



Richmond Police Department

NOTICE OF TERMINATION

1601 Liberty Street
Richmond, TX 77469
Phone (281) 342-2849
FAX (281) 232-8327

Bill Whitworth
Chief of Police

George Paruch
Captain

Steve Waterbury
Patrol Lieutenant

Donald Kovar
C.I.D. Lieutenant

Ivory Holcomb
*Communications
and Records Supervisor*

January 28, 1998

Officer Troy Nehls:

Your repeated violations of the policies and procedures of this department, as well as your continuing disregard for orders issued to you by your supervisors, has resulted in this termination which is based on the Richmond Police Department's General Orders Section 300.08. Attached you will find a listing of the incidents that are the basis for this action.

You are required to turn in, to Captain Paruch, all items issued to you by the City of Richmond before your last pay check will be released to you.

You have five days to make a written appeal of the action to the City Manager of Richmond, if you so desire.

Bill Whitworth

Bill Whitworth
Chief of Police

WE CAN MAKE A DIFFERENCE

COR000001

1/31/97 Failed to contact a victim to obtain additional information for a report as directed by Sergeant Kovar. The sergeant was told there was no further information. The sergeant then contacted the victim himself and got the information

3/23/97 Charged a wall plaque to the police department without any authorization.

3/3/97 Failed to properly handle evidence after receiving a memo explaining the proper methods of evidence handling due to past mishandling.

4/4/97 Verbal counseling by Sergeant Dawson for improper handling of evidence.

4/23/97 Verbal counseling for issuing an improper traffic citation to avoid making an arrest.

5/16/97 Written counseling for failing to comply with written instructions on the handling of class C arrests.

5/20/97 Written memo after you were found at a store several blocks from where you checked out with dispatch.

6/3/97 Destroyed evidence after being told by Sergeant Dawson to enter it as found property.

9/26/97 Failed to follow the order of Sergeant Kovar to return property to its owner.

10/8/97 Written reprimand for failure to submit the needed information for a report by the required deadline as ordered by Lt. Waterbury through Sgt. Dawson.

10/22/97 Written counseling for being out of your vehicle in a restaurant without notifying the dispatcher as required.

10/22/97 Three day suspension without pay for disregarding a written directive denying an extra job request and misleading another supervisor about the circumstances.

11/4/97 Written request for completed response to memo dated 10/08/97 regarding city ordinance violations in assigned beat. Less than half of the issues were addressed.

11/25/97 to 12/11/97 Received three verbal and one written order from Sgt. Butinski to write citations for an ordinance violation before the proper action was taken.

12/10/97 Received a verbal reminder to fill out a liability release before taking a civilian rider in the patrol vehicle. On 1/8/98 took a rider without a release.

COR000002

12/5/97 Verbal instructions to do more house watches as required. 12/18/97 Second verbal reminder to do the house watches as required. 1/14/98 Verbal counseling for not doing house watches on 12/24 - 12/26, 12/28 - 01/98.

12/29/97 One day suspension for an improper arrest.

1/8/98 Written warning for going to a restaurant without checking out with dispatch as required.

1/14/98 Verbal warning for working an extra job without prior approval as required.

COR000003

Horicon Police Department220 Ellison Street
Horicon, WI 53032**Public Incident Report: 1988-000571-INC****1988-000571-INC**

07/19/2012 12:08PM

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<i>Reported Date & Time</i> 07/22/1988 11:51 pm	<i>Description:</i> Underage Drinking - Possess/Consumes (17-20 yrs Old)	<i>Status</i> Clr By Arrest	<i>Status Date</i> 07/22/1988
<i>Occurred From</i> 07/22/1988 11:51 pm	<i>to</i> 07/22/1988 11:51 pm	<i>Disposed To</i> Citation	<i>Disposed Date</i> 07/22/1988

Victim/Complainant
Horicon Police Department.*Offense Type* M *Ordinance:* 11-5-4(b) *Statute* 125.07(4)(b)*On Hwy* *Street Address* Discher Park*Estimated* *Dir.* *From/At* *Hwy**Street Address* *Apt. #*

<i>City</i> Horicon	<i>County</i> Dodge County	<i>District</i> 4 - Ward	<i>Juveniles Only?</i> No	<i>Photos?</i> No
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ADDITIONAL OFFENSES in REPORT

<i>Ordinance</i> 11-1-1	<i>Statue</i>	<i>Description</i> Obstructing An Officer
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OFFICIALS

<i>Primary Name</i> Yes	<i>Name</i> Wheeler, William	<i>Role</i> Officer	<i>Shift</i> Shift 2
	Wheeler, William	Investigating	Shift 2

CONTACTS

Horicon Police Department.					
<i>Contact Type</i>	Complainant	<i>Unit#:</i> 00	<i>Owner:</i>		
<i>Citation #</i>	<i>Code</i>	<i>Description</i>	<i>Court</i>	<i>Proc. Type</i>	<i>Court Date</i>
	125.07(4)(b)	Underage Drinking - Possess/Consumes (17			

Nehls. Trov E					
<i>Contact Type</i>	Arrested	<i>Unit#:</i> 00	<i>Owner:</i>		
<i>Citation #</i>	<i>Code</i>	<i>Description</i>	<i>Court</i>	<i>Proc. Type</i>	<i>Court Date</i>
	11-1-1	Obstructing An Officer			
	125.07(4)(b)	Underage Drinking - Possess/Consumes (17			

Shang -
Mentel
EXP 417-116

Fort Bend Independent School District

P.O. Box 1004
Sugar Land, Texas 77487-1004




Area Code 713
491-7100

POLICE DEPARTMENT

I, Troy Edwin Nehls other than what I have stated below

Troy Edwin Nehls have never been arrested, charged,
convicted of, or placed on probation for a criminal offense.



Signature



Notary Leah R. Bialczak