1	BADDADA DADVED (SBN 069722)				
	BARBARA PARKER (SBN 069722) MARIA BEE (SBN 167716)				
2	Cynthia Stein (SBN 307974)				
3	OFFICE OF THE CITY ATTORNEY				
4	1 Frank Ogawa Pl., 6th Floor				
5	Oakland, CA 94612				
5	Tel.: (510) 238-6392 Fax: (510) 238-6500				
6	1 ax. (310) 230-0300				
7	Erin Bernstein (SBN 231539)				
8	BRADLEY BERNSTEIN SANDS LLP				
	3911 Harrison St., Suite 100				
9	Oakland, California 94611				
10	ebernstein@bradleybernsteinllp.com Tel: (510) 380-5801				
11					
12	Attorneys for Respondents				
13	CITY OF OAKLAND: OAKLAND POLICE DEPARTMENT: and				
	SUSAN MANHEIMER (IN HER OFFICIAL CAPACITY	)			
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15	SUPERIOR COURT OF TH				
16	COUNTY C	OF ALAMEI	DA		
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	DARWIN BONDGRAHAM; and	Case No	. RG20071657		
18	ALI WINSTON,	DETIDA			
19	Petitioners,	KEIUKI	N TO WRIT		
20	V.	Judge:	Hon. Judge Frank Roesch		
21		Dept.:	17		
	CITY OF OAKLAND; OAKLAND POLICE	2 °p m			
22	DEPARTMENT; and SUSAN MANHEIMER, in				
23	her official capacity,				
24	<b>Been en dente</b>				
25	Respondents.				
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#### I. INTRODUCTION

Respondents have substantially complied with this Court's order and Writ, issued April 7 and 14, 2021. The Writ required Respondents to produce within a six-month period following its issuance all disclosable documents responsive to the 31 Public Records Act Requests (PRRs) filed by Petitioners with the Oakland Police Department and City of Oakland. This Court ordered Respondents to report back to it via this Return seven months after the service of the Writ.

Respondents have produced approximately 95% of the disclosable documents and 8 9 audio-video files responsive to Petitioners' PRRs. Although Petitioners group them into 31 10 submissions to the City, Petitioners' requests encompass approximately 100 separate and 11 distinct requests, each requiring its own search, analysis, review, and production process. The City's responses to 86 of those requests are complete. As to the rest, the remaining 12 records amount to a small fraction of the records produced to date. Those remaining records 13 14 generally involve extenuating circumstances, such as difficulty converting archaic media 15 files, that have delayed the review process. Respondents expect to produce all such remaining records in the next few weeks. 16

To come to this level of compliance required an extraordinary amount of work. In all, Respondents have spent nearly 5,000 hours of in-house and outside attorney and staff time and the equivalent of more than one million dollars in public expenditures since the Court's order granting the writ petition. The over-eight-thousand documents and 280 hours of audio-video Respondents have produced tells only a fraction of the tale.

Each of Petitioners' 100 requests required layers of searching, document processing, and analyzing even to get to an initial determination of whether a case included disclosable records. Because the Oakland Police Department retains records going back decades, Respondents scoured storage logs, searched offsite warehouses, and pulled from in-house electronic filing systems managed by different custodians. Respondents scanned countless

boxes of paper, converted audiocassettes, and screen-recorded archaic video formats in real time. Respondents cross-referenced additional documents to make disclosability 2 determinations and supplemented searches when more information surfaced. Respondents 3 redacted with a careful eye to detail, often by two reviewers. 4

The results Respondents have achieved, and the extraordinary steps taken in pursuit of that task, amount to substantial compliance with the Court's Writ. California courts take an individualized approach to evaluating compliance with court orders and ask not just the degree of completion, but also whether a party has done all it reasonably could with the resources it could marshal. The Public Records Act itself requires public entities take only reasonable efforts, accounting for the administrative burden and costs of disclosure. Respondents have made beyond reasonable efforts. Respondents have almost—not entirely, but nearly-completed their response to Petitioners' requests. By any account, Respondents have substantially discharged their duties under the Writ and under California law.

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**RESPONDENTS HAVE PRODUCED 95% OF RESPONSIVE, DISCLOSABLE** DOCUMENTS.

Respondents have produced the vast majority of disclosable records responsive to Petitioners' 31 PRRs. As explained more fully below (see section II, infra) and in the Declaration of Veronica Harris ("Harris Dec.") at ¶ 10, the 31 PRRs were complex, compound requests that contained approximately 100 discrete requests for case files spanning decades of Oakland Police Department (OPD) records.1 Respondents have completed production for 86 of the 100 requests after conducting a diligent search for responsive records. (Id. at ¶ 46.)

<sup>1</sup> 100 reflects a conservative approximation of the number of distinct requests. (Harris Dec. ¶ 10.) Because that number is approximate and production is ongoing, the completion status is an estimate reflecting Respondents' analysis as of the date of this filing. (*Id.*) Though many of the PRRs are fully complete, they have not been "closed out" on NextRequest because redaction challenges are ongoing and because Respondents focused their resources on producing the greatest number of records directly to Petitioners.

Of the approximately 14 remaining requests, Respondents have produced at least some records for every request for which they have uncovered disclosable records. (Harris Dec. ¶ 47.) For some, Respondents have produced the majority of the disclosable records. (*Id.*) Taking the substantial progress on these requests together with the 86 complete requests, Respondents estimate they have produced approximately 95% of the responsive disclosable documents in response to the 31 PRRs. (*Id.*)

To get to 95% completion, Respondents have produced more than 8,600 separate documents, totaling nearly 50,000 pages.<sup>2</sup> (Declaration of Erin Bernstein (Bernstein Dec.) ¶ 9.) That includes records from, among other sources, OPD's Internal Affairs Division, Criminal Investigations Division, current and legacy force review boards, citizens' review boards, and City Attorney arbitration and internal appeal files. Respondents have also produced over 280 hours of audio and video files, all of which had to be played through at least once, and often multiple times. (*Id.*) Altogether, Respondents' productions amounted to nearly 100 Gigabytes of information. (*Id.*) And yet, as explained below (*infra* at IIA, B), the volume of records produced is only a small reflection of the amount of work required to respond to Petitioners' requests.

As to the estimated 5% of disclosable records remaining, Respondents expect to complete those productions in the next few weeks. In most instances, those records were delayed due to extenuating circumstances, particularly with respect to requests for documents more than a decade (and sometimes more than two decades) old stored offsite and in archaic formats. Some audio and video files have been delayed due to technological issues. (Harris Dec. ¶ 25-28, 48.) Some files could not be located in initial searches, but more

<sup>2</sup> As required by the Writ, Respondents effected these productions every two weeks. Some of this production has been completed in the last month, past the six-month mark. Much of the production from this period includes files that were extraordinarily difficult to locate from offsite storage and process for review.

recent efforts, including contacting additional custodians and searching additional locations, were successful. (*Id.* at ¶ 21, 48.) Respondents have had to repeatedly engage in new searches for documents as more files are reviewed and redacted, and a small fraction of those recently acquired records are still in the queue. (*Id.* ¶ 21, 48-49.) Respondents are diligently working to complete those last tasks.

II.

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## RESPONDENTS' EFFORTS TO COMPLY WITH THE WRIT WERE EXTRAORDINARY

Compliance with the Writ was a monumental task. The PRRs were complex, compound requests that actually contained dozens upon dozens of individual requests spanning decades of Oakland Police Department records. OPD keeps records much longer than many other police departments, including records from cases dating back to the last century. Even the PRRs related to more recent cases often included an embedded request for an officer personnel file that required a historical search. And so, to locate potentially responsive records, Respondents routinely searched not only electronic storage and onsite physical document repositories, but also scoured offsite storage for physical files. Respondents spent approximately 4,800 attorney and paralegal hours searching for, processing, reviewing and redacting these documents, resulting in the expenditure of over a million dollars of public funds in the compliance effort. These efforts clearly go beyond the reasonable search and production required by the Public Records Act, and constitute good faith, substantial compliance with this Court's order.

> A. SEARCHING FOR AND IDENTIFYING POTENTIALLY DISCLOSABLE RECORDS REQUIRED EXTENSIVE COORDINATION, ANALYSIS, TECHNOLOGY, AND TIME

While there are only 31 PRR numbers at issue in the Writ, they include approximately 100 distinct requests, many with their own embedded layers. (Harris Decl. ¶ 10.) For example, Petitioners characterize PRR No. 19-40, which relates to the Jerry Amaro case, as one records request. (See, e.g., Verified Petition for Writ of Mandate, ¶ 58 (characterizing Amaro request as a single request); see also *id*. at Exh. 24.) The full request is as follows:

1 2	and all Amaro. death a	provide me with complete copies of all OPD internal affairs cases OPD Criminal Investigation Division cases of the death of Jerry Mr. Amaro died on April 21, 2000 and the investigations of his nd the conduct of police officers spanned from 2000 to 2011. Onally, please provide the following specific records:
3	1.	The entire OPD Internal Affairs case files examining the
4	1.	death of Jerry Amaro and the subsequent criminal investigation of Mr. Amaro's death. The entire OPD Criminal
5		Investigation Division case file regarding the death of Jerry Amaro.
6	2.	The entire OPD Internal Affairs case file 00-063, concerning
7		Oakland Police Officer Edward Poulson' conduct in the incident(s) that led to Jerry Amaro's death and other matters.
8	3.	The entire OPD Internal Affairs case file from 2010 which re- examined the incident(s) which led to the death of Jerry
9		Amaro, and subsequent conduct by OPD officers in the investigation of Amaro's death. I believe this IA case is
10		numbered 10-1491. This IA case is disclosable because it examined allegations of untruthfulness by police officers and
11		was directly connected to a case of use of force by police which resulted in the death of Mr. Amaro.
12	4.	The March 23, 2000 arrest report of Jerry Amaro.
13	5.	Records of any and all witness statements and interviews and
14		other communications obtained by OPD Criminal Investigation Division investigators regarding the incident(s) which led to the death of Jerrry Amaro [sic], including, but
15		not limited to, statements provided by the doctors and nurses who treated Mr. Amaro, Mr. Amaro's family members,
16		including Geraldine Montoya and Stephanie Montoya, and Laureen White, the woman who witnessed Mr. Amaro's arrest.
17	6.	Any and all non-exempt portions of Oakland Police Officer
18 19		Gus Galindo's personnel file, including any sustained incidents of dishonesty, sexual assault, and all records of uses of force resulting in great bodily injury, and all discharges of
20		a firearm at a person.
21	7.	Any and all non-exempt portions of Oakland Police Officer Edward Poulson's personnel file, including any sustained
21		incidents of dishonesty, sexual assault, and all records of uses of force resulting in great bodily injury, and all discharges of
23	8.	a firearm at a person. Any and all non-exempt portions of Oakland Police Officer
24		Roland Holmgren's personnel file, including any sustained incidents of dishonesty, sexual assault, and all records of uses
25		of force resulting in great bodily injury, and all discharges of a firearm at a person.
26	9.	Any and all non-exempt portions of Oakland Police Officer Steven Nowak's personnel file, including any sustained
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1		incidents of dishonesty, sexual assault, and all records of uses of force resulting in great bodily injury, and all discharges of a firearm at a person.	
2	10.	Any and all non-exempt portions of Oakland Police Officer	
3 4		Mark Battle's personnel file, including any sustained incidents of dishonesty, sexual assault, and all records of uses of force resulting in great bodily injury, and all discharges of a firearm at a person.	
5	11.	Any and all non-exempt portions of Oakland Police Officer	
6		Eric Karsseboom's personnel file, including any sustained incidents of dishonesty, sexual assault, and all records of uses	
7		of force resulting in great bodily injury, and all discharges of a firearm at a person.	
8 9	12.	Any and all non-exempt portions of Oakland Police Officer Marcell Patterson's personnel file, including any sustained incidents of dishonesty, sexual assault, and all records of uses	
10		of force resulting in great bodily injury, and all discharges of a firearm at a person.	
10	13.	Any and all non-exempt portions of Oakland Police Officer Clifford Bunn's personnel file, including any sustained	
12		incidents of dishonesty, sexual assault, and all records of uses of force resulting in great bodily injury, and all discharges of	
13		a firearm at a person.	
14	14.	Any and all copies of Federal Bureau of Investigation records in possession of the city and police department which address the Amaro case, including, but not limited to copies of investigations conducted by the FBI, and letters sent by the	
15		FBI to any City of Oakland official.	
16	As the request	shows, the Amaro PRR—and the many others like it—is not one	
17	request, but more than a dozen. Annost an of mose dozen requests are in turn requests for		
18	induple incluents of cases, such as the requests for every disclosable incluent in eight		
19	Individual officers files. There are 57 such requests for the entire disclosable personnel file of		
20	a particular employee contained in the 51 1 KKs. (Harris Dec. at 1 10-15.)		
21	before reduction and production on any one of the marviadal requests could begin,		
22	Respondents underwent an extraordinarily onerous yet invisible process of searching for		
23	and identifying disclosable records. Take the requests for all disclosable personnel records		
24	for individual employees. For every such request, Respondents collected and reviewed the		
25	employee's Complaint Index Report, which catalogs complaints against the employee dating		
26	back to at least 2000. ( <i>Id.</i> at ¶ 14, 18-19.) In many instances, the information in the Complaint		
27		9	

Index Report alone was insufficient to determine whether an incident was disclosable: The
Complaint Index Report does not always indicate, for example, whether a use of force case
involved injury rising to the level of great bodily injury. In such cases, Respondents
collected, reviewed, and analyzed additional reports and information, again just to reach the
threshold determination whether an incident was disclosable. In all, Respondents reviewed
information for *more than 300 incidents* to respond to Petitioners' 31 Public Records Requests.
(*Id.* at ¶ 15.)

Collecting records to analyze is a complicated task on its own. There is no single records liaison with access to every file. The Police Department's Internal Affairs Department is a primary record custodian, but others, including the Department's Force Unit, Records Unit, and Criminal Investigations Division, as well as the Citizen's Police Review Agency (formerly, the Community Police Review Board), were also contacted as appropriate. (Harris Dec. ¶ 22.) In addition, where an incident resulted in a disclosable sustained finding, Respondents searched the City's Employee Relations Department and City Attorney's Office's files for records relating to internal grievance and arbitration processes. (Harris Dec. ¶ 23.) Because Petitioners have requested records going back decades, many files relevant to their requests were kept in paper (not electronic) format. (*Id.* at ¶ 18-20.) Some of those records were onsite at the Oakland Police Department, but many were stored at various offsite facilities. Offsite retrieval required coordination for search and delivery—a task made more challenging during the pandemic. (*Id.*)

Once retrieved, records were processed for review. Paper records were manually scanned for conversion to electronic formats. (Harris Dec.  $\P$  25.) Even for files already in digital format, additional processing was often required to troubleshoot non-conforming formats, errors, and file integrity concerns. (*Id.*) Non-electronic records required more complex processing. Respondents contracted with a vendor to convert numerous VHS and audio cassette tapes. (*Id.* at  $\P$  25-26.) Other video files were stored in a file format unique to a

long-obsolete proprietary software. (*Id.*) For these files, Respondents determined, after significant trial and error, that the only viable method of converting the files was to acquire a version of the old software to play the video and to then capture the screen and audio output in real time. (*Id.* at ¶ 26-27.) More than 20 video files of up to 4.5 hours in length each required such manual conversion. (*Id.*)

### В.

## REVIEWING, REDACTING, AND PRODUCING RECORDS REQUIRED LAYERS OF CAREFUL ANALYSIS

Once documents were processed for review, an attorney or paralegal reviewed them. Where files were determined to be disclosable in part, reviewers redacted them in a multistage process. Often, reviewers needed to read the entire file in order to understand what portions of documents needed to be redacted. (Harris Dec. ¶ 32.) Reviewers then marked redactions, adding the statutory basis for each redaction. This stage of the process required meticulous attention to detail to protect the confidentiality of witnesses, including confidential informants; to protect sensitive personal information; and to ensure that nondisclosable personnel information was withheld in compliance with the California Penal Code. (*Id.* at ¶ 31-32.) To ensure accuracy, Respondents required that certain highly sensitive documents were reviewed twice before redactions were finalized. (*Id.* at ¶ 32.)

Once redacted, documents were re-saved in redacted format and uploaded for production. Because of the size of Respondents' productions, a significant number of hours were spent creating space on hard drives, uploading documents to the cloud, and checking the integrity of files before they were produced. (Bernstein Dec.) at ¶ 3.)

Yet more hours were expended readying and uploading attorneys-eyes-only versions of documents and responding to redaction challenges. (Bernstein Dec. at  $\P$  4.) Respondents have located and uploaded nearly 2000 files to an electronic reading room. (*Id.* at  $\P$  5.) Because Petitioners challenged the redactions on nearly every document produced for at least the first several months of production, Respondents have drafted nearly one hundred

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single-spaced pages in defense of their redactions. (*Id.* at  $\P$  4.) Defending these challenges — which the Court has indicated were almost entirely without merit — drew significant resources away from Respondents' production efforts. (*Id.*)

Respondents Have Expended Over One Million Dollars of Public Resources on Compliance With the Writ

Respondents, through the City Attorney's Office and the Oakland Police Department, have expended roughly 5,000 hours of in-house and contract attorney time and spent over one million dollars of public resources in their efforts to comply with the writ.

Respondents' compliance efforts were led by the Senior Deputy City Attorney specializing in SB 1421. Despite her numerous other pressing duties, she spent over 500 hours since the Court's April 7 order attending to production of the requests at issue in this case. (Harris Dec. at ¶ 36.) In addition, the Office of the City Attorney requested and obtained a new Deputy City Attorney and a new paralegal position from the City Council during the budget process. (*Id.* at ¶ 37-38.) The paralegal began working on compliance in early April and has spent over 900 hours on compliance. (*Id.* at ¶ 37.) The attorney joined the Office of the City Attorney in August 2021, and has spent over 320 hours in that short time dedicated solely to SB 1421 compliance. (*Id.* at ¶ 40-41.) The City has also dedicated a litigation paralegal to spend a majority of her time—over 470 hours—on compliance with the writ since April 2021. (*Id.* at ¶ 38). In total, the City Attorney's in-house attorneys and staff have spent approximately 2200 hours on Writ compliance over the past seven months.<sup>3</sup>

The City Attorney's Office also engaged external resources to ensure compliance with the Writ. Bradley Bernstein Sands LLP has expended nearly 1,100 hours of attorney time on analysis, redaction, and production of documents. (Bernstein Dec. at ¶ 6.) The City also

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<sup>&</sup>lt;sup>3</sup> This total number of hours does not include the many hours spent prior to the issuance of the Writ in producing documents responsive to Petitioners' requests or to other SB 1421 requests.

retained several contract counsel. (Harris Dec. at ¶ 39.) As of this filing, those counsel have spent more than 1,500 hours redacting and producing documents for this case. (*Id*.)

In other words, over the past seven months alone, Respondents have worked more than 4,800 hours on compliance with the writ.<sup>4</sup> In monetary terms, this translates to just over one million dollars. This includes approximately \$ 346,340 in contract and outside counsel time as well as approximately \$682,000 in City Attorney in-house attorney and paralegal time, plus over \$12,500 in costs and other expenses. (Harris Dec. at ¶ 43-45; Bernstein Dec. at ¶ 7.) That figure does not include the \$200,000 contract attorney expenditure and in-house counsel time spent prior to the issuance of the Writ in responding to Petitioners' 31 PRRs. (Declaration of Veronica Harris in Support of Respondents' Opposition to Motion for Peremptory Writ, filed March 22, 2021 at ¶ 15-17.)

## III.

# . RESPONDENTS HAVE SUBSTANTIALLY COMPLIED WITH THIS COURT'S WRIT

In producing 95% of disclosable documents, Respondents have substantially complied with the Writ. Respondents are diligently working to complete the final pieces of their production and commit to completing all remaining tasks in short order.

California law creates a framework for courts to evaluate compliance with their orders. The law contemplates not only the degree of completeness (and whether any deviations are substantial), but also the extent of the party's efforts, the size and difficulty of the task, and whether the party has achieved substantial compliance with the order itself. Thus, in evaluating compliance with the Writ, the Court can and should consider the enormity of the ordered production, as well as Respondents' diligence and good faith efforts to comply. A return that reports full compliance but for a few outstanding tasks should not

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<sup>&</sup>lt;sup>4</sup> This hourly calculation does not include staff time (or overtime) by Oakland Police Department personnel spent assisting counsel for Respondents in searching for potentially responsive documents both on- and off-site.

be found deficient where the remaining tasks were more onerous than anticipated and 2 exceeded the Respondents' capacity despite utilizing every reasonably available resource.

California law and common sense dictate that, where a party to an equitable action 3 makes every effort to comply—here, spending a million dollars and nearly 5,000 hours on 4 such efforts in seven months-and achieves nearly 100% compliance, the party should be 5 considered in substantial compliance. "Where there is compliance as to all matters of 6 7 substance[,] technical deviations are not to be given the stature of noncompliance. [] Substance prevails over form." (Baker v. Italian Maple Holdings, LLC (2017) 13 Cal.App.5th 8 9 1152, 1167, quoting Malek v. Blue Cross of California (2004) 121 Cal.App.4th 44, 72; see also 10 Nutter v. Superior Court (1960) 183 Cal.App.2d 72, 75 [impossibility of performance is a defense to a party's failure to fully comply with a court order].) Similarly, federal law 11 12 recognizes that "a few technical violations" do not vitiate compliance with a court order where a party has taken "every reasonable effort to comply." (In re Dual-Deck Video Cassette 13 Recorder Antitrust Litigation (9th Cir. 1993) 10 F.3d 693, 695; see also General Signal Corp. v. 14 Donallco, Inc. (9th Cir. 1986) 787 F.2d 1376, 1378-79.) 15

California precedent has long held that trial courts should take an individualized approach to evaluating compliance with a court order. In Sutro Heights Land Co. v. Merced Irr. Dist. (1931) 211 Cal. 670, the California Supreme Court explained that courts should not consider a public entity's performance of a statutory duty actionably deficient, even where the public entity "has not succeeded in discharging this duty to its fullest extent," if the entity "has done all that could be reasonably required of it with the money available for that purpose, and which the resources of the [entity] will permit." (Id. at p. 704.)

In cases evaluating a public entity's compliance with an order under the Public Records Act, there is further reason to take resource considerations into account. Under the Public Records Act, consideration of administrative burden is baked into the statute: The statute is awash in references to the agency's "reasonable" efforts. (See, e.g., Government

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Code § 6253(a) [agency must produce "reasonably segregable" portions of record]; 1 2 § 6253.1(a) [agency must assist requestor "to the extent reasonable under the circumstances"].) Courts have accordingly held that agencies must take only "reasonable 3 effort" to search for and identify documents. (City of San Jose v. Super. Ct. (2017) 2 Cal.5th 608, 4 5 627.) "Reasonable efforts do not require that agencies undertake extraordinarily extensive or intrusive searches." (Ibid.) Once an agency has identified records, "section 6255[] does permit 6 7 courts to consider context-specific burdens associated with particular requests in deciding whether and how an agency must respond." (National Lawyers Guild, San Francisco Bay Area 8 9 Chapter v. City of Hayward (2020) 9 Cal.5th 488, 501; see also id. at pp. 507-8 [the Public 10 Records Act does not require governments to provide documents where requests "place undue burdens on an agency"]; American Civil Liberties Union Foundation v. Deukmejian (1982) 11 12 32 Cal.3d 440, 453 ["Section 6255 speaks broadly of the 'public interest,' a phrase which encompasses public concern with the cost and efficiency of government"].) In other words, at 13 all stages of the search and production process, the Public Records Act contemplates that the 14 15 government need not do more than what is reasonable in light of the burden and cost associated with the request. 16

Respondents have nevertheless undertaken extraordinary efforts. It goes beyond reasonable efforts, for example, to acquire archaic proprietary software to play many dozens of hours of video while recording the screen and audio in real time, just to process decadesold video files responsive to sub-requests of sub-requests. It goes beyond "reasonable efforts" to conduct supplemental searches for old paper documents after inquiries with custodians and offsite searches in the most logical locations turned up empty. But Respondents have embraced these burdens in the interest of transparency and good faith, at considerable expense. As a consequence, Respondents have a small fraction of the work still to complete. But that should not defeat a finding of substantial compliance where, as here, the task was enormous and Respondents' efforts extraordinary.

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1	IV. CONCLUSION		
2	For the foregoing reasons, Respondents submit they have substantially complied with		
3	the Writ of Mandamus.		
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6	Dated: November 16, 2021		
7	OFFICE OF THE CITY ATTORNEY		
8	BARBARA PARKER, CITY ATTORNEY		
9	CYNTHIA STEIN, DEPUTY CITY ATTORNEY		
10	BRADLEY BERNSTEIN SANDS LLP		
11	ERIN BERNSTEIN		
12	Pro Frin Pomotoin		
13	By: <u>Erin Bernstein</u> ERIN BERNSTEIN		
14	ATTORNEYS FOR PETITIONERS		
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