16 that you would have responded to, or would that
 - 17 have been somebody else on the road show?
 - It would most likely have been David
 - Tehle because it was a financial question
 - 20 Q. Okay Did you understand what it
 - 21 meant -- it was -- it was talking about, Get
 - 22 full pay back in less than two years, 60 to
 - 23 70 percent IRRs?
 - A Yes, I do understand that
 - 25 Q. Can you explain that to me?

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- 1 A. Yeah, a relocate is when you physically
- 1 relocate a store. And usually the reason you
- relocate a store is because the real estate has
- gone down, or the owner doesn't want you
- anymore. So you spend the money to -- to
- relocate a store, and then you -- how you look
- 7 at the economics is you look at what the
- incremental value of that store sales growth is
- , against the cost that it costs you to do it
- 10 Q Now, what about -- take a look on the
- 11 next page of the miscellaneous items, with
- 12 regard to questions about how could you possibly
- put another 7,000 stores mostly in existing
- 14 markets Aren't you at saturation, who would
- 15 have responded to that question?
- 16 A. Well, it could have been either David or
- 17 I responded to that question.
- 18 Q Okay. And looking at the answers, do
- you agree with those answers that are set forth?
- 20 A. Let me read them
- 21 Q We can read them one at a time A, no,
- 22 remember our stores typically draw customers
- 23 from only a five-mile radius, so lots of room
- of for more stores, even within our existing
- 25 footprint is that a true statement?

- 1 A That's a true statement, yes
 - 2 Q. Okay B, is we believe our stores need
 - to draw from a population base of only 5,000
 - people in order to be profitable. Do you agree
 - s with that?
 - 6 A. Yes
 - 2 Q And then C, is we, slash, KKR so what
 - I get from that is that you were drawing in some
 - of these road shows a distinction between we and
 - se KKR is that a fair statement?
 - 11 A. I think what were saying here that -
 - 12 that "we" meaning, that there's, you know,
 - p everyone does these models. So we have a model
 - 14 KKR has a model Other institutions have a
 - 15 model, so you go on these models and see, you

 - 16 know, where, you know, potential stores could

 - Q. Okay. And so you telling road show
 - 19 people if they were -- they asked is that both
 - 20 Dollar General and KKR did a detailed study of
 - 21 demographics around our existing store locations
 - 22 and identified 7,000 of 200,000 districts in the
 - US as being well suited for our stores? 24 A Yes And, again, that's just a research
 - 25 identifying as a potential sites. That doesn't

(56) Page 221 - Page 224

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- mean you necessarily want to go do that but
- 2 Q What research are you aware of that
- Dollar are you aware of some old Dollar
- General research that did that?
- MR CURLEY. Are you talking
- historically old, or are you referring to public
- 7 Dollar General?
- BY MR BARON:
- » Q I'm talking public Dollar General
- 10 A You know, I don't know where we would've
- 11 gotten the we part -- where we would have gotten
- 12 the seven I suspect that we had a -- through
- Clantas, a model that would suggest, you know,
- 14 how many, you know, locations you could
- 15 potentially have given the demographics of the
- 16 location. So I supposed we got from it
- 17 Clantas, but it would be coming out of our
- 18 retail group.
- 19 Q. C-L-A-R-I-T-A-S?
- 20 A Yeah And they may have some other
- 21 models to figure that out
- 22 Q Then do you agree that 60 percent of a
- 23 7,000-store potential would have come of the
- 24 core market, meaning markets that you were
- as already in?

- MR CURLEY Object to the form
 - BY MR BARON.
 - a Q Is that what core markets mean?
 - · A Yeah, the core markets is exactly right
 - s So it basically says, when you do this study and
 - when you look at locations and look at the
 - 7,000, 60 percent of the locations would be in
 - our core markets
 - Q. Okay So one of the concerns you raised
 - about distribution centers in California, et
 - 11 cetera, would not be -- would not as much be a
 - 12 problem in the core market as in the noncore
 - markets; those would be issues, correct?
 - MR CURLEY: Object to the form
 - 1s A. The -- as far as California's concerned,
 - 16 the district, we are filled out in our
 - 17 distribution centers, so even if you had to --
 - 18 If we went to only our core markets, you would
 - still have to build distribution centers because
 - 20 our distribution centers can only take so many
 - 21 stores, no matter where they are
 - So you are going to have again, this
 - 23 is back to our earlier discussion. This is just
 - a research and and all it suggests is that,
 - 15 yeah, there's runway. It doesn't suggest it's a

- good investment decision or not
- (WHEREUPON, A SOTTO VOCE DISCUSSION
- WAS HELD, AND THE PROCEEDINGS 3
- RESUMED AS FOLLOWS:)
- VIDEOGRAPHER Going off the
- record The time is 15:21.
- (WHEREUPON, A SHORT BREAK WAS
- TAKEN, THE PROCEEDING RESUMED AS
- FOLLOWS)
- (WHEREUPON, EXHIBIT NO 20 WAS 10
- MARKED.) 11
- VIDEOGRAPHER Back on the record
- 13 Here marks the beginning of Tape Number 5 in the
- 14 deposition of David Bere, Volume 1 The time is
- 15 1533
- BY MR. BARON 16
- 19 Q. I have marked the next in order.
- 18 Number 20 Those are notes from board
- 19 minutes -- or board meetings Have you ever
- 20 seen them before?
- 21 A I have not Who are these notes --
- 22 who's writing the notes?
- 23 Q Whoever was the scribner at the time,
- 24 most likely somebody at Wachtel, but I'm not
- 25 SUITE

- 1 A So what are they notes of?
- MR CURLEY Let's let Randy ask
- the questions, and I will object to them when he
- asks them
- BY MR BARON
- Q We can go that way then
- When is the first time you knew that
- David Perdue was speaking with private equity
- folks?
- 10 A The -- first time that I knew there was
- 11 any direct discussions of any strong attention
- 12 of potentially get together was the board
- 13 meeting on that Sunday night, which I believe
- was October -- what was that, 10th, 7th, 8th --
- 15 Q. Sixth
- 16 A. Sixth I remember that meeting clearly
- 17 because I was coming back I was in Midway
- 18 Airport when I took on that -
- MR RILEY Actually, I think it
- 20 was October 8.
- 21 A October -- Sunday evening. I do
- 22 remember that And that's the first time that I
- 23 had heard that there had been any specific
- discussions going on, and it just became clear
- 25 we had to take that process over as a board

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BY MR BARON

- 2 Q How long prior to that meeting did you
- s come to learn that David Perdue had been
- speaking with or reaching out to private
- s equity firms?
- MR CURLEY: Object to the form
- MR RILEY: May I have the question
- again?
- BY MR. BARON
- 10 Q I'll say it again. How long prior to
- 11 that meeting did you come to learn, if you ever
- 12 did, that David Perdue begin speaking with or
- 13 reaching out to private equity firms?
- MR CURLEY: Object to the form. 14
- 15 A The David had reported to the board.
- 16 I think, the previous meeting that there was
- 17 some marketplace discussions, but nothing ever
- specific It was always, you know, this is what
- the private equity is doing. This is what's
- nappening in the retail world It wasn't until
- 21 that Sunday night, is the first time that I
- heard that there was -- a direct discussion with
- anyone specific, especially KKR.
- BY MR. BARON:
- 25 Q Okay. But did you ever learn that, in

- 1 fact, you know, he had been speaking with him
- 1 much earlier than that?
- A In preparing for this process, I had
- learned that he had had some discussions before
- that, but, you know, I got comfortable that, you
- know, but the time it got anywhere, I think
- David did the right thing and came to the board
- . Q. When did you join the board of
- directors?
- 10 A 2002
- u Q So at the time that you were first
- approached -- or first learn about the private
- a equity deal, you were on the board of directors.
- but you were not yet part of management,
- 15 correct?
- 16 A Yes
- 17 Q And was the KKR approach one of the
- things that caused you to become part of the
- 19 management leam?
- 20 A. NO
- 21 Q Were they unrelated issues?
- 22 A. It had nothing to do with that.
- 23 Q. Okay
- (WHEREUPON, A SOTTO VOCE DISCUSSION 24
- WAS HELD, AND THE PROCEEDINGS 25

- RESUMED AS FOLLOWS.) 1 (WHEREUPON, EXHIBIT NO 21 WAS 3
- MARKED) 1
- BY MR. BARON
- Q Have you ever seen this e-mail before?
- A. (Witness reviews document)
- Q Or this e-mail chain? It's a KKR.
- e-mail
- . A No, I have not
- 10 Q Okay. Did you -- at some point prior to
- 11 today, did you know that David Perdue was, I
- 12 guess, in contact or at least trying to get in
- p contact with KKR as early as June '06?
- MR CURLEY Object to the form 24
- 15 A I did not know it was June I was under
- the impression, in getting ready for this
- 17 deposition, it was a few weeks before I did
- not know this discussion had taken place.
- BY MR BARON
- 28 Q Okay Now, when you were first informed
- 21 by David Perdue about this involvement, did he
- 22 tell you what his view was --
- MR CURLEY. Object to the form. 21
- BY MR BARON
- 25 Q whether or not he believed that a

- private equity deal was a good idea or bad idea?
- MR, CURLEY Object to the form
- What point in time are you talking about?
- BY MR BARON
- s Q When you first learned in that October
- 6 board meeting that he had been, you know, in
- contact or potentially in contact with some
- private equity firms, did he express a view as
- to whether or not he thought it was a good idea
- 10 or a bad idea?
- MR CURLEY Object to the form 11
- 12 A My recollection of the meeting was that
- 13 he had informed Denny Bortoff of the meeting
- Denny immediately said, let's have a board
- meeting, and we had that board meeting on Sunday
- night 16
- 17 I don't have any recollection of him
- 10 having a point of view. It was just that
- 19 discussions had taken place, and we made a
- 20 decision that night to have the governess
- 21 committee look at whether we should have a
- 22 separate committee evaluate these things
- BY MR BARON 23
- 24 Q Did he tell the board that he was
- 25 neutral, he had a neutral position over that,

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- over whether or not they should go forward with
- 1 the private equity discussions --
- A Yeah I didn't -- I don't have any
- recollection of whether he was positive,
- s negative, or indifferent. My only recollection
- s that these discussions had taken place, and
- that we as a board needed to take control of the
- a process.
- Q Take a look at Page 2 of the handwritten
- notes, which is Exhibit 20, if you will?
- 11 A. (Witness complies)
- 12 Q. The very top, do you see where it says,
- KKR has asked to look at us Perdue neutral
- 14 position, facilitated hypothetical
- 15 conversations? Do you see that?
- 16 A. Yep.
- 17 Q Does that refresh your recollection as
- 18 to whether or not you were informed one way or
- another about David Perdue's position by David?
- 20 MR CURLEY. Object to the form.
- 21 A. On the -- on the October board meeting?
- 22 BY MR BARON
- 23 Q. Yes.
- 24 A Again, I don't remember him taking a
- 25 point of view either way

- 1 Q Okay Now, look at Page 3 of -- by the
 - 2 way, looking at looking at why don't you
 - take a look at these I guess, they are about
 - · ten -- the first ten pages in this document.
 - s Tell me whether or not reviewing those ten pages
 - c of handwritten notes reminds you of whether or
 - 7 not this is that first these appear to be
 - · notes of that first board meeting that took
 - place on October 8?
 - MR CURLEY: Object to the form
 - 11 A You want me to read the first ten pages?
 - 12 BY MR BARON:
 - 13 Q. Yeah You can just scan them and see
 - whether or not, to you, that appears to be
 - 15 minutes of the meeting that took place on that
 - 16 day?
 - MR RILEY: Object to the form of
 - 18 the question.
 - 19 A I'm having a hard time reading some of
 - 20 these, but I will just keep reading
 - 21 BY MR BARON
 - 22 Q. Okay That's fine.
 - 23 MR. RILEY: Randy, is this really a
 - 24 good use of our time?
 - 25

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- BY MR BARON
- 2 Q Well, does it refresh your recollection.
- as to whether or not those appear to be the
- meeting you are talking about?
- s A Well, certainly, the first few comments
- suggest that this may be the meeting we are
- 1 talking about Again -- it's not striking any
- memory -- again, it was a long time ago. The
- only thing I remember is that Dave Perdue
- 10 informed the board that he had discussions with
- 11 KKR, I believe Cal and David Wild, and he was
- informing the board, and we had made a decision
- at that time to go back to the governess
- 14 committee to come up with a recommendation
- 15 I think we even actually discussed at
- that -- at that evening of the setting up a
- 17 separate committee
- a Q Okay.
- WHEREUPON, A SOTTO VOCE DISCUSSION
- 28 WAS HELD, AND THE PROCEEDINGS
- RESUMED AS FOLLOWS:)
- 22 (WHEREUPON, EXHIBIT NO 22 WAS
- MARKED)
- 24 BY MR BARON.
- 25 Q. Have you ever seen this e-mail before?

- 1 A. I have not
 - 2 Q So this is a e-mail back in August 17th,
 - 3 in which there appears -- that it appears that
 - Perdue had met with TPG and Goldman Sachs,
 - s Adrian Jones She's currently on the board of
 - 6 directors, correct?
 - 7 A It's a he, ves
 - . Q. I'm sorry, he I'm sorry, is currently
 - s on the board at Dollar General, right?
 - 10 A. Yes.
- 11 Q. Okay. Said that he had met with them
- 12 back in August of '06. Is this the first time
- 13 you learned that?
- 14 A Yep.
- 15 Q And then you can see that during that
- 16 period of time that he had at least,
- 17 according to Mike Calbert, that David didn't
- want to let -- let due diligence start because
- 19 he was afraid of having to tell the board of
- 20 directors of what he was doing, correct?
- 21 A Let me just read this, okay?
- 22 Q Go ahead.
- 23 A I have read it
- 24 Q. So at that point in time, the board of
- 25 directors as a whole had never -- didn't know

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- 1 anything about a possibility of a private equity
- 2 due diligence?
- A I certainly did not know
- · Q All right. This e-mail, it appears that
- s Cal Turner was in some discussions as well
- Do you see that?
- 7 A. Yep.
- . Q All right And, again, one of the
- . directors, Mr Wild, is an employee of
- 10 Mr Turner, correct?
- 11 A Yes
- 12 Q Okay. So Mr Wild never told you
- 13 whether or not there was some discussions with
- 14 private equity; isn't that correct?
- 15 A No discussion whatsoever on this
- 16 MR. CURLEY. Object to the form
- BY MR. BARON:
- a Q. All right, sir
- 19 (WHEREUPON, A SOTTO VOCE DISCUSSION
- 20 WAS HELD, AND THE PROCEEDINGS
- 21 RESUMED AS FOLLOWS)
- (WHEREUPON, EXHIBIT NO. 23 WAS
- MARKED)
- BY MR BARON.
- 25 Q Now showing you -- now we are -- e-mail

- 1 from Mike Calbert to George Roberts and Rai
 - a Agrawal. You know who George Roberts is,
 - a correct?
 - A Yes
 - s Q That would be the "R" in KKR?
 - « A. Yes
 - 2 Q All right.
 - A I have not met him but
 - . Q. On October 6th -- so, again, this would
 - 10 be before that meeting that those notes seemed
 - 11 to reflect by a day or two, correct?
 - 12 A. Yes.
 - 13 Q. Have you ever seen this e-mail before?
 - 14 A No
 - 15 Q And in this e-mail, it seems that
 - 16 David David Wild was aware of the approaches
 - 17 by some various private equity prior to that
 - 10 meeting, correct?
 - MR. CURLEY: Object to the form
 - a A Can I read the --
 - 21 BY MR BARON.
 - 22 Q Yeah, please.
 - 23 A Let me just read the whole thing here
 - 24 (Witness reviews document.)
 - 15 I have read it

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- Q. Now, at the meeting that we talked about
- z those notes reflect, at the time that David
- Perdue started, I guess, what this e-mail calls
- . his pitch, did you know that David Wild was on
- s board?
- 4 A. I did not and certainly didn't get that
- 7 impression during the board meeting
- Q Okay And what about Denny Bettendorff
- (phonetic), did you --
- 10 A. Yeah, in fact, this -- of everything,
- 11 this really surprises me because Denny certainly
- 12 did not communicate that, any time during the
- 1) process
- 1. Q. And neither of them communicated to you
- is they were already aware of the approaches?
- 16 A NO
- 17 Q And yet Mr Thornburgh acted -- was
- negative to the concept at that meeting; is that
- 15 fair to say -
- MR CURLEY: Object to the form.
- 21 BY MR. BARON
- 22 Q. At the meeting that took place that
- 13 those reflect, Dick Thornburgh did not sound
- 24 like --
- 25 MR RILEY Whoa, whoa which

- meeting Are you talking about this -
- MR BARON No, no, no, at the
- s meeting on that the notes reflect
- MR RILEY: Well, wait a minute.
- 5 You are asking about the notes he says he has
- never seen before?
- MR BARON No I'm asking about
- the meeting. The meeting the meeting is
- October 8th, correct?
- MR. CURLEY: So you are asking
- 11 him putting this all aside, you are asking
- 12 him about his recollection of the meeting, is
- 12 that fair?
- BY MR BARON:
- 15 Q. October 8, the October 8th meeting.
- 16 A My recollection --
- MR RILEY Wait a minute What is
- the question about his recollection of the
- 19 October 8th meeting?
- 20 BY MR BARON
- 21 Q. October 8th meeting, what was Dick
- 22 Thomburgh's reaction to a private equity
- 23 approach?
- 24 A My only recollection of that meeting was
- 25 that nobody took a strong point of view one way

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- 1 or another I think the big thing that came out
- of the meeting is that we had to set up a
- separate committee because we need to not only
- deal with the KKR, you know, specific, request,
- but it raised a broader question, at least for
- me, is that, you know, we need a frame work in
- which to evaluate these things.
- (WHEREUPON, A SOTTO VOCE DISCUSSION
- WAS HELD, AND THE PROCEEDINGS
- RESUMED AS FOLLOWS)
- BY MR BARON 11
- 12 Q Have you ever seen this e-mail before?
- 13 A (Witness reviews document)
- Q. This is dated October 9, 2008 [sic] So
- 15 if would be after that meeting that those notes
- 16 reflect
- 17 A. So this, after the meeting, no, I have
- 16 not seen your e-mail Can I read it?
- 19 Q Sure
- 20 A (Witness reviews document.)
- I have read it 21
- 22 Q Now, this e-mail that Mike Calbert is
- 23 reflecting a conversation he had with David
- 24 Perdue, he indicates to him that -- that the

1 A. Yeah I don't know if I have met him

25 board meeting when the -- where the issue of

- private equity obviously was controversial
- You don't recall it as being so?
- A No. I think the my recollection.
- again, was there was a general discussion on
- s this whole thing, but I didn't see people taking.
- sides one way or the other And that everyone
- agreed that we had to set up a separate
- committee I have a very different recollection
- than of this meeting than evidently that --
- supposedly that Mike interpreted from Dave
- 11 Perdue.
- 12 Q Were there views expressed that Perdue
- 13 and Wild were conflicted?
- A Again, we didn't have that -- I don't
- 15 recall that discussion Again, all I recall is
- 16 a general discussion, learning about this, and
- 17 keep coming back to the one thing I remembered
- 16 is that, you know, the board felt very strongly
- 19 that before this went any further, that we had
- to take control of the process
- 21 Q Did you know -- do you know who
- 22 Mr Taussig at Lehman Brothers?
- 23 A. Mr. Who?
- 24 Q. Taussig, if you look at second last
- as line?

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- - MR. CURLEY: Object to the form
 - A. (Witness reviews document)
 - BY MR BARON
 - Q. If that were true, you don't know about
 - 5 17
 - A Yeah, I didn't know then -
 - MR CURLEY. Object to the form
 - · A -- no, it wasn't discussed
 - BY MR BARON-
 - 10 Q If it's true, did you know about it
 - 11 until today?
 - 12 A I didn't know about this until reading
 - 13 this right now
 - 14 Q. Okay So if these e-mails are an
 - 15 accurate reflection of the discussions, David
 - 16 Perdue was doing a lot of things that the board
 - 37 didn't know about. Is that a fair statement?

 - MR CURLEY. Object to the form.
 - 19 A. From the few e-mails, certainly, he was
 - 20 doing things that I wasn't aware of.
 - BY MR BARON.
 - 22 Q. Well, I guess some of the board because
 - at least some of these e-mails show that
 - 24 Mr Bettendorff knew some and that Mr. Wild knew
 - 25 something about it at some point in time,

 his name MR RILEY. (Unintelligible)

- BY MR BARON:
- 7 Q Do you know what do you know whether.

2 No, the name doesn't sound familiar -- trying to

1 think of their lead guy there I can't think of

- or not at the time of the meeting or did you
- know at the time of the meeting, Lehman Brothers
- was working to try the reach out to private
- 11 equity or working with management on private
- 12 equity discussions?
- 13 A I definitely did not know that,
- 14 Q Okay Did you learn that at the
- 15 meeting?
- MR RILEY: Object to the form.
- 17 A No. The only thing that came up at the
- 18 meeting was the meeting with KKR
- BY MR. BARON: 19
- 20 Q That same paragraph, do you see that
- 21 they shared with Perdue that it received a call
- 22 from CSFB over the weekend, telling me Lehman
- 23 and Goldman were hired to sell the company and
- 24 that Bain was doing a lot of work to get ready
- 25 That also, you didn't know about?

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i correct?

- MR CURLEY Object to the form.
- 3 For the record, it's Bortoff
- MR BARON: Bortoff
- BY MR BARON
- Q Okay. Let's go back to these notes and
- 7 stuff and see if -- do you recall any parts of
- the conversation that may have been -- may be
- reflected here Looking on what's Page 4 of the
- 10 notes, and it's DG151397?
- 11 A (Witness complies)
- 12 Q. Do you see under where Perdue is --
- 3) where there's notes of Perdue?
- MR RILEY: There's the name
- 15 Perdue. Is that what you mean?
- BY MR BARON:
- 17 Q Perdue, yeah, which looks like Perdue
- 19 speaking, but I am just assuming
- MR RILEY, Correct 19
- BY MR. BARON
- 22 Q. Then you look at this next sentence
- 22 says, they won't do hostile without management
- 23 team.
- Do you see that, or what appears to look
- 25 like that?

- 1 A Yep
 - 2 Q Do you have some recollection of David
 - s telling you that KKR would not make an
 - acquisition without the management team being on

 - MR CURLEY Object to the form.
 - 7 A Again, I told you everything I recollect
 - from the meeting I don't remember the detail
 - . of that type of discussion.
 - BY MR BARON:
 - 11 Q May have been said, but you don't
 - 12 remember?
 - 13 A Pardon me?
 - MR. CURLEY. Object to the form
 - BY MR. BARON:
 - 16 Q It may have been said, but you don't
 - 17 recall?
 - 18 A Don't recall, no.
 - 19 Q If you go to the next page, Page 3?
 - MR CURLEY Page what?
 - BY MR. BARON-
 - 23 Q Do you remember how long the meeting
 - 23 was, by the way?
 - 24 A I don't. I remember sitting at Midway.
 - 25 so I don't know how long the meeting was It

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- is it says that they called me. Nobody called
- me, I can tell you that, and then David let
- me read what's here there.
- Q Okay
- A (Witness reviews document)
- I'm not sure what it means.
- MR CURLEY Randy's not asking you
- to interpret (unintelligible) --
- MR BARON I am asking him --
- 10 (unintelligible)
- MR CURLEY Well, that wasn't what
- 12 your questions was Your question was, do you
- 13 remember Cal, et cetera, et cetera
- MR. BARON: That was -- and I went
- 15 back
- BY MR BARON
- 17 Q Do you remember do you have some idea
- what this note means?
- 20 Q. Okay Now, do you have any remember --
- 21 do you remember any discussion about Cal being
- 22 involved in the meeting?
- 23 A I'm pretty sure we were informed in
- the at the board call that that both David
- 25 Perdue and Cal and I'm trying to remember if

- 1 went for awhile, I think
- 2 Q. You were on the phone?
- A. I was on the phone
- · Q Don't you hate those calls?
- s A. Yeah, especially at an airport
- « Q Going to Page 3, there is a DB, which
- , I'm thinking is Dave Bere?
- MR. RILEY Wait a minute, when you
- say Page 3, what's the Bates Stamp Number?
- BY MR. BARON:
- 11 Q. 151396 Do you see the DB there?
- 12 A Yes.
- 13 Q Appears to say they called me on -
- 14 looks like something, to tell about meeting that
- David and/or Cal could be involved; therefore,
- 16 they could not be involved. We have procedures
- Do you remember -- raising any issues or
- 11 concerns about Cal being involved in the
- ** meeting?
- MR CURLEY Hold on Object to 20
- 21 the form
- BY MR BARON:
- 23 Q I will ask you more general, do you know
- 24 what that means, this note means?
- 25 A No, I don't And I don't know who DB

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- 1 David Wild was a part of that -- but that
- 2 participated in conversation with KKR
- J Q. Okay Turn to what is Page 5 It's
- DG1513798 Do you see where there's Jim Robins
- s and some notes underneath there?
- A Yeah. There's -- Jim Robins at the top?
- , Q Yes Why don't you read between Jim
- Robins and Bere?
- » A (Witness reviews document)
- I'm not sure what says -- okay 10
- Do you see it there appears to be --
- 12 says something, no communications, no come with
- 13 management.
- Do you see that? 14
- 15 A No what does that say?
- 16 Q. I don't know. Let's move on. I could
- 17 guess, but if you don't know, it doesn't really
- matter. I think it says no communications with
- management, but that's okay
- Do you see here where it says that lots 20
- 21 of people are bottom fishing?
- 22 A. Yes I see that
- 23 Q He would like -- he would like to know
- 24 more about Alpha, not the time
- Do you see that?

- 1 A
 - Do you remember Jim Robins or anybody
 - else commenting about KKR -- any other private
 - equity bottom fishing?
 - MR CURLEY: Object to form
 - A No I don't remember any specific
 - discussion on that You know, there was general
 - discussion about this, what does this mean, and
 - this and that, but the one thing that just came
 - out the meeting was at the end, that I felt
 - 11 comfortable with, is that we need to set up a
 - 12 separate committee here And so I'm sure there
 - was general discussion on this type of stuff.
 - 14 people asking questions, but I don't have any
 - 15 recollection, other than we had the meeting —
 - us we had the meeting, they had the discussion and
 - 17 what we did about it.
 - 10 Q Okay So the next there's -- the next
 - 19 line cites to -- says, Bere, dash, I agree, we
 - should be able to run our own models, getting
 - 21 way ahead of ourselves Don't let them -- I
 - 22 think looks like, in?
 - 23 A Yeah I mean, my first reaction -- the
 - 4 first thing I read here that you know, my
 - 25 first reaction was that we were getting way

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- 1 ahead of ourselves, and now that I read these
- 2 e-mails -- but I'm glad we -- we -- David
- informed us and, again, we took control of the
- · process.
- That was my biggest, you know, thing
- when I heard the -- you know, the news that they
- had met, and the other board members all agreed
- with that
- , Q Okay You tell me, between this day and
- November you know, 25, when in that time
- 11 period was the discussion about you becoming
- 12 management first raised?
- 13 A I don't I can remember the the end
- 14 date because it was I remember Thanksgiving
- 15 weekend. So it was sometime before that, and my
- 16 guess would be because this moved fairly
- 17 quickly sometime the week or ten days before
- 18 that, when I was informed that the -- there was
- 19 two concerns with David that came up
- And it came up with in a meeting with 20
- 21 David, David Wild brought it up Number 1,
- 22 there was concern of a lack of cohesiveness on
- 23 the management team. And there was a lot of 24 concern about that, and there was concern
- 25 that about David's leadership style

- And then secondly, there was a
 - z discussion about, you know, Project Alpha, and
 - 3 then someone brought up the idea, well, you
 - know, maybe we should bring somebody in to help
 - 5 do those two things
 - I'm not quite sure who, but someone
 - mentioned, you know, my name as a potential
 - thing do that Denny turned to me and said,
 - Would you ever be interested in that And I
 - 10 said. There's a few things, I need to check with
 - 11 my wife
 - But secondly, I had to I was not
 - 33 going to come in and be a spy for the board.
 - 14 that David Perdue had to agree with this, and
 - 15 that we were going to set up I agreed to set
 - 1¢ up some meetings Denny and -- I'm not sure
 - 17 Denny -- for sure the lead director, David, was
 - 18 going to meet with David Perdue to -- for
 - 19 this -- the thought of this idea and that next
 - step was more me and David to get together.
 - 21 Q So where were you along the process of
 - 22 dealing with private equity -- the private
 - 23 equity groups and the due diligence at the time
 - 24 that it was decided for you to come into
 - 25 management?

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- A I don't think we I have to get my
- a dates right, but I -- it was clearly -- I had
- a gone to a few meetings of the strategic planning
- · meeting, but I don't think we had come to the
- s point of deciding what to do with the KKR
- situation, and then, of course, once I got
- named, I was immediately put off the committee.
- and I was really wasn't involved in any of
- those discussions
- 10 Q. What all did you do with the strategic
- 13 planning committee regarding discussions with
- 12 any private equity group?
- 13 A What did I do?
- 14 Q Yeah
- 15 A. My participation in the meeting?
- 16 Q. Or what did the strategic planning
- 17 committee do prior to your leaving it?
- 18 A Yeah. The -- what we did -- there was
- 19 two main things Number 1, we decided we had to
- 20 come up with a framework to evaluate any type of
- 21 a bid, or whether you should say public or go
- private, and so what we did is we hired Lazard,
- 23 and we started running models Management had
- 24 provided their projections, and we started
- 25 running models And then we looked at, you

- 1 know, what was the stock market implication of
- a that
- And the second thing we did, was there
- was concern on the board of the executional risk
- s of Project Alpha and the impact that it
- potentially it could have on the stock rights,
- not only the announcement of Project Alpha, but
- what if these projections were wrong This was
- a highly-risked thing A lot of money was
- 10 involved, and so those were the two, you know, I
- 11 remember dealing with with the committee
- 12 Q So by the time you left the committee
- and joined management let's use that as the
- 14 date -- where was the strategic planning
- 15 committee in views of their acceptance or lack
- of acceptance of a possible private equity deal?
- 17 Were they thinking it was now the right time, or
- 18 were they still not sure?
- A. I think we were -- I think when I was --
- 20 and I am not totally sure of this, but I think
- 21 when I was on that, we were just still coming up
- 22 with the framework and trying to decide they
- 23 had, you know, talked about the -- the
- 24 investment bankers had talked about, here's some
- 25 potential ranges they would do

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- I do not think we had made the decision
- as a committee and taken it to the board that,
- iet's go through this process that we decided to
- · go through
- 5 Q So had some preliminary evaluations from
- Lazard as to what -
- 7 A. Yeah -- and, again, I -- that was
- certainly the process we were going down.
- s think we had those before I left, but I cant
- remember if I saw those as a board member later,
- 11 but we certainly were going down that process.
- 12 Q. Okay Now, turning to Page 8 of the
- 13 same notes, it's 151401?
- A. (Witness reviews document)
- 15 Q. Under where it says Bettendorff. Do you
- 14 see that?
- 17 MR CURLEY: Bortoff
- a A All right
- (Witness reviews document.)
- So could you read what he's saying, not
- 11 that simple
- BY MR BARON
- 23 Q. Weli, I'm actually -- does Perdue
- 24 currently have a conflict, lots of discussion
- 25 Do you see that?

- 1 A Yes
- 2 Q Do you remember any discussion over --
- A Yeah. There was a lot of discussion at
- . the -- at that -- that board meeting that
- s evening on the phone that -- that we really had
- s to take this of the CEO's hands and take -- into
- , the board's hands So, yeah, that doesn't
- · surpnse me at all There's a lot of discussion
- on whether David Perdue should run the process
- 10 or the board should run the process, and we
- 11 clearly came down on the side of the board
- 12 Q Okay
- 13 (WHEREUPON, A SOTTO VOCE DISCUSSION
- WAS HELD, AND THE PROCEEDINGS
- 15 RESUMED AS FOLLOWS.)
- 16 (WHEREUPON, EXHIBIT NO 24 WAS
- 17 MARKED.)
- 18 (WHEREUPON, EXHIBIT NO 25 WAS
- MARKED)
- 30 BY MR. BARON-
- 21 Q Which one are you looking at?
- 22 A. Twenty-five God
- 23 Q Now, I'm assuming by your smirk, you
- 24 have not seen Exhibit 25 before?
- 25 A No.

r ago zo

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- MR CURLEY: Are we on 24 or 25?
- THE WITNESS I was reading 25
- BY MR. BARON:
- · Q Did you know that people on the board of
- s directors were telling people at KKR what -- the
- committee was what the committee was doing,
- what -- and how committee was moving along?
- A. Where are you referring to? Are we on
- 9 24 or 25?
- MR CURLEY. Are you asking in 10
- 11 general?
- BY MR BARON 13
- 11 Q Twenty-five
- A Twenty-five Let me read it
- 15 Q. All right Take a look at 25
- 16 A. I stopped at Cal's buddy?
- (Witness reviews document)
- Okay. I have read that one 10
- 19 Q Okay Now, at the time as of
- 20 November 8th, this strategic planning committee
- 21 was, in fact, set up. They had retained -- it
- 22 says, Retained Lehman Lazard, but you don't
- 23 recall retaining You just recall -
- 24 A My recollection is that Lehman, I think,
- 25 had already been returned -- retained by the

- i management team, and we wanted to retain -- we
- felt we needed independent representation
- That's what led to Lazard
- Q Okay. And did you know that you
- know, somebody, whether -- probably Mr David
- Perdue, was telling people at KKR what the
- progress of this strategic planning committee
- was with regard to a possible sell to private
- equity?
- MR CURLEY: Object to the form
- I did not know David was doing that.
- BY MR BARON. 12
- Did you ever authorize David to do that?
- MR CURLEY Object to the form
- BY MR BARON
- 17 Q What about Mr Bortoff, do you know
- whether he was telling Cal Turner what was
- 19 happening on the -- at the board meetings or
- 20 the strategic planning meetings?
- 21 A I did not know that he would -- no, I
- 22 have no evidence of -- nor would I know that he
- 23 was speaking to Cal
- 2. Q He never -- that was never told to you
- 25 or mentioned in any of the discussions?

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- 2 Q Here's there's an indication here
- 1 that some of the board members think Perdue may
- not be in sync with his management team. Was
- s that a true statement, some of the board members
- thought Purdue may not have --
- . A. Yes I mean, I think the -- that's a
- little bit what led to me coming in So one of
- s the meetings we had, we clearly had the
- 10 discussion that David was not to sync with the
- 11 management team. The management team was not in
- 12 sync with each other and that the -- maybe a --
- a major issue that we will need to deal with
- 14 Q Okay. And then a little lower, it says
- 15 that it sounds like Perdue is losing some
- 16 credibility with the board Is that a true
- 17 statement?

1 A No. No

- 1a A. Yeah, I think --
- MR. RILEY Was that true wait a 13
- 36 minute, was that a true statement?
- BY MR. BARON
- 22 Q Was that a true statement? Was Purdue
- 23 losing credibility with the board?
- A. Yes. I think he was beginning to loose
- 25 credibility. I wouldn't say that he had lost

- a credibility at that time
 - 2 Q And had had his lack of credibility
 - been discussed at board meeting I guess,
 - between October 8 and November 8, or was it just
- In other conversations with board members?
- MR. CURLEY: Object to the form
- 7 A One thing I want to recharacterize it,
- It didn't say that the -- I nor the rest of the
- board lost credibility to David Perdue I think
- there was a few red flags that were starting to
- come up
- BY MR BARON 12
- 13 Q. What was those?
- 14 A I think the red flags that were coming
- 15 up was and I'll speak for myself and not for
- 16 the board. I think that, you know, from a
- 17 strategic planning standpoint, I didn't think
- 16 the strategic planing was as strong as I felt it
- 19 could be, and so we were beginning to work with
- 20 David on that.
- 11 Q Was that that was even before you
- 12 took over as a chief operating officer?
- 23 A Oh, yes Yes
- 24 Q. Any other red flags?
- 25 A Then to other big red flag, of course,

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- 1 was the -- you know, when we -- we heard that
- the management team was losing faith in David,
- and in a little bit of disarray that David -- so
- · yeah.
- s Q. How did you come to learn that the
- management team was losing faith in Dave?
- A. That was one of the meetings that on
- the strategic advisory committee, so it was one
- of our meetings between the October board
- to meeting and when I went off. So it was one of
- 11 those meetings that that first came up, and
- 12 that's what led to the discussion with me
- Q. Now, if you would, turn to Exhibit 24,
- 14 please, which is the other the next e-mail,
- 15 which was the next day, November 2, could you
- 16 read this and tell me whether you have ever seen
- 17 this before?
- 18 A (Witness reviews document)
- No, I did not know Dave was having these 1.9
- 20 discussions with Mike
- MR CURLEY I think his question 22
- 22 was, had you ever seen this e-mail before?
- 23 A NO
- BY MR BARON.
- 25 Q But my next question is: Were you aware

- 1 that Dave was having these conversations with
 - 2 Mike? See, I become so predictable at this
 - » point
 - A No
 - MR CURLEY: Just like us to have
 - an accurate record.
 - 7 A No
 - BY MR. BARON:
 - Q Now, a couple of concepts here that I
 - want to know whether was an accurate reflection
 - of what was happening at the strategic planning
 - 12 or the board meetings, is it -- the third
 - paragraph, David says that it said his board
 - 14 getting sobered about future stock price
 - 15 performance
 - Do you remember there being some -
 - sobering is the word he used some epiphany or
 - 10 some knowledge that the board had during this
 - 19 time period about what the future stock price of
 - 20 Dollar General would be?
 - MR CURLEY: Object to the form 21
 - 22 A I don't know if there was an epiphany,
 - but the fact is, the stock had gone quite a bit
 - 24 down. It was trading in the 14 to 15 dollar
 - 25 range. Secondly, Project Alpha was a major

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- project, and there was concern about what that
- would have on the stock markets So I don't
- think we woke up one day and said, wow, it was
- an epiphany.
- The fact is, we were concerned about the
- stock price
- BY MR BARON:
- Q Okay But this talks about future stock
- prices Was there something that David had been
- trying to convince the board about where the
- stock price would go after Project Alpha?
- MR CURLEY: Object to the form 12
- 23 A I think the only thing that I recollect
- 14 is that we talked about future price, is
- 15 Number 1, as we went through these models and
- 16 looked at the financial plan over the next three
- 17 years what --
- MR RILEY. Can I have the question 10
- 19 again?
- MR. BARON, Let him finish, and
- 21 then you can have the question again
- 22 A Now, I'm confused on what the question
- 23 was
- MR BARON: Why don't you no, it
- 25 doesn't matter Why don't you read where he was

- 1 in his answer and see if he wants to finish?
- MR. CURLEY No. if he needs -
- MR BARON No No You don't
- interrupt a -- just like you don't have me
- s interrupt a witness while he's speaking, it's
- not a more appropriate --
- MR. CURLEY Settle down -
- MR BARON: I'm asking -
- MR. CURLEY: -- if the witness
- needs the question read back he's just asked
- 11 for the question --
- MR BARON: -- he didn't. Your
- 13 counsel did Why don't you read where he was
- and see whether or not he needs the question
- THE WITNESS: I need the question 16
- 17 read back
- MR BARON Read where his answer
- was, and see if he wants to finish his answer.
- If he says he doesn't want to before he was
- interrupted, that's fine. Please read his
- answer back
- (WHEREUPON, THE RECORD WAS READ AS 23
 - REQUESTED)
- 25

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BY MR BARON

2 Q. We were talking about future stock

prices Was there some discussion or something

that David was trying to convince the board of

s as to what the future stock price of Dollar

General may be?

MR. RILEY Object to the form,

compound question

A I do not — I don't have any

10 recollection of David bringing that subject on

11 the future stock price

BY MR BARON 12

13 Q Did the board come to some epiphany or

14 of some new realization as to what would happen

15 to the stock to prices?

16 A No, they didn't come to any new epiphany

17 to the stock price

MR, CURLEY: Object to the form 18

BY MR BARON: 19

28 Q It says the Lehman has also been charged

with review all options to create their holder

23 value Did the strategic planning committee ask

23 Lehman to do something? You understood Lehman

24 was working for the management, but did the

25 strategic planning committee ask Lehman to do

1 something?

2 A My recollection is the only thing -

Lazard was the only group that represented us --

that ask us to return any models

Q You – now, as far as you know, no

banker was asked to -- what is he phrase here,

review all options to create shareholder value?

MR CURLEY: Object to the form

Ask that one more time?

BY MR BARON:

Yeah -- was any banker asked -- or any

banker, as far as you are aware of, charged

with, quote, reviewing options, end quote, to

14 create shareholder value?

MR RILEY: By the planning 15

16 committee?

BY MR BARON. 17

18 Q By anyone, as far as you know

19 A Yeah, I'm struggling over the words "all

20 options," we asked for -- you know, we looked

21 down three scenanos of what would be the - the

22 stock value and the long-range plan that was

Number 1 that management had provided, and we

24 looked at two scenarios. Number 2, we looked at

25 Project Alpha, the impact of Project Alpha, and

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1 A. No The discussion was made that -- you

2 know, we started with the two, and the reason we

started with the two was because there was a

review of who would be the – a potential likely

s buyer, and who would have the capability to buy.

4 Of course, they came in with two more And so

we ended up with four there, and, again, we were

going down that process and wanted to compare

against, you know, what a public share price

10 would be

But the fact is, you know, those were

12 the judgments we made and then advice we got

13 from our advisers, these were the most likely

14 ones And secondly, you know, due diligence as

15 you know is a huge, huge process and that this

is what we felt was manageable from a management

17 standpoint.

1. Q But at the time that you made that

decision, you didn't know you —

20 A I didn't know that the -

11 Q -- (unintelligible) that TPG was in

22 discussions, Goldman was in discussion, maybe

33 some other people were in discussion even before

24 you were involved, correct?

1 Number 3, we looked at what would be the

2 potential values, whether it will be a strategic

buyer or a financial buyer So we did go down

· those three operations

s Q Okay Is there a reason you decided not

to look into a possible strategic buyer?

MR CURLEY Object to the form

. A We actually did go through the process

of — our advisers went through many strategic

10 advisers, Number 1, you know, do they have an

11 interest in Dollar General. Number 2, are they 12 capable of doing it. The only one that got any

13 senous discussion was Family Dollar, and it was

14 determined that, you know, they were having some

15 issues – some legal issues, some SEC issues,

16 and that really wasn't going to be a

17 possibility

BY MR BARON-

19 Q Okay Nobody approached any strategic

20 buyers?

21 A No We just don't through the process

22 of evaluating

23 Q And did anybody make any attempt to have

24 an action with financial buyers for -- for the 25 possible sale of the company?

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- MR CURLEY Object to the form.
- 2 A Would you ask the question again?
- , BY MR BARON.
- · Q In making that decision as to how to
- s narrow it between the two groups that brought in
- s other groups, you weren't aware that other
- 7 groups were already in discussions and possibly
- interesting?
- . A Actually, I wasn't involved after --
- MR CURLEY: Object to the form
- 11 Go ahead
- 12 A I wasn't actually involved at all in
- 13 decisions because I had left the strategic
- 14 planning committee --
- 15 BY MR BARON:
- 16 Q. That's correct.
- 17 A -- so, you know, the last thing I knew,
- there was kind of a review, and then I was I
- became part of management, and so I didn't
- 20 participate in any of those.
- 21 Q As far as you know, the strategic
- 22 planning committee was never made aware of the
- 22 other contact that David Perdue had or
- 24 expressions of interest by the other private
- 25 equity groups separate and apart from KKR and

- 1 Bain, correct?
 - A All I can say is, as a board member I
 - wasn't -
 - · Q Okay So when you are saying their
 - s decision that they made, that's only looking at
 - 6 the proxy and other things. You were part of
 - 7 the decision --
 - A I wasn't part of the decision, no
 - WHEREUPON, EXHIBIT NO 26 WAS
 - MARKED)
 - 11 BY MR. BARON
 - Q Show you what has been marked
 - 13 Exhibit 26 Have you ever seen this e-mail
 - 14 before?
 - 15 Take your time to read it
 - 16 A (Witness reviews document)
 - 17 (WHEREUPON, A DISCUSSION WAS HELD
 - 10 OFF THE RECORD)
 - VIDEOGRAPHER. Going off the
 - 20 record The time is 627 [sic 1627]
 - (WHEREUPON, A SHORT BREAK WAS
 - TAKEN, THE PROCEEDING RESUMED AS
 - 33 FOLLOWS:)
 - 24 VIDEOGRAPHER: Back on the record
 - 25 Here marks the beginning of Tape Number 6 in the

- a deposition of David Bere, Volume 1 The time is
- 1 1634 You may begin
- BY MR. BARON
- Q Thank you Taking a look at Exhibit 26,
- s do you see here where it says -- there's some
- indication that based on a dinner with Cal
- 1 Turner, that Mike Calbert believed that Perdue
- had created very political device of an
- autocratic management environment known as the
- 10 absentee CEO A, do you know if that's true?
- MR RILEY: That he had created
- 12 the impression or was --
- 13 A. What's the question?
- BY MR BARON.
- 15 Q Well, one, had he was it true that he
- 16 had created a very political device as an
- 17 autocratic management environment?
- MR CURLEY Object to the form
- 19 A There's a lot of words there
- 20 BY MR BARON:
- 21 Q There are, and they are all words that I
- 22 couldn't spell if I had to
- 23 MR. CURLEY They were all vague,
- 24 so object to the form
- 25 A You know, I will go back to what I was

- 1 informed, is that, Number 1, David was having
- 2 some issues with the management team, and I was
- 3 asked to bring the team together and to drive
- · Project Alpha. So that's the only piece of
- s information that I had
- BY MR. BARON
- 7 Q By December '06 date, were you now a
- . COO?
- A Yes
- 10 Q By this point in time, had you yet begun
- 11 having any conversations with anybody at KKR or
- 12 anybody else?
- MR. RILEY: Anybody else?
- 14 A No.
- IS BY MR BARON
- 14 Q Any other private equity group?
- 17 A No I was very focused on the -- on
- 1. Project Alpha
- 19 Q. When was the first time you had any
- 20 contact with somebody at KKR?
- 21 A Somewhere in the due diligence process,
- 22 we as a management team went out to New York and
- 23 gave a management presentation to KKR and who
- 24 they were with, and then the next day we did
- 25 Bain and who they were with I think Bain was

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- with Blackstone, I think, and KKR was with TPG,
- so that was the first time I had had any contact
- with KKR
- Q Okav. Now. by at this point in
- s time -- by the time you had that meeting with
- KKR, had you been provy to Lazard's analysis.
- you personally?
- MR CURLEY Object to the form.
- » A. Which analysis?
- BY MR BARON 10
- 11 Q Analysis as what the value of the
- 12 company, whether or not -- you know, some
- indication as to whether or not the company was
- appropriately to be taken out and going private?
- MR CURLEY: Object to the form. 15
- 15 A The my only recollection is that a
- 17 board I obviously wasn't on the committee
- anymore. The board meeting, certainly the
- 15 committee, had recommended that we have
- 20 conversations with these two groups, but
- 21 certainly, there wasn't any decision whether we
- 22 should go private at that time
- BY MR BARON: 23

1 KKR?

- 24 Q. My question was: Had you seen any
- 25 Lazard financial analysis by the time you went

2 A After that meeting, we had a lot of due

company, I did sit in on some of those calls 2 Q Okay. Now, when is the next - other

than the due diligence calls, did you have any

contact or discussion with anybody at KKR?

A After we had made the announcement — I

am not guite sure exactly what the dates are,

17 somewhere in between those two, and it was

presentation that we gave to the - the one in

(WHEREUPON, EXHIBIT NO 27 WAS

20 New York, but it was obviously before the

21 presentations that we gave to the rating

15 but certainly there was a period of time that 16 after the announcement and before the close, so

11 Q When did you first learn that KKR was

12 unlikely to keep David Perdue?

16 obviously before -- it was after the

· groups And although I wouldn't say I played a s major part in that, because I was so new to the

s diligence calls from all four private equity

- and met with them?
 - MR. CURLEY: With KKR?
 - MR BARON KKR
 - A I'm sorry, one more --
 - BY MR BARON:
 - Q. Had you seen any after Lazard's
 - financial analysis by the time went to meet with

 - . A I think that the board saw financial
 - 10 analysis of what potentially they would be
 - 11 willing to pay, so I think we saw some financial
 - 22 analysis in a board meeting before we actually
 - 13 went out there
 - 14 Q. Okay And can you give me a time period
 - is in which you went out there?
 - 16 A You know, I can't remember the time
 - 17 period It was sometime --
 - 10 Q Before the end of the year, beginning of
 - 19 the year?
 - 20 A Actually, I think it was in January, but
 - 11 I'm not sure I only started in December, so I
 - 22 think it was probably in the January/February
 - 23 time frame
 - 24 Q Okay. After that meeting, when was the
 - 25 next time you had a conversation with anybody at

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BY MR BARON

- 2 Q Showing you what has been marked
- s Exhibit 27 At this point in time, there
- appears to be these appear to be e-mails
- discussing who was going to make presentations
- to potential investors
- Do you see that?
- 8 A Can I read it -- read the whole thing?
- 9 Q Yes, please do
- 10 A (Witness reviews document)
- I have read it
- 12 Q Okay. This is a discussion that talks
- primarity about some presentations to potential
- 14 investors, correct?
- 15 A That appears to be the case
- 16 Q Okay And was there some conversation
- 17 that you had with KKR prior to this e-mail
- 10 talking about your role in obtaining either
- 1) investment or debt or something else to finance
- 20 the transaction?
- MR CURLEY Object to the form 21
- 23 And I object to the characterization --
- MR BARON. (Unintelligible) 23
- 24 A Yeah, ask the question again.

24 25

71

25

22 agencies

MARKED)

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BY MR. BARON:

- 2 Q Is it fair to say that at sometime prior
- a to this e-mail, you had contact with somebody at
- KKR about working on some presentations.
- s correct?
- A I don't know what the time frame was,
- but we were starting in the -- first of all,
- what's the date that we announced the deal?
- Q. I think it was March 15 or something
- to like that
- 11 A March 15th Okay
- MR RILEY Yeah, I think it was 12
- 13 the 10th or 12th
- BY MR BARON 14
- 15 Q Okay
- 15 A. So, yes, it makes sense that after the
- 17 deal was closed, that there was some discussions
- about putting some presentations together
- Q. Okay And when did those conversations
- 20 start?
- 21 A I'm not quite sure when they started
- 22 They for sure started, you know, after the
- 23 announcement, and obviously sometime before
- 24 3/31. This is a deck that we obviously started
- 25 working out for one of the presentations

- 1 Q As of 3/31, did you have some inkling as
 - to whether David Perdue was going to stay, or
 - s did you still not know?
 - · A I don't know what that date was, the --
 - I suspect it was clearly after the first
 - presentation that we looked at this morning that
 - , went to the investors David was part of that
 - a presentation And it was before the
 - presentation that we gave to the rating agency.
 - So somewhere in between that, I was just called
 - 11 in one day, and I was asked if I would be
 - 12 willing to be interim CEO
 - 13 Q Now, if you take a look at the last
 - paragraph, do you know who Gail and Kathleen

 - se A Ido
 - 17 Q. Who is Gail?
 - 10 A Gail is our head of real estate
 - 19 Q Okay What's her last name?
 - 20 A Aicher (phonetic) A Aicher
 - 21 Q And who is Kathleen?
 - 22 A Kathleen Guion She runs all our
 - 23 Catalan store operations, and real estate
 - 24 reports into her.
 - 25 Q. Did you ever have a conversation with

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- (WHEREUPON, EXHIBIT NO 28 WAS
- MARKED)
- BY MR BARON.
- Q Showing you an e-mail dated April 23
- s A Let me read it.
- Q Okay Go ahead
- A (Witness reviews document)
- I have read it
- Q. Do you have some recollection of when -
- the conversation you had when you were told that
- 11 they were not going to go forward together with
- 12 Mr Perdue?
- is A. The question again?
- 14 Q Do you recall the conversation you had
- 15 with Mike Calbert --
- 16 A Yeah
- 17 Q when Mike told you that Perdue was
- 18 not going forward?
- 19 A Right Mike Calbert came into my office
- 20 and informed me that they had made that
- 22 Q Was that a surprise to you, or did you
- 23 have some inkling that was coming?
- 24 A You know, I'm not sure. I wasn't quite
- 25 sure what KKR was going to do. So I didn't have

1 anybody at KKR about taking over discussions of

- real estate from Gail and Kathleen?
- · Q. Now, it says that you were on the phone
- s with Mike Calbert for an hour, talking about
- Perdue around Cal, et cetera Do you remember
- that?
- . A. You know, I had lot of discussions with
- Mike Calbert, so I don't have a specific
- recollection of this phone conversation
- 11 Q Okay. Do you remember telling him
- 12 that do you remember what do you remember
- 13 discussing about Perdue in conversations with
- 14 him?
- 15 A. Again, I don't know what we could have
- 16 been discussing. We would have been discussing
- 17 presentations -- I just don't know what we would
- have been talking about there
- 13 Q. Did you ever talk to David Perdue after
- 20 he was -- let me show you exhibit -- the next
- (WHEREUPON, A SOTTO VOCE DISCUSSION 22
- WAS HELD, AND THE PROCEEDINGS 23
- RESUMED AS FOLLOWS:) 24

25

In re. Dollar General Corp. Shareholder Litigation	David Bere June 6, 2008
Page 281 a surprise or — I didn't have a feeling either way Q Was a interim CEO position discussed at that time? A Yes. Q So at the same time he told you he wasn't going forward, he asked you whether you wanted to be interim CEO? A Yes Q And you told him yes? A Yes Q Did you ever talk to Dave Perdue about him not being asked to continue on? A Before? Q Afterwards, after Dave Perdue was told. A I think after David was informed that he wasn't coming — becoming the CEO, he did come to me and said he was — he thought it was the best thing for him And that's about — it was a very bief discussion. MR BARON: Let's take a quick break and see if there's anything else I want to	
15 16 17 18	15 to any of the parties or their counsel, and f 16 have no interest in the matter involved. 17 withess MT SIGNATURE, this, the 18 day of, 2008

23 Notary Public

24 My commission expires

Sworm to and Subscribed before me, 21 this day of , 2008

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By commission expires August 3, 2006

LEILA SUPKUS
Court Reporter
And Notary Public
for the State of
Tennesses at Large***