

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MARYLAND
(NORTHERN DIVISION)**

**CONOCOPHILLIPS COMPANY
925 North Eldridge Parkway
Houston, Texas 77079**

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Plaintiff,

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v.

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Case No.: _____

**TROY HOLLAND
1501 King William Drive
Catonsville, Maryland 21228**

*

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AND

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**HIC ENERGY PARTNERS, LLC
5937 Belair Road, Suite 101
Baltimore, Maryland 21208**

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Serve on:

**LEGALINC CORPORATE SERVICES INC.
4801 Lang Avenue NE, Suite 110,
Albuquerque, New Mexico, 87109**

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Defendants.

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**VERIFIED COMPLAINT FOR INJUNCTIVE RELIEF
AND COMPENSATORY DAMAGES**

EXHIBIT F

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MARYLAND
(NORTHERN DIVISION)**

CONOCOPHILLIPS COMPANY
925 North Eldridge Parkway
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Plaintiff,

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Defendants.

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**AFFIDAVIT OF VAN M. KASMIROSKI IN SUPPORT OF
PLAINTIFF CONOCOPHILLIPS COMPANY'S
MOTION FOR TEMPORARY INJUNCTIVE RELIEF**

I, Van M. Kasmiroski, state:

1. I am over 18 years of age and competent to testify to the matters stated herein.
2. I am employed by ConocoPhillips Company as the Lower 48 Security Program Manager.
3. I have twenty-two years of law enforcement experience at the city, state, and federal levels.
4. From 2003 to 2013, I was a Special Agent for the United States Secret Service where I performed several roles. From 2003 to 2010, I was assigned to the Office of Investigations

conducting criminal investigations into activities related to fraud, money laundering, and counterfeiting. From 2010 to 2011, I was assigned to the Office of Protective Operations for the Secretary of Treasury, and from 2011 to 2013, I was assigned to the Office of Protective Operations for the Vice President.

5. From 2016-2018, I was Special Agent in the Criminal Investigations Division for the Treasury Inspector General for Tax Administration.

6. Prior to my work for the federal government, I was a police officer for the City of Plano, Texas and an Enforcement Agent for the Texas Alcoholic Beverage Commission.

7. I completed an investigation on behalf of ConocoPhillips Company into the matter involving the actions of Troy Holland and HIC Energy Partners, LLC during July 2019.

8. As part of my investigation, I interviewed witnesses, including Caroline Hinze, and reviewed company documents and emails related to the allegations contained in this Complaint.

9. I also performed online, open-source Google searches of both HIC Partners and Troy Holland.

10. As a result of those searches, I determined that the Twitter account for HIC Partners appears to have been taken down.

11. In addition, I located images online purporting to be of Troy Holland of HIC Partners. Those images contained links to the HIC Partners web page. When I clicked on those links, I was directed to the HIC Partners' website which states that the information has been removed from the account.

12. A review of the addresses in ConocoPhillips contracts revealed locations that do not appear to be affiliated with HIC Partners or Holland.

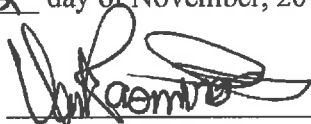
13. Multiple attempts have been made to reach Holland and an employee of HIC Partners, Blaine Wicklein, by telephone and a demand letter. Holland has not returned any calls or responded to the demand letter.

14. On or about August 9, 2019, I reported the incident on behalf of ConocoPhillips to a special agent with the Federal Bureau of Investigation ("FBI").

15. The FBI turned the case over to the Department of Justice, which I understand has begun an investigation into the matter.

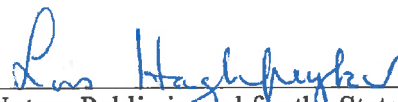
I AFFIRM UNDER PENALTY OF PERJURY THAT THE FOREGOING IS TRUE AND CORRECT.

Executed in Harris County, Texas on the 12 day of November, 2019.



Van M. Kasmiroski
Security Program Manager for
ConocoPhillips Company

SUBSCRIBED AND SWORN TO before me on the 12TH day November, 2019.



Notary Public in and for the State of Texas

My commission expires: July 30, 2021

